

GW YfXY` _Àa dZh'a]h'5ni V]g'Ui g'9` GU`j UXcf`[Y[Yb` : UWX _fÀZhYa Ub[Y`°

H]fgWX YbfYi h\`gYhnh'Ui Z'5ni V]g'Ui g'9`GU`j UXcfž'i a`XYa
: UWX _fÀZhYa Ub[Y`ni`VY[Y[bYb"i`ϑhY[fUh]cb`i bX
5i gV]`Xi b[`]a` : c_i g"



H]fgWX YbfYi h\`ž'8Yi hgWX`UbX`!`ϑ`XYf`_`Y]bYb`GhUXh`K]YgUi
[]Vh`Yg`Y]bY`gdUbbYbXY`9bhk]W`i b[`]a` ?Ua dZ[Y[Yb`XYb
: UWX _fÀZhYa Ub[Y`"8Ug`i bhYfbY\`a Yb`GWYfXY`!K]YgUi d`Ugh`\Uh
Ui ZX]Y`ghY][YbXY`B UWX ZFU[Y`bUWX`ei U`]Z]n]YfhYb` : UWX _fÀZhYb
fYU[]Yfh`i bX`gYhnh`XUVY]`Ui Z'5i gni V]`XYbXY`Ui g'9`GU`j UXcf"i`@Ui h
: fUb_Ybdcgh`nY][h`XYf`YfghY`5ni V]ž`A c]gYg`5`VYfhc`7Ughfc
8YcXUbYgžj]Y`9b[U[Ya Ybh`VY]`gY]bYf`5i gV]`Xi b[`U`g
9`Y`hfc]_Yf`Z0f`6Yhf]YVghYWX b]_"I a`X]Y`b0h][Yb` : À\][_Y]hYb`ni
Yf`YfbYbž`VYb0h][h`Yf`j YfgWX]YXYbY`K Yf_nYi [Y`k]Y`NUb[Yb`i bX
A Ygg[YfÀhY"

8]Y`ϑ]h]Uh]j Y`_ca a`h`b]WX`h]j cb`i b[YZÀ`f.`8Yf` : UWX _fÀZhYa Ub[Y`
]b`8Yi hgWX`UbX`\Uh]g]WX`]b`XYb`YhnhYb`ϑ\`fYb`ni bY\`a YbX

j YfgWÅfZh" ð XYfFY[]cb`K Y]XYb`ni a`6Y]gd]Y`[UV`Yg`&\$&& ZUgh
XcddY`hgc`j]Y`Y`5i gV]`Xi b[gd`ÀhnY`k]Y`6Yk YfVYbXYž`k]Y`X]Y`
**5fVY]hgU[Ybhi f`VYf]WÅhYh"l a`XYa`Ybh[Y[Ybni k]f`Ybž`k i fXY
XUg`D]`chdfc`Y`_h` 9`GU`j UXcf`]bg`@YVYb`[Yfi ZYbž`XUg`XUfUi Z
UVn]Y`hž`hYWÅ b]gWÅ Yg` : UWÅ dYfgc bU`ž]bgVYgc bXYfY`]a
9`Y`_hfc b]_VYfY]WÅž`ni` [Yk]bbYb"**

ðhY[fUh]cb`a]h`J YfUbhk c fhi b[

8]Y`ðhY[fUh]cb`j cb`5ni V]g`Ui g`XYa`5i g`UbX`Vf]b[h`YXcWÅ`Ui WÅ
j]Y`6Øfc`_fUh]Y`i bX`J YfUbhk c fhi b[`a]h`g]WÅ`"8]Y
Ni gUa`a`YbUfVY]h`a]h`XYf`NYbhfU`Yb`5i g`UbXg!`i bX
: UWÅ j Yfa`]h`i b[`fN5J`Ě` \Uh`XUVY]`Y]bY`Yb`hgWÅ`Y]XYbXY`F`c`Y
[Ygd]Y`h`J`cb`XYb`i`fgdfØb[`]WÅ`%+`dchYbn]Y`Yb`5ni V]g`_cbbhYb
%)`bUWÅ`8Yi`hgWÅ`UbX`fY]gYbž`bUWÅXYa`g]Y`Ui Z[fi bX`j`cb
GdfUWÅ`_Ybbhb]ggYb`i bX`UbXYfYf`< YfUi gZc fXYfi b[Yb`Ui g[Yk`À`h`
k i fXYb"

8]Y`6Yk YfVYbXYb`Ui g`9`GU`j UXcf`j YfZØ[Yb`ØVYf`Y]b` : UWÅ UV]hi`f
i bX` \UVYb`GdfUWÅ`_Ybbhb]ggY`Ui Z`6%!B]j YUi`"G]Y`ghUa`a`Yb`Ui g
j YfgWÅ]YXYbYb`[YgY`gWÅ`UZh]WÅ`Yb`GWÅ]WÅ`hYb`i bX`gY`Yb`X]Y
5i gV]`Xi b[`]b`8Yi`hgWÅ`UbX`U`g`7` \UbWÅ`ZØf`]\fY`dYfgØb`]WÅ`Y`i bX
VYfi Z]WÅ`Y`K`Y]hYfYb`hk]W`_i b[`"8]Y`F`ØW`_a`Y`Xi b[Yb`Ui g`XYb
l bhYfbY`a`Yb`g]bX`Xi fWÅ`k`Y[`d`cg]h]j` .`8]Y`† b[Yb`@Yi`hY`g]bX
bYi []Yf][`i bX`c`ZYbž`k`Ug`X]Y` ðhY[fUh]cb`XYi`h]WÅ`Yf`Y]WÅ`hYfh"

: UWÅ`_f`ÀZhYa` Ub[Y`U`g`bUh]cb`U`Y
< YfUi gZc fXYfi b[

8cWÅ`Yg`]gh`b]WÅ`h`bi`f`XYf`c`_U`Y`6YfY]WÅ`ž`XYf`i`bhYf`XYa
: UWÅ`_f`ÀZhYa` Ub[Y`Y`XYh`5i`Z`XYf`Vi`bXYgk`Y]hYb`9VYbY`VYf]WÅ`hYh
XYf`**8Yi`hgWÅ`UbX`Zi`b`_ž`XUgg`V]g`&\$`)`V]g`ni`g]YVYb`A`]`cb`Yb
5fVY]hg!**i bX` : UWÅ`_f`ÀZhY`ZY`Yb`_ØbbhYbž`k`Ybb`g]WÅ`X]Y
XYa`c[fUZ]gWÅ`Y`@U[Y`b]WÅ`h`ÀbXYfh`"A`][fUh]cb`k`]fX`ni`bY`a`YbX`U`g
b`ch`k`YbX][`YfUWÅ`hYhž`i`a`XUg`Ø`_cbca`]gWÅ`Y`D`chYbn]U`
8Yi`hgWÅ`UbXg`ni`g]WÅ`Yfb"

8]Y'ghY][YbXY'NU\`j cb'Ui g`ÀbX]gWXYb'6YgWÀZh][hYbž'X]Y
a]hh'Yfk Y]Y`*ž+'A]`]cbYb']b'gcn]U`j Yfg]WXYfi b[gdZ]W h][Yb'εVg
Ui ga UWXYbž'nY][hž'XUgg'X]Y'Ni k UbXYfi b['ni f'GhUV]`]hÀh'XYg
XYi hgWXYb'5fVY]hga Uf_hYg'VY]hfÀ[h"² _cbca Yb'Ya dZY\`Ybž'Ui W
]b'X]Y'5i gV]`Xi b['j cb'A][fUbhYb'ni ']bj Ygh]YfYbž'i a 'XYb
: UW_fÀZhYa Ub[Y`[Yn]Y'hini 'VY_Àa dZYb"

5a '%&"C_hcVYf'&\$&' `Z]bXYh']b'K Y]XYb'Y]b : UW_hU['ni f
5i g`ÀbXYfVYgWÀZh][i b['ghUhž'XYf'i a ZUggYbXY'εZcfa Uh]cbYb
ni a : UW_fÀZhYni k UbXYfi b[g[YgYhm'V]YhYb'k]fX"6Yhf]YVYž'X]Y
Ub'XYa ']]bbcj Uh]j Yb'Dfc'Y_h' 9`GU'j UXcf 'hY]'bY\`a Yb'a ÒW hYbž
\UVYb'X]Y'A Ò[`]W_X]hž'g]W`ZØf'&\$&('ni 'a Y`XYb"8]Y'NY]WXYb
ghY\`Yb'[i hž'XUgg'X]YgYf'K Y['ni _i bZhkg Y]gYbX'gY]b'_ÒbbhY"
7\UbWb'ZØf'† b[Y'A YbgWXYb'i bX'[`Y]WnY]h]['@Ògi b['ZØf'X]Y
l bhYfbY\`a Yb' `]\Yf'k]fX'Y]b[i hYg'; YgWÀZh'[Ya UW_h"

8YhU]`g	
C fh	H]fgWXYbfYi h\ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZfUb_Ybdcgh"XY • k k k "UfVY]hgU[Ybhi f"XY • k k k "XYi hgW`UbXZi b_"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY