

# ÜfnhY\Ui g]b'F chhUi 'UV[ Y`Y\bh' : 'i WX h bUWX '2 ghYffY]WX 'Xfc\h°

⊕j Yghcf'5bX]'<cZa Ubb'd`Ubh`Y]b`ÜfnhY\Ui g]b'F chhUi ž'XcWX  
XYf'; Ya Y]bXYfUh`Y\bh`XUg'Dfc'Y\_h'UV''8]g\_i gg]cb'ØVYf  
a YX]n]b]gWX'J Yfgcf[ i b[ "



F chhUi ž'8 Yi hgWX `UbX '!8Yf'[ Yd`UbhY'6Ui `Y]bYg`ÜfnhY\Ui gYg]b  
F chhUi `gcf[ h'ZØf'fY]WX `]WX '8]g\_i gg]cbYb'ja ' ; Ya Y]bXYfUh'⊕j Yghcf  
5bX]'<cZa Ubb`\Uh[ fc»Y'D`ÄbY.'9f'a ÖWX'hY']b`XYa `bYi Yb  
ÜfnhY\Ui g]bYVYb'gY]bYf'HcWX'hYfž'X]Y`U'g'NU\bÄfnh]b'hÄh[ ' ]ghž  
Ui WX `nk Y]'k Y]hYfY`A YX]n]bYf'i bhYfVf]b[ Yb''8cWX `hfc'h`XYf  
[ fi bXgÄh`]WX Yb`Ni gh]a a i b[ 'j ]Y`Yf'; Ya Y]bXYfUhga ]h[ `]YXYf  
k i fXY`XUg'Dfc'Y\_h'ia ]h`Y]bYa `'\_bUddYb'9f[ YVb]g]j cb'-., 'Gh]a a Yb  
UV[ Y`Y\bh''8Yf'; fi bX.`Y]bY`VfY]hY'; fi bXgUhnYbhgWX Y]Xi b[ ž'X]Y  
bYi Yb'6Ui [ YV]YhYb`Ub`XYb`C fhgfÄbXYfb'[ YbYfY``Y]bYb`F ]Y[ Y`  
j cfgWX]YVh''8]Yg`\_ÖbbhY`g]WX `U'g'gWX k Yfk ]Y[ YbXYg`< ]bXYfb]g'ZØf  
X]Y`a YX]n]b]gWX'J Yfgcf[ i b[ `XYf`FY[ ]cb`\YfUi gghY``Yb''

9]b'; fi bXž'k Yg\U`V`X]Y`5V`Y\b i b[ `Ui ZhUi VY`C`fYb`ghÖ» hž]g]bX

dYfgØb`jWXY`JcfVY\U`hY`[ Y[ Yb`<cZa Ubb`gY`Vgh"8Yf`#j Yghcf  
ØVYf`Y[ h`bi b`Yfbgh\Už`gY]b`Dfc`Y`\_h`bUW`^2 ghYffY]W`ni  
j`Yf`U[ Yfbž`k`c`gY]bY`HcW`hYf`VYfY]hg`dfU`\_h]n]Yfhi`bX`XUg`?`]a`U`ZØf  
gc`W`Y`#XYb`a`Ø[ `]W`Yfk`Y]gY`[ Øbgh][ Yf`]gh"8Yf`GhUbXcfh`ZØf`XUg  
YfnhY\Ui`g`[ Y\`Øfh]\a`ž`VY]bX`Yh`g]W`^Y`Xc`W`]a`5i`»`Yb`VYfY]W`ž  
k`Ug`Y]bY`6YV`Ui`i`b[ `Ui`gg`W`^]Y`»`h`J`cf`g`W`^À[ Y`gY]hYbg`XYf  
;`Ya`Y]b`XYž`Y]b`U`hYfb`Uh]j`Yg`;`fi`b`Xgh`ØW`\_]a`6Ugh`UW`\_Yfk`Y[ `ni`f  
J`Yf`ZØ[ i`b[ `ni`ghY`Ybž`k`]Yg`<cZa Ubb`U`g`i`bni`fY]W`Yb`X`ni`fØW`ž`XU  
Yg`ni`\_`Y]b`ZØf`gY]bY`D`AbY`]gh"

## 8]Y`<YfUi`gZcfXYfi`b[ Yb`XYf ;`Ygi`bX`Y]hgj`Yfgcf[ i`b[

8]YgY`G]hi`Uh]cb`k`]fZi`Y]b`GW`^U[ `]W`h`Ui`Z`X]Y`<YfUi`gZcfXYfi`b[ Yb  
VY]`XYf`a`Y`X]n]b]g`W`Yb`J`Yfgcf[ i`b[ `]b`^Ab`X`]W`Yb`F`Ai`a`Yb`"@Ui`h  
XYf`6i`b`XYgn`Yb`hf`U`Y`ZØf`dc`]h]g`W`Y`6`^Xi`b[ `]gh`Y]bY`ei`U`]h`Uh]j  
\`c`W`k`Y`fh][ Y`;`Ygi`bX`Y]hgj`Yfgcf[ i`b[ `Y]b`n`Yb`hf`U`Yg`5b`]Y[ Yb`XYf  
6Øf[ Yf`^C`Za`U`g`g]b`X`^Ub[ Y`K`Y[ Y`i`b`X`a`Ub[ Y`b`XY`9]b]f]W`hi`b[ Yb  
Ub`XYf`HU[ Ygc`f`X`bi`b[ ž`k`Ug`[ Yf`UX`Y`ZØf`^`h`YfY`A`Ybg`W`Yb`a`]h  
a`Y`f`Yf`Yb`9f`\_f`Ub`\_i`b[ Yb`ni`Y]b`Ya`Y`W`h`Yb`Dfc`V`Ya`k`Yf`XYb`\_`Ubb`  
8]Y`f`Ai`a`^]W`Y`@U[ Y`gd]Y`h`^]Yf`Y]bY`[ fc`»`Y`F`c`^Y"

8]Y`G]hi`Uh]cb`]b`F`ch`Ui`]gh`\_`Y]b`9]bn`Y`ZU`^`#`j`]Y`Yb`^Ab`X`]W`Yb  
;`YV]Yh`Yb`k`]f`X`Y`g]a`a`Yf`g`W`k`]Yf][ Yfž`<Ui`g`Ā`fnh`Y`i`b`X`^`UW`Ā`fnh`Y  
ni`Z]b`XYb`"8]Y`[ Yf]b[ Y`6Yj`Ø`\_`Yfi`b[ g`X]W`h`Y`ZØ`f`h`ni`[ fc`»`Yb  
9]bni`[ g[ YV]Yh`Yb`ž`i`b`X`X]Y`V`Y`gh`Y`Yb`XYb`Df`U`i`Yb`g]b`X`c`Zh  
ØVYf`Ugh`Y`h`5i`W`^XYf`6Øf[ Yfa`Y]gh`Yf`j`cb`F`ch`Ui`ž`Gh`Y`ZUb`?`Uhh`Uf]ž  
Āi`»`Yf`h`6Y`XYb`\_`Yb`ØVYf`Y]b`Yb`a`Ø[ `]W`Yb`Y`fnh`Ya`Ub[ Y`^]b`XYf  
Ni`\_i`b`Zhi`b`X`^`Uh`X`Ug`H`Y`a`U`X`U`Yf`[ Ub`n`c`V`Yb`Ui`Z`X]Y`5[ Yb`XU  
[ Yg`Y`h`h`"

## 9]b`K`Y[ `bUW`j`cfbY3

?`Uhh`Uf]i`b`X`<cZa Ubb`^`UVYb`nk`Uf`Y]b`Ub[ Ygd`Ub`b`h`Y`g`J`Yf`\`Ā`h`b]g  
b`UW`^XYf`5V`Y`\`bi`b[ `XYg`Dfc`Y`\_hg`ž`Xc`W`^XYf`6Øf[ Yfa`Y]gh`Yf`]gh  
hf`ch`n`XYa`^`[ Yk`]^`h`ž`U`h`Yfb`Uh]j`Y`Gh`Ub`X`cf`h`Y`]b`F`ch`Ui`ni`d`f`Ø`ZYb`i`b`X  
ØVYf`a`Ø[ `]W`Y`9f`V`d`UW`h`J`Y`fh`Ā[ Y`ni`X]g`\_i`h]Yf`Yb`"8Yf`

GhfU» YbUbGwX`i gg`ni a` [ Yd`UbhYb`6Ui d`Uhn`]gh`VYfY]hg  
 j cfVYfY]hYhž`k cXi fW`X]Y`A Ò[ `]W`\_Y]h`VYghY`hž`XUgg`g]W`XcW`  
 bcW`Y]bY`@Ògi b[ `Z]bXYh`

8]Y`8]g\_i gg]cb`ØVYf`X]Y`A YX]n]bj Yfgcf[ i b[ `]a`@UbX\_fY]g  
 HfUi bghY]b`nY][ hž`XUgg`]b`ÀbX`]W`Yb`F Y[ ]cbYb`]bbcj Uh]j Y  
 @Ògi b[ gUbGÀhnY`[ YZfU[ h`g]bX``8]Y`5bV]bXi b[ `Ub`HY`Ya YX]n]b  
 gck ]Y`a cV]Y`5b[ YVchY`\_ÒbbhYb`Y`ZYbž`X]Y`J Yfgcf[ i b[ g`ØW`Yb  
 ni `gW`]Y»Yb`` ðbcj Uh]j Y`?cbnYdhYž`X]Y`ÿfnhY`j YfbYhnYb`i bX`X]Y  
 DUh]YbhYbni [ Àb[ `]W`\_Y]h`Yf`\Ò`Ybž`g]bX`i bi a [ Àb[ `]W`

K ]Y`g]W`X]Y`G]hi Uh]cb`]b`F chhUi`Ybhk ]W`Y`b`k ]fXž`V`Y]Vh  
 UVni k UfhYb``9g]gh`\_`Ufž`XUgg`U`Y`6YhY][[ hYb`Y]b`[ i hYg`<ÀbXW`Yb  
 \UVYb`a ØggYbž`i a`X]Y`[ Ygi bX`Y]h]W`Y`J Yfgcf[ i b[ `XYf  
 6Yj Ò`\_Yfi b[ `g]W`Yfni ghY`Yb``J ]Y`Y]W`h`Z]bXYh`g]W``U`XcW`bcW`  
 Y]b`K Y[ ž`i a`<cZa Ubg`D`ÀbY`ni`fYU`]g]YfYb`i bX`XYb`j ]Y`Yb  
 A YbgW`Yb`]b`XYf`F Y[ ]cb`Y]bY`i a`ZUggYbXY`a YX]n]b]gW`Y  
 6YhfYi i b[ `ni`[ Yk`À`f`Y]ghYb``

8YhU]`g	
Cfh	FchhUi ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "V[ `UbX&amp;("XY</li> <li>• k k k "U`d]b"Za</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY