

J YfghÀf\_i b[ 'Zøf'X]Y'H][ Yfg.'Df]bW' i bX  
GdccbYf'U`g'a Ò[ `]WXY'BYi ni [ Àb[ Y°

8]Y'GhfUi V]b[ 'H][ Yfg'd`UbYb`gdUbbYbXY'BYi ni [ Àb[ Y`k ]Y  
G\UbY'Df]bW' i bX'FmJb'GdccbYfž'k À\fybX'g]Y'g]W'Ui ZX]Y  
7 < @DfYa ]YfY'j cfVYfY]hYb"



GhfUi V]b[ ž'8 Yi hgW`UbX'! ð'GhfUi V]b[ 'hi h'g]W'U\_hi Y`gc  
Y]b][ Yg"8]Y'9]g\cW\_YmZUbg`\_ÒbbYb'g]W'ZfYi Ybž'XYbb'X]Y'H][ Yfg  
ghY\Yb'j cf'Y]bYf'gdUbbYbXYb'GU]gcbž'X]Y'a ]h'Y]bYa '[ Ubn  
VYgcbXYfYb'<][ \`][ \h'VY[ ]bbh" ð'XYf'7\Ua d]cbg'<cW\_Ym'@YU[ i Y  
f7 < @Ł'gd]Y'Yb'X]Y'H][ Yfg'Yfgha U`g[ Y[ Yb'XYb'gW'k YX]gWYb  
A Y]ghYf': Àf'YghUX'?'Uf'ghUX" '5i W'X]Y'UbXYfYb'J cffi bXYb[ Y[ bYf  
'UggYb'\_Y]bY'K ØbgWY'cZZYb.'BYVYb'XYa 'ÒghYffY]W]gWYb  
J YfhfYhYf'J ]`UWYf'GJ' i bX'XYa 'dc'b]gWYb'7cbh]bYbhU'!7i d!  
G]Y[ Yf'7ca UfW'?'fU\_Ui 'k ]fX'X]Y'; fi ddY': 'U`Yg'UbXYfY'U`g  
Y]bZUW"8]Y'5i g'cgi b[ 'ZUbX'k À\fybX'XYf'K A ]b'HUa dYfY'ghUhh  
i bX'Ua '%'"GYdhYa VYf[ Y\h'Yg'cgž'k Ybb'X]Y'; fi ddYbd\Ugy  
VY[ ]bbhi bX'V]g'ni a '%&"C\_hcVYf'XUi Yfh"

8cW`b]W`h`bi`f`X]Y`VYj`cfghY`YbXY`7<@DfYa`]YfY`gcf[`h`ZØf`  
;`YgdF`W`gghc`Z`9]b`k`Y]hYfYg`Y]»`Yg`H`Ya`U`g]bX`X]Y`a`Ò[`]W`Yb`  
BYi`ni`[`Àb[`Y`i`b`hYf`XYb`BUa`Ybž`X]Y`[`YfUXY`]b`i`Ub`fY]gYb`  
X]g`i`h]Yfh`k`YfXYbž`]gh`G`U`bY`Df]bW`"8Yf`&`!`À`f][`Y`GhØfa`Yfž`XYf`  
ni`Y`mh`]b`XYf`?`<@VY]`GdUfhU`\_`A`cg`\_Ui`i`bX`5Xa`]fU`J`UX]j`cghc`\_`  
gd]Y`hYž`\_`ØbbhY`Y]b`k`Yfhj`c`Yf`Ni`[`f]ZZ`ZØf`X]Y`H][`Yfg`gY]b`"5i`W`  
FmUb`GdccbYfž`Y]b`k`Y]hYfYf`Gd]Y`Yf`a`]h`?`<@9fZU`fi`b[`ž`ghY`h`Ui`Z`  
XYf`K`i`bgW`]ghY`XYf`J`YfUbhk`cfh]W`Yb`"8Ug`HYUa`gi`W`h`U`hi`Y`  
bUW`Y]bYa`Ui`g`ÀbX]gW`Yb`Hcd!`Hcf`ØhYfž`nk`Y`  
?`cbh]b[`Ybhj`YfhY]X][`Yfb`gck`]Y`Y]bYa`cXYf`nk`Y]`ghUf`\_Yb`  
5i`g`ÀbXYfb`]a`Ghi`fa`ž`i`a`X]Y`A`UbbgW`UZh`VYgha`Ò[`]W`ni`  
j`Yfgh`Àf`\_Ybž`k`]Y`Y]g`c`W`\_Ymb`Yk`g`XY`VYf]W`hYh`"

## BYi`ni`[`Àb[`Y`i`bX`HU`Yb`hY`

8]Y`J`YfUbhk`cfh]W`Yb`XYf`H][`Yfg`U`hYb`g]W`j`cf`c`Z]n]Y`Yb`  
5i`ggU[`Yb`ni`BYi`ni`[`Àb[`Yb`j`cfYfgh`ni`fØW`ž`k`Ug`X]Y`  
GdY`i`U`h]cbYb`bcW`U`b`Y]nh`?`Uf`gY]`YXcW`ž`XUgg`XYf`Hcf`ØhYf`  
5bhc]bY`6]VYUi`Y]b`5b[`YVchj`cf]Y[`hž`XU`Yf`Ui`W`VY]`XYb`5X`Yf`  
A`Ubb`Y]a`c`W`]a`?`i`fg`ghY`h`8]Y`5b`Àb[`Yf`g]bX`[`YgdUbbhž`c`V`  
X]Y`Z]bUbn]Y`Yb`J`cfghY`i`b[`Yb`dUggYb`i`bX`c`V`7`Y`ZhU]bYf`7fU][`  
K`ccXW`c`Zhž`XYf`Ui`W`X]Y`VY]XYb`?`<@Gd]Y`Yf`hfU]b]YfhYž`Y]b`[`i`hYg`  
K`cfh`ZØf`g]Y`Y]b`Y[`Yb`\_Ubb`"5i`ZXYf`UbXYfYb`GY]hY`k`]fX`A`U`  
6`Y]W`Yfž`Y]b`%`!`À`f][`Yf`5V`k`Y`fgd]Y`Yf`Ui`g`i`ØggYbž`U`g`  
`Ub[`Zf]gh][`Y`J`YfdZ]W`hi`b[`Ub[`YghfYVh`8Yf`f`b[`Y`Gd]Y`Yf`Vf]`YfhY`  
]b`XYf`Y`mhYb`GU]gcb`]b`XYf`C`<@ZØf`X]Y`C`k`Yb`Gci`bX`5hhUW`i`bX`  
gc`V]g`ni`f`GU]gcb`&\$&)`#&\*`]b`B`cfXUa`Yf]\_U`V`Y]VYbž`VYj`cf`Yf`  
bUW`8Yi`hgW`U`bX`ni`fØW`\_Y`fh`"

K`]Y`Yg`k`Y]hYf[`Y`h3`8Ug`V`Y]Vhj`cfYfgh`UVni`k`UfhYb`"8]Y`J`cfZFYi`XY`  
Ui`ZX]Y`bYi`Y`GU]gcb`i`bX`X]Y`<YfUi`gZcfXYfi`b[`Yb`]b`XYf`  
7`Ua`d]cbg`<c`W`\_Ymi`@YU[`i`Y`ghY][`Yb`i`bX`Ui`W`X]Y`i`YfØW`hY`i`a`  
J`Yfgh`Àf`\_i`b[`Yb`U`hYb`X]Y`i`Ubg]b`5hYa`"8]Y`H][`Yfg`nY][`Ybž`XUgg`  
g]Y`VYfY]h`g]bXž`g]W`]b`XYf`bYi`Yb`GU]gcb`k`Y]hYf`ni`Y`bhk`]W`\_Yb`  
i`bX`]`fY`5a`V]h]cbYb`\_`Uf`ni`d`cg]h]cb]YfYb`"

K`Yf`g]W`ZØf`X]Y`HfUbgZYfg`i`bX`X]Y`9bhk`]W`i`b[`XYg`HYUa`g`  
]b`hYfYgg]Yf`hž`Z]bXYh`k`Y]hYfY`Zcg`i`bX`U`hi`Y`Y`A`Y`Xi`b[`Yb`Ui`Z`

Y`]hYdfcgdYWhg"Wca "9g'V`Y]Vh'gdUbbYbXž'k Ug'X]Y'bÅW ghY'NY]h  
Vf]b[ h`

|         |   |
|---------|---|
| 8YhU]`g |   |
| Cfh     | GhfUi V]b[ ž8Yi hgW`UbX   |
| EiY`Yb  | <ul style="list-style-type: none"><li>• k k k "Y]g\cW_YmbYk g"XY</li><li>• gdcfh"g_m"XY</li><li>• k k k "Y`]hYdfcgdYWhg"Wca</li></ul> |

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY