

HfUbgZYfZYi Yfk Yf_]b 'XYf' =7 9 < @.
GhUfgd]Y`Yf`k YW\ gY`b`X]Y`GY]hYb`°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`? UXYfj YfÀbXYfi b[Ybž`Ni [Àb[Y
i bX`5V[Àb[Y`]b`XYf' =7 9 < @ni f`GU]gcb`&\$&) #&*`i bX`X]Y
5i gk]f_i b[Yb`Ui ZX]Y`HYUa`g"



GhfUi V]b[ž`8 Yi hgW\`UbX`!`8Yf`? UXYfVUi`ZØf`X]Y`_ca`a`YbXY
GU]gcb`]b`XYf`k`]b&XUm`=7 9`<`cW_Ym`@YU[i`Y``Ài`Zh`Ui`Z`<`cW`hci`fYb`"
A`]h`XYa``GhUfhXUhi`a``Ua``%&`"GYdhYa`VYf`&\$&)``\UVYb`X]Y`%`
A`UbbgW`UZhYb`VYfY]hg`]bhYbg]j``Ub`]fYb`5i`ZghY`i`i`b[`Yb`[`YUfVY]hYhž
XcW`Yg`[`]Vh`bcW`j`]Y`Y`cZZYbY`:`fU[`Yb`"K`À\`fYbX`Y]b][`Y`7`i`Vg
]\`fY`HfUbgZYfU_h]j`]h`hYb`VYfY]hg`UV[`YgW`cggYb``\UVYbž`g]bX
UbXYfY`bcW`Ui`Z`XYf`Gi`W`Y`b`UW`J`Yfgh`Àf_i`b[`Ybž`X]Y`XYb`?`UXYf
cdh]a`]YfYb`gc`Yb`"O@Uc`U%QVYf]W`hYhž`XUgg`X]Y`HYUa`g`U_hi`Y`
nk`]gW`Yb`Ni`!`i`bX`5V[`Àb[`Yb``cb[`]YfYb`"

K`]Y`ghY`\hYg`i`a`X]Y`[`fc»`Yb`BUa`Yb`XYf`@[`U3`8Yf`97`FYX`6i`
GU`nVi`f[`\Uh`Y]bY`]bhYfYggUbhY`A`]gW`i`b[`Ui`g`BYi`ni`[`Àb[`Yb`i`bX
5V[`Àb[`Yb`ni`j`YfnY]W`bYb`"8]Y`GU`nVi`f[`Yf`\UVYb`7cbbcf`

7cfWcfUb'j cb'XYb'6U_YfgZ]Y'X'7cbXcfg'fl G5Ł'i bX'A]WUY'F UZZ
j cb'@Ui gUbbY'<7'fGWk Y]nŁj YfdZ]W hYh"; `Y]WnY]h]['a ØggYb'g]Y
Y]b][Y'HU'YbhY'k]Y'D\`]'dd'?'fYb]b[ž'F mUb'A i fd\mi bX'D\`]'d'G]bb
fU`Y'9<7'FYX'6i ``A ØbWYbŁ'n]Y\Yb`UggYb"5i W'7\Um; Ybck Um
\Uh'gY]bY'?Uff]YfY'VYYbXYhž'k Å\fybX'DUi`'GhUdY`ZY`Xh'ni`'XYb
; fUn- - Yfg'[Yk YWgY'h]gh'GWch'i?cga UW'i _'k]fX'YVYbZU`g'b]W h
a Y\f'HY]'XYg'HYUa g'gY]b"QcW_YmBYk gQ\Uh'X]Y'U_hi Y`Yb
6Yk Y[i b[Yb'XYhU]'`]Yfh'Xc_i a Ybh]Yfh"

HfUb gZYfU_h]j]hÀhYb'XYf'?`i Vg

8Yf'?57`Uh'j Yf[`Y]WVUf'j]Y'Y'5V[Åb[Y'ni`'j YfnY]W bYbž
XUfi bhYf'?Yj]b'7`Uf_ž'XYf'YVYbZU`g'gY]bY'?Uff]YfY'VYYbXYh`Uh"
Ni XYa`'a ØggYb'X]Y'?`U[YbZi fhYf'Ui ZGd]Y'Yf'k]Y'H\ca Ug'?`UggY_
ffD# G5Ł'i bX'GYbbU'DYYhYfg'fU]YbbU'7Ud]hU`gŁ'j Yfn]W hYb"
æ\UbbYg'6]gWcZVYf[Yf'i bX'C`'j Yf'@Ua`'g]bX'bcW'`i bVYghÅh][hY
'?UbX]XUhYbž'XYfYb'Ni _i bZi]a`'FUi a`'ghY'h"

8Yf'<7'6cnYb`\]b[Y[Yb`\Uh'g]W 'j YfghÅf_h'6fmW'A]g`Ymž'G\UbY
; Yfg]W'`i bX'D\`]'d'GUa i Y'ggcb`\UVYb`J YfhfÅ[Y'`i bhYfgW f]YVYb"
8cW'Ui W'VY]'`bYb'[]Vh'Yg'5V[Åb[Yž'ni`'XYbYb'G]a cb'6ci fei Y
i bX'7c'Y'<i`'hg'fMY]XY'J]YbbU'7Ud]hU`gŁ'[Y\ØfYb"5i W'X]Y'6`UW_
K]b[g'@]bn`\UVYb'a]h'@]g'@]bXbYf'i bX'5`Un'DfYXUb'bYi Y'Gd]Y'Yf
Ui Z[Ybca`'a Ybž'YXcW'Y]b][Y'HU'YbhY'k]Y`@cfYbn'@]bXbYf'i bX
A UI]a]]Ub'H\Y]f]W 'j Yf'cYb"QcW_YmBYk gQk Ufbh'Ui » YfXYa
j cf'XYb'cZZYbYb': fU[Yb'VYnØ[`]W'; YfX'?fU[`i bX'7\f]ghcd\
H]U`Yf"

8]Y '@U[Y'XYf'@[U

8Yb'; fUn- - Yfg'k i fXY'Y]b'Y]bbY\`a YbXYg'HfUbgZYf[YgWÅZh
bUW [YgU[h'G]Y`\UVYb'7\fg'7c``]bg'i bX'B]W`Gk UbYm[Y\c'hž
k Å\fybX'g]Y'Ui W'DUi`'GhUdY`ZY`Xh'i bX'B]Wc': Y`XbYf'j cb'UbXYfYb
HYUa g'U_ei]f]Yfh'\UVYb"8cW'\fY'5V[Åb[Y'g]bX'YVYb'gk
VYa Yf_Ybgk Yfhž'XUfi bhYf'Y]b][Y'k]W h][Y'@Y]ghi b[ghfÅ[Yf"
9f]bbYfi b[Yb'Ub'j Yf[Ub[YbY'9fZc`[Y'k YfXYb'k UWž'i bX'Yg'V'Y]Vh
gdUbbYbXž'cV'g]Y'XYb'5bgW'`i gg`U'hYb'`_ØbbYb"

: Øf'XYb'J GJ 'g]Y\h'Yg'À\b`]W\ 'Ui g. '@ WU'9fbY'i bX'5XUa ' <Y`Yk _U
ghY\Yb'j cf'bYi Yb' <YfUi gZcfXYfi b[Yb''5i W\ 'XYf' < 7 'Di ghYfhU''\Uh
g]W\ 'j]bhYbg]j 'a]h'XYb'Ni [Àb[Yb'j cb'5`YI '≠fi ``c`i bX`B]W_
GUfUW]bc`VYgW\ÀZh][h''8]Y' [YgUa hY '@[U']gh'j]b'6Yk Y[i b[ži bX
Ø]g\cW_YmBYk gQ[]Vhi bg'Y]bYb'i a ZUggYbXYb', VYfV`]W_ØVYf
X]Y`U_hi Y``Yb'9bhk]W_`i b[Yb'i bX'? UXYfd`Ubi b[Yb'U``Yf' ⇒ 9 < @
HYUa g"

8]Y`bÀW\ ghYb`K cW\Yb`j YfgdfYW\Yb`bcW\`j]Y`Y`, VYffUgW\i b[Ybž
k À\fybX`X]Y`HYUa g`] \fy`Z]bU`Yb'? UXYf`ni gUa a YbghY``Yb''8]Y
: Ub g`XØfZYb`g]W\`Ui Z`Y]bY`gdUbbYbXY`GU]gcb`Y]bghY``Ybž`]b`XYf
`YXYf`HfUbgZYf`YbhgW\Y]XYbX`gY]b`_ÖbbhY`

8YhU]`g	
C fh	GhfUi V]b[ž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k ``Uc`U%"Uh • \cW_YmBYk g"]bZc • k k k "Y]g\cW_YmbYk g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY