

A YggYfUhhUW_Y`Ui Z`DUf_d`Uhn.
 ð [YbX`]W\Y`]b`GhfUi V]b[`]b` ; YZU\ f°
 ⇒ `GhfUi V]b[!6c[Yb`_Ua `Yg`Ua `%"`đ `]'&\$&) `ni
 [Yk U`hgUa Yb`5i gY]bUbXYfgYhni b[Yb`nk]gW\Yb
 ð [YbX`]W\Yb`a]h`Y]bYa `A YggYfUb[f]ZZ`i bX
 ? ÒfdYfj Yf`Yhni b["



GhfUi V]b[ž`8 Yi hgW\`UbX`!`đ`GhfUi V]b[`k Uf`Ua `: fY]hU[UVYbXž
 XYa `%"`đ `]'&\$&) ž`Ui Z`XYa `DUf_d`Uhn`Y]bYg`Gi dYfa Uf_hg`X]Y
 Gh]a a i b[`Ub[YgdUbbh"; Y[Yb`%-`.' \$`I \f`_Ua `Yg`ni `Y]bYa
 VYi bfi \][YbXYb`J cfZU`ž`U`g`Y]bY; fi ddY`đ [YbX`]W\Yf`Ui ZY]bYb
 %' !`Ä\ f][Yb`i bX`gY]bY; fYi bXY`hfUZ`D`Òm`W`nc[`Y]b`A]h[`]YX`XYf
 UbXYfYb; fi ddY`Y]b`A YggYf`i bX`[]b[`Ui Z`XYb`đ [YbX`]W\Yb`ni "
 ; `ØW`_]W\Yfk Y]gY`ghY`h`Y`g]W\`Y]b`%(!`Ä\ f][Yf`6Y[`Y]hYf`XYg
 %' !`Ä\ f][Yb`XUnk]gW\Yb`i bX`_cbbhY`gc`Y]bY`9g`U`Uh]cb
 j Yf\]bXYfbž`VYf]W\hYh`**Xck U`XY`"8 Yf`;** fi bX`ZØf`XUg`VYXfc`\]W\Y
 J Yf\U`hYb`V`Y]Vh`V]g`Ub[`i b`_Ufž`XcW`X]Y`Dc`]nY]`U`h`gc`Zc`fh
 9fa]hni b[Yb`Y]b[`Y`Y]hYh"

6YfY]hg'Ua 'GUa ghU[UVYbXž'Y]bYb'HU['bUW'X]YgYa 'JcfZU''ž
k i fXY'GhfUi V]b['YfbYi h'GW'Ui d'Uhn'j cb'; Yk U'h''l a '&%'l \f'_Ua
Yg'ni 'Y]bYa '\YZh][Yb', VYf[f]ZZ'Ui ZY]bYb'%, !ž\Åf][Yb''K]Y'**b!**
U["XY'VYf]W'hYhž'VY[Ubb'XYf'JcfZU''a]h'Y]bYa 'j YfVU'Yb'GhfY]hž
XYf'Yg_U']YfhY'i bX'gW'Y»'W'ni 'Y]bYa '_ÖfdYf'W'Yb'5b[f]ZZ
ZØ\fhY''8Yf'ž b[Yž'XYf'Ub[Y[f]ZYb'k i fXYž'Yf''h'a Y\fyfY
JYf'Yhni b[Ybž'i bhYf'UbXYfYa 'Ua 'FØW_Yb'i bX'Ub'XYf'<UbX''9]b
> ; ØfhY''k i fXY'U'g'GW'U[]bghfi a Ybh'j Yfk YbXYhž'k Ug'X]Y'6fi hU']hÅh
XYg', VYf[f]ZZg'j YfXYi h]W'h''8]Y'žYbh]hÅh'XYf'VYhY']][hYb
ž [YbX'W'Yb'V']YV'V]g\Yf'[Y\Y]a žXcW' [Y[Yb'X]Y'a i ha U»'W'Yb
HÅhYf'k i fXY'Y]b'9fa]h'i b[gj YfZU\fyb'k Y[Yb' [YZÅ\f'W'Yf
?ÖfdYfj Yf'Yhni b['Y]b[Y'Y]hYh''

K UW'gYbXY'6Ygcf[b]g'ØVYf'ž [YbX[Yk U'h

8]YgY'JcfZÅ''Y'g]bX'HY]'Y]bYg'VYgcf[b]gYffY[YbXYb'HfYbXg']b
6Yni ['Ui Z'ž [YbX[Yk U'hž'XYf'b]W'h'bi f'GhfUi V]b['VYhf]Zh''ž
j]Y'Yb'GhÅXhYbž'Y]bgW'Y»'W'6Yf']b'i bX'A ØbW'Ybž'nY][Yb
Dc'']nY]VYf]W'hY'Y]bYb'5bgh]Y['Ub' [Yk U'hÅh][Yb
5i gY]bUbXYfgYhni b[Yb'i bhYf'ž [YbX'W'Yb''9g'k]fX'VYf]W'hYhž
XUgg'Yhk Uj]Yf'j cb'ZØbZ'ž [YbX'W'Yb'VYfY]hg'Y]ba U'Y]bY'GhfUZhUh
VY[Ub[Yb'\UVYbž'cVkc'\X]Y'a Y]ghYb'j cb']\bYb'b]Y'a]h'XYf
Dc'']nY]'b'?cbZ]_h[YfUHyb'g]bXž'k]Y'**8Yi hgW'UbXZi b_?'i'hi f**
ZYghghY''h''

, VYf'+\$'i 'XYf'ž [YbX'W'Yb'g]bX'b]W'h'dc'']nY]'W'Ui ZÅ''][ž
'YXcW'VY[Y\Yb'X]Y'k Yb][Yb'žbhYbg]j hÅhYfž'a Y]gh'a Åbb'W'ni bX
cZi'Ui W'Ui g'b]W'h'XYi hgW'Yb': Ua]Y]bž'ØVYf'X]Y'<Å'Zhy'U'Yf
JYfVfYW'Yb''6YgcbXYfg'VYgcf[b]gYffY[YbX']gh'XYf'5bgh]Y['VY]
XYb'hUj YfXÅW'h][Yb'?]bXYfb'i bhYf'%('ž\ÅfYbž'XYf'i a 'i
ni [Ybca a Yb'\Uh''<Ui dhhUhc'fhY'g]bX'cZi'GW'i 'Ybž'k c'; Yk U'h]b
XYf'A]hU[gdUi gY'cXYf'bUW'GW'i 'gW'i gg'\Åi Z]['jcf_ca a h''

8]Y'DUbXYa]Y'\Uh'XUg'; Yk U'h]Yf\U'hYb'ni gÅh'W'j YfghÅf_hž
XYbb'']b'NY]hYb'j cb'gcn]U'Y'žgc'Uh]cb'ZY'hYg'Ub'k]W'h][Yb
, Vi b[gfÅi a Yb'ZØf'gcn]U'Y'žbhYfU_h]cb''GW'i 'Yb'_Åa dZYb'ni XYa
a]h'Y]bYa 'A Ub[Y'Ub'@Y\f_fÅZhybž'XYf'X]Y'l bhYfghØhni b['ZØf
[YZÅ\fXYhY'ž [YbX'W'Y'k Y]hYf'Y]bgW'fÅb_h''8]YgY'9bhk]W'_i b[Yb

a UWX Yb`XYi h]Wk žXUgg`Yg`Ub`XYf`NY]h]ghž`YbYf[]gWXY
 A U» bU\ a Yb`ni f`DfÀj Ybh]cb`i bX`l bhYfghØhni b[`j cb`ž [YbX`]WXYb
 ni `Yf[fY]ZYbž`i a `X]Y`G]WXYf\Y]h]b`i bgYfYb`GhÀXhYb`ni
 [Yk À\ f`Y]ghYb"

8 YhU]`g	
C fh	GhfUi V]b[ž`8 Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]Xck U"XY • b!U["XY • k k k "XYi hgWk`UbXZi b__i `hi f"XY

6 Ygi Wk Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY