

B Yi Yf': i » VU``!< Ua a Yf. '5!?' `UggYb`]a
? fY]g`C gh`ZØf`&\$&) #&* `ZYgh[Y`Y[h°

8]Y`5!?' `UggYb`]a : i » VU``_fY]g`C gh`k i fXYb`ZØf`X]Y`GU]gcb
&\$&) #&* `Y]b[YhY]`h"9fZU`fYb`G]Y`a Y`f`ØVYf`X]Y`HYUa g`i bX
@[Yb°



GhfUi V]b[ž'8 Yi hgW`UbX`!`a : i » VU``_fY]g`C gh]b`6UmYfb
ghY`Yb`X]Y`K`Y]W`Yb`ZØf`X]Y`GU]gcb`&\$&) #&* `ZYgh`8]Y`9]bhY]`i b[
XYf`%' (`5!?' `UggYb`hYUa`g`k i fXY`_Øfn`]W`VYgW`cggYb`ž`k`cXi`fW`
g]W`X]Y`Ghfi`_hi`f`XYf`@[Yb`ZØf`X]Y`_ca`a`YbXY`Gd]Y`nY]h`_Uf`
UVnY]W`bYh`8`UVY]`g]bX`XfY]`%(`Yf!@[Yb`gck`]Y`g]YVYb`%'`Yf!@[Yb`
[Yd`Ubhž`k`Ug`Y]bY`gd`Ubb`YbXY`GU]gcb`j`Yfgdf]W`h`8]Y`HYUa`g`Ui`g`
DUggUi` `UVYb`XUVY]`[`Y]W`X]Y`A`Ö[`]W`_Y]hž]b`nk`Y`
j`YfgW]YXYbYb`5!?' `UggYb`]`f`?`ØbbYb`i`bhYf`6Yk`Y]g`ni`ghY`Yb`
6YgcbXYfg`VYa`Yf`_Yb`gk`Yfh``b`XYf`5!?' `UggY`DUggUi` `[]Vh`Yg`
_Y]bYb`5VghY]`[Yfž`k`À`fYbX`g]W`]b`XYf`5!?' `UggY`FY`[Yb`i`bX`]b`XYf`
5!?' `UggY` ;`fZYbUi` `Y`XfY]`?`fY]g`_`UggYb`!5VghY]`[Yf`Z]bXYb` `UggYb`
8]Y`. **Zi dU"bYh** `VYf]W`hYh`j`cb`X]Y`gYb`9bhk`]W`_i`b[Yb`i`bX`[]Vh`
Y]bYb` ,`VYfV`]W`_ØVYf`X]Y`HYUa`gž`X]Y`]b`XYf`_ca`a`YbXYb`GU]gcb`

Ui ZXYa 'D`Uhn`ghY\Yb`k YfXYb"

8 Ug': Y`X`XYf`5!?'`UggYb`i bhYfhY]`h`g]W\`b`a Y\fyfY`HYUa gž`X]Y`g]W
Ui ZgdUbbYbXY`8i Y`Y`ZfYi Yb`XØfZYb"': ð`XYf`5!?'`UggY`GhfUi V]b[
VY]gd]Y`gk Y]gY`g]bX`%('A UbbgW\UZhYb`Ua`GhUfh

- : 7`5]hYf\cZYb`f5VghY][Yfł
- : 7`5`Vi f[
- GJ`': U`_YbZY`g`fc\bY`FYgYfj Ył
- 8`ž`'@Y]V`Z]b[`f5VghY][Yfł
- HGJ`'C VYfgW\`bY]X]b[`'=fc\bY`FYgYfj Ył
- F GJ`'DUf_`ghYhhYb
- GJ`'GU`W\]b[
- : 7`GhfU»`_]fW\Yb
- 8`ž`'G6`GhfUi V]b[`'=fc\bY`FYgYfj Yž`]b`FYgYfj Yfi bXY
gd]Y`h`'GJ`'GcggUi ł
- : 7`GhfUi V]b[
- : GJ`'J Z6`GhfUi V]b[`'=fFYgYfj Y`a`]h`-`'Gd]Y`Yfbł
- GJ`'HØf_`; ØWØ`GhfUi V]b[`'=fc\bY`FYgYfj Ył
- GJ`'K`]YgYbZY`XYb
- GJ`'N]bnYbnY``

8]Y`5i ZghY][Yf`i bX`5VghY][Yf

ð`XYf`5!?'`UggY`J]YW\hUW\`_`Åa`dZYb`%'`HYUa`g`i`a`'k`]W\h][Y
Di b_hY.

- GJ`'5W\g`UW\`f5VghY][Yfł
- GdJ`[[`5``YfgXcfZ]?]fW\U]hbUW\
- GJ`'5fbVfi W_`f5VghY][Yfł
- HGJ`'6cXYba`U]g
- GJ`';`c`hhYgnY``
- GJ`'<U]VUW\`'=fc\bY`FYgYfj Ył
- G;`'<UgY`VUW\`#A`]hhYfZY`g
- GJ`'?`c``bVi f[
- G;`'BYi`_]fW\Yb!GhY]bVi f[`'#9`]gUVYh\gnY``f5VghY][Yfž`bYi ł
- 8`ž`'F`UhhYbVYf[
- : 7`5`!GU`Ua`'FY[Yb`fbYi ž`Gd]Y`c`fh`'6ØVfUW\ł

- GdJ [['HY]gbUW\fc\bY'F YgYfj YŁ
- %": 7 'J]YVW hUW\ '=fc\bY'F YgYfj YŁ

K YfZYb'k]f'Y]bYb'6`]W_`Ui Z'X]Y'5!?'`UggY'; fUZybUi ž'X]Y'%`'HYUa g
i a ZUggh

- 67`5i » YfbnY``
- GJ : ØfghYbghY]b'fbYi ž'c\bY'F YgYfj YŁ
- HGJ'; fUZybUi '=fc\bY'F YgYfj YŁ
- G; ; fUhhYfgXcfZ'=#5i YfVUW\ '=#@c\`='
- 8 ↯!GGJ`'bYfbnY``
- G; 'BUa a Yf]b[`=#CVYfcd``]b['=fc\bY'F YgYfj YŁ
- G; 'BYi XcfZ'#BYi gW`ObUi 'fBVghY][YfŁ
- %": 7`DcddYbVYf['fF YgYfj Y'a]h-'Gd]Y'YfbŁ
- G; 'DfYm]b['#H]h`]b[`='
- GJ`GW`O`bUW\ 'fBVghY][YfŁ
- HGJ`GW`ObVYf['=fc\bY'F YgYfj YŁ
- 8 ↯!GJ`Gh`'Cgk U`X
- G; 'NYbh]b['#H\UbbVYf['fBVghY][Yfž'bYi Ł

J]Y`'J cfZfYi XY`Ui Z'X]Y`bYi Y`GU]gcb

8]Y`bYi Y`GU]gcb'k]fX`Ua`K`cW`YbYbXY`XYg`&*"#&+"`đ`]'&\$&)
Y]b[Y`Ai hYh`8]Y`J cfVYfY]hi b[Yb`Ui ZYb`Ui Z`<cW`hci fYbž'i bX`X]Y
6: J!Gd]Y`Y]hYf'g]bX`VYfY]hg`Z]Y»]['XUVY]ž'X]Y`bYi Yb`@[Yb`ni
cf[Ub]g]YfYb" `b`XYf'?fY]g][U`g]bX`Ui g`XYa` : i » VU`_fY]g`Cgh` &
6Yn]f_g][]ghYb`i bX`&, `Cghl?fY]g][]ghYb`j cf[YgY`Ybž'X]Y`Ui Z`nk Y]
GhUZY`b`j YfhY]`h`k YfXYb" `X`k Y]`g`%*`HYUa`g`gc`Yb`]b`XYf
6Yn]f_g][U`i bX`%(`HYUa`g`]b`XYb`?fY]g][Yb`UbhfYhYb"

8]Y`5a UHYi fZi » VU`Yf'a ØggYb`g]W`bcW`V]g`ni a`cZZ]n]Y`Yb`GhUfh
XYf`bYi Yb`GU]gcb [YXi`XYb" `8 Ug`YhnhY`9bhgW`Y]Xi b[ggd]Y`XYf
U_hi Y`Yb`GU]gcb ZUbX`Ua`GcbbhU[`]b`@JVYfk Y]bh]b[`nk]gW`Yb
XYa`HGJ`5VYbgVYf[`=i bX`XYa` : 7`K U`YfgXcfZ`ghUhhž`VY] cf`Yg
ZØf`U`Y`Ui ZY]bY`j YfX]YbhY`DUi gY`[Y`h"

»Zcg`i bX`l dXUhYg`ni a`5a UHYi fZi » VU`` []Vh`Yg`Ui W`ghYhg`VY]`
_]W`Yf"XY"

8YhU]`g	
C fh	GhfUi V]b[ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Zi dU"bYh • k k k "dbd"XY • k k k "_]W_Yf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY