

B Yi Yf`GhYfb`Ua`'9]g\cW\_Ym\]a a Y`.  
F cgYb\Y]a Yf`K ]YVYf`k YW\gY`h`ni`XYb  
H][ Yfg`

8 ]Y`GhfUi V]b[ `H][ Yfg`j YfdZ]W\hYb`XYb`&&!`À\ f][ Yb`Hcf\ØhYf`  
GYVUgh]Ub`K ]YVYf`Ui g`F cgYb\Y]a`ni`f` : ÒfXYfi b[ `gY]bYf`  
? Uff]YfY"



GhfUi V]b[ ž`8 Yi hgW\`UbX`!`8 ]Y`GhfUi V]b[ `H][ Yfg`\UVYb`Y]bYb  
bYi Yb`Gd]Y`Yf`]b`]\fYb`FY]\Ybž`i bX`X]Y`6Y[ Y]ghYfi b[ `i bhYf`XYb  
: Ubg`]gh`XYi`h`]W\`gdØfVUf``8Yf`&&!`À\ f][ Y`Hcf\ØhYf`GYVUgh]Ub  
K ]YVYf`k YW\gY`h`Ui g`F cgYb\Y]a`ni`XYb`H][ Yfg`i bX`Vf]b[ h  
Zf]gW\Yb`K ]bX`]b`X]Y`A UbbgW\UZh``K ]YVYf`\Uh]b`XYf`j Yf[ Ub[ YbYb  
GU]gcb`ZØf`X]Y`<Ua`a Yf`9]gVÅfYb`]b`XYf`CVYf`][ U`[ Ygd]Y`hž`k`c`Yf`  
hfchn`Y]bYf`\YfUi gZcfXYfbXYb`GU]gcb`j ]Y`9fZU\fi b[ `gUa`a Y`b  
\_cbbhY"

Bi b`\Uh`]Jgcb`8i b\Ua`ž`XYf`Gdcfh]W\Y`@Y]hYf`XYf`GhfUi V]b[  
H][ Yfgž`Y]b`[ i hYg`<ÀbXW\Yb`VYk ]YgYb`i bX`K ]YVYf`j YfdZ]W\hYh``9f

VYgWfY]Vh'XYb'† b[ Yb'Hcfk Ufh'U'g'a ch] ]Yfhi bX'hU'Ybh]Yfh'k Ug  
 X]Y'<cZbi b[ Yb'Ui ZY]bY'ghUf\_Y'@Y]ghi b[ 'bÅ\fh"8i b\Ua '\YVh  
 \Yfj cfž'XUgg'K ]YVYf'X]Y'; Y'Y[ Yb\Y]h'Yf\Ä'hž'g]W' ]b'XYf'89@  
 k Y]hYfni Ybhk ]W\_Y'b'i bX'g]W'Ui Z'Hcd!B]j YUi 'ni 'VYk Y]gYb"' 8]YgY  
 7\UbW' ]gh'ZØf'a ]W'Y]b' [ fc» Yf'GWf]hh']b'a Y]bYf'? Uff]YfY ž'Yf\_Äfh  
 K ]YVYfž'XYf'j c`Yf'8Ub\_VUf\_Y]h'ZØf'X]Y'A Ò[ ' ]W'Y]h' ]ghž'HY]'XYf  
 H][ Yfg!; Ua ]]Y'ni 'gY]b"

K ]YVYfž'XYf'gY]bY'YfghYb'GWf]hhY' ]a '9]g\cW\_Ym'a ]h'XYb'GhUfVi `g  
 FcgYb\Y]a '[ Ya UW'h'\Uhž'\_cbbhY' ]b'XYb'j YfgW]YXYbYb  
 † [ YbXa UbbgW UZhYb'gW'cb'ZfØ\ 'Ui Zg]W'Ui Za Yf\_gUa 'a UW'Yb"  
 GY]bY'GhU]gh]\_Yb' ]b'XYb'`YmhYb' †\fYb'nY][ Ybž'XUgg'Yf'Ub  
 9fZ\fi b[ '[ YgUa a Y'h'\Uhž'k Ybb'Ui W' ]b'W'h'c\ bY  
 <YfUi gZcfXYfi b[ Yb"'Gc'gd]Y'hY'Yf'VY]gd]Y`gk Y]gY' ]b'XYf'GU]gcb  
 &\$&&!&\$&' ' ' &%A ]bi hYb'ZØf'X]Y'<Ua a Yf'9]gVÄfYb'a ]h'Y]bYa  
 ; Y[ Ybhcf'gW'b]hh'j cb' " ) , "'8]YgY'NU\`Yb'gd]Y[ Y'b'X]Y'@Yfb'\_i fj Y  
 k ]XYfž'X]Y'Yf'Xi fW'Ui ZYb'\Uhž'i bX'X]Y'9bhk ]W'\_i b[ ž'X]Y'Yf'bi b' ]b  
 GhfUi V]b[ 'ZcfhZØ\ fYb'a ÒW'hY"

## ? Uff]YfY'j cb'GYVUgh]Ub'K ]YVYf

K Ug'a UW'h'K ]YVYf'ZØf'X]Y'GhfUi V]b[ 'H][ Yfg'gc'VYgcbXYfg3'Ni a  
 Y]bYb'g]bX'Yg'gY]bY'V]g\Yf][ Yb'@Y]ghi b[ Yb"'CVk c\`Yf' ]b'XYf  
 GU]gcb '&\$&' !&\$&( 'VY]'XYb'? UggY'`<i g\_]Yg'b]W'h'U\_h]j 'k Ufž'nY][ Yb  
 gY]bY'NU\`Yb'Ui g'XYf'CVYf' ][ U'i bX'XYb' † [ YbXa UbbgW UZhYbž  
 XUgg'Yf'ØVYf'XUg'b'ch'k YbX][ Y'DchYbn]U'j YfZØ[ h"

<]Yf'Y]b', VYfV`]W\_ØVYf'gY]bY'VYa Yf\_Ybgk YfhYghYb'GhU]gh]\_Yb.

GU]gcb ?'i V Gd]Y'Y'fl DŁ ; Y[ Ybhcf'gW G\i hci hg  
 \b]h'fl 55Ł fGC Ł

&\$&&!&\$&'	<Ua a Yf 9]gVÄfYb	' &%	' " ) ,	\$
&\$&%!&\$&&	gYf'c\bYf 97'! &\$	&)	%"- ,	\$

A ]h'gY]bYb' &&' †\fYb'\Uh'K ]YVYf'Y]bY'j ]Y'j YfgdfYW'YbXY'? Uff]YfY  
 j cf'g]W'ž'i bX'X]Y': Ubg'XYf'H][ Yfg'\cZYbž'XUgg'Yf'XYb'Gdfi b[ ' ]b

X]Y`9`hY\_`UggY`XYg`XYi hgW\Yb`9]g\cW\_Ymg`YfZc`[ fY]W\`a`Y]ghYfh"

C V`Yf`g]W\`b`GhfUi`V]b[ `VYk`Y]gYb`\_Ubbž`V`Y]Vh`UVni`k`UfhYb`"5VYf`  
Y]bYg`]gh`g]W\`Yf.`8`Yf`bYi`Y`Hcf\`ØhYf`k`]fX`U`Yg`XUfUb`gYhnYbž`X]Y`  
J`cf[`UVYb`j`cb`8`i`b\`Ua`ni`YfZØ`Yb`i`bX`X]Y`9fk`Ufhi`b[`Yb`XYf`  
H][`Yfg!:`Ubg`ni`ØVYfhfYZZYb"

: Øf`9]g\cW\_Ym!:`Ubg`b`6UmYfb`[ `]Vh`Yg`j`]Y``;`fi`bX`ni`f`J`cfZfYi`XYž`  
i`bX`K`]YVYfg`9b`hk`]W\_`i`b[ `k`]fX`[`YbUi`VYc`VUW`hYh`k`YfXYb`"A`Ub`  
XUfZ[`Ygd`Ubb`h`gY]bž`k`]Y`g]W\`XYf`↑`b[`Y`?`YYdYf`]b`XYf`b`ÅW`ghYb`  
GU]gcb`gW`U[`Yb`k`]fX"

: Øf`k`Y]hYfY`=bZcfa`Uh]cbYb`ØVYf`GYVUgh]Ub`K`]YVYf`i`bX`gY]bY`  
?`Uff]YfY`\_ØbbYb`G]Y`X]Y`XYhU]``]YfhYb`GhUh]gh]\_Yb`Ui`Z`XY`!`&`"cf[`  
Y]bgY\Yb`"5i`W`XUg`i`a`ZUggYbXY`8`9@Hcf\`ØhYfj`YfnY]W`b]g`V]YhYh`  
k`Y]hYfY`gd`UbbYbXY`9]bV`]W\_Y`]b`X]Y`K`Y`h`XYf`9]g\cW\_Ym!Hcf\`ØhYf`  
Ui`Z`Y]g\cW\_Ym!ghUh]gh]\_Yb`"XY"

8YhU]`g	
C`fh	GhfUi`V]b[`ž`8`Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"><li>• k`k`k`"\`Y]a`Uhgdcfh"XY</li><li>• k`k`k`"XY`!`&amp;`"cf[</li><li>• k`k`k`"Y]g\cW_Ym!ghUh]gh]_Yb`"XY</li></ul>

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`bU[`!`VUmYfb`"XY