

5Xf]Ub `A ]hWY`j Yf`Àb[ Yfh`J YfhfU[ .  
7\]Ya [ Ui `6Ug\_Yhg`gYhnYb `Ui Z`HU`Yb h°

5Xf]Ub `A ]hWY`V`Y]Vh`VY]`XYb`7\]Ya [ Ui `6Ug\_Yhg`]a `HJ  
HfUi bghY]b`i bX`d`Ubh`F`ØW`\_Y`f`]bg`HfU]b]b[ `bUW  
J Yf`Yhni b[ "



HfUi bghY]b`ž`8Yi hgW`UbX`!`ð`Y]bYf`gdUbbYbXYb`9bhk ]W`i b[  
ZØf`X]Y`7\]Ya [ Ui `6Ug\_Yhg`Uh`5Xf]Ub` 8fY `A ]hWY`gY]bYb  
J YfhfU[ `ZØf`X]Y`b`ÀW`ghY`GU]gcb`j Yf`Àb[ Yfh`8Yf`hU`Yb]h]YfhY`Gd]Y`Yf  
[ Y`h`XUa`h]b`gY]b`Xf]hYg`đ`f`VY]a`HJ`HfUi bghY]b`fHJ`Hk`i bX  
nY][`h`g]W`ZYgh`YbhgW`cggYb`ž`bUW`gY]bYf`J Yf`Yhni b[ `Ui`g`XYa  
: YVfi Uf`k ]YXYf`Ui Z`XUg`Gd]Y`ZY`X`ni fØW`ni`\_Y`f`Yb`"@Ui`h`  
**7\]Ya [ Ui &`(`k`fX`A ]hWY`j`a`5i`[`i`gh`k`]YXYf`]bg`  
A`UbbgW`U`Z`ghfU]b]b[ `Y]bghY][`Yb`ž`i`a`d`Øb`\_h]W`ni`a`GU]gcb`VY][`]bb  
]b`XYf`&`F`Y`[`]cb`U`][`U`G`Ø`X`Z]h`ni`gY]b`"**

ð`XYf`j`Yf[`Ub[`YbYb`GU]gcb`\_c`bbhY`XYf`&`!`Å`f][`Y`ni`fØW`V`]W`Yb  
Ui`Z`V`Y`Y]b`X`fi`W`Y`b`XY`&`-`ž`Di`b`\_h`Y`i`b`X`(`ž`8fY]!Di`b`\_h`Y`!HfY`ZYf`dfc  
Gd]Y`""8]YgY`@Y]ghi`b[ `nY][`h`b]W`h`bi`f`gY]bY`]bX]j`]Xi`Y`Y`Gh`Å`f`\_Y`ž`

gcbXYfb`Ui Wž`k ]Y`k ]W h][`Yf`ZØf`XUg`HYUa` ]ghž`XUg`Yfgha`U`g`]b  
X]Y`&`"FY[ ]cbU``][`U`GØX`Ui`Z[`Ygh]Y[`Yb`]gh`"8Yf`[`YVØfh][`Y`K` ]YbYf  
`Uh`gY]bY`6Ug`\_YhVU``\_Uff]YfY`]b`Y]bYa` `VYa` Yf`\_Ybgk`YfhYb`i`a`ZY`X  
VY[`cbbYb`i`bX`k`Uf`VYfY]hg`U`g`i`%`,`!`i`bX`i`&\$!B`Uh]cbU`gd]Y`Yf`ZØf  
`2`ghYffY]W`\_U`\_hj`":`Øf`gY]bYb`J`YfY]bgk`YW`gY`ni` `XYb`6Ug`\_Yhg`]a  
Gca`a`Yf`&\$&`'` \Uh`Yf`g]W`\_YbhgW`]YXYbž`i`a` ]b`XYf`B`À`Y`gY]bYf  
:`Ua` ]`Y`gY]b`ni` `\_ØbbYb`i`bX`a`Y`f`NY]h`a` ]h`gY]bYf`Hc`W`hYf`ni  
j`YfVf]b[`Yb`"

## 9]b`Yb[`U[ ]YfhYf`Gd]Y`Yf`

A ]hW`Y`g`9]bZi`gg`Ui`Z`XYb`J`YfY]b`[`Y`h`ØVYf`gY]bY`gdcfh]W`Yb  
@Y]ghi`b[`Yb`\]bUi`g`"5VhY]`i`b[`g`Y]hYf`:`fUn`6i`W`Yb]YXYf`\`YVh  
\`Yfj`cfž`XUgg`Yf`b]W`h`bi`f`U`g`Gd]Y`Yfž`gcbXYfb`Ui`W`\_U`g`HfU]bYf  
i`bX`A`Ybhc`f`ZØf`X]Y`Øb[`YfYb`Gd]Y`Yf`[`YgW`À`hh`k`]fX`"8]YgY  
k`Yfhj`c`Y`i`bhYfghØ`hni`b[`hf`À[`h`ni`Y]bYa` `dcg]hj`Yb`HYUa`\_`]a`U`VY]ž  
[`Ubni`bUW`XYa` `A`chc.` `;`i`hYb`5i`ghUi`gW`dZY[`Yb`i`bX  
j`cbY]bUbXYf`YfbYb`"5i`W`<`YUXW`UW`5Ufcb`A`]hW`Y`"Ai`»`Yfh  
g]W`cdh]a` ]gh]gW`ØVYf`X]Y`\_ca`a`YbXY`GU]gcb`i`bX`VYhc`bhž`k` ]Y  
k`]W`h][`8fY`ZØf`XUg`HYUa` ]gh`i`bX`XUgg`Yf`Y]b`[`i`hYg`<`À`bXW`Yb`ZØf  
X]Y`9bhk` ]W`\_i`b[`UbXYfYf`Gd]Y`Yf`\`Uh`"

8Yf`Gd]Y`Yf`\`Uh`Y]bY`VYY]bXfi`W`\_YbXY`?`Uff]YfY`\`]bhYf`g]W`ž`X]Y` ]\`b  
Xi`fW`\_Y]b][`Y`XYf`VYghYb`HYUa`g`XYf`ØghYffY]W`]gW`Yb  
6Ug`\_YhVU``Vi`bXYg`][`U`[`YZØ\`fh`\`Uh`"J`cf`gY]bYf`NY]h`VY]`XYb  
7\]Ya` [`Ui`6Ug`\_Yhg`gd]Y`hY`Yf`VY]`XYb`Gk`Ubg`;`a`i`bXYbž`67  
J]YbbU`i`bX`66I`GU`nVi`f[`"GY]bY`9fZU\`fi`b[`Yb`i`bX`9fZc`[`Y`Ui`g  
X]YgYb`Gd]Y`nY]hYb`k`YfXYb`g]W`Yf`Ui`W`\_ca`a`YbXY`GU]gcb`Y]bYb  
dcg]hj`Yb`9]bZi`gg`Ui`Z`XUg`HYUa` `\UVYb`"

## ;`Ygi`bX`Y]h`i`bX`G]W`Yf`\`Y]h`]a`6Ug`\_YhVU``

Bi`bž`k`c`X]Y`J`cfVYfY]hi`b[`Yb`ZØf`X]Y`bYi`Y`GU]gcb`VY[ ]bbYbž`]gh`Yg  
k`]W`h][`ž`XYb`:`c`\_i`g`Ui`W`\_Ui`Z`X]Y`J`Yf`Yhni`b[`gdf`Àj`Ybh]cb`ni` `Y[`Yb`"  
K` ]Y`G]W`Yf`\`Y]h`gd`c`fh`VYf]W`hYhž`gc`hYb`Gd]Y`Yf`gdYn]Y`Y  
<U``YbgdcfhgW`i` \Y`hfU[`Ybž`X]Y`Y]bY`[`i`hY`8`Àa`dZi`b[`V]YhYb`i`bX  
XUg`Gdfi`b[ [`Y`Yb`\_`ghUV]]]g]YfYb`\_ØbbYb`"Ni`XYa` ]gh`Yg`fUhgUa`ž`j`cf  
XYa`HfU]b]b[`X]Y`<U`Y`Ui`Z`]fY`G]W`Yf`\`Y]h`ni`ØVYfd`fØZYbž`i`a`

I bZÄ`Y`ni `j Yfa Y]XYb"

6YgcbXYfg]a `6Ug\_YhVU`ž`k c`gW`bY`Y`F ]W`hi b[ gk YW`gY`i bX  
Gdføb[ Y`Ub`XYf`HU[ Ygc fXbi b[ `g]bXž`\_ÖbbYb`J Yf`Yhni b[ Yb  
gW`bY`dUgg]YfYb"8 Yg`U`V`]gh`Yg`k ]W`h][ ž`Ui Z`X]Y`f]W`h][ Y  
5i gføghi b[ `i bX`X]Y`DZY[ Y`XYg`<U`YbVcXYbg`ni `UW`hYb"Fi bX`%\*  
DfcnYbh`U`Yf`6Ug\_YhVU`j Yf`Yhni b[ Yb`VYhfYZYb`XYb`?cdZ` `Y]b  
; fi bX`a Y`fž`Ui Z`G]W`Yf`Y]hgj cf`Y`fi b[ Yb`ni `gYhnYb`i bX`Yhk U  
Y]bYb`A i bXgW`i hn`ni `hfU[ Yb"

8]Y`?ca V]bUh]cb`Ui g`hU`Ybh]YfhYb`Gd]Y`Yfb`k ]Y`5Xf]Ub`A ]hW`Y`  
i bX`Y]bYa `g]W`YfYb`I a ZY`X`V]YhYh`XYb`7\]Ya [ Ui `6Ug\_Yhg`X]Y  
VYghYb`J cfUi ggYhni b[ Yb`Zøf`Y]bY`YfZc`[ fY]W`Y`GU]gcb" `A Ub`XUfZ  
[ YgdUbbh`gY]bž`k ]Y`g]W`X]Y`A UbbgW`UZh`i bhYf`X]YgYb  
6YX]b[ i b[ Yb`k Y]hYfYbhk ]W`Y`b`k ]fX`i bX`cV`g]Y`k Y]hYfY`9fZc`[ Y  
ZY]Yfb`\_Ubb"

8YhU]`g	
C fh	HfUi bghY]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "W]Ya [ Ui &amp;("XY</li><li>• VUg_YhVU`"Yi fcVUg_Yh"W`a</li><li>• k k k "g]W`Yf`Y]h"gd`cfh</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY