

8 fY]YfdUW_`ZØf`< Ub_cZYb. `B Yi Y`GhUfg
@ÒZZ`Yfž`Ncfa Y]Yf`i bX`B Yi a UmYf`°

8]Y`Gdj [[`< Ub_cZYb!< U`]b [`j YfghÀf_h`g]W`a]h`XfY]
B Yi ni [Àb[Yb`ZØf`X]Y`GU]gcb`&) #&`* ž`XUfi bhYf`Hc`fk Ufh`DUhf]_
B Yi a UmYf`i bX`J YfhY]X][Yf`8 Uj]X`@ÒZZYf"



< Ub_cZYbž`8 Yi hgW`UbX`!`8]Y`i » VU`k Y`h]b`6UmYfb`ghUi bh
8]Y`GdJ [[`< Ub_cZYb!< U`]b [`\\Uh[`Y]W`XfY]`bYi Y`; Yg]W`hYf]`b`\\f
HYUa` [Y`c`h`A]h`8 Uj]X`@ÒZZYfž`8 Ub]Y`Ncfa Y]Yf`i bX`Hc`f`Ø`hYf
DUhf]_`B Yi a UmYf`gY`hnh`XYf`J YfY]b`Ui Z`Zf]g`W`Yb`K]bX`i bX`bYi Y
HU`YbhY`ZØf`X]Y`VYj c`fghY`YbXY`FY []cbU`][U!GU]gcb`&) #&`*`"DBD
VYf]W`hY`hž`XUgg`B Yi a UmYf`bi b`bUW`Y]bYf`GU]gcb`c`bY`Gd]Y`fY`W`h
U`g`j`c`k`Yfh][Yf`? UXYfgd]Y`Yf`Y]bghY][hž`k`À`fYbX`@ÒZZYf`U`g
=bYbj`YfhY]X][Yf`i bX`Ncfa Y]Yf`U`g`5b[fY]ZYf`Y]b[Yd`Ub`h`g]bX"

8 Uj]X`@ÒZZYfž`Y]b`9][Yb[Yk`ÀW`g`Ui`g`C`VYf]`bX`\\Ufhž`\\Uh`Y]bY
gdUbbYbXY`?Uff]YfY`\\]bhYf`g]W`", VYf`GhUh]cbYb`VY]a`HJ
A`U`YfgXcfZi bX`XYa`GGJ`↵`b`FY [YbgVi f[`dYbXY`hY`Yf`V]g`bUW
@JbXg`li`hž`k`c`Yf]`b`XYb`Y`hnhYb`ZØbZ`↵`fYb`Gd]Y`dfUI]g`gUa`a`Y`hY"

B UW`Y]bYa`?fYi nVUbXf]gg'a i gghY`@ZZYf`Y]bY`Nk Ub[gdUi gY
Y]b`Y[YbžZUbX`YXcW`ØVYf`XYb`HJ`GW`Yf`]b[`k`]YXYf`ni fØW`_Ui Z
X]Y`i »VU`VØ\ bY" ÆW`cZYž'a Y]bY`: Å\][_Y]hYb`]a`?cdZU`i bX
a Y]bY`6Y]XZØ»][_Y]h`k YfXYb`XYa`HYUa` \Y`ZYb`žgc`XYf
BYi ni [Ub["8 Ub]Y`Ncfa Y]Yf`Vf]b[h`Y]bY`Å\ b`]W`Y`; YgW`]W`hY
a]h`BUW`gY]bYb`† [YbX`]W`Yb`5bZÅb[Yb`VY]a`GGJ`↘\ b
FY[YbgVi f[`i bX`Y]bYf`FØW`_Y`f`ni a`HJ`GW`]Yf`]b[ž]b`XYa`Yf
ZUgh`XYb`5i Zgh]Y[`]b`X]Y`@UbXYg][U`gW`UZhYž'a ØW`hY`Yf`]b
<Ub_cZYb`gY]bY`GhÅf`_Yb`]a`9]bg`[Y[Yb`9]bg`k Y]hYfYb`hk]W`_Y`b"

5i Zgh]Y[gUa V]h]c bYb`i bX`9fk Ufhi b[Yb

8]Y`FY[]cbU`][U`6UmYfb`ghY`h`j`cf`Y]bYf`gdUbbYbXYb`GU]gcb`"8]Y
9i dYfhYb`XYf`A U]b`Dcgh`UVYb`X]Y`@U[Y`XYf`HYUa`g`UbU`mg]Yfh
i bX`X]Y`7\UbW`b`j`cb`J YfY]bYb`k]Y`XYb`7`K`ØfnVi f[Yf`?]W`_Yfgž
X]Y`]b`XYf`YhnhYb`GU]gcb`X]Y`5i Zgh]Y[ggd]Y`Y`ni f`" @][U
j YfdUgghYb`žgck]Y`XYa`HGJ`5i VghUXhž`XYf`gY]bY`VYghY`GU]gcb
U`Yf`NY]hYb`gd]Y`hYž`VY`Yi W`hYh`5i W`X`Yf`7`\$)`GW`k Y]bZ`fh`\Uh
g]W`a`]h`XYa`j`cfnY]h][Yb`?`UggYbYf`U`h`[i`h`dcg]h]cb]Yfh"

8]Y`GdJ [[<Ub_cZYb!<U]]b[`ØbbhY`Y]bY` VYffUgW`i b[`k`YfXYbž
j`cf`U`Ya`a`]h`XYa`bYi Yb`Hcf`ØhYf`DUhf]_BYi a`UmYf`"8]YgYf
VY[Ubb`i`fgdfØb[`]W`U`g`GhØfa`Yfž`VYj`cf`Yf`ni a`Hcfk`Ufh
i a`gW`i`hY`i bX`]b`XYf`YhnhYb`GU]gcb`nU`fY]W`Y`fY`Yj`UbhY
9]bV`]W`_Y`ZØf`gY]b`bYi Yg`HYUa` [Yk]bbYb`_cbbhY" Æ`GYdhYa`VYf
k]fX`BYi a`UmYf`Y]bY`5i gV]`Xi b[`ni a`?: N!A`YW`Ub]_Yf`VY[]bbYbž
k Ug`nY][hž`XUgg`X]Y`i »VU`_Uff]YfY`b]W`h`X]Y`Y]bn][Y`@Y]XYbgW`UZh
]gh"

9]b`[i hYg`< ÅbXW`Yb`ZØf`HU`Yb`hY

F]W`UfX`A U]Yf`cZYfž`gdcfh]W`Yf`@Y]hYf`XYf`GdJ [[ž`YVh`X]Y
9b`hk]W`_i b[`i bX`XYb`7\UfU`hYf`XYf`bYi Yb`?]W`_Yf`\Yfj`cf`" K]f
\UVYb`Y]b[[i hYg`< ÅbXW`Yb`VYk]YgYb`i bX`ZfYi Yb`i bgž`X]Y
BYi ni [Åb[Y`]b`i bgYfYf`A]hY`ni`UVYb`ž`VYhcb`h`Yf"
9]bgW`Åhni b[Yb`Ui`g`XYf`[YgUa`hYb`FY[]cb`nY][Ybž`XUgg
<Ub_cZYb`ghUf`_Ui Z[YghY`h`]gh`i bX`a`]h`Y]bYf`Yb[U[]YfhYb
A UbbgW`UZh]b`X]Y`GU]gcb`[Y`Yb`_Ubb"

8]Y`JcfZfYi XY`]gh[fc»`i bX`X]Y` : Ubg`XØfZYb`g]W`Ui Z`gdUbbYbXY
 Gd]Y`Y`i bX`\cZYZh`]W`j]Y`Y`HcfY`]a`_ca`a YbXYb` : i » VU``U\`f
 ZfYi Yb``6`Y]Vh`UVni k UfhYbž`k]Y`g]W`X]Y`BYi Yb`i bX`XUg`[YgUa`hY
 HYUa`]b`XYf`FY[]cbU``][U`gW`U[Yb`k YfXYb`°

A]h`U``X]YgYb`ŸbXYfi b[Yb`i bX`5a`V]h]cbYb`]gh`_`Uf.`: ð`6UmYfb
 V`Y]Vh`X]Y` : i » VU``gnYbY`YVYbX][`i bX`Ui ZfY[YbX``K`]f`\U`hYb`Yi W`
 ØVYf`X]Y`9bhk`]W`_i b[Yb`Ui Z`XYa`_@Ui ZYbXYb`°

8YhU]`g	
C fh	< Ub`_cZYbž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "a U]bdcgh"XY • k k k "_]W_Yf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY