

8]Y 'Y fghYb '6 UVmg' & \$ &) . : fYi XY 'i bX
< YfUi gZc fXYfi b [Yb ']b 'XYf 'C VYfdZU`n

‡ H]fgWXYbFYi h\ 'k i fXYb' & \$ &) 'a Y\ fYfY' BYi [YVc fYbY
fY []ghf]Yfh" '9`hYfb' _ÖbbYb']\fY'6UVmg'ni f'@]ghY '\]bni ZØ[Yb"
‡ Zcfa Uh]cbYb '\]Yf"



H]fgWXYbFYi h\ ž'8 Yi hgW\`UbX '!5a ') "' † '] & \$ &) 'gWUi h[Ubn
C VYfdZU`n'Ui Z'X]Y'bYi Yb'9fXYbVØf[Yf'XYf'F Y []cb"' ‡ XYb'`YhnhYb
K cWXYb'YfV`]W_hYb'a Y\ fYfY'6UVmg'XUg'@]W'h'XYf'K Y'hž'i bX'X]Y
: fYi XY']b'XYb': Ua]']Yb']ghf]Yg]["'9]b' _i fnYf', VYfV`]W_ ØVYf'X]YgY
_`Y]bYb'K i bXYf'nY][h'bYVYb'XYb'B Ua Yb'Ui W\`X]Y'< Y]a Uhc fhY
XYf?'`Y]bYb'i bX'XUg'8Uhi a ']\fYf'; YVi fh"

@]UbU`DUi `]bY'F Y]W\`_Ua 'Ua ', "' † b] & \$ &) 'ja `VYgWUi `]WXYb
5`VYfgf]Yh\`ni f'K Y'h" `ÄfY'9`hYfb'@mX]U'i bX'G]a cb'F Y]W\`ZfYi Yb
g]W\`ØVYf']\fYb': Ua]']Ybni k UW\g'`Nk Y]'HU[Y'gdÄhYfž'Ua ' %\$ "' † b]ž
k i fXY'DYfWni; Ödd`']b'6Äfbk]b_Y`#HfUV]hn'[YVc fYb'`GY]bY'9`hYfbž
J UbYggU'i bX'`εbUg'; Ödd`ž'_ÖbbYb'YVYbZU`g'Ui ZY]bY'Ui ZfY[YbXY
NY]h'Ubghc» Yb"'5a ' %, "' † b]`YfV`]W_hY'ni XYa '9`]bU`DØ\`a Ubb']b

8 0`hgWk `XUg`@]Wk hXYf`K Y`hzi bX`]\fY`9`hYfb`A Uf]bU`i bX`7`]\f]ghcd\`
D0\`a Ubb`_0bbYb`g]Wk`0VYf`]fY`HcWk hYf`ZFYi Yb`

?]bXYfgY[Yb`]a `?`]b]_i a `K Y]XYb

6YgcbXYfg`\YfUi gfU[YbX`]ghX]Y` ; YVi fh]j cb`A Yf`Yz`X]Y`Ua` `%"`
]b]i Uf`&\$&) `i a` `&.) *`i` \f`]a` `?`]b]_i a` `K Y]XYb`XUg`YfghY`
BYi` \f]gVUVm`XYg`]fYg`k`i` fXY`" `=fY`9`hYfb`z`Gcb`U`i` bX`8`Ub]Y`
5`VYfgXcfZYf`Ui`g`?`]fWk`Yb`h`i`a` VUW`z`ZFYi`hYb`g]Wk`0VYf`XUg`
[Ygi`bXY`A`AXWk`Yb`z`XUg`" `&\$&` ; fUa`a` `k`]Y[`h`"8`Yf`C`VYf`Ufn`h`8`f`
A`]Wk`UY`F`0h` \`VYgh`A`h][`hY`z`XUgg`X]Y` ; YVi`fh`d`fc`V`Ya` `cg`j`Yf`]YZ`
A`Yf`Y`k`Uf`XUg`Y]bn][`Y`6`UVm`z`XUg`Ub`BYi` \f`ni`f`K`Y`h`_`Ua`z`i`bX`
X]Y`YfghYb` ; fUhi`Ub`h]bb`Yb`k`UfYb`X]Y`<`YVUa`a`Y`z` `]U`K`]h`i`bX`
C`VYf`A`fn`h]b`8`f`" `F`Umb`U`G]a`Y`c`b`c`j`U`"

=a` [`YgUa`hYb`]f`&\$&(`k`i`fXYb`]a` `?`]b]_i a` `K Y]XYb`%)`&(`?`]bXYf`
[`YVcfYb` `Y]bY`YfZFYi` `]Wk`Y`G`hY][`Yfi`b`[`]a` `J`Yf[`]Y]Wk`ni` `&\$&`z`U`g`
X]Y`NU` \`VY]`%(`+`*` `U[`]8]Y` ; YgWk`Y`Wk`hYf]`Y`fhY]`i`b[`]XYf`
BYi` [`YVcfYb`Yb`k`Uf`b`U`Y`ni` `Ui`g[`Y[`]Wk`Yb.` `+,`)` `z`b[`]Yb`i`bX` `+` -`
A`AXWk`Yb`YfV`]W`hYb`XUg`@]Wk`hXYf`K`Y`h`"5`i`Z`X]Y`Nk`]`]b[`]g[`YVi`fhYb`
_Ubb`XUg`?`]b]_i a` `YVYb`ZU`g`ghc`n`gY]b` `]a` `Y`h`h`Yb`]f` \f`[`UV`Yg`
]bg[`YgUa`h`&\$`Nk`]`]b[`]g[`YVi`fhYb`"

5`_`hi`Y`Y`9`b`hk`]W`_`i`b[`]Yb`]b`XYf`
;`YVi`fhYb`ghUh]gh]_`

8]Y`G]hi`Uh]cb`]b`8Yi`hgWk`UbX`nY][`h`Y]bY`gd`Ubb`Yb`XY`9`b`hk`]W`_`i`b[`]b`XYf` ; YVi`fhYb`fUHY`" `@]i`h`XYghUh]g`XY` \`Uh`X]Y`
ni`gUa`a`Yb[`]YZUgghY` ; YVi`fhYbn]ZZYfz`VY`_Ubb`h`U`g`H: `F`z`]b`XYb`
`Y`h`h`Yb`]f` \f`Yb`[`]YgWk`k`Ub`_`h`z`k`c`VY]`X]Y`H: `F`g`Y]h`A`b[`]YfYa` `i`a` `X]Y`
%z(`?`]bXYf`Y` : fUi` ``]Y[`]h`"8]YgY`NU` \`k`]fX`Xi`fWk`X]Y`
J`Yf`A`b`XYfi`b[`]Yb`]b`XYb`U`h`Y`fggd`Yn]Z]gWk`Yb` ; YVi`fhYb` \`Ai`Z[`]_Y]hYb`
VYY]bZi`ggh`"8`UVY]`gd]Y`h`XUg`Xi`fWk`gWk`b]h`]Wk`Y` ; YV`A`FU`hYf`i`bX`
X]Y`5`bn`U` \`XYf` ; YVi`fhYb`Y]bY`[`]fc`»`Y`F`c` ``Y`"8`YfnY]h`]Y[`]h`XUg`
6YghUbXgYf` \`U`hi`b[`]gb]j`YUi`z`U`gc`X]Y`F`UhY`z`X]Y`b`0h][`k`A`fY`z`i`a` `X]Y`
9`hYfb[`]Yb`YfUh]cb`ni` `YfgY`h`Yb`z`VY]`&z`\$`+`?`]bXYfb`d`fc` : fUi` ``8`Yf`
HfYb`X`nY][`h`z`XUgg` : fUi`Yb`ni`bY` \`a`Yb`X`gd`A`hYf`?`]bXYf`VY`_`ca`a`Yb`"

8 Ug`GhUbXYgUa h`K Y]XYb`U`h`Ui W`Y]bY`k]W`h][Y`A]hhY]`i b[``8]Y
; YVi fhYb`k YfXYb`b]W`h`a Y`f`Ui hca Uh]gW`k Y]hYf[Y`Y]hYh`I a
g]W`Yfni ghY`Ybž`XUgg`BYi [YVcfYbY`]b`XYf`5i Z]ghi b[`YfgW`Y]bYbž
gc`hYb`X]Y`9`hYfb`Y]bY`9!A U]`Ub`VUVmg4 cVYfdZU`nYW`c"XY
gYbXYb`cXYf`Y]bY`K `Uhg5dd!B UW`f]W`h`gW`]W`_Yb``6Yb`Öh][h
k YfXYb`XYf`j c`gh`AbX][Y`BUa Y`XYg`?]bXYgž`X]Y`BUa Yb`XYf
9`hYfbž`XUg`; YVi fhgXUhi a `gck]Y`XYf`K c`bcfhž`[YfbY`Ui W`Y]b
: chc"

8]Y`; YVi fhYb`g]bX`Y]b`NY]W`Yb`XYf`<cZb] b[`i bX`XYg
BYi VY[]bbg``8]Y`; fYi XY`ØVYf`YXYb`bYi Yb`9fXYbVØf[Yf`]gh`]b
XYb` : Ua `]Ybž`UVYf`Ui W`]b`XYf`[Ub`nYb` ; Ya Y]bgW`UZh`gdØfVUf"
A Ö[Y`X]YgYf`]U`f[Ub[`&\$&) `i bgYfY`F Y[]cb`k Y]hYf`]b`YfZfYi Yb
i bX`VYfY]W`Yfb`

8YhU]`g	
C fh	H]fgW`YbYi h`ž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cVYfdZU`nYW`c"XY • k k k "_`]b]_Yb!bcfXcVYfdZU`n"U[• k k k "XYghUh]g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `bU[!VUmYfb"XY