

%+! >À\ f][ Yf'gWk Yf'j Yf`Yhnh. 'F UgYba À\ Yf!  
I bZU``']b 'F UhhYbVYf[ °

9]b '%+! >À\ f][ Yf'ØVYfgW`i [ 'g]Wk `]b 'F UhhYbVYf[ 'a ]h`Y]bYa  
5i Zg]hnfUgYba À\ Yf'i bX`Yf`]hh'gWk YfY`J Yf`Yhni b[ Yb"



F UhhYbVYf[ ž'8 Yi hgWk `UbX`! : ð 'F UhhYbVYf[ ž'@UbX\_fY]g  
GhfUi V]b[ !6c[ Ybž`Uhg]Wk `Ua` : fY]hU[ `Y]b'gWk YfYf'I bZU``  
YfY][ bYhž`VY]`XYa `Y]b '%+! >À\ f][ Yf'gWk Yf'j Yf`Yhnh'k i fXY``8 Yf  
š [ YbX`]Wk Y`k Uf'a ]h`Y]bYa `5i Zg]hnfUgYba À\ Yf'i bhYfk Y[ gž`U`g`Yf  
Ui ZX]Y`? fY]gghfU» Y`Z `f'i bX`]b`Y]bYf'gWk UfZYb`F YWk hg\_i fj Y`]bg  
GWk `Yi XYfb`[ Yf]Yh`Hfch`a cXYfUHYf`; YgWk k ]bX][ \_Y]h`\_Ua `Yf  
`Y]XYf`[ Y[ Yb`XYb`6cfXghY]bžk Ug`ni `Y]bYa`, VYfgWk `U[ `ZØ\fhY"  
8 Yf`š b[ Y`Yf`]hh`XUVY]`Yf\YV`]Wk Y`J Yf`Yhni b[ Yb`i bX`a i gghY`a ]h  
Y]bYa `F Yhni b[ g`i VgWk fUi VYf`]b`Y]b`? fUb\_Yb`Ui g[ YZc[ Yb  
k YfXYb``8]Y`GWk`AXYb`Ua`5i Zg]hna À\ Yf`VY`Ui ZYb`g]Wk `Ui Z`Yhk U  
%"\$\$\$`9i fcžk ]Y`]Xck U`VYf]Wk hYh"

I bZ`Y`k ]Y`X]YgYf`k YfZYb` : fU[ Yb`ni f`J Yf`\_Y`fgg]Wk Yf`Y]h`Ui Z` ð

8 Yi hgWk`UbX`k YfXYb`i a ZUggYbXY`GhUh]gh]\_Yb`ØVYf  
J Yf\_Y`fgi bZÄ`Y`[ YZØ`fhž`i a`Y]b`\_UfYg`6]`X`j cb`XYf`G]Wk Yf`Y]h`ja  
GhfU» Ybj Yf\_Y`f`ni`Yf`U`hYb`"@Ui h`XYghUh]g`k YfXYb`X]YgY`8 UhYb  
`YfUb[ Ync[ Ybž`i a`A U» bU`a Yb`]b`6YfY]Wk Yb`k ]Y`; YgYhn[ YVi b[ ž  
J Yf\_Y`fgYfn]Y`i b[ `i bX`GhfU» YbVUi`ni`Yb`hk ]W\_Y`b`"8 ]Y`9fZUggi b[  
i a ZUggh]b]Wk h`bi f`i bZÄ`Y`a`]h`DYfgc`bYb`!`cXYf`GUWk`gW`UXYb`ž  
gcbXYfb`Ui`Wk`gdYn]Y`Y`J`cfZÄ`Y`k`]Y`HfUbgdc`fhY`[ YZÄ`f`]Wk Yf  
; ØhYf`"Gc`k YfXYb`9f\_Y`b`hb]ggY`ØVYf`i bZU`i fgUWk`Yb`i bX`!Zc`[ Yb  
gmghYa`Uh]gWk`Xc`\_i a`Yb`h]Yf`hž`i a`X]Y`J`Yf\_Y`f`gg]Wk Yf`Y]h`k`Y]hYf`ni  
j`YfVY`ggYfb`"

## GhUh]gh]gWk Y`< ]b hYf[ fØb XY

K`i`gghYb`G]Y`ž`XUgg`]b`9i`fcd`U`XYf`GhfU» Ybj Yf\_Y`f`Ä`f`]Wk`fi`bX  
&) "\$\$\$`HcXYgcdZYf`Zc`fXYfh3`8 ]YgY`NU`Ä`]gh`U`Ufa`]YfYbX`i`bX  
j`YfXYi`h`]Wk`hž`k`]Y`k`]Wk`h[`X]Y`5b`U`mgY`j`cb`J`Yf\_Y`f`gi`bZÄ`Y`b`]gh`  
8 ]Y`Yi`fc`d`Ä]gWk`Y`GhUh]gh]\_`nY][`h`b]Wk`h`bi`f`X]Y`;`YZU`f`Yb`]a  
GhfU» Ybj Yf\_Y`f`ž`gcbXYfb`V]YhYh`Ui`Wk`k`]Wk`h[`Y`;`fi`bX`U[`Yb`ZØf  
ghUUh]Wk`Y`J`Yf\_Y`f`gdc`h]\_`"8 Ug`N]Y`]gh`Ygž`X]Y`G]Wk`Yf`Y]h`ZØf`U`Y`  
J`Yf\_Y`f`ghY`]b`Y`a`Yf`ni`Yf`Ø`Yb`i`bX`i`bZU`f`g]\_Yb`\_`UfYf`ni  
]X`Yb`h]Z]n]YfYb`"

J`cfZÄ`Y`k`]Y`XYf`]b`F`UhhYbVYf[`a`Ø[`Yb`Ui`Z`XYb`YfghYb`6`]W`gY`hYb  
YfgWk`Y]b`Yb`ž`Xc`Wk`Y`XY`Y]bnY`b`Y`G]hi`Uh]cb`hfÄ[`h`ni`f`9f\_Y`b`hb]g  
ØVYf`g]Wk`Yf`Y]hgYf`Y`j`Ub`hY`:`U`hc`fYb`]a`GhfU» Ybj Yf\_Y`f`VY]`"  
9`hYfb`ž`X]Y`]`fY`?`]b`XYf`Ui`Z`A`c`hc`ff`Ä`XYf`c`XYf`Ub`XYfY`:`U`fn`Yi`[`Y  
gYhnYb`ž`gc`hYb`g]Wk`XYf`F`]g]\_Yb`VYk`i`ggh`gY]b`"8 ]Y`GhUh]gh]\_Yb  
X]Yb`Yb`b]Wk`h`bi`f`XYf`5b`U`mgY`ž`gcbXYfb`Ui`Wk`XYf`GYbg]V`]g]Yfi`b[  
U`Yf`J`Yf\_Y`f`ghY`]b`Y`a`Yf`ž`i`a`i`bZÄ`Y`k`]Y`XYb`XYg`%+!`Ä`f][`Yb`]b  
Ni`\_i`bZ`h`ni`j`Yf`]b`XYfb`"

6`Y]VYb`G]Y`g]Wk`Yf`i`bX`UWk`hYb`G]Y`Ui`Z`X]Y`J`Yf\_Y`f`gfy[`Y`b`g]Y  
gWk`Ø`hYb`b]Wk`h`bi`f`G]Y`ž`gcbXYfb`Ui`Wk`Ub`XYfY`"

8 YhU]`g

C fh

F UhhYbVYf[ ž`8 Yi hgWk`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "]Xck U"XY</li><li>• k k k "XYghUh]g"XY</li><li>• YWYi fcdU"Yi</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY