

8 fY]ZUW\ dfYa]YfY`Ua` < cW\ VYf[. : Yi Yfk Y\ fhYUa` [`Àbnh`a]h`6fcbnY! 5VnY]W\ Yb`°

5a` %) "\$*"&\$&) `UVgc`j]YfhYb` : Yi Yfk Y\ f`< cW\ VYf[`i bX`] \fY
bYi Y` : U\ fnYi [[YghU`hi b[`YfZc`[fY]W\ `XUg
@Y]ghi b[gUVnY]W\ Yb`]b` HfUi bghY]b"



HfUi bghY]bž`8Yi hgW\ `UbX`!`#`Y]bYf`ZYgh]W\ Yb`5ha`cgd` \ÀfY
ZUbX`Ua` %) "'> b]'&\$&) `Ui ZXYa` ; Y`ÀbXY`XYg`bYi Yb
: Yi Yfk Y\ f` \Ui gYg`XYf` : Yi Yfk Y\ f`< cW\ VYf[`X]Y`@Y]ghi b[gdfØZ] b[
8]Y` ; fi ddY`ja` @ØgW\ Y]bgUhn`ghUhh`8]YgY`DfØZ] b[`]gh`b]W\ h`bi f
Y]b`k]W\ h[Yf`GW\ f]h`ZØf`X]Y` : Yi Yfk Y\ f`Yi hYž`gcbXYfb`Ui W\ `Y]b
NY]W\ Yb`ZØf`] \f`9b[U[Ya` Ybhi bX`] \fY`[fØbX`]W\ Y`5i gV`]Xi b[ž`X]Y
g]Y`]b`g]YVYb` , Vi b[gUVYbXYb`YffY]W\ h` \UVYb`"Bi b`_ccbhYb
g]YVYb`a`i h[Y`HY]`bY\`a`Yf`ni`a`YfghYb`A`U`] \f`?`ØbbYb`i`bhYf
6Yk`Y]g`ghY`Yb`i`bX`XUg`VY[Y\ fhY`5VnY]W\ Yb`]b`6fcbnY`Yfk`YfVYb`"
:]fYk`cf`X`VYf]W\ hYhž`XUgg`X]YgY`DfØZ] b[`]b`Ni`gUa`a`YbUfVY]h`a`]h
XYa`bYi Yb`@ØgW\ [fi ddYbZU\ fnYi [`fl@` `&\$`!`?`UhGŁ`Xi`fW\ [YZØ\ fh

k i fXYŽ'XUg'bi b'ni a 'YfghYb'A U'VY]'Y]bYf'DfØZi b['ni a '9]bgUhn
_Ua "

8]Y'bYi b_ØdZ[Y'A UbbgWkUZh'Ub[YZØ\fhj'cb'; fi ddYbZØ\fyf
: `cf]Ub'A Y]ggbyfž'i a ZUgghY'j YfgWk]YXYbY'Dcg]h]cbYb'k]Y'A Y'XYfž
A UgWk]b]ghž'i bX'X]Y'A]h[`]YXYf'XYf'Hfi dđg"K Å\fybX'XYf'DfØZi b[
a i gghYb'X]Y'HY]'bY\ a Yf'j YfgWk]YXYbY'? bchYb'i bX'Gh]WkY
j cfnY][Ybž'XUfi bhYf'Ui Wk'FYhhi b[g_bchYb'i bX'XYb'A Ughk i fZ"
6YgcbXYfg'\YfUi gZcfXYfbX'k Uf'XYf'9]bgUhnž'VY]'XYa 'g]Y'g]Wk'Y]bY
gY'hYbY'J Uf]UbhY'ni f'K UggYfYbhbU\ a Y'Ui g'Y]bYa 'i bhYf]fX]gWkYb
K UggYfVY\Å'hYf'Ui g[Ygi Wk'h\UhhYb"8]Y': 'i hYb'k i fXYb'XUbb'ni f
6Y_Åa dZi b['Y]bYg'Ub[Ybca a YbYb'6fUbXYg'Y]bYg
BYVYb[YVAi XYg'a]h'XfY]'GhfU\`fc\fyb'[Y'Y]hYh"

9]bV`]W_Y']b'X]Y'DfØZi b[

8]Y'@Y]ghi b[gdfØZi b['bUWk'XYf': Yi Yfk Y\ f!8]Ybghj'cfgWk'f]Zi'
fi k 8J ' ' Łž'X]Y'U'Y': Yi Yfk Y\ fUb[Y\ Øf][Yb'UV'Y[Yb'a ØggYbž'n]Y'h
XUfUi Z'UVž'X]Y'?Ybbhb]ggY'ja '@ØgWk!'i bX'<]'ZY'Y]ghi b[gY]bgUhn'ni
j Yfh]YZb'i bX'Ui ZFYWk'hi Yf\U'hYb"@Ui h'XYb'J cf[UVYb'a ØggYb
U'Y', Vi b[Yb']bbYf\U'V'Y]bYf'ZYgh[Y'Y[hYb'NY]h'UV[YgWk'cggYb
k YfXYb"FY[YbgVi f[': Yi Yfk Y\ fYb'k Y]gh'XUfUi Z'\]bž'XUgg'X]Y
@Y]ghi b['Y]bYf'; fi ddY']b'j YfgWk]YXYbYb'J Uf]UbhYb'[YdfØZh
k YfXYb'_Ubbž'k cVY]'XYf'5i » YbUb[f]Z'X]Y'\Åi Z][ghY': cfa
XUfghY``h"

⇒a ``YhnhYb'HY]'XYf'DfØZi b['k UfYb'X]Y': Yi Yfk Y\ f'Yi hY'[YZcfXYfhž
]bbYf\U'V'j cb'%%\$'GY_i bXYb'Y]bY'@Y]hi b['Ui g'j]Yf
Gui [gWk'Åi WkYb'ni '_i ddY'b'i bX'a]h'XYf'HfU[_fUZhgdf]hY'ni
j YfV]bXYb"BUWk'_bUdd'Y]bYf'Ghi bXY'k UfYb'U'Y'HYghg'YfZc`[fY]Wk
VYghUbXYb'i bX'X]Y'GWk]YXgf]Wk'hYf'?cbfUX'i bhYfghY]bž'GhYZUb
FY]WkY'h'i bX'5'VYfh'F]YXYf'_cbbhYb'XYb'HY]'bY\ a Yfb'[fUhi `]YfYb"
BYVYb'XYa '5VnY]WkYb']b'6fcbnY'Yf\]Y'h': `cf]Ub'A Y]ggbyfž'U'g
; fi ddYbZØ\fyfž'XUg'5VnY]WkYb']b'G]'VYfž'k Ug'Y]b'XYi h']WkYg
NY]WkYb'ZØf'gY]bY': Å\][_Y]hYb'i bX'gY]b'9b[U[Ya Ybh']gh"

8Yf'5VYbX'k i fXY'j cb'?ca a UbXUbh': fUbn'; Y]gfY]hYfž'XYf'g]Wk
\Yfn']Wk'VY]'U'Yb'6YhY']][hYb'VYXUb_hYž'a]h'Y]bYf'VYgcbXYfYb

9\fi b['ZØf'X]Y'bYi Yb'A]h['YXYf'i bX'E i YfY]bghY][Yf'UV[Yfi bXYh"
 5i W\XYf'?fY]gVfUbXa Y]ghYf'5'VYfh'F]YXYf'VYnY]W\byhY'X]YgY
 JYfUbghU'hi b['U'g' 8fY]ZUW\dfYa Y]fY 'i bX'cVhY'X]Y'6YXYi hi b[
 XYf'DfØZ b['Ua 'Y][YbYb': Yi Yfk Y\ f\Ui g" 'HfUX]h]cbY''YbXYhY'XYf
 Yf'YVb]gfY]W\Y'HU['a]h'Y]bYa '[Ya Y]bgUa Yb'D]nnUYggYbž'XUg'j cb
 XYf'GhUXh'HfUi bghY]b'[YgdYbXYh'k i fXY"

8]Y'6YXYi hi b['XYf'@Y]ghi b[gUVnY]W\Yb

8]Y'5VnY]W\Yb' 8]Y'; fi ddY'ja '@ØgW\Y]bgUhn 'g]bX'b]W\h'bi f'Y]b
 NY]W\Yb'ZØf'X]Y'dYfgØb'W\Y '@Y]ghi b['YXYg'9]bnY'bYbž'gcbXYfb
 Ui W\ZØf'XUg'[YgUa hY'HYUa "'@Ui h' bZcfa Uh]cbYb'XYg'
 ?fY]gZYi Yfk Y\ fj YfVUbXg'CVYfU''[Äi 'j YfXYi h]W\Yb'g]Y'X]Y
 cbh]bi]Yf'W\Y'K Y]hYfV]Xi b['i bX'X]Y'9bhk]W 'i b['XYf
 : Yi Yfk Y\ f'Yi hY''8]Y'5VnY]W\Yb'k YfXYb']b'gYW\g'Ghi ZYb'j Yf'Y\Yb
 i bX'X]YbYb'XYf'8Ya cbghfUh]cb'j cb': Ä\[_]hYb'i bX'K]ggYb'ja
 : Yi Yfk Y\ fX]Ybgh''8]Y'Ghi ZYb'fY]W\Yb'j cb'6fcbnY'V]g'; c'X!Fch
 i bX'ghY''Yb'g]W\Yfž'XUgg'X]Y'HY]'bY\ a Yf'ja '@Ui ZY'XYf'NY]h'Ui Z
 j YfgW\]YXYbY'5bZcfXYfi b[Yb'j cfVYfY]hYh'g]bX"

: Øf'j]Y'Y': Yi Yfk Y\ f'Yi hY]'gh'X]Y'HY]'bU\ a Y'Ub'X]YgYb'DfØZ b[Yb
 Y]b'<Ø\Ydi b_h']\fYf'5i gV]'Xi b['i bX'Y]bY'A Ø['W\Y]hž']\fY
 [Yk cbbYbYb'?Ybhb]ggY'i bX': Ä\[_]hYb'i bhYf'6Yk Y]g'ni
 ghY''Yb''8]Y': Y]Yf'W\Y]hYb'i bX'XUg'[Ya Y]bgUa Y'9f'YVb]g
 ghÄf_Yb'b]W\h'bi f'XYb'Ni gUa a Yb\U'h]bbYf\U'V'XYf': Yi Yfk Y\ fž
 gcbXYfb'g]bX'Ui W\Y]b'k]W\h][Yg'9'Ya Ybh'XYf'HfUX]h]cb'i bX
 ; Ya Y]bgW\UZh'XYf': Yi Yfk Y\ f'<cW\VYf["

8YhU]`g	
C fh	HfUi bghY]bž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "Z]fYk cf`X"Uh • fY[YbgVi f["ZYi Yfk Y\ fYb"VUmYfb • k k k "_Z] !cU"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY