

# B Yi Y ': U\ ffUXUVghY`Ub`U[ Yb`Ub GhfUi V]b[ Yf`GWXi`Yb.`G]WXYf`i bX a cXYfb`

B Yi Y ': U\ ffUXUVghY`Ub`U[ Yb`Ub`GhfUi V]b[ Yf`GWXi`Yb`gc`Yb  
G]WXYf`Y]h`i bX`?ca Zcfh`ZØf`GWØ`Yf`j YfVYggYfbž`[ YZØfXYfh  
Xi fW / ei ch/6]\_Y`Ž`F]XY/ ei ch`



GhfUi V]b[ ž`8 Yi hgW`UbX`!`5b`XYb`GhfUi V]b[ Yf`GWXi`Yb`hi`h`g]W  
k Ug``b`Y]bYf`VYa Yf`\_Yb`gk YfhYb``b]h]Uh]j Y`ni`f`J YfVYggYfi b[ `XYf`  
F UX]bZfUghfi`\_hi`f`k`i`fXYb`j`]Yf`GWXi`Yb`Ui`gYfk`À`h`ž`i`a`bYi`Y`i`bX  
a cXYfb]g]YfhY` : U\ ffUXUVghY`Ub`U[ Yb`ni`Yf`U`hYb`"8]YgY  
A U» bU`a`Y`gc`" ]bgVYgcbXYfY`XYb`5`hU[ `XYf`GWØ`Yf]bbYb`i`bX  
GWØ`Yf`\_ca ZcfhUV`Yf`[ YghU`hYb`i`bX`XUg`g]WXYfY`5VghY`Yb`]\`fYf`  
: U\ ff`ÀXYf`ZØfXYfb`" **GhfUi V]b[ `VYf]W hY hž`XUgg`X]Y`Gh`"`æ`gYZ`  
;`fi`bX`!`i`bX`A`]hY`gWXi`Y`ž`X]Y`A`Uf]UbbY`!F`cgYbVUi`a`'6Yfi`ZggWXi`Y`ž`  
XUg`æ`UbbYg!Hi`fa`U]f!;`ma`bUg]i`a`i`bX`XUg`@`Xk`][`g[`ma`bUg]i`a`  
]a`i`c`\_i`g`ghY`Yb`"**

8]Y`D`AbY`gY\Yb`i a ZUggYbXY`J YfVYggYfi b[ Yb`j cfž`X]Y`Y]b  
[ UbnYg`GhØW`k Y]hYf`]b`X]Y`Ni \_i bZh`V`]W\_Yb``N]Y`]gh`Ygž`X]Y  
5VghY``a Ø[ `]W\_X]Y]hYb`Xi fW`Y]bZUW`Yž`UVYf`YZZY\_hj] Y`A U» bU\`a Yb  
ni`Yf\`Ø\Yb`i bX`ni`ghfi`\_hi`f]YfYb``5b`XYf`Gh``ægYZ; fi bX!`i bX  
A ]hhY`gW`i`Y`k ]fX`Yg`VY]gd]Y`gk Y]gY`j cb`- &`Ui Z]bg[ YgUa`h`%&(  
GhY``d`ÀhnY`\cW[ Y\Ybž`k`À\YbX`]a`@`Xk ] [ g[ ma`bUg]i a`&\$\*  
a`cXYfbY`8`cddY`ghc`W\_dUf`\_Yf`]bghU``Yfh`k YfXYbž`X]Y`Ui W`a`]h`9!  
6]\_Y`@UXYghU]cbYb`Ui`g[ YghUhhYhg]bX``æ`5``[ Ya`Y]bYb`gc``a`]h  
Y]bYf`; YgUa`h]bj`Ygh]h]cb`j`cb`fi bX`&\$`\$`\$`\$`9i`fc`Y]b`ei`U`]hU]j`Yg  
l`d[ fUXY`j`c``nc[ Yb`k`YfXYbž`XUg`Ui W`A`gh\Yh]gW`Y`5gdY`\_hY`b]W`h  
j`YfbUW`Àgg][`h`

A`cXYfbY`; YghU`hi`b[ `i`bX`G]W`Yf\Y]h`]a  
:`c`\_`i`g`

6YgcbXYfY`5i`Za`Yf\_gUa`\_Y]h`Yf\`À`h`XUg`@`Xk ] [ g[ ma`bUg]i a`ž`XUg  
bYVYb`Y]bYf`XYi`h]W`\`Ø\YfYb`?`UdUn]h`h`Ui`W`a`]h`Y]bYf  
VY[ fØbhYb`6YXUW`i`b[ `i`bX`ZUfV][`Yb`; ]hhYfZUggUXYb`di`b`\_hYb  
\_Ubb``8]YgY`gc``Yb`Xi fW`F`Ub\_dZUbnYb`ni`g`Àhn`]W`Ui`Z[`Yk`YfhY`h  
k`YfXYb``G]W`Yf\Y]h]gd]Y`h`YVYbZU``g`Y]bY`Yb`hgW`Y]XYbXY`F`c``Y`ž  
k`Yg\`U`V`Y]b]bhY[`f]YfhYg`6Y`Yi`W`hi`b[`ggmghYa`9]bni`[ `]b`X]Y  
bYi`Yb`5b`U[`Yb`\`U`hYb`k`]fX`

8]Y`; ØfXYfa`]hhY``ZØf`X]YgYg`Dfc`Y`\_h`\_ca`a`Yb`]a`F`U\`a`Yb`XYf  
6]\_Y`Ž`F]XY`!C`ZZYbg]j`Y`XYf`Ni`\_i`bZh`I`l`a`k`Y`h`i`; YgY``gW`UZh  
fNI`; Ł[`; a`V<`ž`k`Y`W`Y`[`fc`»`nØ[ ] [ Y`;) `i`XYf`?`cghYb`ØVYfb]a`a`h`  
æ`hYfYggUb]h]gh]Ui`W`ž`XUgg`; ØfXYfUbhfÀ[`Y`YXYfnY]h[`YghY``h  
k`YfXYb`\_ØbbYb``8`UVY]`g]bX`VYgh]a`a`hY`l`bhYf`U[`Yb`b`chk`YbX][`ž  
X]Y`X]Y`B`chk`YbX][`\_Y]h`gck`]Y`X]Y`[`Øbgh][`ghY`5i`g[`YghU`hi`b[`XYf  
9]bf]W`hi`b[`Yb`VY`Y[`Yb``?`]a`UgW`i`hn`Yf`Ài`hYfhž`XUgg`ZØf`X]Y  
5bhfU[`ghY``i`b[`bYVYb`Y]bYf`XYhU]``YfhYb`J`cf\`UVYbVYgW`fY]Vi`b[  
Ui`W`XYf`9]bgUhm`Y]bYg`YUgm`C`b`]bY!5bhfU[`g`YfZc`fXYf`]W`]gh`

9]b`6`]W`\_`ØVYf`X]Y`GhUXh[`fYbnYb`\]bUi`g`

8]Y`æ]h]Uh]j`Y`]b`GhfUi`V]b[`VYk`Y[`h]g]W`]a`?`cbhYl`h`bUh]cbU`Yf  
6Ya`Ø\i`b[`Ybž`X]Y`5hhfU\_h]j`]h`h`XYg`F`UXj`Yf`\_Y`\fg`]b`8Yi`hgW`U`bX

ni `Yf\Ò\Yb"@Ui h`bZcfa Uh]cbYb`XYg`6i bXYga ]b]ghYf]i a g`Z0f  
8][ ]hU`Yg`i bX`J Yf\_Y`f`f6A 8J L`gc``Yb`V]g`ni a `X`f`&\$' \$  
Yf\YV`]WXY`A ]hhY``b`X]Y`F UXj Yf\_Y`fg]bZfUghfi \_hi`f`]bj Ygh]Yfh  
k YfXYb"8]YgY` : 0fXYfi b[ `]gh`Y]b`GWf]hh]b`X]Y`f]W h][ Y`F ]W hi b[ ž  
XYbb`XYf`6YXUfZ`Ub` : U`ffUXUVghY``Ub`U[ Yb`]gh`Ybcfa .`b`g[ YgUa h  
k YfXYb`]b`8Yi hgW`UbX`fi bX`%ž) `A ]``]cbYb`bYi Y`GhY`d`ÀhnY  
VYb0h][ h" `A cV]`]h`hgZc fi a `VYf]W hYhž`XUgg`Ui W`Z]bUbn]Y``Y  
: 0fXYfi b[ Yb`Z0f`X]Y`D`Ubi b[ `i bX`XYb`6Ui `j cb  
: U`ffUXdUf`\_`Ài gYfb`Ub`J Yf\_Y`fg\_bchYbdi b\_hYb`Y]b[ Yf]W hYh  
k i fXYb"

8]YgY`GmbYf[ ]Y`nk ]gWYb`c\_U`Yb`i bX`0VYffY[ ]cbU`Yb`Dfc`Y\_hYb  
nY][ hž`k ]Y`k ]W h][ `X]Y`ghUbXcfh0VYf[ fY]ZYbXY`D`Ubi b[ `Z0f`Y]bY  
ni \_i bZhgcf]Ybh]YfhY`J Yf\_Y`fg[ YghU`hi b[ `]gh"8Yf` : c\_i g`Ui Z  
G]WYf\Y]hi bX`?ca Zcfh`k ]fX`b]W h`bi f`XYb`GW0Yfb`j cb  
GhfUi V]b[ `ni [ i hY\_ca a Ybž`gcbXYfb`Ui W`XYb`U``[ Ya Y]bYb  
F UXj Yf\_Y`f`Z0fXYfbž`k Ug`Ymh`W`U`Yb`ni [ i hY\_ca a h`K ]f`X0fZYb  
Ui ZX]Y`9bhk ]W`i b[ Yb`[ YgdUbbhgY]b`°

8YhU]`g	
C fh	GhfUi V]b[ ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "ghfUi V]b[ "XY</li> <li>• k k k "_`]a UgW`i hn"XY</li> <li>• k k k "a cV]`]hUYhgZc fi a "Vi bX"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY