

F U`Z`8 Øa a Y`VY[Y]ghYfh`VY]a 8 9B? "gi a a]h`&\$&) `]b`K Y]\Yf\Ua a Yf°

F U`Z`8 Øa a Y`ž`÷j Yghcf`i bX`GhUf`Ui g` 8]Y`< Ò\`Y`XYf`@Øk Yb ž
gdf]W`h`VY]a `8 9B? "gi a a]h`&\$&) `]b`K Y]\Yf\Ua a Yf`ØVYf
9I]ghYbn[fØbXi b[Yb"



K Y]\Yf\Ua a Yfž`8 Yi hgW`UbX`!`8 Yf`Ui ZfY[YbXY`8 9B? "gi a a]h
&\$&) `]b`K Y]\Yf\Ua a Yf`ghY\`h`j`cf`XYf`HØf`i bX`a]h`]\a `XYf`GhUf
XYg`5VYbXg. F U`Z`8 Øa a Y`" `8 Yf`fYbca a]Yfh`I bhYfbY\`a Yf`i bX
÷j Yghcf`Ui g`< Ua Vi f[`U`h`g]W`U`g`Y]b`YW`hYf`@Øk Y]a `GhUfhi d!
8 gW`i b[Y`Y`hUV`Y]fh`"K]Y`c`VYfdZU`nYW`c`"XY`VYf]W`hYhž`]gh
8 Øa a Y`b]W`h`bi`f`đ`fcf`VY]` 8]Y`< Ò\`Y`XYf`@Øk Yb ž`gcbXYfb
Ui W`XYf`BUW`Zc`[Yf`j`cb`7UfghYb`A UgW`a YmYf`U`g`HU`Yb`hgW`i`h`
A]h`gY]bYf`VYY]bXfi`U`YbXYb`?Uff]YfYž`X]Y`%`-` ,` ,`U`g
J Yf`_Ui`ZgUgg]ghYbh`VY]`8 G`DfcXi`_hY`VY[`Ubbž`_Ubb`a`Ub`]\`b`gW`cb
U`g`Y]bY`5fh`÷gh]hi`h]cb`]a`6YfY]W`XYf`GhUfhi`d!:`ØfXYfi`b[
VYnY]W`bYb"

GY]h`%-`-`*`U`h`Yf`8 G`DfcXi`_hY`V]g`ni`f`]bhYfbUh]cbU`Yb

<UbXY`ga UW`h'a]h`Yhk U` (\$\$`A]hUfVY]hYbXYb`Zcfa]Yfhž`k c`XYf
>U\fygi a gUhn`VYY]bXfi W`YbXY` \$\$`A]`]cbYb`9i fc`YffY]W`h`
80a a Y`\"Uh`Y]b`ZY]bYg` ; Ygd0f`Z0f`DfcXi _hYž`X]Y`VY]a
JYfVfUi W`Yf`[i h`Ub`_ca a Yb``8Uni `nA`\"Yb`<]hg`k]Y`XYf`B]W`f
8]W`f`i bX`X]Y`K i bXYfV0fghYž`X]Y`g]W`]a `Y]bgh`i a _A`a dZhYb
A Uf`_h`U`g`k U\fy`JYf`_Ui ZggW`U[Yf`YhUV`]Yfh`\UVYb"

9]b`A`U`b`b`X`Y`f`H`U`h

A]h`0VYf` ,) `&] Ygh]h]cbYb`]b`GhUfh! dgž`j cfbY\`a `]W`]a `@ZYghm`Y!
i bX` : ccX!GY[a Ybž`V]YhYh`F`U`Z`80a a Y`b]W`h`bi f`Z]bUbn]Y`Y
l bhYfgh0hni b[ž`gcbXYfb`Ui W`gY]bY`k Y]hfY]W`YbXYb`9fZU\`fi b[Yb
i bX`B`Y`hk Yf`_Y``8UVY]`]gh`Yf`]b`X`Y`f` ; f0bXYfgnYbY`b]W`h`bi f`U`g
&] Yghc`fž`gcbXYfb`Ui W`U`g`?UhU`mgUhc`f`[YgW`A`hnh`` &W`[`Ui`VY`Ub
A YbgW`Yb` `b]W`h`Ub`6i`g]bYggd`A`b`Yž` `]gh`Y]b`A`c`h`c`ž`X`U`g`gY]bY
D\`c`g`c`d`Y`[i h`ni`g`U`a`a`Y`b`Z`U`ggh``9f`V`f]b[h`X]Y`b`0h][Yb`Ghfi`_`hi`f`Y`b
i bX`J`Y`fhf]Y`V`g`_ca`d`Y`h`Y`bn`Y`b`a`]hž`i`a`j`]Y`j`Y`fgd`f`Y`W`Y`b`X`Y`&X`Y`b
ni`a`9f`Zc`[`ni`Z0\`f`Y`b"

GY]h`&\$%*`\"Uh`Yf`]bg[YgUa`h` , (`8YU`g`a`]h`Y]b`Ya` ; YgUa`h`j`c`i`a`Y`b
j`c`b`%`ž&`A`]`]cbYb`9i`fc`UV[YgW`c`ggYbž`k`c`VY]` , %`D`f`c`n`Y`bh
YfZc`[fY]W`f`Y`U`]g]Yfh`k`i`f`X`Y`b``8]Y`g`gd]Y[Y`h`igY]bY` : A`\][_Y]h`k`]X`Y`fž
X]Y`D`ch`Y`bh]U`Y`j`c`b`G`h`U`fh`i`d`g`ni`Y`f`_`Y`b`b`Y`b`i`b`X`g]Y`Ui`Z`X`Y`b`A`U`f`_`h
ni`V`f]b[Yb``5`g` : A`]gh`Y`f`F`Y[U` `k`]f`X`Y`f``]Y`V`Y`j`c``V`Y`h]h`Y`hž`X`U`Y`f
gY]bY`9i`d`Y`fh]gY`\]Y`f`Y]b`V`f]b[h`i`b`X`U`_`h]` `Ub`X`Y`f`9`b`hk`]W`_`i`b[
b`Y`i`Y`f`D`f`c`Xi`_`h`Y`U`f`V`Y]h`Y`h"

8]Y`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b`[`Y`b`X`Y`f`

GY`V`ghgh`A`b`X][`_`Y]h

F`U`Z`80a`a`Y`g`Y`V`gh`]gh`Y]b`GY`Za`UXY!A`Ubž`X`Y`f`f`Y`W`h`\`c`\Y
[YgY`g`W`U`Z`h]W`Y`9`fk`U`fh`i`b[Yb`g`Y`hnh``@Ui`h`X`Y`i`hgW`U`b`X!
ghUf`h`Y`h`X`Y`[]Vh`Y`g`Y`X`c`W`n`U`\`f`Y]W`Y`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[Yb`Z0f
9i`]gh`Y`bn[f0bXYfž`X]Y`Ui`W`X`U`g`D`f]j`Uh`Y`V`Y`b`V`Y`U`gh`Y`b`_`0`b`b`Y`b``K`Y`f
]b`X]Y`GY`V`ghgh`A`b`X][`_`Y]h`a`0`W`h`Y`ž`V`Y`b`0`h][h`b]W`h`bi`f`Y]b`[i`h`Y`g
D`f`c`Xi`_`hž`g`c`b`X`Y`f`b`Ui`W`Y`]b`Y`g`c`X`Y` :]b`U`b`n`d`U`bi`b[`g`c`k`]Y`X]Y
f]W`h][Y`l`b`h`Y`f`b`Y`\`a`Y`b`g`gh`f`U`h`Y[]Y``<]Y`f`V`Y]`_`0`b`b`Y`b

; f0bXi b[gVYfUHyf`Y`ZYbž`X]Y`ghUUh]Wk`[YZ0fXYfh`k YfXYb`i bX
k]Wk h][Y`I bhYfgh0hni b[`V]YhYb"

8]Y`K U`XYg:]fa YbbUa Ybg`i bX`Y]bY`Zi bX]YfhY`A Uf_hghfUHy []Y
g]bX`Yb hgWk Y]XYbX`Z0f`XYb`9fZc`[`Y]bYg`GhUfh!i dg"C V`a Ub`g]Wk
Z0f`Y]b` : fUbWk]g]b[!GmghYa`cXYf`Y]bY`_`Ugg]gWk Y

9I]ghYbn[f0bXi b[`Yb hgWk Y]XYhž`Àb[hij cb`]bX]j]Xi Y`Yb`N]Y`Yb
i bX`A 0[`]Wk _Y]hYb`UV": Y`Yf`]b`XYf`5bZUb[gZ]bUbn]Yfi b[`_0bbYb
[fUj]YfYbXY` : c`[Yb`UVYbž`XU`Yf`]gh`Y]bY` [f0bX`]Wk Y
JcfVYfY]hi b[`i bYf`Àgg`]Wk "

F U`Z`80a a Y`ž`XYf`df]j Uhj Yf`Y]fUHyh`]gh`a]h`XYf`A cXYfUhc]b`5bbU
<YYgWk`i bX`J UhYf`j cb`j]Yf`?]bXYfbž`Vf]b[h`Ui Wk`<i a Ub]h`h`i bX
9a dUh`Y]b`gY]bY`@0gi b[Yb`Y]b"GY]b`5bgUhn`YVh`]\b`j cb`j]Y`Yb
UbXYfYb`#j Yghc`fYb`UV`i bX`_0bbhY`XYf`GWk`0ggY`ni a`9fZc`[`Z0f
nU`fY]Wk Y`GhUfh!i dg`gY]bž`X]Y`Ub`]\b`YfUbhfYhYb" `cY`Y!XYf!
`cYk Yb"XY`YVh`X]Y`6YXYi hi b[`j cb`DYfgcbU`]g]Yfi b[`]b`XYf
; YgWk`Àžgk Y`h`Yfj cfž`Y]bY`9][YbgWk UZž`X]Y`80a a Y`XYZ]b]hj
j Yf_0fdYfh"

A]h`XYa`89B?"gi a a]h`&\$&) `ja`6`]W`ž`nY][h`g]Wk`ž`XUgg`Xi fWk
A YbgWk Yb`k]Y`F U`Z`80a a Y`Ui Wk`]b`XYf`YfUi gZcfXYfbXYb`K Y`h
XYf`GhUfh!i dg`Y]bY`a`i h][Yž`i bhYfbY`a`Yf]gWk Y`Ni`_i bZ`h`a`0[`]Wk
]gh"

8YhU]`g	
C fh	K Y]\Yf`Ua`a Yfž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "cVYfdZU`nYWk`c"XY• `cY`Y!XYf!`cYk Yb"XY• k k k "XYi hgWk`UbX!ghUfhYh"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY