

5 b [f] Z Z Y ' U i Z ' 5 g m ` V Y k Y f V Y f . ' 9] b ' N Y] W X Y b
b Y i Y f ' : f Y a X Y b Z Y] b X `] W X _ Y] h 3

⇒ @ U b X _ f Y] g ` G h f U i V] b [! 6 c [Y b ' _ U a ' Y g ` n i ' Y] b Y a ' , V Y f [f] Z Z
U i Z ' Y] b Y b ' 5 g m ` V Y k Y f V Y f ž ' X Y f ' : f U [Y b ' n i f
: f Y a X Y b Z Y] b X `] W X _ Y] h ' U i Z k] f Z h "



? c b n Y ` ž ' 8 Y i h g W X ` U b X ' ! : ⇒ @ U b X _ f Y] g ` G h f U i V] b [! 6 c [Y b ' g c f [h
Y] b ' j c f Z U ` ` Z Ø f ' 5 i Z f Y [i b [ž ' X Y f ' X] Y ' ; Y a Ø h y f ' Y f \] h n h " ' 8 f Y] ' A Å b b Y f
\ U V Y b ' U a ' j Y f [U b [Y b Y b ' K c W X Y b Y b X Y ' Y] b Y b ' % , ! Å \ f] [Y b
5 g m ` V Y k Y f V Y f ' U i g ' A U ']] b ' Y] b Y a ' N i [' Z Y g h [Y \ U ' h Y b ' i b X ' V f i h U '
U b [Y [f] Z Z Y b " ' 8 Y f ' , V Y f [f] Z ' k] f X ' U ` g ' 5 i g X f i W _ Y] b Y f ' b Y i Y b
E i U '] h Å h ' X Y f ' : f Y a X Y b Z Y] b X `] W X _ Y] h [Y k Y f h y h ž ' X] Y] b ' X Y f ' F Y [] c b
n i b Y \ a Y b X ' g d Ø f V U f '] g h " ' 8 U V Y] '] g h ' X] Y ' N U \ ` X Y f ' 5 g m ` V Y k Y f V Y f] a
@ U b X _ f Y] g ` b] W X h i b Y f \ Y V `] W X . , V Y f " \$ \$ ' k c \ b Y b ' X Y f n Y] h] b ' % (j
Y f g W] Y X Y b Y b ' i b h Y f _ Ø b Z h Y b ž i b X ' Y g ' g] b X ' k Y] h Y f Y [Y d ` U b h " ' 6 Y]
X Y b ' 9] b \ Y] a] g W X Y b ' [] V h ' Y g ' [Y a] g W X h Y ' F Y U _ h] c b Y b "

6 Y f Y] h g] a ' j Y f [U b [Y b Y b ' Å \ f ' [U V ' Y g] b ' ? c b n Y ` ž ' Y] b Y f ' ; Y a Y] b X Y
] a ' @ U b X _ f Y] g ž ' ? c b Z] _ h Y ž ' V Y] ' X Y b Y b ' 5 g m i b h Y f _ Ø b Z h Y ' U b [Y [f] Z Z Y b

k i fXYb"6Y]Y]bYa`GhY]bk i fZ`k i fXYb': YbghYf`Y]b[YgW`U[Yb"8]Y
l bhYfghØhni b[`ZØf`X]Y`5gm`VYk YfVYf`]b`?cbnY``]gh`YXcW`
VYa Yf_Ybgk Yfh`8]Y`; Ya Y]bXY`i bX`j]Y`Y`6Øf[Yf`ghY`Yb`]\bhYf
]\bYb"8Gcn]U`d`ÅXU[c[]b`đ`]U`@YV``\Uh`VYc`VUW`hY`hž`XUgg`X]Y
9]b`Y]a]gW`Yb`Y]bYfgY]hg`ni fØW`_`U`hYbX`g]bXž`UbXYfYfgY]hg
YXcW`Ui W`Y`b[ghY`i bX`J`cfVY`U`hY`[Y[YbØVYf`XYb
Ni [Ync[YbYb`Ài »Yfb"8Gcn]U`Y`Ghi`X]Yb`nY][Ybž`XUgg`X]Y
?f]a]bU`]h`h]b`XYf`B`À`Y`j`cb`5gmi`bhYf`_Øb`ZhYb`b]W`h`ghY][hž`k`Ug
c`Zh]b`XYf`ØZYb`h]W`Yb`8]g_i`gg]cb`][bcf]Yfh`k`]fX"

5b[gh`i bX`J`cfi`fhY]`Y

J`cfi`fhY]`Y [Y[YbØVYf`5gm`VYk YfVYfb`a`UW`Yb`]b`XYf`FY[]cb`X]Y
F`i`bXYž`Ui`W`k`Ybb`X]Y`F`YU`]h`h]UbXYfg`Ui`gg]Y`h`@]YV`k`Y]gh
XUfUi`Z`\]bž`XUgg`j`]Y`Y`; YZØW`hY`hY`c`c`Y`Gi`a`a`Yb`VYnU`h`h`UVYbž
i`a`ni`Z]Y`Yb`V]g`ni`&\$`\$\$\$`9i`fc`i`bX`XU`Yf`c`Zh`a`cX]gW`Y
?`Y]Xi`b[`cXYf`Ga`Ufhd`cbYg`VYg]hnYbž`X]Y`]\bYb`X]Y`J`YfV]bXi`b[
ni`f`<Y]a`Uh`Yf`Y]W`hYfb`"8]YgY`8]b[Y`k`YfXYb`h`Ài`Z][`U`g`bY[Uhj
k`U`f[Ybca`a`Ybž`Ui`W`k`Ybb`g]Y`ZØf`X]Y`5gm`VYk YfVYf`j`cb
Ybcfa`Yf`6YXYi`hi`b[`g]bX"

≠`XYb`Y`hnhYb`A`cbUhYb`[UV`Yg]b`6UmYfb`]a`a`Yf`k`]YXYf`6Yf]W`hY
ØVYf`8]YVgh`h`Y`i`bX`?f]a]bU`]h`h]b`Ni`gUa`a`Yb`U`b[`a`]h
5gm`VYk YfVYfb`"8Gc`h`Uh`?cbghUb]b`; "ž`A`Uf`_h`Y]hYf`Y]bYg`9XY`_Ug`]b
F`Y[YbgVi`f[ž`ØZYb`h]W`_f]h]g]Yfhž`XUgg`gW`k`Ufn`[Y`_`Y]XYhY
A`ÀbbYf`Ui`g`5gm`k`c`b`Y]a`Yb`fY[Y`a`À»][`]b`gY]bYa`; YgW`h`h
ghY`h`Yb`"8Yf`Dcgh`Yfn]Y`hY`nk`Uf`c`c`Y`5i`Za`Yf`_gUa`_Y]hž`k`i`fXY
YXcW`gW`bY``[Y`ØgW`hž`bUW`XYa`Bi`hnYf`]\a`F`Ugg]ga`i`g
j`cfk`UfZYbž`XU`Yf`X]Y`a`i`h`a`U»`]W`Yb`H`hYf`U`g`ØVYfk`]Y[YbX`Ui`g
A`U[\fYV!GhUUhYb`ghUa`a`YbX`VYnY]W`bYhY"

GhUh]gh]_Yb`i`bX`U`_hi`Y``Y`8]g_i`gg]cbYb

8]Y`F`Y[YbgVi`f[Yf`Dc`nY]j`Yfa`Y`XYh`Y]bYb`5bgh]Y[`j`cb
8]YVgh`h`Ybž`]bgVYgcbXYfY`fi`bX`i`a`XUg`6U`b`c`Zg[YV`h`i`XY`i`bX
XUg`8`cb`Ui`Y]b`_`Ui`ZgnYbhfi`a`ž`k`c`g]W`XYf`9XY`_U`VY`Z]bXYh`"G]Y
VYf]W`hYbž`XUgg`Yhk`U`X]Y`<`h`Zh`XYf`HUh`YfX`h`W`h][Yb`]a`VYgU[hYb
9XY`_U`Y]bYb`hi`bYg]gW`Yb`A`][fUh]cbg`]\bhYf[fi`bX`h`Uh`i`bX`]a

F Y[YbgVi f[Yf'5b_YfnYbhf i a 'YVh"8]Y'8YVUhhYb'XUfØVYfž'XUgg
 5i g`ÀbXYf'i bX'; YZØW hYhY'ØVYfd fcdcfh]cbU`c Zh'ghfUZZÀ``][
 k YfXYbžbY\ a Yb']b'gcn]U`Yb`A YX]Yb'ni "'@Ui h`XYa
 6i bXYg_f]a]bU`Ua h'f6?5Ł'k UfYb`&\$&%`fi bX'+i `XYf`fY[]ghf]YfhYb
 HUhj YfXÅW h] [Yb` Ni k UbXYfYf "'8]Yg`k]fZh`X]Y': fU[Y`Ui Zž`k]Y`Yg
 i a `X]Y`ϕhY[fUh]cb`i bX`X]Y`6Y[`Y]hi b[`j cb'; YZØW hYhYb`]b
 8Yi hgW`UbX`VYghY`h`]gh"

9]b`]bhYfYggUbhYf`5gdY`h`X]YgYf`8YVUhhY`]gh`X]Y`5i ggU[Y`XYg
 ?f]a]bc`c[Yb`7\ f]gh]Ub`DZY]ZZYfž`XYf`Yf`_`Àfhž`XUgg`XYa`c[fUZ]gW`Y
 : U`hc`fYb`k]Y`5`hYf`i bX'; YgW`YW`h`Y]bY`F`c`Y`gd]Y`Yb`"8]Yg`_`Àggh
 j Yfa`i`hYbž`XUgg`b]W`h`U`Y` [YZØW hYhYb`A`YbgW`Yb`[`Y]W`ni
 VYhfUW`hYb`g]bX`"5b[Yg]W`hg`X]YgYf`_ca`d`Yi`Yb`G]hi`Uh]cb`ZcfXYfb
 dc`]h]gW`Y`5`_hYi`fYž`]bgVYgcbXYfY`Ui`g`XYf`i`b]cbž`Y]bY`gW`bY`YfY
 6YUfVY]hi`b[`j`cb`5gm`Ubhf`À[Yb`i`bX`X]Y`8Y`_`UfUh]cb`j`cb
 BcfXUZf`_U`U`g`g]W`YfYg`F`ØW`ZØ`fi`b[g`UbX`"8]Y'; fØbYb`k`YbXYb
 XUVY]`Y]bž`XUgg`Ub[Yg]W`hg`XYf`A`YbgW`Yb`fYW`hg`U[Y`]b`X]YgYb
 @`AbXYfb`Y]bY`gc`W`Y`A`U»`bU`a`Y`b]W`h`j`YfhfYhVUf`gY]"

8]Y`9bhk`]W`_i`b[Yb`]b`XYf`F`Y[]cb`i`bX`XYf`U``[Ya`Y]bY
 [YgY`_`gW`UZh`]W`Y`8]g`_i`fg`gd]Y[Y`b`X]Y`<`YfUi`gZcfXYfi`b[Yb
 k]YXYfž`X]Y`a`]h`XYf`5i`ZbU`a`Y`i`bX`ϕhY[fUh]cb`j`cb
 5gm`VYk`YfVYfb`Y]b`Yf[Y`Yb`"8]Y`6Øf[Yf`g]bX`]b`j`]Y`Yf`Y`<`]bg]W`h
 [YgdU`hYbž`i`bX`Yg`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]W`X]Y`G]hi`Uh]cb
 k`Y]hYf`Yb`hk`]W`_Y`b`k`]fX`"; `Y]W`nY]h[]gh`Yg`k`]W`h[ž`X]YgY
 H`Y`a`Uh]`_`a`]h`5i` [Yba`U»`i`bX`9a`dU`h]Y`ni`VYhfUW`hYbž`i`a
 J`cfi`fhY]Y`UVni`VUi`Yb`i`bX`Y]b`Zf]YX`]W`Yg`Ni`gUa`a`Yb`YVYb`ni
 ZØfXYfb"

K`Y]hYfY`8YhU]`g`ni`XYb`a`]h`Yfk`Y]Y`k`Y]hfY]W`YbXYb`8]g`_i`gg]cbYb
 fi`bX`i`a`XUg`H`Y`a`U`Z]bXYb`G]Y`]b`XYb`j`c`gh`AbX][Yb`5fh]_Y`b`j`cb`
]Xck`U`i`bX`5VYbXnY]hi`b[`"

8YhU]`g	
C`f`h	?`c`b`n`Y`ž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "]Xck`U`XY • k k k "UVYbXnY]hi`b[`!"

8YhU]`g

a i YbWXYb"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY