

NY \ b ' ð J \ f Y ' ð gh]nj c ``ni [gU_UXYa]Y
GhfUi V]b [. ' 9]b 'ZY]Yf`]W X Yf`F ØW_V`]W_°

NY \ b ' ð J \ f Y ' 6UmYf]gW X Y ' ð gh]nj c ``ni [gU_UXYa]Y`]b
GhfUi V]b [. : YghU_h'a]h'Dfca]bYbn`ja `F]hhYfgUU`Ua
&\$"\$+ "&\$&) `[YZY]Yfh"



GhfUi V]b [ž'8 Yi hgW X `Ub X '!9]bY`fi bXi a `[Y`i b[YbY': Y]Yf`ZUbX
_Øfn`]W X `ja `F]hhYfgUU`XYf`ð gh]nj c ``ni [gU_UXYa]Y`]b`GhfUi V]b [ghUhh`5b`Ägg`]W X`Yg`nY \ b`Ä \ f][Yb`6YghY \ Ybg`XYf`5_UXYa]Yž`X]Y
Ua `%-`" ð b]`&\$%) `j cb`XYf`j cfa U][Yb`ð gh]nj c ``ni [ggW X i `Y`ni f
6UmYf]gW X Yb`ð gh]nj c ``ni [gU_UXYa]Y`Yf \ cVYb`k i fXYž`_cbbhY`X]Y
`Ub [Ä \ f][Y`5fVY]h`XYf`6]`Xi b[gY]bf]W X hi b[`[YVØ \ fYbX`[Yk ØfX][h
k YfXYb`"8 Ug`9j Yb`hghUbX`ni XYa `ja `NY]W X Yb`XYg`5VgW X `i ggYg
XYg`U_hi Y`Yb`5i gV]`Xi b[g`U \ f[Ub[g]`ja `VUmYf]gW X Yb
ð gh]nj c ``ni ["8]Y`[YgUa hY`J YfUbghU`hi b[`k i fXY`j cb`nU \ `fY]W X Yb
; ÄghYb`Ui g`Dc`]h]_`i bX`ð gh]n`VY[`Y]hYhž`XUfi bhYf`7 \ f]gh]Ub
; YggYb \ UfhYfž`XYf`@Y]hYf`XYf`5_UXYa]Yž`gck]Y`UbXYfY
 \ cW X _ufÄh][Y`J YfhYhYf`k]Y`HcV]Ug`6YW`_i bX`ægYZNY`a Y]Yfž
VY]XY`A]h[`]YXYf`XYg`@UbXhU[g"

≠b'gY]bYf'5bgdfUWXY'VYhcbhY'; YggYb\UfhYf'X]Y'k]W\h][Y'F c``Y'XYf
5_UXYa]Y'U'g'nYbhfU'Y'5i g!'i bX': cfhV]'Xi b[ggh`hY'ZØf
VUmYf]gWXY'ž gh]nj c``ni [gVYX]YbghYhY"8]Y'5_UXYa]Y'\Uh'g]W\XYf
5i gV]'Xi b['i bX'E i U']Z[_Uh]cbgdfØZ b['ZØf'X]Y'B UW\k i W\g_f`ZhY']b
XYf': UW\`Ui ZVU\ b'ž gh]n'j YfgW\ f]YVYb"Fi bX'&"\$\$\$'6YX]YbghYhY
bY\ a Yb'`Ä\ f]W\`Ub': cfhV]'Xi b[ga U» bU\ a Yb'hY]'žX]Y'j cb'XYf
J Yfh]Y Z b['XYf'ZUW\`]W\Yb'; fi bXUi gV]'Xi b['V]g'\]b'ni
a Y\ fghi Z[]Yb'K Y]hYfV]'Xi b[Yb'fY]W\Yb"8]Y'dfU_h]gWXY
5i gV]'Xi b['YfZc`[h]b'XYb'VUmYf]gWXYb'ž gh]nj c``ni [gUbghU'hYbž
k c'X]Y'Ub[Y\YbXYb'6YUa hYb'X]Y': Ä\][_Y]hYb'Yfk YfVYbž'X]Y
bchk YbX]['g]bXž'i a 'X]Y'5i Z[UVYb'XYg'6UmYf]gWXYb
GhfUz] c``ni [g[YgYhnYg'YfZc`[fY]W\`ni 'YfZØ``Ybž'k]Y'
' gh]n"VUmYfb"XY'i bX']Xck U"XY'VYf]W\hYb"

: Y]Yf`]W\Y'9\ fi b[Yb

6YgcbXYfg'VYY]bXfi W_YbX'k Uf'XYf'A ca Ybhž]b'XYa 'X]Y'VYghYb
5Vgc'j YbhYb'XYg'U_hi Y``Yb'ž\ f[Ub[g'ZØf']\fY '@Y]ghi b[Yb'[YY\ fh
k i fXYb": `cf]Ub'< U\ bž'ægYZK U[bYfž'5]g\U'? cbfUX'i bX '@Ycb]Y
FUi \ 'k i fXYb'ZØf']\fY '\YfUi gfU[YbXYb'DfØZ b[g'Y]ghi b[Yb
Ui g[YnY]W\ bYh"5fhi f'?fYa Yfž'XYf'ž\ f[Ub[ggdFYW\Yfž'gdfUW\]a
FU\ a Yb'XYf': Y]Yf'ØVYf'X]Y'< YfUi gZcfXYfi b[Ybž'X]Y'X]Y
5i gV]'Xi b['a]h'g]W\`VfUW\hYž'i bX'VYhcbhY'X]Y'6YXYi hi b['j cb
HYUa UfVY]hi bX'9b[U[Ya Ybh'Ub'XYf'5_UXYa]Y"

6Y]'XYf': Y]Yf'k Uf'Y]b'; fc» hY]'`XYf'5bk YgYbXYb']b' i b]Zcfa 'XYf
ž gh]nj c``ni [gVYUa hYb'[Y_`Y]XYhž'k Ug'X]Y'fYgdY_hj c``Y
5ha cgd\ÄfY'i bhYfghf]W\`"5i W\`8f"K]bZf]YX'6fYW\ a Ubbž'XYf
5a hgW\YZ]a 'ž gh]na]b]ghYf]i a ž'i bX'8f" GhYZub'C ghYfž'6]gW\c Ž
\]Y'hYb'; fi » k cfhY" `G]Y'\cVYb'\Yf] cfž'k]Y'k]W\h]['X]Y'5fVY]h'XYf
5_UXYa]Y'ZØf'X]Y'; YgY`gW\UZh'i bX'X]Y'5i gV]'Xi b['_ca dYhYbhYf
i bX'j YfUbhk cfhi b[gVYk i gghYf'6YUa hYf']gh"

K Y]hYfYb hk]W_`i b['i bX'< YfUi gZcfXYfi b[Yb

8]Y'5_UXYa]Y'ghY'h'ib]W\h'gh]``"BYVYb'XYf'5i gV]'Xi b['† b[Yf
6YX]YbghYhYf']gh'g]Y'U'g'nYbhfU'Y'GhY``Y'ZØf'X]Y'9fZUggi b['XYf
DYfgcbU'XUhYb'gY]h'&\$%%`VY_Ubbh"5i W\`X]Y' #!@Y]hghY``Yž'X]Y

nYbhfU`Y : UWj YfZU\ fYb`ZØf`XYb`VUmYf]gW\Yb`đ gh]nj c``ni [Ybhk]W_Y`hYž`Uhi]\ fYb`G]hn`Ub`XYf`5_UXYa]Y``9]bY`VUff]YfYZFY]Y ; YghU`hi b[`XYf`; YVÄi XY`gc f[h`XUZØfž`XUgg`Ui W`A YbgW\Yb`a]h 9]bgW\ fÄb_i b[Yb`Ni [Ub[`ni`XYb`9]bf]W\hi b[Yb`Yf\U`hYb"

⇒`NY]hYbž]b`XYbYb`XYf`đ gh]nj c``ni [`j cf`j]Y`ZÄ`h][Yb < YfUi gZc fXYfi b[Yb`ghY`hž`]gh`X]Y`6UmYf]gW\Y đ gh]nj c``ni [gU_UXYa]Y`Y]bY`k YgYbh`]W\Y`GhØhnYž`X]Y`a]h`[fc» Ya 9b[U[Ya Ybh`XUZØf`gc f[hž`XUgg`X]Y`6YX]YbghYhYb`VYghYbg Ui g[YV]`XYh]g]bX``5i ZY]bY`k Y]hYfY`8Y_UXY`j c``Yf`9fZc`[Y`i bX bUW\`U`h][Yf`9bhk]W`_i b[Yb`]b`GhfUi V]b[`

8YhU]`g	
C fh	GhfUi V]b[ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "]Xck U"XY • k k k "i gh]n"VUmYfb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY