

) &! Å\ f][ Y`Ui g`6c[ Yb`Xi fW gW Ui h  
6Yhfi [ ga UgW Y`i bX`\ ]`Zh`Dc`nY]°

9]bY`) &! Å\ f][ Y` : fUi`Ui g`6c[ Yb`YbhUfbhY`Y]bYb`6YhfØ[ Yf  
VY]`Y]bYa`GWcW\_Ubfi Zi bX`\U`ZXYf`Dc`nY]`VY]`gY]bYf  
: YghbU\ a Y"



6c[ Ybž`8Yi hgW\`UbX`!`9]b`VYa Yf\_Ybgk YfhYf`J cfZU``]b`6c[ Yb  
nY][ h`Y]bXfØW\_`]W ž`k ]Y`k ]W h][`K UW gUa`\_Y]h`a`X][`hU`Yb  
NY]hU`hYf`]gh`5a` : fY]hU[`k i fXY`Y]b`a i ha U»`]W Yf`6YhfØ[ Yf  
ZYgh[ Ybca`a Ybž`bUW XYa`Y]bY`) &! Å\ f][ Y` : fUi`fYW hnY]h][  
J YfXUW h`gW`Ød ZhY``8]Y`8Ua Y`Yf\_UbbhY`Y]bYb`gc`i [ YbUbbhYb  
GWcW\_Ubfi ZU`g`6Yhfi [ `i bX`]bZcfa`]YfhY`gcZcfh`X]Y`Dc`nY]``8Yf  
5bfi ZYf`[ UV`g]W`U`g`GhUUhgUbK`Å`h]b`Ui gi bX`VY\Ui dhYhYž`X]Y  
HcW hYf`XYf` : fUi`gY]`]b`Y]bYb`gW k YfYb`l bZU``j Yfk ]W\_Y`h`l a  
]\fY`HcW hYf`j cf`Y]bYf`XfU`cb]gW Yb`< UZhghfUZ`ni`VYk U\ fYbž  
gc`hY`X]Y` : fUi`Y]bY`?Ui h]cb`j cb`gUhhYb`(`&\$\$\$`9i fc`nU`Yb`"

K cfØVYf`fYXYh`X]Y`Dc`nY]3`8]Y`6Yhfi [ ga UgW Yž`X]Y`\]Yf`ni a  
9]bgUhn`\_Ua ž`k ]fX`j ca`6i bXYg\_f]a ]bU`Ua h`fY[ Y`a Å»][

h\Ya Uh]g]Yfh'i bX`\_ÖbbhY`b]W\hU\_hi Y`Yf`gY]b"C Zh[ YVYb`g]W\`X]Y  
6YhfØ[ Yf`U`g`5b[ Y\Öf][ Y`cXYf`gc[ Uf`U`g`A ]hUfVY]hYf`j cb  
ghUUh]W\Yb`bgh]hi h]cbYb`Ui g`zi a`X]Y`CdZYf`Ya ch]cbU`i bhYf  
8fi W`ni`gYhnYb"C]G]Y`gi [ [ Yf]YfYbž`XUgg`Y]bY`Xf]b[ YbXY  
Z]bUbn]Y`Y`<]ZY`bchk YbX][`gY]ž`k Ug`]b`XYb`a Y]ghYb`: Ä`Yb`VY]  
6Ub\_Yb`cXYf`6Y\ÖfXYb`b]Ya U`g`XYf`: U`]]gh"

## Ni gUa a YbUfVY]h'a ]h`XYf`Dc`]nY]

8]Y`Yb[ U[ ]YfhY`6c[ YbYf]b`\UbXY`hY`ØVYf`Y[ hi bX`UfVY]hYh`a ]h  
XYb`6YUa hYb`ni gUa a Ybž`i a`XYb`5V\c`Yf`XYg`; Y`XYg`]b`Y]bY  
: U`Y`ni`c`W`Yb`" Æf`gW\ bY`Yg`< UbXY`b`nU\`hY`g]W\`Ui g.`8Yf  
5V\c`Yf`k i fXY`]b`Y]bYa`HUl`]]c`\_U`]g]Yfhž`U`g`Yf`[ Y[ Yb`%+" ) \$`I` \f  
]b`D`]gh]b[ `Ub\_Ua`"GY]b`:`i W\hj Yfgi W\`]b`F]W\hi b[ `A`ØbW\Yb  
YbXYhY`YXcW\`UVfi dhž`U`g`Yf`i a`%, "&\$`I` \f`Ui Z`XYa  
5i hcVU\bdUf`d`Uhm`A YhhYbVUW\Yf`A ccg`Ub`XYf`5- &  
ZYgh[ Ybca a Yb`k i fXY"

8Yf`: Ygh[ Ybca a YbY`]gh`Y]b`&) !\`f][ Yf`A Ubb`Ui g`GYfV]Yb`9f  
ghY`h`b]W\h`bi f`ja`J YfXUW\hž`VY]`X]YgYa`6Yhfi [ gj Yfgi W\`Y]bY  
YbhgW\Y]XYbXY`F`c`Y`[ Ygd]Y`h`ni` \UVYbž`gcbXYfb`\_ÖbbhY`Ui W\`Ub  
k Y]hYfYb`: Ä`Yb`]b`5i [ gVi f[ `i bX`b[ c`ghUXh`VYhY]] [ h`gY]b`8]Y  
GhUUhgUbK U`hgW\UZh`FY[ YbgVi f[ `i bX`X]Y  
?f]a`]bU`dc`]nY]]bgdY`\_h]cb`B]YXYfVUmYfb`ZØ\`fYb`X]Y`9fa`]h`i b[ Ybž  
k Ä`fYbX`Y]b`<UZhVYZY`k Y[ Yb`[ Yk YfVg!`i bX`VUbXYba`Ä»][ Yb  
6Yhfi [ g`Ua`GUa`ghU[ `Ua`5a`hg[ Yf]W\h`FY[ YbgVi f[ `Yf`UggYb  
k i fXY"

## J c f g]W\ h`j c f`6Yhfi [ ga UgW\ Yb`

8]Y`A Yh\cXYb`XYf`6YhfØ[ Yf`g]bX`j ]Y`ZÄ`h][ `i bX`]a a Yf  
Ui g[ YZY`hYf`"@Ui h`XYf`Dc`]nY`]]gh`Yg`VYgcbXYfg`k ]W\h][`ž`g]W\`b]W\h  
i bhYf`8fi W`gYhnYb`ni`UggYb`i bX`]a`Nk Y]ZY`gZU`Y]bY  
J YfhfUi YbgdYfgcb`\]bni ni n]Y\Yb`"8]Y`6YhfØ[ Yf`UfVY]hYb`cZh]b  
; fi ddYb`i bX`k YW\gY`b`k Ä`fYbX`XYg`; YgdfÄW\g`X]Y  
5bgdYW\`dUf`hbYfž`i a`X]Y`CdZYf`k Y]hYf`ni`j Yfi bg]W\Yfb"

K Ybb`G]Y`Y]bYb`GW\cW`Ubfi ZYf\U`hYbž`[ ]Vh`Yg`Y]b][ Y`\_`UfY

F UhgW\`À[ Y. '@Y[ Yb`G]Y`gcZcfh`Ui Zi bX`]bZcfa ]YfYb`G]Y`X]Y`Dc`nY]"  
HY]Yb`G]Y`\_Y]bY`dYfg`Òb`]W\Yb`cXYf`Z]bUbn]Y`Yb`ϕZcfa Uh]cbYb`Ua  
HY`YZcb`a ]h`9g`]gh`fUhgUa ž`6Y`UbbhY`i bhYf`XYb`ΔbYb`VY`UbbhYb  
Bi a a Yfb`ni `\_cbhU`h]YfYbž`i a `X]Y`Xcfh][ Y`G]hi Uh]cb`ni `\_`ÀfYb"

ϕ`Y]bYf`NY]hž`]b`XYf`ϕhYfbYh`i bX`HY`YZcb`cZhiU`g`g]W\YfY  
?ca a i b]\_Uh]cbga ]hY`[ Y`hYbž`\_Ubb`Y]bY`\_Y]bY`J cfg]W\h`j ]Y`  
\Y`ZYb`"8U\Yf`]gh`Yg`YbhgW\Y]XYbXž`k UW\gUa `ni `V`Y]VYb`i bX`g]W\  
Ub`X]Y`9a dZY`i b[ Yb`XYf`9I dYfhYb`ni `U`hYb.` , VYf[ YVYb`G]Y  
b]Ya U`g`; Y`X`cXYf`K Yfh[ Y[ Ybgh`ÀbXY`Ub`I bVY`UbbhY`i bX`UggYb  
G]Y`; fYa XY`b]W\h`]b`ΔfY`K c`b`i b[ "

8]Y`6c[ YbYf]b`\Uh`ia ]h`]\fYa `gW\ bY`Yb`<UbXY`b`Y]bYb`k Yfhj c`Yb  
6Y]hfU[ `ni f`6Y`\_Àa dZ b[ `X]YgYf`6Yhfi [ ga UgW\Y`[ Y`Y]ghYh`G]Y  
nY][ hž`XUgg`Yg`g]W\ `c`b`hž`g`\_Ydh]gW\ `ni `gY]b`i bX`]a `Nk Y]ZY`gZU`  
<]`ZY`ni `c`Yb`"6`Y]VYb`G]Y`U`gc`k UW\gUa `

8YhU]`g	
C fh	6c[ Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• fY[ ]c!U`hi Y`&amp;("XY</li><li>• k k k "V`U"XY</li><li>• k k k "dc`nY]!VYfUhi b[ "XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z. `bU[ !VUmYfb"XY