

H]a c`6c``j YfUVgW]YXYh'g]W .
8 fUa Uh]gW Yg':]bU`Y`i bX`bYi Y`Gdc fh!
< Y`XYb hUhYb °

H]a c`6c``VYYbXYh'gY]bY`? Uff]YfYž`k A\fybX`6c fi gg]U
8 ØggY`XcfZ`X]Y`A Y]ghYfgW UZh`ZY]Yfh`B Yi][_Y]hYb`Ui g
GhfUi V]b[`i bX`XYf`Gdc fhk Y`h"



GhfUi V]b[ž`8 Yi hgW`UbX`!`9]b`VYXYi hYbXYf`HU[`ZØf`XYb
H]gW hYbb]ggdc fh`H]a c`6c``\ Uh'gY]bY`? Uff]YfY`VY]`6c fi gg]U
8 ØggY`XcfZ`VYYbXYh`A]h'gY]bYa`F ØW_hf]hh`bUW`j]Y`Yb`>\fyb
j c``Yf`9fZc`[Y`\]bYf`Äggh`Yf`Y]bY`[fc» Y`@ØW_Y`]b`XYf`XYi hgW Yb
H]gW hYbb]g`UbXgW UZh`a` :]bU`Y`XYf`8 Yi hgW Yb`A Y]ghYfgW UZh
a`i gghY`g]W`XUa`U`g`X]Y`[YgUa`hY`A`UbbgW UZh`ž`X]Y`a`]h`6c``Ub`XYf
Gd]hnY`[]b[ž`XYa`F`j U`Yb`C`W`gYb`Ui`gYb`a`]h`&.`'`[YgW`U[Yb
[YVYb`" `&`gY]bYa`Y`hnhYb`Gd]Y`i bhYf`U[`6c``XYa`ghUf`_Yb
K`Y`hfUb[`]ghYbXf]hhYb`7U`YV`7U`XYfUbcž`k Ug`X]Y`Ya`ch]cbU`Y
GU]gcb`bcW`]bhYbg]j]YfhY`"

8]Y'6i bXYg][U!GU]gcb'&\$&' #&('k Uf'XYbbcW'Y]b'[fc»Yf'9fZc`[
Z0f'6cfi gg]U'80ggY'XcfZ"G]Y'\c'hYb'g]W'X]Y'' ('"A Y]ghYfgW UZh
]bXYa'g]Y'a':]bU'Y'ni a'j]YfhYb'A U''b':c`[Y'[Y[Yb'XYb"%": 7
GUUfvf0W_Yb'UbhfUhyb""9]b'[fc»Yf'A ca Ybh'k Uf'XYf'G]Y['j cb
8 Ub['E]j' [Y[Yb'XYb'YfZU\fybYb'DUhf]W_: fUbn]g_Uz'XYf'XYb
; fi bXghY]b'Z0f'XYb'H]hY''Y[hY""8Yf'XfUa Uh]gW'Y'J Yf'Ui ZXYg
Hi fb]Yfg'gYhnhY'g]W'ZcfhZ'U'g'6c``[Y[Yb'8Uf_c'xf[]WbUW'g]YVYb
j Yf[YVYbYb'A UhW'di b_hYb'j Yf'cf""5a'9bXY'k Uf'Yg'E]j žXYf'X]Y
BYfj Yb'VY\]Y'h'i bX'a]h'Y]bYa'k Y]hYfyb'G]Y['[Y[Yb'xf[]WXYb
A Y]ghYfh]hY'g]W'YfhY""5i W'5bhcb'?À``VYf['i bX'X]Y'UbXYfYb
Gd]Y'Yfz'XUfi bhYf'?Um'Ghi a dYfz'6cf[Uf'<Ui ['i bX'?Ua U'5W'UbhUž
\UVYb'a U» [YV'W'ni a'9fZc`['VY][YhfU[Yb''

GdUbbYbXY'5i Zhf]hhY'Ui Z'a Y\fyfYb'60\byb

8]Y': Ubg'_cbbhYb'g]W'b]W'h'bi f'0VYf'XYb'A Y]ghYfh]hY'ZFYi Ybž
gcbXYfb'Ui W'0VYf'k Y]hYfy'k]W'h][Y'9fZc`[Y""6cfi gg]U'80ggY'XcfZ
[Yk Ubb'XUg'8: 6!Dc_U!':]bU'Y']b' 'a' a]h'Y]bYa' '_UfYb'' .\$. [Y[Yb
GUUfvf0W_Yb' i bX'[UV'XUa]h'Y]b'ghUf_Yg'NY]W'Yb""#XYf
7\Ua d]cbg'@YU[i Y'_YhYfhY'XUg'HYUa 'Ui g'Y]bYa' \$.&!F0W_ghUbX
ni f0W_ i bX'_cbbhY'XUb_'?À``VYf[g'YbhgW'Y]XYbXYa' A UhW'XYb
H]hY'ZY]Yfb""8]YgY'VYY]bXfi W_YbXYb'@]ghi b[Yb'k i fXYb'j cb'XYb
hfYi Yb'5b\Àb[Yfb'XYf'A UbbgW'UZh'Ui hghUf_ i bhYfgh0hnh' gck c\
VY]'<Y]a gd]Y'Yb'U'g'Ui W'VY]'5i gk Àfhggd]Y'Yb"

8cW'XUg'k Uf'bcW'b]W'h'U''Yg""BYVYb'XYb'J YfY]bgU_hj]]hÀhYb
X0fZYb'g]W'X]Y'ZUbg'Ui W'Ui ZX]Y'C`ma d]gW'Yb'Gd]Y'Y'ZFYi Ybž'k c
H]a c'6c``i bX'8Ub['E]j' X]Y'XYi hgW'Yb': UfVYb'j YfhYhYb'k YfXYb"
5bhcb'?À``VYf['k]fX'GW'k YXYb' i bX'?Ua U'5W'UbhU' #X]Yb
fYdfÀgYbh]YfYb""9g'V'Y]Vh'gdUbbYbXž'k]Y'g]W'X]Y'Gd]Y'Yf'VY]
X]YgYa'k Y'h[f0» hYb'GdcfhYfY][b]g'gW'U[Yb'k YfXYb"

B Yi Yg'Ui g'UbXYfYb'GdcfhUfhYb

5i W'Ui »Yf\U'V'XYg'H]gW'hYbb]g[]Vh'Yg'BYi][_Y]hYb.'F\Y]b':]fY
\Uh'bUW'ink Y]'B]YXYf'U[Yb'Y]bXfi W_gj c``a]h(' .\$. [Y[Yb'X]Y
<Ua Vi f['GYU'8Yj]'g[Yk cbbYb""8Ug'k Uf'Y]b'k]W'h][Yf'G]Y['j b
XYf' 9i fcdYUb'@YU[i Y'cZ: cchVU`` žXYf'XUg'HYUa 'ni f0W_]b'X]Y

Gdi f`VfUW`hY": cfhi bU`8ØggY`XcfZ`VY`_ca a h`Yg`ja `8: 6!Dc`_U`a]h
XYa `8f]hh`][U!5i ZghY`][Yf`GW`k Y]bZi fh`ni `hi b` `\\Yf`\\Y]» h`Yg
8Ui a Yb`XfØW`_Yb`ZØf`X]Y`A UbbgW`UZh"

GW`Y]» `]W` `\\Uh`X]Y`89; `]`fYb`?UXYf`a]h`XYf`J`YfdZ]W`hi b[`j`cb
5Vk Y`f`gd]Y`Yf`B]W`_ ; Y]hbYf`j`Yfgh`Åf`_hž`XYf`Ui`g`GhfUi`V]b[
ni`fØW`_Y`\\fh`i`bX`Y`hnh`Y]bYb`Nk`Y]Y`U`\\fYgj`YfhfU[`i`bhYfgW`f]YVYb
\\Uh`8Yf`Ni`k`UW`g`_ØbbhY`ZØf`X]Y`_ca`a`YbXYb
<YfUi`gZcfXYfi`b[`Yb`j`]Y`VYk`]f`_Yb"

8Yf`H]gW`hYbb]ggdcfhž`X]Y`i`»VU`k`Y`hi`bX`X]Y`9]g`c`W`_Ym!@[`U` `]b
8ØggY`XcfZ`i`bX`I`a`[`YVi`b[`hi`h`g]W`Y]b][`Ygž`i`bX`X]Y`6Y[`Y]ghYfi`b[
VY]`XYb`i`Ubg`V`Y]Vhi`b[`YVfcW`Yb`" `h`g`U`[`fYUh`h]a`Y`Zcf`gdcfhg`

8YhU]`g	
C`fh	GhfUi`V]b[`ž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none">• k k k "UbhYbbYXi`YggY`XcfZ"XY• k k k "Vcfi`gg]U!Xi`YggY`XcfZ"Wca• k k k "h]gW`hYbb]g"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb"XY