

; Ug`YW\_`]b`@UVYfk Y]bh]b[ .  
9j U\_i ]Yfi b[ Yb`i bX`GhfU» YbgdYffi b[ Yb`°

; Ug[ Yfi W`]b`@UVYfk Y]bh]b[ `Ua`" "\$\*\$"&\$&) `Z0\fhY`ni f  
9j U\_i ]Yfi b[ `j cb`5bk c\bYfb`i bX`[ fc» fÄi a ]] Yb  
GdYffi b[ Yb`"9]bgUhn\_fÄZhY`j cf`Cfh"



< UUXYfYf`GhfU» Yž`- ( ) ' - `@UVYfk Y]bh]b[ ž`8 Yi hgW`UbX`!`đ  
@UVYfk Y]bh]b[ ž`@JbX`fY]g`GhfUi V]b[ !6c[ Ybž`gcf[ hY`Y]b`Ui ZÄ`][ Yf  
; Ug[ Yfi W`Z0f`5i ZFY[ i b[ ``5a`A cbhU[ ž`XYa`" "\$"× b]`&\$&) ž  
VYa`Yf\_hYb`5bk c\bYf`]b`XYf`< UUXYfYf`GhfU» Y`ni f`A ]hhU[ gnY]h`XYb  
]bhYbg]] Yb`; Yfi W`ž`XYf`i a [ Y\YbX`X]Y`5`Ufa [ `cW`Yb`Äi hYhY"  
: Yi Yfk Y\fž`Dc`nY]i bX`9bYf[ ]Yj Yfgcf[ Yf`k i fXYb`U`Ufa ]Yfh`i bX  
`Y]hYhYb`gcZcfh`X]Y`bÖh][ Yb`G]W`Yf\Y]hga`U» bU`a`Yb`Y]b`" 8 Yf  
; UgUi ghf]hh`k i fXY`ja`Öfh]W`Yb`; YV]Yh] Yfa`i hYh`ž`VYf]W`hYh`X]Y  
Dc`nY]`6UmYfb`ž`X]Y`XUfUi Z`]b`Y]b`k Y]hfÄi a ]] Yg`GdYff[ YV]Yh  
Y]b]W`hYhY`"Fi bX`%) \$`A`YhYf`i a`XYb`j YfXÄW`h][ Yb`5i ghf]hh`gcfh  
k i fXYb`UV[ Yf]Y[ Y`hž`i bX`X]Y`6Yk c\bYf`XYf`VYhfc`ZYb`Yb`; YVÄi XY  
VY[ UVYb`g]W`]b`G]W`Yf\Y]h"

8]Y'9]bgUhn\_fÀZhY'k UfYb'fUgW'j cf'cfh'i bX'Yj U\_i ]YfhYb'a Y\fyfY  
; YVÀi XYž'k À\fybX'X]Y'5bk c\bYf'ja : Yi Yfk Y\f[ YfÀhY\Ui g  
@UVYfk Y]bh]b[ 'i bhYf[ YVfUW'h'k i fXYb"'6Y[ 'Y]hYbX'XUni 'k i fXY'X]Y  
; Ugj Yfgcf[ i b[ 'j c'fgcf[ 'jW'UV[ YghY''hž'k Ug'ni 'Y]bYf  
Y]b[ YgW'fÀb\_hYb'9bYf[ ]Yj Yfgcf[ i b[ 'j b'HY]'Yb'j cb '@UVYfk Y]bh]b[  
ZØ\fhY"'9]b'GdfYW'Yf'Yf\_`ÀfhYž'XUgg'X]Y'; Ug'Y]hi b[ Yb'gW'by''  
'c\_U']g]Yfhi bX'UV[ YgW'U'hY'h'k i fXYbž'k cXi fW'Y]bY'a Ò[ 'jW'Y  
; YZÀ\fxi b[ 'a ]b]a ]Yfh'k YfXYb'\_ccb'hY"' K ]f'XUb\_Yb'XYb'6Øf[ Yfb  
ZØf']\fy'; YXi 'X'i bX']\f'J YfghÀbXb]g ž'\Y» 'Yg'j cb'cZZ]n]Y''Yf'GY]hY''

## G]W'Yf\Y]hga U» bU\ a Yb' i bX'9j U\_i ]Yfi b[ Yb

8]Y': Yi Yfk Y\f' i bX'< ]ZgX]YbghY'UfVY]hYhYb'< UbX' ]b'< UbXž'i a 'X]Y  
@U[ Y'ni ' \_`ÀfYb"'@Ui h'6Yf]W'hYb'j cb 'F Y [ ]c'5\_hi Y''k i fXYb'X]Y  
9j U\_i ]Yfi b[ ga U» bU\ a Yb' bUW' i bX' bUW' UV[ YgW'`cggYbž'k cVY]  
X]Y'FØW\_\_Y\f'XYf'5bk c\bYf'bcW'j cb'XYf'YbX[ Øh][ Yb'?`Àfi b[  
XYf'i fgUW'Y'XYg'; UgUi ghf]hng'UV\]b[ "'5bk c\bYf'k i fXYb  
k ]YXYf\c'h[ YVYhYbž'XYb'6YfY]W'k Y]hfÀi a ][ 'ni 'a Y]XYb''

9]bY'YfghY'k ]W'h][ Y'A Y'Xi b[ 'Yf[ ]b[ 'Ua 'BUW'a ]hU[ . '8]Y  
<Ui dh[ Ug'Y]hi b[ 'k Uf[ YgW'`cggYbž'i bX'\_i fnY'NY]h'gdÀhYf'k i fXY  
XUg'@YW\_]b'XYf'? UbU']gUh]cb'Ub'XYf'? fYi ni b[ 'GhfUi V]b[ Yf  
GhfU» Y#< UUXYfYf'GhfU» Y'j Yfa i hYh"'8]Y'9]bgUhn\_fÀZhY'UfVY]hYhYb  
i bYfa ØX']W'ž'i a 'X]Y'G]hi Uh]cb'ni 'ghUV']g]YfYb' i bX'X]Y  
F YdUfUhi fYb'Y]bni 'Y]hYb"'9]b' l dXUhY' [ Y[ Yb'&\$.' \$'l \f'VYghÀh][ hYž  
XUgg'VY]XYb'5fVY]hYb'Y]b'k Y]hYfYg'@YW\_]Z'gh[ YghY''h'k i fXYž'k Ug  
X]Y'G]hi Uh]cb'b]W'h'a ]bXYf'\_ca d']n]Yfhi[ YghU'hYhY"'8]Y'8Ui Yf'XYf  
9j U\_i ]Yfi b[ 'V'YV'i b[ Yk ]ggž'Ui W'k Ybb'X]Y'9]bgUhn\_fÀZhY'U''Yg  
XUZØf'hUhYbž'gW'by''gha Ò[ 'jW'ZØf'Bcfa U']hÀh'ni 'gcf[ Yb''

## Ni gUa a YbUfVY]h'XYf'9]bgUhn\_fÀZhY

8]Y'\_cbh]bi ]Yf'W'Yb'GW'i 'i b[ Yb'XYf': Yi Yfk Y\f']b'6Yni [ 'Ui ZXYb  
l a [ Ub[ 'a ]h'9fX[ Ug'g]bX'\]YfVY]j cb[ 'fc» Yf'6YXYi hi b[ "'K ]Y'X]Y  
@UbXYgZYi Yfk Y\fgW'i 'Y'6UXYb!K ØfhY'a VYf[ ' ]b']\fyb  
GW'i 'i b[ gi bhYf'U[ Yb'Z'gh\À'hž'\Uh'g]W'XUg'9]bgUhgdy\_hfi a ' ]b  
XYb''YhnhYb' :U\fyb'XYi h]W'Yfk Y]hYfh''H\Ya Yb'k ]Y'A U» bU\ a Yb  
VY]'GW'UXYbgZÀ''Yb' ]b'9fX[ Ugj Yfgcf[ i b[ gUb'U[ Ybž'gck ]Y'XYf

I a [ Ub[ 'a ]h; Ug]bghU``Uh]cbYb`]'b`K c\b[ YVÄi XYb`i bX  
 9fX[ UghUb\_ghY``Yb`'ghY\Yb`XUVY]'Ui ZXYf`5[ YbXU" "Zcg`XUni`'g]bX  
 VY]gd]Y`gk Y]gY`VY]'XYf`8 J ; K `Yf\Ä`h]W`i bX`i bhYfghØhnYb`X]Y  
 9]bgUhm\_fÄZhY`a ]hk ]W`h][ Yb` ; fi bX`U[ Yb`i bX`GW`Ui V]'XYfb"

B UW`XYa`X]Y`F YdUfUhi fUfVY]hYb`Ua`'5VYbX`j cfUbgW`f]hhYb`i bX  
 X]Y`YfghYb`A Yggi b[ Yb`i bUi ZÄ``][ `k UfYbž`\_cbbhYb`X]Y`6Yk c\bYf  
 gW`]Y» `]W`]b`]\fY`< Äi gYf`ni fØW`\_Y`fYb"9]b`dcg]h]j Yg`9bXY`ZØf  
 Y]bYb`Ub[ YgdUbbhYb`HU[ `]b`@UVYfk Y]bh]b[ žXYf`U`Yb`6YhY]`][ hYb  
 j ]Y`UVj Yf`Ub[ hY"8]Y`Dc`nY]'i bX`X]Y ; Ya Y]bXY`VYXUb`Yb`g]W`  
 UVgW`]Y» YbX`ZØf`X]Y`Yfj cffU[ YbXY`Ni gUa`a YbUfVY]hi bX`XUg  
 J YfghÄbXb]g`XYf`5bk c\bYfž`X]Y`VY]'XYf`9j U\_i ]Yfi b[ `i bX`XYb  
 G]W`Yf\Y]hga U» bU`a Yb`i bYfa ØX`W`a ]hk ]f\_hYb"

8 YhU]`g	
C fh	< UUXYfYf`GhfU» Yž- ( ) ' - `@UVYfk Y]bh]b[ ž 8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "dc`nY]"VUmYfb"XY</li> <li>• fY[ ]c!U_hi Y``&amp;( "XY</li> <li>• k k k "`Zg!Vk "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY