

F Y_c fXnU\`Yb`VY]a` :]gW\ YfZYgh]b
H]fgW\ YbfYi h\` `9]b` : Ygh`XYf
; Ui a YbZfYi XYb`°

9f`YVYb`G]Y`XUg` :]gW\ YfZYgh]b`H]fgW\ YbfYi h\`Ua
&&"\$+ "&\$&) `a`]h`_i` `]bUf]gW\ Yb`< Ò\Ydi b_hYb`i bX
a i g]_U`]gW\ Yf`I bhYf\U`hi b["



H]fgW\ YbfYi h\`ž`8Yi hgW\`UbX`!`5a` `j Yf[Ub[YbYb`K cW\YbYbXY
Yf`YVhY`XUg` :]gW\ YfZYgh`XYg` :]gW\ YfY]j YfY]bg`Gh]Zh`UbX`Y`"J`" `]b
H]fgW\ YbfYi h\`Y]bYb`fY[Y`fYW\ hYb`6Ygi W\YfVcca`" `6Y]
ghfU\`YbXYa`GcbbYbgW\Y]b`ghfÖa`hYb`X]Y` ; ÄghY`]b`GW\UfYb`Ui Z
XYb`J`cfd`Um`XYf` :]gW\ Yf\ØhY`]a` :]gW\ Yf\ØhYbk`Y["Gc`Y]bYb
5bghi`fa` \UhhY`a`Ub`bcW\`b]Y`[YgY\Yb` `XYf`5bXfUb[`k`Uf
ZUbhUgh]gW\`°

6YgcbXYfg`XUg`_i` `]bUf]gW\ Y`5b[YVch`k`i`gghY`X]Y`6Ygi W\Yf`ni
VY[Y]ghYfb.`B`U\Yni`%"\$ \$\$`Zf]gW\`ni`VYfY]hYhY` : cfY`Ybž`]b
j`YfgW\]YXYbYb`J`Uf]Uh]cbYb`k`]Y`[YfÄi`W\Yfhž`[Y[f]`hž`]b` : cfa` `j`cb

: cfY`Ybd]nnU'cXYf'gc[Uf'U'g': cfY`YbXÖbYfž'ZUbXYb'[fc»Yb
5b_`Ub["8Ug'FÀi WXYfhYUa`XYg'JYfY]bg'gcf[hY`ZØf'Y]bYb
_cbh]bi]Yf`WXYb'BUWgW'i Vž'i bX'Ua`GcbbhU['i a`%) 'i \f'k UfYb
gÀa h]WXY': cfY`Yb'gW'cb'fYgh'cg'Ui gj Yf_Ui Zh" 8U`Y[h'k Ug'Ub` ž
ZfYi h'g]W'XYf'J cfg]hYbXY'5bXfÅ'F ÖW_`ØVYf'XYb'[fc»Yb
Ni gdfi W"

?]bXYfi bhYf\U`hi b['i bX`A i g]_`V]g']b`X]Y BUW h

8cW`XUg':]gWYfZYgh'Vch'k Y]h'a Y`f'U'g'bi f'Zf]gWYb':]gW": Øf
X]Y`_Y]bYb': ÀghY'[UV`Yg'Y]b`Vi bhYg'Dfc[fUa a`a]h<ØdZVi f[ž
?]bXYfgW'a]b_Yb'i bX'?]bXYfhUhc'cg"5a`GUa ghU[UVYbX'gcf[hY
X]Y`6UbX`K mUhh'9Ufd'ZØf'a i g]_U`]gWY`i bhYf\U`hi b[žk À\fybX
a Ub`Ua`GcbbhU[`XYb'5i Zhf]hh'j cb`A UbZfYX`F UgW`_Y`i bX`XYf
6UbX`Hcb]l`[Yb]Y»Yb`_cbbhY"K Yf`V]g']b`X]Y`BUW hZY]Yfb`k c`hYž
ZUbX`ja`6UfVYhf]YV'a]h'8>FYUgg[YbØ[YbX`A Ò[`]W`_Y]hYbž`VY]
6]Yf'i bX`UbXYfYb': YhfÅb_Yb'5bY_XchYb`Ui gni hUi gWYb"

: Øf`X]Y`a i g]_U`]gWY`i bhYf\U`hi b[`Ua`GUa ghU[UVYbX`k Uf'a Ub
UV`%-.' \$'i \f`VYghYbg[YfØghYh'i bX'[UfUbh]YfhY`XUa]h'Y]bY
Ui g[Y`UggYbY`Gh]a a i b[" 8]Y`JYfY]bga]h[`]YXYf`\UVYb`Y]ba U`
a Y`f`Y]b[i hYg`<ÀbXWYb`VYk]YgYb ž'gc`F ÖW_`žXYf`X]Y
Y`fYbUa h]WYb`<Y`ZYf`cVhYž`X]Y`a U»[YV`]W`ni a`9fZc`[`XYg
: YghYg`VY][YhfU[Yb`\UVYb"

B ÅW ghY`J YfUbghU`hi b[Yb`i bX`Y]b <Y]a ZU`fgYfj]W

8Ug':]gWYfZYgh'k Uf`b]W'h'bi f`Y]b`_i`]bUf]gWYf`<Ö`Ydi b_hž
gcbXYfb`Ui W`Y]b`Cfh'XYg[YgY`][Yb`Ni gUa a YbgY]bg"5a
GcbbhU[a]hU[`k i fXYb`X]Y': ÀghY`a]h? UZZY`i bX`?i WYb
j Yfk Ò\bhž`VYj cf`XYf`5VYbX`a]h`@] Y!A i g]_`Ui g`_Ub["K Yf`Y]bY
g]WYfY`<Y]a _Y`f`k c`hYž`_cbbhY`Ui ZXYb`<Y]a ZU`fgYfj]W
ni fØW_[fY]ZYbž`XYf`UV`&\$.' \$'i \f`fi bX`i a`H]fgWYbFYi h`ni f
JYfZØ[i b[`ghUbX"8]Y`bÅW ghY`J YfUbghU`hi b[`XYg'J YfY]bgž`X]Y
?i`]bUf]gWY`K Y]\bUW h žk]fX`VYfY]hg`Ua`%' "8YnYa VYf`Ui Z

XYa ' J YfY]bg[Y`ÀbXY`ghUhhZ]bXYb"

A]h`Y]bYa `gc` [fc» Ufh][Yb`9fZc`[`k]fX`XUg`:]gWXYfZYgh`k c\`Ui W
]a `bÀW`ghYb`»\`f`k]YXYf`j]Y`Y`6Ygi W`Yf`Ubn]Y\Yb``CV
_i `]bUf]gW`Y`? Ògh]W`_Y]hYb`cXYf`Y]b`UVk YW`g`i b[gfY]W`Yg
l bhYf\U`hi b[gdfc[fUa a ` `XUg`:]gWXYfZYgh`\Uh`g]W`U`g`ZYghYf
HYfa]b`]a `H]fgW`Yb`fYi h\Yf`J YfUbg`U`hi b[g_U`YbXYf`YhUV`]Yfh``8]Y
J cfZfYi XY`Ui Z`X]Y`bÀW`ghYb`<][\`][\hg`ghY][h`VYfY]hg`Yhnh`

: Øf`k Y]hYfY`»Zcfa Uh]cbYb`ni `XYa `: Yghi bX`XYb`_ca a YbXYb
J YfUbg`U`hi b[Yb`VYgi W`Yb`G]Y`X]Y`5fh]_Y`Ui Z`
cVYfdZU`nYW`c"XY`gck]Y`U``Yj Yb`hg"]b"

8YhU]`g	
C fh	H]fgW`Yb`fYi h\`ž`8Yi hgW`U`bX
E i Y``Yb	<ul style="list-style-type: none">• k k k "cVYfdZU`nYW`c"XY• U``Yj Yb`hg"]b

6Ygi W`Yb`G]Y`i bg`Ui Z. `bU[!VUmYfb"XY