

# Nk Y]'9!GWĉchYf!: U\ fYf`]b`GhfUi V]b[ i bhYf`8 fc[ Yb!GhfYgg`[ Yghc d d h°

Nk Y]'9!GWĉchYf!: U\ fYf`]b`GhfUi V]b[ `k i fXYb`Ua`%\$"\$+ "&\$&)  
i bhYf`8 fc[ YbY]bZi gg`[ Yghc d d h"K Y]hYfY`8 YhU]`g` \ ]Yf"



GhfUi V]b[ ž`8 Yi hgW\`UbX`!`#`GhfUi V]b[ `gcf[ hY`X]Y`Dc`nY]  
\_Øfn`]W\`ZØf`5i ZgY\Ybž`U`g`nk Y]'9!GWĉchYf!: U\ fYf`i bhYf  
8 fc[ YbY]bZi gg`[ Yghc d d h`k i fXYb"8]Y`6YUa hYb`\_cbhfc`YfhYb`X]Y  
VY]XYb`A`ÀbbYf`Ua`ZfØ\Yb`5VYbX`]b`XYf`#bYbghUXh"8 UVY]`Z]Y`  
XYb`Dc`n]ghYb`gcZc fh`Ui Z`XUgg`X]Y` : U\ fYf`c ZYbg]W\h`]W\`b]W\h`]b  
XYf`@U[ Y`k UfYbž`g]W\Yf`ni`ZU\ fYb"9]b`YfghYf`8 fc[ YbhYgh  
VYghÀh][ hY`XYb`J`YfXUW\h`6Y]XY`k UfYb`dcg]h]j`Ui ZXYb`?cbgi`a  
j`cb`8 fc[ Yb"

K ]Y`X]Y`F Y[ ]c`5`\_hi`Y`VYf]W\hYhž`k i fXY`]a`Ni [ Y`XYf`?`cbhfc`Y  
XYb` : U\ fYfb`X]Y`K Y]hYfZU\`h`i`bhYfgU[ hž`]bXYg`g]W\`X]Y  
9fa`]h`i`b[ Yb`[ Y[ Yb`g]Y`f]W\hYhYb"8]Yg`]gh`Y]b`XYi`h`]W\Yf`5ddY`ž  
XUgg`Ui`W\`VY]`9!GWĉchYfb`X]Y`[ `Y]W\Yb`J`Yf`\_Y\`fgfY[ Y`b`k ]Y`]a

GhfU» Ybj Yf\_Y\ f [ Y`hYb`i bX`F ØW\_g]W`hbU\ a Y`gck ]Y`G]W`Yf\Y]h  
b]W`hj YfbUW`Àgg][ h`k YfXYb`gc`hYb`"

## I a [ Ub [ `a ]h`8 fc [ Yb `]a `J Yf\_Y\ f

9g`]Y[ h`i bg`Ua `< YfnYbž`X]Y`G]W`Yf\Y]h]a `GhfU» Ybj Yf\_Y\ f`ni  
[ Yk `À\ f`Y]ghYb `ž`Yf\_`ÀfhY`Y]b`GdfYW`Yf`XYf`Dc`]nY]""8 ]YgYf`J cfZU`  
]gh`Y]XYf`b]W`h`XUg`YfghY`A U`ž`XUgg`9!GW`c`hYf! : U\ fYf`i bhYf  
5`\_c\ c`Y]bZi gg`cXYf`8 fc [ Yb`Yfk ]gW`h`k i fXYb`"8 ]YgY` : À`Y  
nY][ Ybž`XUgg`Yg`Y]bYa `b]W`h`bi f`i a `XUg`Y][ YbY`@VYbž`gcbXYfb  
Ui W`i a `XUg`XYf`UbXYfYb`[ Y\ h`" ð`j ]Y`Yb`Gh`X`hYb`k YfXYb`XU\ Yf  
X]Y`?cbhfc`Y`b`j YfgW`ÀfZhž`i a `XYfUfh][ Yb`[ YZ`À\ f`]W`Yb` : U\ fhYb  
XYb`F ]Y[ Y`j cfni gW`]YVYb`"

8]Y`9]bZØ\ fi b[ `XYf`9!GW`c`hYf`k Uf`nk Uf`Y]b`]bbcj Uhj Yf`GW`f]hh  
ni f` : ØfXYfi b[ `XYg`i a k Y`hZfYi bX`]W`Yb`J Yf\_Y\ fgž`YXcW`Vf]b[ h  
G]Y`Ui W`bYi Y`< YfUi gZcfXYfi b[ Yb`a ]hg]W`"GW`Yfn\UZhigU[ h`a Ub  
cZhž`XUgg`a Ub`g]W`XYf`bYi Yb`HYW`bc`c [ ]Y`UbdUggYb`a i ggž`UVYf  
Ui W`U`hY`FY[ Y`b`k ]YXYf`Ui ZYVYb`a ØggYbž`XUa ]h`X]Y`GhfU» Yb  
g]W`Yf`V`Y]VYb`"G]W`Yf\Y]h]a `GhfU» Ybj Yf\_Y\ f`XUfZ`b]W`h`Ui Z`X]Y  
`Y]W`hY`GW`i`hYf`[ Ybca`a Yb`k YfXYb` `Ui W`k Ybb`Yg`Yi hni hU[ Y  
cZh`Y`\_h]gW`ni [ Y\ h`"

## 8 UhYbgW`i hn`]a `X][ ]hU`Yb`NY]hU`hYf

9]b`[ Ubni`UbXYfYg`H\ Ya Už`XcW`b]W`h`k Yb][ Yf`k ]W`h][ ž`]gh`XYf  
8 UhYbgW`i hn`]a `ð`hYfbYhž`VYgcbXYfg`]a `?cbhYI hj cb`7cc\_]Yg`i bX  
HfUW\_]b[ "5i Zj ]Y`Yb`GY]hYb`VY[ Y[ bYb`i bg`gh`AbX][ `7cc\_]Y!  
6UbbYfž`X]Y`i bg`i a `i bgYfY`Ni gh]a`a i b[ `V]hYb`"< ]YfVY]`]gh`ni  
VYUW`hYbž`XUgg`b]W`h`YXY`K YVgY]hY`Y]bY`gc`W`Y`9]bk ]`][ i b[  
VfUi W`h`@Ui h`XYb`ð`Zcfa Uh]cbYb`XYf`8 UhYbgW`i hngY]hYž`]gh`Y]bY  
9]bk ]`][ i b[ `b]W`h`YfZcfXYf`]W`ž`k Ybb`\_Y]bY`gYbg]V`Yb`8 UhYb  
j YfUfVY]hY`h`k YfXYb`"6Y]gd]Y`gk Y]gY`g]bX`hYW`b]gW`b`c`h`k YbX][ Y  
7cc\_]Yg`k ]Y`X]Y`G]hmi b[ gj Yfk U`hi b[ `]a `5`][ Ya`Y]bYb  
Ui g[ Ybca`a Yb`j cb`X]YgYf`5bZcfXYfi b[ "

5i Z`XYf`UbXYfYb`GY]hY`k ]fX`YXcW`Xf]b[ YbX`Ya`dZc`Ybž`XUgg  
K YVgY]hYbVYhfY]VYf`hfUbgdUfYb`h`a ]h`XYf`Bi hmi b[ `j cb`7cc\_]Yg

i a [ Y\Yb"8]Yg'gcf[ h'bi f'ZØf'XUg'J YfhfUi Yb'XYf'Bi hnYfž  
 gcbXYfb'j Yfa Y]XYh'Ui W\ 'a Ò[ ' ]W\Y'fYW\h]W\Y'GW\k ]Yf][ \_Y]hYb"  
 8]Y'8G; J C '\Uh'\_UfY'F ]W\h]b]Ybž'k Ybb'Yg'i a 'X]Y'9]b\c'i b[ 'j cb  
 9]bk ]''[ i b[ Yb'[ Y\hi bX'g]Y'a ØggYb'\_Ufž'j YfghAbX`W\ 'i bX  
 hfUbgdUfYbh'gY]b"

⊕'Y]bYf'K Y'hž]b'XYf'gck c\`X]Y'J Yf\_Y\fgg]W\Yf\Y]h'U'g'Ui W\ 'XYf  
 8UhYbgW\i hni bY\ a YbX' ]b'XYb': c\_i g'fØW\_Ybž'g]bX'X]Y  
 <YfUi gZcfXYfi b[ Ybž'Ui ZX]Y'k ]f'hÅ[ ' ]W\ '[ Yghc»Yb'k YfXYbž  
 j ]Y'ZÀ'h][ "CV'VY]a ': U\fyb'Ui ZXYa '9!GWčhYf'cXYf'VY]a 'Gi fZYb  
 ]a '⊕hYfbYh' 'J YfUbhk cfhi b[ gVYk i gghgY]b'i bX'HfUbgdUfYbn  
 gc`hYb'ghYhg'Ub'YfghYf'GhY`Y'ghY\Yb"

8YhU]`g	
C fh	GhfUi V]b[ ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• fY[ ]c!U_hi Y``&amp;("XY</li> <li>• k k k "VUXYb!</li> <li>k i YfhhYa VYf[ "XUhYbgW\i hn"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY