

9!7ca a YfWV`Vcca h]b`GhfUi V]b[ !6c[ Yb.  
7\ UbWVb`ZØf`c\_U`Y`6Yhf]YVY°

8]Y`FY[ ]cb`GhfUi V]b[ !6c[ Yb`dfcZ]h]Yfhj cb`XYf  
8][ ]hU`]g]Yfi b[ `XYg`9!7ca a YfWV`ž`a ]h`bYi Yb`7\ UbWVb`ZØf  
`c\_U`Y`I bhYfbY\`a Yb`i bX`]bbcj Uh]j Y; YgWV`ÀZhg`a cXY`Y"



GhfUi V]b[ !6c[ Yb`ž`8Yi hgWV`UbX`!`ϕ`XYf`a U`Yf]gWVYb`FY[ ]cb  
GhfUi V]b[ !6c[ Yb`V]g`\]b`ni f`C VYfdZU`n`hi h`g]WV`Yhk Ug. `8Yf  
Cb`]bY\ UbXY`VfY]hYh`g]WV`fUgUb`h`Ui g`i bX`\]bhYf`Àggh`Ui WV`]b  
`ÀbX`]WVYb; YV]YhYb`gY]bY`Gdi fYb`"`a a Yf`a Y\`f`c\_U`Y  
I bhYfbY\`a Yb`a ØggYb`g]WV`UbdUggYb`ž`i a`]b`XYf`X][ ]hU`Yb`K`Y`h  
: i »`ni`ZUggYb`"8]Y`ghY][ YbXY`B`UWV`ZfU[ Y`b`UWV`X][ ]hU`Yb  
DfcXi`\_hYb`i bX`8]Yb`gh`Y]ghi b[ Yb`nY][ hž`XUgg`]b`XYf`FY[ ]cb`bYi Y  
?`Ài`ZYf`\_fY]gY`YfgWV`cggYb`k YfXYb`\_ØbbYb`"J`cf`U`Ya`]b`XYb  
6YfY]WVYb`: fY]nY]hž`Gdcfhž; Ygi bX\`Y]hž: ]b`Ub`nYb`i bX`HYWVb]\_  
n]Y\`Yb`Y`Y`\_hfc]gWV`Y`5b[ YVchY`]a a Yf`a Y\`f`ϕ`hYfYggYb`hYb`Ub`ž  
k ]Y`fY[ ]c!U`\_hi`Y`&("XY`VYf]WV`hYh"

8]Y`ϕ`hY[ fUh]cb`]b`XYb`X][ ]hU`Yb`A`Uf`\_h`V]YhYh`j ]Y`Y`J`cf`hY]`Y`"Gc

\_ÖbbYb`i bhYfbY\`a Yb`]\fY`?i bXgW\UZhØVYf`c\_U`Y` ; fYbnYb  
\]bk Y[ `Yfk Y]hYfbž`XUb\_`a cXYfbYf`J YfgUbX!`i bX  
6YnU\`a Ö[ `]W\`\_Y]hYb``8]Y`i bhYfghØhni b[ `Xi fW\`fY[ ]cbU`Y  
⊖hYfbYhnY]hi b[ Yb`hfÄ[ h`XUni `VY]ž`X]Y`5b[ YVchY`XYf`6Yhf]YVY`]bg  
F Ua`dYb`]W\hni `fØW\_Yb`i bX`Ui Z`B]gW\YbdfcXi`\_hY`Ui Za`Yf\_gUa`ni  
a`UW\Yb``A`]hY`g`6][!8UhU!5bU`mgYb`UggYb`g]W\`ni XYa  
?i bXYbdfÄZYfYbnYb`VYggYf`j YfghY\`Yb`i bX`K`YfVY\_Ua`dU[ bYb  
]bX]j ]Xi Y``[ YghU`hYb``8]Y`?ca`V]bUh]cb`Ui`g`hfUX]h]cbY``Yb`GhÄf\_Yb  
i bX`XYf`Bi`hni b[ `a`cXYfbYf`HYW\bc`c[ ]Y`ZÖfXYfh`\_fYUh]j Yg  
<UbXY`b`i bX`bUW\`U`h][ Yg`K`UW\ghi`a`]b`XYf`fY[ ]cb`

7\`UbW\`b`XYf`8][ ]hU`]g]Yfi`b[ `ZÖf`c`\_U`Y  
; YgW\`ÄZhY

8]Y`8][ ]hU`]g]Yfi`b[ `YfÖZZbYh`9]b\`Y]a`]gW\Yb`Y]bY` : Ø`Y`j`cb  
A`Ö[ `]W\`\_Y]hYb``@c`\_U`Y`9]bnY`\`ÄbX`Yf`\_ÖbbYb`]\fY`GhÄf\_Yb  
Ui`gVUi`Yb`i bX`[ `Y]W\`nY]h][ `XYb`dYfgÖb`]W\Yb`?cbhU`\_hni` `]\fYb  
?i bXYb`Ui`ZfYW\hYf\`U`hYb`` , VYf`X][ ]hU`Y`5bk`YbXi`b[ Yb`k`Y  
Ui`hca`Uh]g]YfhY`HYfa`]bj`YfY]bVUfi`b[ Yb`i bX`X]Y`C`b`]bY!  
J`YfZÖ[ VUf`\_Y]h]j`cb`DfcXi`\_hYb`j`YfVYggYfb`g]Y`]\fY  
GYfj`]W\`Ub[ YVchY``⊖`X]YgYa`Ni`gUa`a`Yb\`Ub[ `YVh`XUg`  
**]bbYb\`UZYb!dcfhU`"XY` \Yfj`cfž`XUgg`XYf` : c`\_i`g`Ui`Z`X]Y`  
6YXØfZb]ggY`XYf`c`\_U`Yb`?i bXgW\UZh`Yb`hgW\Y]XYbX`]gh`**

9ZZ]n]Yb`hY`X][ ]hU`Y`GmghYa`Y`g]bX`b]W\`h`bi`f`XYf`GW\`ØggY`ni`f  
J`YfVYggYfi`b[ `XYg`]bhYfbYb`K`cf`\_Zck`gž`gcbXYfb`Ui`W\`ni`f  
VYggYfYb`6YX]Ybi`b[ `VYghY\`YbXYf`?i bXYb`i bX`ni`f`5bgdfUW\Y  
bYi`Yf`N]Y`[ fi`ddYb``⊖bcj`Uh]j`Y`A`Uf`\_Yh]b[ ghfUhY[ ]Ybž`X]Y`X][ ]hU`Y  
?UbÄ`Y`bi`hnYbž`Yfk`Y]hYfb`X]Y`F`Y]W\`k`Y]hY`c`\_U`Yf` ; YgW\`ÄZhY  
Yf\`YV`]W\``5i`»`YfXYa`Z]Yfb`a`cXYfbY`HYW\bc`c[ ]Yb`k`]Y  
\_Øbgh]W\Y`⊖hY``[ Ybn`i bX`5i`[ a`Yb`hY`X`F`YU`]hm]`\fY`DfYa`]YfY`]a  
9]bnY`\`UbXY`ž`k`cXi`fW\`X]Y` ; YghU`hi`b[ `]bX]j ]Xi`Y``Yf  
9]b`\_Ui`ZgYf`YVb]ggY`a`Ö[ `]W\`k`]fX`

<`YfUi`gZc`fXYfi`b[ Yb`i bX`@Ögi`b[ Yb`]a`!`9!  
7ca`a`YfW\`

8cW`VY]U`Yf`9i d\cf]Y`[ ]Vh`Yg`Ui W`GWk ]Yf][ \_Y]hYbž`X]Y`Yg`ni  
 VYk À`h][ Yb`[ ]h`l bhYfbY\`a Yb`gY\`Yb`g]W`a ]h`c [ ]gh]gWYf  
 ?ca d`YI ]h`h`\_cbZfcbh]Yfhž`]bgVYgcbXYfY`]b`ÀbX`]WYb`FY [ ]cbYbž  
 k`c`k`Y]hY`9bhZfbi b[ Yb`YZZ]n]YbhY`Fci hYbd`Ubi b[ Yb`YfZcfXYfb`  
 < UbXY`gV`Uhh`VYgWfY]Vhž`XUgg`\_Y]bY`i bX`a ]h`YfY  
 I bhYfbY\`a Yb`ni XYa`@U[ Yf\`U`hi b[ g`i`i bX`J YfdUW`i b[ ggmghYa`Y  
 cdh]a ]YfYb`a ØggYbž`i a`ghY][ YbXYb`6YghY`a Yb[ Yb`[ YfYW`hini  
 k`YfXYb`"5i W`l`a`k`Y`hZfU[ Ybž`k`]Y`X]Y`J`Yfk`YbXi`b[  
 i`a`k`Y`hZfY`i`bX`]WYf`J`YfdUW`i`b[ Ybž`fØW`Yb`ni`bY`\`a`YbX`]b`XYb  
 :`c`i`g`"

8]Y`<`YfUi`gZcfXYfi`b[ Yb`g]bX`j`]Y`ZÀ`h][ .`<`c`Y  
 5bZUb[ g]bj`Ygh]h]cbYb`ZØf`bYi`Y`HYW`bc`c [ ]Ybž  
 G]WYf\`Y]hgVYXYb`\_Yb`i`bX`XYf`hYW`bc`c [ ]gWY`K`UbXY`\_`ØbbYb  
 I bhYfbY\`a Yb`VY`UghYb`";`Y]W`nY]h][`Yf[ ]Vh`g]W`X]Y`A`Ò[ ]W`\_Y]hž  
 Xi`fW`X`UhYb[ YghØhnhY`@Øgi`b[ Yb`X]Y`9ZZ]n]Ybn`ni`ghY][ Yfb`i`bX  
 Y]bY`bUW`\`U`h][ Y`9bhk`]W`i`b[ ]`j`cfUbni`hfY]VYb`"@Ub[ Zf]gh][ Y  
 K`YhhVYk`YfVgZÀ\][ \_Y]h`g]WYfb`g]W`j`cf`U`Ya`X]Y`9]bnY`\`ÀbX`Yfž  
 X]Y`X]Y`8][ ]hU`]g]Yfi`b[`Yfbgh`bY`\`a`Yb`i`bX`]fY`;`YgW`À`Zga`cXY`Y  
 [ YgW`]W`h`UbdUggYb`"

5a`9bXY`V`Y]Vh`XYf`d`YfgØb`]WY`5i`ghUi`gW`Ui`Z`A`Àf`hYb`i`bX  
 J`YfUbghU`hi`b[ Yb`k`]W`h][`"8]YgY`J`YfV]bXi`b[`nk`]gWYb`HfUX]h]cb  
 i`bX`a`cXYfbYa`<`UbXY`V]YhYhY]bY`j`]Y`j`YfgdfYW`YbXY  
 DYfgdY`\_h]j`Y`ZØf`X]Y`FY [ ]cbž`X]Y`g]W`]b`Y]bYf`g]W`k`UbXY`bXYb  
 <`UbXY`g`UbXgW`UZh`b]W`h`bi`f`VY`\`Ui`d`hYbž`gcbXYfb`Ui`W`Zcf]YfYb  
 \_`Ubb`"

8YhU]`g	
C`f`h	G`h`f`U`i`V]b[`!6c[`Ybž`8Yi`hgW`\`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• fY [ ]c!U`_hi`Y`&amp;(`"XY</li> <li>• k`k`k`"]b`b`Y`b`\`UZYb`!d`c`f`h`U`"XY</li> <li>• k`k`k`"\`UbXY`gV`Uhh`W`a</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b`U[`!`V`U`m`Y`f`b`"XY