

Hcb]`@Ub[ ghY]bYf. `8 ]Y` : i » VU``!< c ZZbi b [ XYf`C VYfdZU`n`[ fY]Zh`bUW`Fi` \ a °

Hcb]`@Ub[ ghY]bYf`Ui g`H]fgW`YbfYi h` \VYY]bXfi W`h]b`XYf`I %+ j cb`F 6`@Y]dn][ `i bX`YffY]W`h`XUg` : ]bU`Y`XYf`XYi hgW`Yb A Y]ghYfgW`UZh`



; f0b`Ugž`8Yi hgW`UbX`!`8U`]gh`k Ug`]a` : i » VU``]a` ?ca` a` Yb.  
Hcb]`@Ub[ ghY]bYfž`Y]b`%\*!`Å` \f][ Yg`HU`Ybh`Ui g`XYf`C VYfdZU`nž`gcf[ h XYfnY]h`Z0f`5i ZgY` \Yb`"A ]h`gY]bYb`K i fnY`b`VY]a`GJ`?i` `a` U]b`i`bX Y]bYa` `k`Y]hYfYb`?Ud]hY`VY]a` `6UmYfb`<cZ` \Uh`Yf`bi`b`VY]`F 6 @Y]dn][ `]b`XYf`I %+`Y]bY`bYi`Y`<Y]a` Uh`[ YZ] bXYb`" `@Ub[ ghY]bYf`i`bX gY]b`HYUa` ` \UVYb`g]W` `a` ]h`Y]bYf`gdY`\_hU`\_i` `ÅfYb`@Y]ghi`b[ `Z0f`XUg : ]bU`Y`XYf`XYi hgW`Yb`A Y]ghYfgW`UZh`ei`U`]Z]n]Yfh` `a` `<U`VZ]bU`Y `]Y»Yb`g]Y`XYb`J Z6`Ghi`hh[ Ufh`a` ]h`Y]bYa` `VYY]bXfi`W`YbXYb`)`.% \]bhYf`g]W`ž`bUW`XYa` `g]Y`ni`f`<U`VnY]h`bcW`\$.%`ni`f0W`U[ Yb`" Cvk`c` \` `@Ub[ ghY]bYf`gY`Vgh`b]W`h`Ui`Z`XYf`5bnY][ YbhUZ`Y`ghY` \hž`k`Uf Yf`Ub`j`]Y`Yb`Yb`hgW`Y]XYbXYb`GnYbYb`VYhY`][`hi`bX`ghYi`YfhY`nk`Y] Jcf`U[ Yb`VY]`"Gc`k`]fX`a`Ub`VY]`F 6`@Y]dn][ `Ui`Z` \b`]b`Ni`\_i`bZh` gYhnYb`"

@Ub[ ghY]bYf'ghUa a h'Ui g'; fØb`Ug'ja '@UbX\_fY]g'H]fgWXYbfYi h\`i bX  
 \Uh\_Øfn`W`XUg'[ fc»Y`J Yf[ bØ[ Yb`[ Y\UVhž'a ]h'XYb`DfcZ]g'j cb`F 6  
 @Y]dn][ `Y]bY`FY]gY`bUW`6fUg`]Yb`ni`i bhYfbY\`a Yb``Gc`WXY  
 9f`YVb]ggY`XØfZhYb`gY]bYb`Zi »VU``Yf]gWXYb`<cf]ncbh'[ Yk U`h][  
 Yfk Y]hYfb``8cW`b]W`h`bi`f`]a`g`WXY]bh`XUg'; `ØW`\_`c`Xž`Ui W`X]Y  
 l`%\*`j`cb`F`6`@Y]dn][ `Uh`XYfnY]h`X]Y`A`Ò[ `]W`\_Y]hž`]b`XYb`b`ÅW`ghYb  
 HU[ Yb`nk`Y`]H]hY`UVni`f`Åi`a`Yb``K`]Y`fV`j`Y`"XY`VYf]W`hYhž`VYb`Òh][ h  
 XUg`HYUa`]b`XYf`FY[ ]cbU``[ U`B`cfXcgh`bi`f`bcW`Y]bYb`Di`b`h`Ui`g  
 XYb`Ui`gghY`YbXYb`Gd]Y`Ybž`i`a`A`Y]ghYf`ni`k`YfXYb"

## GdUbbYbXY`5i`gg]W`hYb`ZØf`X]Y`l`%\*

8]Y`j`YfV`Y]VYbXYb`6Y[ Y[ bi`b[ Yb`XYf`l`%\*`j`YfgdfYWXYb`XUVY]  
 Y]b][ Yg``5a`i`&``ž`b]`ghY`h`Y]b`A`UhW`\_`[ Y[ Yb`XYb`7`Ya`b]hnYf`:  
 7  
 i`bX`Ua`i`-`"``ž`b]`Y]bY`gdUbbYbXY`DUfh]Y`[ Y[ Yb`XYb`%``: 7  
 A`U[ XYVi`f[ `Ub``8Yf`HfU]bYf`H]a`?`fØa`Yf`g]Y`h`X]Y`A`Ò[ `]W`\_Y]hž`X]Y  
 j`Yf[ Ub[ YbYb`@Y]ghi`b[ Yb`ni`VYgh`Åh][ Yb`i`bX`ZfYi`h`g]W`ØVYf`X]Y  
 9b`hk`]W`\_i`b[ `gY]bYg`HYUa`g``ž`Y]bYf`k`Y]hYfYb`<YfUi`gZc`fXYfi`b[  
 gd]Y`h`X]Y`l`%\*`Ua`A`]hk`cW`ja`GUW`gYb!Dc`\_U`[ Y[ Yb`9fn[ YV]f[ Y  
 5i`Y``5i`Y`[ ]`h`YXcW`U`g`Yfbghni`bY`a`YbXYf`; Y[ bYf`i`bX`k`]fX  
 U`Yg`XUfUb`gYhnYbž`XYb`f`b[ Yb`HU`Yb`hYb`j`cb`F`6`@Y]dn][ `f`ÅZh][  
 Y]bni`Y]nYb"

ž`Y]bYa`VfY]hYfYb`F`U`a`Yb`k`]fZh`X]Y`HU`Yb`hZØfXYfi`b[ `ja  
 XYi`hgWXYb`i`i`»VU``Y]b`gdUbbYbXYg`@W`h`Ui`Z`X]Y  
 <YfUi`gZc`fXYfi`b[ Yb`XYf`BUW`k`i`W`gg]W`h`i`b[ Yb``9]b`[ fc»Yg  
 H`Ya`U`XUVY`]gh`XYf`gc[ YbUbb`hY`F`Y`Uh]j`Y!5[ Y!9ZZY`Wh`fF`59Łž`XYf  
 VYgU[ hž`XUgg`?]bXYfž`X]Y`]b`XYb`YfghYb`A`cbUhYb`XYg`j`U`fYg  
 [ YVcfYb`g]bXž`cZh`VYj`cfni`[ h`k`YfXYbž`k`Y`]g]Y`\_ØfdYf`W`k`Y]hYf  
 Yb`hk`]W`\_Y`h`g]bX``ž`hYfYggUb`h]ghž`XUgg`Ui`h`Y]bYf`Ghi`X]Y`j`cb`A`Uf]c  
 A`YW`hY`j`cb`XYf`@Yi`d`U`b`U`I`b]j`Yfg]h`Å`h`Yg`Xi`fW`XUg`f`bcf]YfYb  
 XYg`F`59`ni`Ybcfa`Yb`Z]bUbn]Y`Yb`J`Yf`i`ghYb`VY]`XYb`J`YfY]bYb  
 \_ca`a`Yb`\_Ubb``9]b`f]W`h][ Yg`i`a`XYb`\_Yb`]a`HfU]b]b[ `i`bX`]b`XYf  
 ?]bXYfZØfXYfi`b[ `]gh`U`gc`[ YZfU[ hž`i`a`ZUggYbXY`FYZcfa`Yb`ghY`Yb  
 Ui`ZXYf`5[ YbXU``GØXXYi`hgWXY`"XY`VYf]W`hYh`ØVYf`6YghfYVi`b[ Ybž  
 a`Y`f`6U`\_`cbhU`\_hY`Xi`fW`\_Y]bYfY`Gd]Y`ZY`XYf`ni`ZØfXYfb`i`bX`Y]bY  
 h`Å[ `]W`Y`Ghi`bXY`Gdcfh]b`GW`i`Yb`Y]bni`ZØ`fYbž`i`a`X]Y  
 ž`[ YbX`]WXYb`VYggYf`ni`ZØfXYfb"

8 ]Y`Ui ZfY[ YbXYb`NY]hYbž`X]Y`Hcb]`@Ub[ ghY]bYf`i bX`X]Y  
 BUWk i W\ghYUa`g`j cb`F 6`@Y]dn][`Xi fW`YVYbž`g]bX`bi f`Y]b`HY]`  
 Y]bYg`j`j]Y``[ fØ» YfYb`6]`XYg" `A ]h`XYa` `: c`\_i g`Ui Z`Y]bY`ZU]fY  
 HU`YbhZØfXYfi b[ `\_ØbbYb`k ]f`bi f`\cZZYbž`XUgg`X]Y`\_ca`a YbXYb  
 »\fY`j`j]Y`Y`bYi Y`GhUfg`\Yfj`cfVf]b[ Ybž`X]Y`8Yi hgW`UbX`a` `: i » VU``  
 [ fc»`j`YfhfYhYb`k`YfXYb"

8YhU]`g	
Cfh	; fØb`Ugž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "ZfUb`_Ybdcgh"XY</li> <li>• fV`]j`Y"XY</li> <li>• k k k "gi`YXXYi hgW`Y"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY