

8 Uf'U'A]W\ Y`[`Àb nh'VY]'A Y]ghYfgW\ UZhYb
]b'8i]gVi f['i bX'≠b[c`ghUXh°

8 Uf'U'A]W\ Y`Ui g'HfUi bfYi h'Yfn]Y'hY'Gd]hnYbd`ÀhnY'VY]'XYb
8Yi hgW\Yb'<cW\gW\i`a Y]ghYfgW\ UZhYb']b'8i]gVi f['i bX
≠b[c`ghUXh"



DUXYfVc fbž'8Yi hgW\`UbX`!'8]Y`@Y]W\ hUH\`Yh]_!GnYbY`]b
8Yi hgW\`UbX`dfÀgYbh]Yfh'g]W\`]b`X]YgYb`HU[Yb`Ài »Yfgh`U_hj] "
6YgcbXYfg]ja` : c_i g`ghY`h'8 Uf'U'A]W\ Y`ž'X]Y`hU`Ybh]YfhY`5h\`Yh]b
XYg`Hi G'HfUi bfYi h"G]Y`\Uh'VY]'XYb
A Y]ghYfgW\ UZhj YfUbghU`hi b[Yb`]b'8i]gVi f['i bX'≠b[c`ghUXh
Y]bXfi W_gj c`Y`@Y]ghi b[Yb`[YnY][h`≠b'8i]gVi f['hfUh'g]Y`VY]'XYb
XYi hgW\Yb'<cW\gW\i`!H]hY`_Àa dZYb]ja`%) \$\$!a`!FYbbYb`XYf
: fUi Yb`Ub`i bX`VY`Y[hY`XUVY]'a]hY]bYf`NY]h]j cb`(. ' +ž- +`A]bi hYb
XYb` , ""D`Uhn""8Yb`H]hY`g]W\YfhY`g]W\`J YfybU`A Y]g`j cb`XYf`HI
8cfha`i bX`a]h`(.&' ž\$`'A]bi hYb`"5`g`nk Y]hY`Zc`[hY`7\Uf`chhY
5i [YbghY]b]j cb`XYf`K U_Y : cfYgh`l b]j Yfg]hm`fl G5Łž`X]Y`X]Y
N]Y`]]b]Y`bUW\`(.&) ž`*`A]bi hYb`ØVYfei YfhY`"

8 cW`XUa]h`b]W`h[Ybi [.`6Y]`XYb`VUmYf]gW`Yb`<]bXYfb]g`Ui Z
 A Y]ghYfgW`UZhYb`]b`b[c`ghUXh`]YZ`A]W`Y`ØVYf`X]Y` "\$\$\$`A`YhYf
 <]bXYfb]g`i`bX`_c`b`b`h`g]W`Y`]b`Yb`gc`]XYb`) ""D`Uhn`a]h`Y]b`Yf`NY]h
 j`c`b`%`%`%\$`ž`+`\$`A]bi`h`Yb`g]W`Y`fb""8]Y`6`UmYf]gW`Y`A`Y]ghYfgW`UZh`[]b[
 Ub`Gi`g`Ub`b`Y`6`f`Ø`b`b][]j`c`b`XYf`@`HY`]g`:]b`Ub`n`F`Y[Y`b`g`Vi`f[`a]h
 \Y`f`Ui`g`f`U[Y`b`X`Y`b`%`\$`.' , ž(%`A]bi`h`Yb`"@]g`U`G`W`i`g`h`Y`f`j`c`a`@57
 E`i`Y``Y`:]Ø`f`h`k`i`f`X`Y`N`k`Y]h`Y`i`b`X`G`c`d`\]Y`!`A`U`f`Y`?`c`\`U`g`Y`j`c`b`XYf
 @`G`h`U`X`h`k`Y`f`_`Y`A`Ø`b`W`Y`b`g]W`Y`f`h`Y`g]W`X`Y`b`X`f]h`h`Y`b`D`U`h`"9`g`]g`h
 Y`f`k`Å`b`Y`b`g`k`Y`f`ž`X`U`g`g`8`U`f`U`A]W`Y`g`V`Y`g`h`Y`NY]h`]b`X]Y`g`Y`f`8]gn`d`]b
 `%`\$`.) *`ž`\$`%`A]bi`h`Yb`V`Y]a`]b`h`Y`f`b`U`h]c`b`U`Y`b`A`Y`Y`h]b[]b`6`f`Ø`g`g`Y`
 Y`f`n]Y`h`k`i`f`X`Y`ž`k`c`g]Y`i`b`h`Y`f`%`*`B`U`h]c`b`Y`b`XYb`" , ""D`U`h`n`V`Y`Y[h`Y`"

8 Yi hgW`Y`< c`W`g`W`i`a`Y]ghYfgW`UZhYb`]b
 DUXYfVc`fb

8 YhU]`g	
C`f`h	DUXYfVc`fb`ž`8`Yi`hgW`U`b`X
E`i`Y``Y`b	<ul style="list-style-type: none"> • k`k`k`"d`b`d`"XY • k`k`k`"i`b`]!`d`U`X`Y`f`V`c`f`b`"XY • XY`"g`h`U`h]g`h`U`"W`č`a

6 Ygi W`Y`b`G]Y`i`b`g`U`i`Z.`b`U[!`V`U`m`Y`f`b`"XY