



i bX`XYg`J YfVUbXYg`Z0f`@UbXk ]fhgW UZh`fU` : E`j b`6Yf[ ghcfZ`\_Ua` `XUg  
H\Ya U`\_0fn`]W`ni f`GdfUW`Yz`i bX`A UbZfYX`< UVYf``]YZfhy  
gdUbbYbXY`#Zcfa Uh]cbYb`ni `XYb`bYi Yb`9f`\_Ybbhb]ggYb"

## 8 Yf`I a k Y`hUh`Ug`6UmYfb` `9]bY`k Yfhj c``Y F Yggci fW`

8 Yf`I a k Y`hUh`Ug`6UmYfb`z`VYfY]h[ YghY``hj ca` `6UmYf]gW`Yb  
@UbXYgUa h`Z0f`I a k Y`h`V]YhYhb]W`h`bi f`Y]bY` : 0``Y`j cb`fUi a`!`i bX  
cfhgVYnc[ YbYb`I a k Y`h`XUhYb`z`X]Y`fY[ Y`a` A`»][ `U`\_hi`U`]g]Yfh  
k YfXYb`z`gcbXYfb`nY][ h`Ui W`Ui ZY]bYf`? UfhY`z`k c`[ YbUi`X]YgY  
#Zcfa Uh]cbYb`ni `Z]bXYb`g]bX```Zi "VUmYfb`XY`]bZcfa ]Yfh`XUgg  
XYf`5h`Ug`j YfgW`]YXYbY`H\Ya YbVYfY]W`Y`UVXYW`\_h`j`cb  
GhUbXcfhUi g`\_0b`ZhYb`V]g`\]b`ni f` ; Yk`AggYfgi W`Y``B`Uh0f`]W`k`]fX  
X]YgYf`5h`Ug`\_cb]bi ]Yf`]W`k`Y]hYfYb`hk ]W`\_Y`h`z`i a`XYb`Bi`hnYfb  
]a`a`Yf`X]Y`bYi YghYb`8`UhYb`ni`V]YhYb"

; YfUXY`Z0f`X]Y`@UbXk ]fhY`]gh`X]YgYf`Ni [ Ub[ `Y]b`YW`hYg`D`i`g``9g  
[ Y`h`b]W`h`bi f`i a`XUg`5i Z]bXYb`j`cb` ; Yk`AggYffUbXghfY]ZYb`z  
gcbXYfb`Ui W`i a`X]Y`A`0[ `]W`\_Y]h`z`8`UhYb`\Yfi`bhYfni`UXYb`i`bX  
[ Yn]Y`hY`GY`Y`\_h]cbYb`j`cfni`bY`a`Yb"

## 8 ]Y`K YW`gY`k ]f`\_i b[ Yb`nk ]gW`Yb @UbXk ]fhgW UZh`i bX`I a k Y`h

9]bY`k Y]hYfY`]bhYfYggUbhY` : UW`hY`fi bX`i a`XYb`I a k Y`hUh`Ug`]gh  
X]Y`J Yf0ZYbh`]W`i b[ `XYg`bYi Yb`I`65`! I a k Y`hUh`Ug` I a k Y`h`i bX  
@UbXk ]fhgW UZh` `5bZUb[ ` : YVfi Uf`&\$&' ``K ]Y`VcgW`dUf`hbYf`XY  
VYf]W`hY`h`z`c`\_i`gg]Yfh`g]W`X]YgYg`A`cXi` ``Ui`Z`X]Y  
K YW`gY`k ]f`\_i b[ Yb`nk ]gW`Yb`XYf`@UbXk ]fhgW UZh`i bX`XYf`I a k Y`h  
i bX`k`i`fXY`dUfU``Y`ni`f` ; f0bYb`K`cW`Y`]b`6Yf`]b`j`Yf0ZYbh`]W`h``9g  
]gh`XUg`Xf]hY`A`cXi` ``XYg`I`65`! I a k Y`hUh`Ug`i bX`Yf[ `Abnh`X]Y  
VYfY]hg`VYghY`YbXYb`A`cXi` `Y`ni` `FYU`\_h] Ya`Gh]W`ghc`Z`i`bX  
`6Ui`Yb`z`K`c`bYb`z`<`Ui`g`U`hY` "

A ]h`X]YgYf`#Zcfa Uh]cbgZ0`Y`\_0bbYb`@UbXk ]fhY`i bX`#hYfYgg]YfhY  
b]W`h`bi f`Y`Z]n]YbhYf`UfVY]hYb`z`gcbXYfb`Ui W`i a k Y`hVYk`i`gghYf`

U[ ]YfYb"8YfI a k Y`hUhUg`V]YhYhgca ]h`b]W`h`bi f`Y]bY` , VYfg]W`h`z  
 gcbXYfb`Ui W`X]j YfgY`bZcfa Uh]cbga Ò[ `]W`\_Y]hYbž`X]Y`ZØf`X]Y  
 bUW` \U`h][ Y`9bhk ]W`\_i b[ `]b`@UbXk ]fhgW`UZh`i bX`I a k Y`h`j cb  
 [ fc»Yf`6YXYi hi b[ `g]bX"

9g`V`Y]Vh`UVni k UfhYbž`k Y`W`Y`k Y]hYfYb`9bhXYW`\_i b[ Yb`i bX  
 5bdUggi b[ Yb`ja `@UbX\_fY]g`GhfUi V]b[ !6c[ Yb`Zc`[ Yb`k YfXYb"8]Y  
 9bhk ]W`\_i b[ Yb`fi bX`i a `X]Y` ; Yk ÅggYffUbXghfY]ZYb`nY][ Yb`Ui Z  
 ^XYb` : U`ž`XUggi I a k Y`h`i bX`@UbXk ]fhgW`UZh`Yb[ `a ]hY]bUbXYf  
 j Yfk cVYb`g]bX`i bX`^XY`bYi Y`bZcfa Uh]cb`XUni `VY]hfÀ[ hž`X]Y  
 BUhi f`VYggYf`ni `gW`ØhYb"

8YhU]`g	
Cfh	CddYf_cZYbž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]Xck U"XY</li> <li>• k k k "`Zi "VUmYfb"XY</li> <li>• k k k "VcgW`dUfhbYf"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z. `bU[ !VUmYfb"XY