

GWk Y`VfUbX`]b`YYfghY\YbXYa`<Ui g.  
Dc`]nY]`Yfa ]hhY`h`k Y[ Yb`6fUbXgh]Zhi b[ °

5a`&)"'ž b]`&\$&)`\_Ua`Yg`]b`A U`YfgXcfZ!DZUZZYbVYf[ `ni  
Y]bYa`GWk Y`VfUbX`]b`i bVYk c\bhYa`<Ui gž`9fa ]hhi b[ Yb  
`Ui Zyb"



; UbXcfZYfVYf[ `%ž, ( \$, , `A U`YfgXcfZ!DZUZZYbVYf[ ž  
8Yi hgW`UbX`!5a`8]YbghU[ a cf[ YbžXYb`&)"'ž b]`&\$&) ž`k i fXYb  
X]Y`6Yk c\bYf`j cb`A U`YfgXcfZ!DZUZZYbVYf[ `NYi [ Yb`Y]bYg  
gWcW\_]YfYbXYb`J cfZU`g" `č`Y]bYa`i bVYk c\bhYb`<Ui g`Ua  
; UbXcfZYfVYf[ `VfUW`Y]b`GWk Y`VfUbX`Ui gž`XYf`[ Y[ Yb`+`l` \f  
[ Ya Y`XYh`k i fXY`"@Ui h`]Xck U"XY`\_cbbhYb`X]Y`: fY]k ]`][ Yb  
: Yi Yfk Y`fYb`XYb`6fUbX`fUgW`i bhYf`?cbhfc`Y`Vf]b[ Ybž`U`YfX]b[ g  
\]bhYf`]Y»`XUg`: Yi Yf`gWk Yf`j Yffi »hY`F`Ài a`Y`ja`YfghYb`GhcW`XYg  
; YV`Ai XYg`8Yf`GUW`gW`UXYb`k ]fX`Ui ZYhk U`%\$\$`\$\$\$`9i fc  
[ YgW`Àhnhž`k Ug`X]Y`G]hi Uh]cb`ni g`Àh`]W`VYXfØW`YbX`a`UW`h"

9]b`9]bVfi W`]bg`; YV`Ai XY`k Uf`VYfY]hg`nk ]gW`Yb`XYa`%`"'i bX`&&)"  
ž b]`&\$&)`YfZc`[ h`8]Yg`k YW`h`XYb`J YfXUW`hž`XUgg`Yg`g]W`VY]`XYa

6fUbX'a Ò[ `]WYfk Y]gY'i a `Y]bY'j cfgÅhn`]WY'6fUbX`Y[ i b[  
`UbXY`hžX]Y`]a `Ni gUa a Yb`Ub[ `a ]h`XYa `9]bVfi W`ghY`h"8]Y  
9fa ]hh`i b[ Yb`U`h`X]Y`Dc`nY]ghUh]cb`A U`YfgXcfZDZUZZYbVYf[  
ØVYfbca a Yb`i bX`k ]fX`XUVY]j cb`6fUbXYfa ]hh`Yfb`XYf  
?f]a ]bU`dc`nY]]bgdY\_h]cb`GhfUi V]b[ `i bHyfghØhnh"8]Y`Dc`nY]`V]hhYh  
i a `<`]bk Y]gY'j cb`NYi [ Ybž`X]Y`]b`XYf`B UW`h`Ui Z8]YbghU[  
j YfXÅW`h][ Y`DYfgcbYb`cXYf` : U`fnYi [ Y`Ua ` ; UbXcfZYfVYf[  
VYa Yf`h`\UVYb" : ðhYfYgg]YfhY`\_ØbbYb`X]Y`Dc`nY]ghUh]cb`i bHyf`XYf  
Bi a a Yf`\$, ++&#&+% - +\$\_cbhU\_h]YfYb"

## < ]bk Y]gY`ni f`6fUbXgh]Zhi b[

ð`5bVYhfUW`h`XYf`Øb[ ghYb`9fY][ b]ggY`]gh`Yg`gW`k Yfž`X]Y  
k U`fgW`Y]b`]WY`A ch]j Uh]cb`\]bHyf`XYa `6fUbX`ni `][ bcf]YfYb"  
Nk ]gW`Yb`&\$%( `i bX`&\$&( `[ UV`Yg]b`8Yi hgW`UbX`]bg[ YgUa h  
' \$"&( ) ` : Å`Y`j cb`6fUbXgh]Zhi b[ ž`X]Y`j ca `6i bXYg`\_f]a ]bU`Ua h  
YfZUggh`k i fXYb"8 UVY]`nY][ hYb`X]Y`GhUh]gh]\_Yb`Y]bYb`5bgh]Y[ `j cb  
6fUbXgh]Zhi b[ gXY`\_hYb`i bX`j YfXYi h]W`Ybž`XUgg`gc`W`Y`J cfZÅ`Y  
b]W`h`bi f`9]bnY`ZÅ`Y`g]bXž`gcbXYfb`Y]b[ fØ» YfYg`DfcV`Ya  
XUfghY`Ybž`XUg`VfY]hY`5i Za Yf`\_gUa \_Y]h`YfZcfXYfh" @Ui h`GhUh]ghU  
[ UV`Yg]b`XYb`YhnhYb`ð\`fYb`a Y`fYfY`<cW`g`VY]`XYb` : U`nU`Ybž  
X]Y`j cb`XYf`² ZYbh]W`\_Y]h`k ]Y`Ui W`j cb`XYb  
9fa ]hh`i b[ gVY`ÅØfXYb [ YbUi `VYcVUW`hYh`k YfXYb"

## 9fa ]hh`i b[ `XYg`GUW`j Yf`U`hg

8]Y`9fa ]hh`i b[ `ni f`?`Åfi b[ `XYg`J cfZU`g`]b`A U`YfgXcfZ  
DZUZZYbVYf[ `k ]fX`]bHybg]j `j cfUb[ Yhf]YVYb"6YgcbXYfg`ghUf`\_]a  
: c\_i g`ghY`Yb`a Ò[ `]WY`J YfV]bXi b[ Yb`ni `XYa `VYfY]hg  
ghUh[ YZi bXYbYb`9]bVfi W`ž`XYf`Y]b][ Y`HU[ Y`j cf`XYa `6fUbX  
j YfØVh`k i fXY" `Gc`W`Y`DUfU`Y`Yb`g]bX`\Åi Z][ `Ui W`j]b`UbXYfYb  
FY[ ]cbYb`ni `VYcVUW`hYbž`k ]Y`Yhk U`]b`7`Ya b]hnž`k c`ZØf  
j Yfk UbXhY`J cfZÅ`Y`VYfY]hg : YghbU`a Yb [ YhÅh][ h`k i fXYbž`X]Y`Ui Z  
Y]bYb`Ni gUa a Yb`Ub[ `a ]h]j cfgÅhn`]WYf`6fUbXgh]Zhi b[  
\]bXYi hYb"

ð`XYf`U`hi Y`Yb`@U[ Y`]gh`Yg`k ]W`h][ ž`X]Y` ; YgW`Y`b]ggY`]b`XYb  
Yk Y]] [ Yb`GhÅXhYb`i bX` ; Ya Y]bXYb`ni `j YfZc`[ Yb"9g`V`Y]Vh

UVni k UfhYbž'k Y`WXY`k Y]hYfYb`9f\_Ybbhb]ggY`X]Y`9fa` ]h'i b[ Yb  
 Vf]b[ Yb`k YfXYb`i bX`cV`XYf`cXYf`X]Y`HÀhYf`VU`X`[ YZUggh`k YfXYb  
 \_ÒbbYb`"8]Y`6Øf[ Yf`j cb`A U`YfgXcfZ]DZUZZYbVYf[ `cZZYb`bi b`Ui Z  
 Y]bY`?`Àfi b[ `i bX`Y]b`g]WXYfYg; YZØ\``b`]\fYa`K`c\bcfh"

8YhU]`g	
C fh	; UbXcfZYfVYf[ `%ž, ( \$, , `A U`YfgXcfZ] DZUZZYbVYf[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]Xck U"XY</li> <li>• k k k "dc`nY]"gUW`gYb"XY</li> <li>• XY"ghUh]ghU"Wča</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY