

GWk UbXcfZYf'6Øf[YfZYgh'&\$&) . : Y]Yfbž
GW`Ya a Yb`i bX`GhUi bYb`

9f`YVYb`G]Y`XUg`GWk UbXcfZYf'6Øf[YfZYghj ca`%%"V]g`%` "
ž`]'&\$&) `a`]hj`]Y`ZÄ`h][Ya`Dfc[fUa`a`ž`A`i`g]_`i`bX
_`i`]bUf]gW`Yb`<][\`][\hg`]b`H]fgW`Yb`fYi`h`"



GWk UbXcfZž`8`Yi`hgW`UbX`!`9]b`VYgcbXYfYg`i`Ygh`ghY`h`i`bg
VYj`cf`J`ca`%%"V]g`%` "'ž`]'&\$&) `k`]fX`GWk UbXcfZYfbYi`h`ini`a
GWUi`d`Uhn`XYg`VY`]YVhYb`6Øf[YfZYghYg`i`@Ui`h`
**a`]hhY`VUmYf]gW`Y`XY`k`]fX`C`VYfVØf[Yfa`Y]ghYf`5b`XfYUg`i`Y`Yf`
XUg`i`Ygh`Ua`i`fY]hU[`i`a`%` `i` \f`ZY]Yf`]W`Yf`ÖZb`Yb`" `b`XYf`
ZYgh`]W`Yb`5`ha`cgd`Ä`fY`XYf`b`b`Yb`gh`UX`hž`X]Y`Y`i`Yf`]bg[YgUa`h`UW`h`
: Yghd`Ä`h`Y`i`a`ZUgghž`_`Öb`b`Yb`X]Y`6`Ygi`W`Yf]b`b`Yb`i`b`X`6`Ygi`W`Yf`Ui`Z`
Y]b`UVk`YW`g`i`b[gfY]W`Yg`Dfc[fUa`a`[Ygd`Ubb`higY]b`"**

8`U`Y[h`k`Ug`Ub`°`BUW`XYf`GW`Y`Y»`i`b[`XYg`GW`Yg]Yfd`UhnYg`]a
»\f`&\$&`k`Y[Yb`i`a`ZUb[fY]W`Yf`6`Ui`UfVY]hYb`YfZfYi`h`X]YgYf`g]W`
bi`b`k`]YXYf`[fc»Yf`6`Y`]YVh`Y]h`<]Yf`gck`]Y`Ub`Ub`XYfYb`D`Ä`h`Yb`
k`]fX`X]Y`b`b`Yb`gh`UX`h`ini`a`6`i`a`a`Y`b`i`b`X`i`Y]Yfb`Y]b`UX`Yb`"8`Ug`i`Ygh`

Z]bXYh'Ub'XfY]'HU[Yb'ghUhh'5a' : fY]hU['j cb'% , 'V]g'&('l \fž'Ua
GUa ghU['j cb'%'* 'V]g'&('l \f'i bX'Ua 'GcbbhU['j cb'%'%V]g'&' 'l \f'
ZØf': fØ\Ui ZghY\Yf'[]Vh'Yg'ni gÅhn']W\Y]bYb'; chhYgX]Ybgh'Ua
GcbbhU[a cf[Yb'i a '%\$. ' \$'l \f"

J]Y`ZÀ`h][Yg'Dfc [fUa a 'ZØf'; fc» 'i bX'? `Y]b

9]b'gdUbbYbXYg'FU\ a Ybdfc[fUa a 'ZØf'X]Y'[UbnY': Ua]]Y'k]fX'ja
GhUXhdUf_[YVchYb"<][\'] [\hg'k]Y'X]Y'GdcfhUfYbU'XYg'GJ
GWk UbXcfZl9hha UbbgXcfZ'a]h'A]ha UWU_h]cbYbžY]bY'? Ubi !7'i V!
5_h]cb'Ua 'GcbbhU['i bX'Y]bY'@Ja d]cbZU\fh'Ui ZXYf'B UUV'Ua
GUa ghU[UVYbX'ghY\Yb'Ui ZXYf'5[YbXU": Øf'X]Y': fØ\Ui ZghY\Yf'
i bX': fØ\Ui ZghY\Yf]bbYb'[]Vh'Yg'VYfY]hg'Ua 'GUa ghU['UV'* 'l \f'
XYb'hfUX]h]cbY`Yb'?cWYf'VU`"

?]bXYf'_ca a Yb'YVYbZU`g'j c`'Ui Z]\fY'?cghYb""8]Y'5F; 9!ž [YbX
cf[Ub]g]Yfh'Y]bY'Gd]Y'ghfU»Y'a]h'6UghY'ghU]cbYbž
?]bXYfgW'a]b_Yb'i bX'Y]bYa '7`ck bh\YUhYf"Ni XYa '_ØbbYb'X]Y
?`Y]bYb'Ua 'GcbbhU['VY]a '?]bXYfdUXXY`b'XYg'? Ubi !7'i Vg
a]ha UWYb"Gc'k]fX'YXYf'HU['ni 'Y]bYa '9f'YVb]g°

A i g]_ 'i bX'? i `]bUf]_ `cW_Yb'nU\`fY]WY
6Ygi WYf

B UhØf']W\ '[]Vh'Yg'Ui W\ 'a i g]_U']gW\ 'Y]b][Yg'ni 'Yf'YVYb""8]Y
6`Ug_UdY`Y'6i VUW\ 'i bX'D]bU'7c`UXUg'gcf[Yb'Ua' : fY]hU['ZØf'[i hY
Gh]a a i b[žk Å\fybX'Ua 'GUa ghU['6`Uga i g]_ 'a]h'5bXfYUg
?Øb][gVYf[Yf'i bX'X]Y'6UbX'?i `h]Wh'Ui ZhfYhYb""8Yf'GcbbhU[
VYgWYfh'XYb': Y]YfbXYb'Y]bY'Vi bhY'A]gW\ i b['Ui g'GW'a Ub_Yf`
A i g]_ž(Ž b'i bX'fcW_][Yb'?`Åb[Yb'j cb'XYb'GhfUbX`Åi ZYfb""8]Y
i bhYfY'A Uf_hd`Uhn'j Yfk UbXY'hig]W\ 'ni f'DUfhma Y]'Y'a]h
j YfgW]YXYbYb'6UbXgž'X]Y'[UfUbh]Yfh'ZØf'[i hY '@Ui bY'gcf[Yb"

9]b': Ygh'k]Y'X]YgYg']gh'Ui W\ 'ja a Yf'Y]bY': fU[Y'XYg'; YgW'a UW_g"
8]Y'_i `]bUf]gW\ Yb'GhÅbXY`V]YhYb'Y]bY'J]Y'ZU'h'Ub'?Øgh]W\ _Y]hYbž
j cb'h\U]`ÅbX]gW\ Yb'; Yf]W\ hYb'ØVYf'@Ub[cg'i bX'6i f[Yf'V]g\]b'ni
7fÆdYg'i bX'6Ui a ghf]YnY""<]Yf'Z]bXYh'g]W\ Yf'YXYf'Yhk Ug'bUW

gY]bYa ; YgWka UW_

K]Wk h][Y ' b Zc fa Uh]cbYb 'ZØf'6Ygi Wk Yf

Ni 'XYb'dfU_h]gWkYb' <]bk Y]gYb. '5V': fY]hU[ž'XYb'%" 'ž ']ž' i a ' * ' l \ f
g]bX'j]Y'Y'GhfU» Yb']b'XYf' bYbghUXh'[YgdYffh" '5bk c \ bYfž
< ÅbX'Yf'i bX'XYf'@]YZfj Yf_Y \ f'g]bX'YXcWk 'j cb'X]YgYb
A U» bU\ a Yb'Ui g[Ybca a Yb" 'DUf_a Ò[']Wk_Y]hYb'g]bX']b
ghÅXh]gWkYb'DUf_\ Åi gYfb'gck]Y'Ui ZXYa ']c`_gZYghd`Uhn
j cf\UbXYb' 'i bX'XUg'_cghYbZfY]'Ni XYa 'g]bX'gdYn]Y`Y
6Y\]bXYfhYbdUf_d`ÅhnY'Ub'a Y \ fYfYb' C fhYb'Y]b[Yf]Wk hYh"

K Yf'a Y \ f' b Zc fa Uh]cbYb 'VYb Òh][hž _Ubb'XUg'6Øf[YfZYghVØfc']a
Hci f]ga i gVØfc']b'XYf'?]fWkYb[UggY'%Ui Zgi WkYb'cXYf'i bhYf'XYf
HY`YZcbbi a a Yf'\$- (' % ()) \$'Ubfi ZYb" '5i Wk'cb`]bY' []Vh'Yg
i a ZUggYbXY' b Zcg'Ui ZXYf'K YVg]hY' k k k "VØf[YfZYgh!
gWk k UbXcfZ"XY"

b]g[YgUa hij Yfgdf]Wk h'XUg'6Øf[YfZYgh']b'GWk k UbXcfZY]bY
i bj Yf[Ygg`]WkY'NY]h'ZØf' ž b['i bX'5'h" '5`gcž'b]Wk hg'k]Y' \]b' i bX
ZY]Yfb'G]Y'a]h'XYf'[Ubnyb': Ua]]Y'j ca '%%"V]g%' " ' ž ']&\$&)"

8YhU]`g	
C fh	GWk k UbXcfZž'8Yi hgWk `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a]hhY`VUmYf]gWk Y"XY • k k k "cVYfdZU`n"XY

6Ygi WkYb'G]Y'i bg'Ui Z. 'bU[!VUmYfb"XY