

< YZh][ Y `; Yk ]hhYf`i bX`Ghi fa k Ufbi b[ Yb.  
6UmYfb`VYfY]hYh`g]WÅ`j cf°

6UmYfb`Yfk UfhYh`ghUf\_Y`; Yk ]hhYf`i bX`Ghi fa VÖYb`k Å\fybX  
XYf`DZ]b[ ghZYf]Yb`"K YhhYfk Ufbi b[ Yb`VYhfYZYb`Ui WÅ  
GhfUi V]b[ !6c[ Yb"



GhfUi V]b[ !6c[ Ybž`8Yi hgWÅ`UbX`!`6UmYfb`ghY`h`ini a`GhUfh`XYf  
DZ]b[ ghZYf]Yb`Y]bY`i b[ Ya Øh]WÅY`K YhhYf`U[ Y`VYj cf`"Nk Uf`k i fXYb  
Ua`\*" ħ b]`U`Y`; Yk ]hhYfk Ufbi b[ Yb`j cfØVYf[ Y\YbX`Ui Z[ Y\cVYbž  
XcWÅ`X]Y`J cf\YfgU[ Yb`XYg`8Yi hgWÅYb`K YhhYfX]YbghYg`fB`K 8Ł  
XYi hYb`Ui Z`YfbYi hY`; Yk ]hhYf`i bX`Ghi fa VÖYb`\"b`"A Yf\_i f  
VYf]WÅhYhž`XUgg`j cf`U`Ya`X]Y`B cfX`Å`ZhY`XYg`: fY]ghUUhYg`gck ]Y  
XYf`5`dYbfUbX`VYhfcZZYb`gY]b`\_ØbbhYb`": Øf`XYb`\*" ħ b]`k UfYb`V]g  
&%i` \f`K Ufbi b[ Yb`]b`j ]Y`Yb`@UbX\_fY]gYbž`XUfi bhYf`7`Ua`i bX  
FY[ YbgVi f[ ž`Ui g[ Y[ YVYb`k cfXYb"

8cWÅ`k Ug[ YbUi`Yfk UfhYh`i bg3`: Øf`6UmYfb`\_ØbX][ h`g]WÅ`Y]bY  
?U`hžfcbh`Ubž`X]Y`a`j`XY`i bX`ZYi WÅhY`@`Zi]a`GØXcghYb`j cb`\_Ø`YfY  
@`Zi]a`BcfXk`YghYb`hfYbbh`8]Y`A`YhYcfc`c[ Yb`k UfbYb`j cf

K ]bXVÖYb`V]g'ni `+\$\_`\_a #\`i bX`GhUf\_fY[ Yb`a ]h`B]YXYfgW`À[ Yb  
j cb`V]g'ni `%)``#a †`dfc`Ghi bXY""5i W`\_`Y]bY`<U[ Y`\_`ÖfbYf`\_`ÖbbhYb  
XUVY]`Y]bY`F c``Y`gd]Y`Ybž`k Ug`VYgcbXYfg`XØghYf`ZØf  
; UfhYbVYg]hnyf`]gh""6YgcbXYfg`U\_hj]`k YfXYb`X]Y`; Yk ]hnyf`Ua  
BUW`a ]hU[ `XYg`\*""`đ b]Yfk UfhYhž`k Ybb`X]Y`HYa dYfUhi fYb`Ui Z  
a Ul ]a U`%\*`V]g`%-` ; fUX`g]b\_Yb"

## DZ]b [ ghU[ Y `]a `NY]W`Yb`XYg`F`Y [ Ybg

5a `XUfUi ZZc`[ YbXYb`GUa ghU[ ž`XYb`+""`đ b]ž`XØfZYb`g]W`X]Y  
6UmYfb`Ui Z`FY[ Yb`Y]bghY``Ybž]bgVYgcbXYfY`]a `GØXcghYb`XYg  
@UbXYg""5i W`XYf`DZ]b[ ghgcbbhU[ `fl ""`đ b]É`V`Y]Vh`bUggž`a ]h  
gh`Àf`\_YfYb`B]YXYfgW`À[ Yb`j cf`U``Ya `gØX`]W`XYf`8cbUi ""@Ui h`XYf  
Dfc[ bcbY`k YfXYb`X]Y`HYa dYfUhi fg`\_Yb`Ub`X]YgYa `K cW`YbYbXY  
\_Ui a `ØVYf`%-` ; fUX`\]bUi g[ Y`Yb""9fgh`Ua `DZ]b[ gha cbhU[ `fl "  
đ b]É`\_ÖbbhY`g]W`XYf`<]a a Y`ZFYi bX`]W`nY][ Ybž`a ]h  
HYa dYfUhi fYb`V]g'ni `&%` ; fUX"

8cW`b]W`h`bi f`X]Y`Yk Y]`g`U\_hi Y``Yb`K YhYfk Ufbi b[ Yb`g]bX`j cb  
6YXYi hi b[ ž`Ui W`X]Y`5fh`XYf`K Ufbi b[ Yb`gY`Vgh]gh`k ]W`h][ ž`k ]Y  
X]Y`**I bk YhhYfnYbhfU`Y`Yf`Äi hYfh`9]bY`9]b[ fYbni b[ `Äggh`g]W`]b  
Jcfk Ufbi b[ Yb`i bX`5\_i hk Ufbi b[ Yb`i bhYfgW`Y]XYb""6YgcbXYfg  
\Y]\_Y``]gh`Yg`VY]Yf\`Ö`hYf` ; Yk ]hnyf[ YZU`fž`XU`g]W`X]Y`K Ufbi b[ Yb  
]b`j YfgW`]YXYbY`Ghi ZYb`i bhYfhY]`Yb""8UVY]`\_ÖbbYb`Xi fW`U\_i hY  
K Ufbi b[ Yb`YI cfV]hUbhY`<U[ Y`gW`ÄXYb`i bX`\YZh][ Y`Ghi fa `!cXYf  
Cf\_UbVÖYb`Yfk UfhYh`k YfXYb"**

## 5\_hi Y``Y`K Ufbi b[ Yb`\Yi hY

8YhU]`g	
Cfh	GhfUi V]b[ !6c[ Ybž`8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "i bk YhhYfnYbhfU`Y"XY</li> <li>• k k k "Vf"XY</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[ !VUmYfb"XY