

HfU_hcf`V`Y]Vh'a]h'A Å\k Yf_`Ub 6U\bVfØW_Y`Åb[Yb` `8fUa Uh]gW_XYf 9]bgUhn°

9bhXYW_Yb`G]Y`X]Y`bYi YghYb`9bhk]W_`i b[Yb`]b`GhfUi V]b[!
6c[Ybž`Y]bgW_X]Y»`]W_X]Y]bYg`JcfZU`g`a]h`Y]bYa`HfU_hcf`Ub
Y]bYf`6U\bVfØW_Y"



GhfUi V]b[!6c[Ybž`8Yi hgW_X`UbX`!`K Ug`ZØf`Y]b`_i f]cgYf`JcfZU`
\Uh]g]W_X]Y]b`XYf`BÅ\Y`j cb`F]YX`]b`6UmYfb`YfY][bYh`°9]b`HfU_hcf`\Uh
g]W_X]a]h`gY]bYa`A Å\k Yf_`Ub`Y]bYf`6U\bVfØW_Y`j YfZUb[Yb`i bX
gcf[hY`gc`ZØf`5i ZfY[i b[`VY]`XYb`JYfUbhk cfh]W_XYb`"@Ui h`fY[]c!
U_hi Y`&(`V`]YV`XYf` : U\fnYi [ZØ\fyf`VY]a`JYfgi W_X]Y`6fØW_Y`ni
ØVYfei YfYbž`\Åb[Yb`"C ZYbg]W_X]h]W_X]k Uf`X]Y`<Ø\Yb`cbhfc`Y`XYg
: U\fnYi [g`b]W_X]h`cdh]a U`ž`k Ug`ni`X]YgYa`i bYfZfYi`]W_XYb
A]gg[YgW_X]W_`ZØ\fhY"

8Yf`JcfZU`k i fXY`fUgW_X`[Ya`Y`XYhž`k cfUi Z]b`X]Y`Øfh]W_XYb
9]bgUhn_fÅžhY`j cf`Cfh`_Ua`Ybž`i a`XYb`HfU_hcf`j cb`gY]bYf

a]gg`]WYb`@U[Y`ni`VYZFY]Yb"6Y]XYa`9]bgUhn`k i fXY
[`ØW`]WYfk Y]gY`b]Ya`UbX`j Yf`Yhnhž`U`YfX]b[g`_Ua`Yg`ni
_i fnnY]h][Yb`J Yf`_Y\fgVY\]bXYfi b[Yb`]a`Ni [j Yf`_Y\F"8]Y
6U\`b[YgY`gWUZh`VYgh`Åh][hYž`XUgg`Yg`Ui Z[fi bX`XYg`J cfZU`g`ni
J Yfgd`Åhi b[Yb`]a` : U\fd`Ub`_Ua` ž`k Ug`X]Y`F`Y]gYbXYb`Yhk Ug`]b
5i ZFY[i b[`j YfgYhnhY"

9]b`_i fnYf`6`]W`_Ui Z`X]Y`HYW`b]_

8Yf`J cfZU`k]fZh`Ui W`Y]b`@]W`h`Ui Z`X]Y`K]W`h][_Y]h]j cb
G]W`Yf\Y]hggh]UbXUfXg`]a`UbXk]fhgWUZh]W`Yb`6YfY]W`"b`XYf
\Yi h][Yb`NY]hž`]b`XYf`Yg`]a`a`Yf`\`Åi Z][Yf`ni`hYW`b]gW`Yb
Nk]gW`YbZ`Yb`_ca`a`hž`c`b`h`Yg`g]W`ž`Y]bYb`[YbUi YfYb`6`]W`_Ui Z
X]Y`[Y`hYbXYb`J cfG`W`f]ZhYb`ni`k YfZYb"Gc`]gh`Yhk U`XUg`8G; J C
fB`UhYbgW`i hn!; fi bXj YfcfXbi b[Ľ`YbhgW`Y]XYbX`XUZØfž`XUgg`]a
b`hYfbYh`_UfY`F`Y[Y`b`Y`ffgW`Yb"8]YgY`[]Vh]j cfž`i bhYf`k Y`W`Yb
J cfUi ggYhni b[Yb`8UhYb`j YfUfVY]hYh`k YfXYb`XØfZYbž`i bX`ZØfXYfh
Y]b`c`Yg`A`U»`Ub`8UhYbgW`i hnž`k Ug`]b`XYf`X][]hU`Yb`K`Y`h
i bYf`Ågg`]W`]gh"

9]b`nYbhfU`Yf`Di b`_h]gh`\]Yf`XUg`9]bk]`][i b[ggmghYa`ž`XUg`VYgU[hž
XUgg`Bi hnYf`ØVYf`X]Y`J Yfk YbXi b[`]\fYf`8UhYb`]bZcfa]Yfh`k YfXYb
a`ØggYb`i bX`U`_h]j`ni`gh]a`a`Yb`a`ØggYbž`k Ybb`XUg`b]W`h`XYf` : U`
]gh"8]Yg`i`a`ZUggh`Ui W`X]Y`Bi hni b[`j`cb`7cc_]Yg"8]YgY`_Y]bYb
<Y`ZYf`Y]b`g]bX`c`Zh`b]W`h`b`chk`YbX][`ZØf`X]Y` : i b`_h]cbU`]h`Åh`Y]bYf
K`YVgY]hYž`k]Y`Xf!XUhYbgW`i hn"XY`Yf`_`Åfh"8Ug`VYXYi hYhž`XUgg
K`YVgY]hYbVYhfY]VYf`XUfUi ZUW`hYb`a`ØggYbž`_Y]bY`i`bb`Øh][Yb
8UhYb`ni`gUa`a`Y`b"

8]Y`6YXYi hi b[`j`cb`_`UfYb`F`Y[Y`i b[Yb

K`i`gghYb`G]Y`ØVf][Ybgž`XUgg`X]Y`J cfG`W`f]ZhYb`fi bX`i`a`7cc_]Yg
]a`a`Yf`k]YXYf`j YfgW`ÅfZh`k i fXYb3`A`]h`XYa`b`_fUZh`fYhYb`XYg
H888; `fHY`Y`_ca`a`i`b]_Uh]cb!8][]hU`Yb!8]YbghY!8UhYbgW`i hn!
; YgYhnYgĽ`k i fXY`Y]b`k]W`h][Yf`G`W`f]h`i[Ya`UW`hž`i`a`X]Y
9]b`U`hi b[`XYg`8UhYbgW`i hnYg`ni`[Yk`Å`f`Y]ghYb"8Ug` ; YgYhn
j Yf`Ub[hž`XUgg`YXY`F`ØW_]bZcfa`Uh]cb`VYnØ[`]W`7cc_]Yg
hfUb`gdUfYb`hi bX`_Uf`Zcfa`i`]Yfh]gh"8i b`_Y`A`i`ghYfb`c`XYf`Hf]W`gž

X]Y`XYb`Bi hnYf`ØVYffYXYb`gc`Ybž`g]bX`XUVY]`b]W`h`Yf`Ui Vhž`k]Y`]a
Xf!Xg[j c`Yf`Ài hYfh`k]fX"

⊖g[YgUa h`\\UVYb`X]Y` ; YgW`Y`\\b]ggY`fi bX`i a`XYb`HfU`hcf`Ub`XYf
6U`\\bVfØW`Y`Y]bXfi W`gj c``[YnY][hž`k]Y`k]W`h][
G]W`Yf`\\Y]hgj cf`Y`\\fi b[Yb`g]bX`i`b]W`h`bi f`]a`GhfU»Ybj Yf`Y`\\fž
gcbXYfb`Ui W`i]a`X][]hU`Yb`F`Ui a`"8 Ug`J YfhfUi Yb`XYf`Bi hnYf`]b
X]Y`_c`ffY`_hY`i bX`g]W`YfY`<UbX`\\UVi b[`i]`fYf`8 UhYb`a`i gg`ghYhg
[Yk U`\\fh`V`Y]VYbž`i bX`XUni`VYXUfZYg`_`UfYf`F`Y[Y`i b[Yb`i bX
F]W`h`]b]Yb"

8YhU]`g	
C fh	GhfUi V]b[!6c[Ybž`8Yi hgW`U`bX
E i Y`Y`Yb	<ul style="list-style-type: none">• fY[]c!U`_hi Y``&("XY• Xf!Xg[j c"XY• k k k "Xf!XUhYbgW`i hn"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY