

; fY]Zj Ò[Y`']b '6UmYfb. '≡`Y[U`'j Yf[]ZhYh!
HÀhYf`]a a Yf'bcWk 'i bVY_Ubbh°

≡`Y[U`Y`HÒhi b[Yb'j cb'; fY]Zj Ò[Y`b`']b '6UmYfb. '7UfVcZi fUb!
;]Zhi bX'gWk Yfk]Y[YbXY`?cbgYei YbnYb`ZØf`X]Y`BUhi f"



GhfUi V]b[ž'8Yi hgWk`UbX`!`ē`XYb`VUmYf]gWkYb`K`À`XYfb`VfcXY`h
Yg`[Yk U`h][.`GYWk`g`A`cbUhY`bUWk`XYa`YfgWk`fYW`YbXYb`J`cfZU`ž
VY]`XYa`Y]b`ghfYb[`[YgWk`ØhnhYf`; fY]Zj`c[Y`'a`]h`XYa
Ui`g[YgWk`f]YVYbYb`;]Zhi`7UfVcZi`fUb`j`Yf[]ZhYh`k`i`fXYž`g]bX`X]Y
9fa`]hhi`b[Yb`bcWk`]a`a`Yf`c`bY`bYbbYbgk`YfhY`9fZc`[Y`"Gc
VYf]Wk`hYh`6F`ž`XUgg`a`Ub`XYa`HÀhYf`V]g`Ub[`b]Wk`h`Ui`Z`X]Y`Gdi`f
_Ua`ž`cVk`c`X]Y`HÒhi`b[`j`cb'; fY]Zj`Ò[Y`b`Y]bY`GhfUZhUh`]ghž`X]Y`a`]h
V]g`ni`ZØbZ`X]Y`fYb`; YZÀb[b]g`[YU`bXYh`k`YfXYb`_Ubb"

7UfVcZi fUb`[]h`U`g`VYgcbXYfg`[YZÀ`f`]Wk`i`bX`]gh`gY]h`&\$\$,`]b`XYf
9l`j`YfVchYb`"8]Y`A`Yh`cXYž`a`]h`XYf`XYf`J`c[Y`X]Y`[]Zhi`[Yb
Gi`VghUbnYb`Ui`ZbU`a`ž`]gh`YVYbgc`d`YfZ]XY`k`]Y`gWk`cW`]YfYbX.`9f
k`i`fXY`ØVYf`Y]bYb`a`]h`XYa`];]Zhi`d`f`AdUf]YfhYb`?`ØXYf`]b`XYb`K`U`X

Ub[Y`cW`h`B]W`Y`A`Y]Yf`j`ca`@UbXYgVi`bX`Z0f`J`c[Y`!`i`bX
B`Uhi`fgW`i`h`f`@6J`E`VYf]W`h`Y`h`j`cb`]bg[YgUa`h` (`H]YfYbž`VY]`XYbYb
J`Yf[]Zhi`b[gj`YfXUW`h`VYgh`UbX`" `#`%(` :`À`Yb`_`cbb`h`Y`X]YgYf
J`YfXUW`h`VYgh`Àh][`h`k`YfXYb`" `5`i`W`k`Y];]Zh`_`0XYf`k`i`fXYb`VYfY]hg
[YZ`bXYbž`k`À`fYbX`Z0f`k`Y]hYfY`j`Yf]:`À`Y`X]Y`h`c`l`_]c`c`[]gW`Yb
9f[YVb]ggY`bcW`Ui`gghY`Yb`"

9]bY`hfUi`f][`Y`GhUh]gh]_

⇒`j`Yf[Ub[YbYb`#`f`k`i`fXYb`%`j`Yf[]ZhYhY`;`fY]Z`0[Y`i`bX`Y]bY
j`Yf[]ZhYhY`HUi`VY`]b`6UmYfb`bUW`[Yk`]YgYb`" `8]Yg`]gh`YXcW`bi`f
X]Y`Gd]h`Y`XYg`9]gVYf[gž`XYbb`X]Y`9l`dYfhYb`[Y`Yb`XUj`cb`Ui`gž
XUgg`bi`f`Yhk`U`Z0b`Z`Dfc`nYb`h`XYf`H0hi`b[Yb`h`Uhg`ÀW`]W`Yb`h`XYW`h
k`YfXYb`" `9g[]Vh`Y]bY`c`Y`8`i`b`_`Y`n]ZZYf`ž`gc`X]Y`9]bgW`À`hni`b[
j`cb`6Yhh]b`U`GW`f`0Z`j`cb`XYf`@6J`!`?`fY]g[fi`ddY`GhfUi`V]b[!6c[Yb`
⇒`f`J`YfXUW`h`]ghž`XUgg`X]Y`H`À`h`Y`f`X]Y`h`c`h`Y`b`J`0[Y`c`Zh`Y]a`]W`
a`]hbY`a`Ybž`VYj`cf`g]Y`[Yg]W`Yf`h`k`YfXYb`_`0bbYb`"

- J`Yf[]ZhYhY`;`fY]Z`0[Y`i`&\$&(`.`%`
- J`Yf[]ZhYhY`HUi`VY`]b`&\$&(`.`%`
- 6YghÀh][`hY`J`Yf[]Zhi`b[gZ`À`Y`Y`i`Yf.`%(`j`cb`" `(`J`YfXUW`hgZ`À`Yb`

8`Ug`Dfc`Y`_`h`HUhcfh`B`Uhi`f`ž`k`Y`W`Y`g`X]Y`:`À`Y`X`Y`f`]`Y`[U`Y`b`
H0hi`b[Yb`j`cb`;`fY]Z`0[Y`b`]b`6UmYfb`Xc`_`i`a`Yb`h]Yf`hž`nY][`h`Y]ba`U`
a`Y`f`ž`XUgg`X]Y`Dfc`V`Ya`Uh]_`Z`À`W`Yb`X`Y`W`_`Y`b`X`]gh`" `B`Y`V`Y`b`
J`Yf[]Zhi`b[Yb`_`ca`a`Yb`Ui`W`]Y`[U`Y`:`U`Y`b`i`bX`XUg`5`V`g`W`]Y`»`Yb`
j`cb`;`fY]Z`0[Y`b`]b`cf`" `6Yf]W`h`Y`nY][`Yb`ž`XUgg`j`cf`U`Ya``F`cha`]`Ub`Y`ž`
6`i`gg`Uf`XY`i`bX`:`U`_`Yb`V`Y`h`f`c`Z`Y`b`g]b`X`" `8]Y`A`Y`h`c`X`Y`b`g]b`X`c`Z`ha`U`g`
UV`ghc`»`Yb`X.`;`Y`Y`[Yb`h]W`k`YfXYb`g`c[Uf`Y`V`Y`b`X`Y`HUi`V`Y`b`U`g`
?`0XYf`a`]h];]Zhi`d`f`À`d`Uf]Yf`hž`i`a`X]Y`;`fY]Z`0[Y`Ubni`c`W`_`Yb`i`bX`ni`
h0hYb`" `#`Z`c`fa`Uh]cb`Yb`X`Uf`0`V`Y`f`k`i`fXYb`Ui`W`X`i`f`W`Y]b`Y`F`Y`W`Y`f`W`Y`
j`cb`!`b`_`f`Ui`h`Ui`Z[Y`X`Y`W`_`hž`X]Y`]a`nY]h`f`Ui`a`j`cb`8`Y`n`Y`a`V`Y`f`&\$&(`
V]g`ž`]`&\$&)`X`i`f`W`[Y`Z`0`f`h`k`]f`X`ž`i`a`X]Y`Dc`]nY]V`Y]`]f`Y`b`
9`fa`]h`i`b[Yb`ni`i`bh`Y`f`gh`0`h`Y`b`"

8]Y`Gi`W`Y`b`UW`X`Y`b`H`À`h`Y`f`b`

Hfchn`U`Yf`6Ya Ø\i b[Yb`j cb`Dc`nY]i bX`GhUUhgUbK U`hgW`UZh
 _cbbhY`V]g\Yf`b]Ya UbX`ni f`F YW`YbgW`UZh[Ync[Yb`k YfXYb`"8]Yg
 `]Y[h`b]W`h`bi f`Ub`XYb`UV[Y`Y[YbYb`HUhc`fhYb`ž`k c`Yg`gY`hYb
 NYi [Yb`\\]bk Y]gY`[]Vh`gcbXYfb`Ui W`XUfUb`ž`XUgg`X]Y
 J YfX`ÅW`h][Yb`VYghYbg`]bZcfa]Yfh`gW`Y]bYb`"a : U`XYg`F`cha]`Ubg
 Ui g`K U`_cZYb`[]VhYg`V]g`Ub[`Y]bYb`J YfX`ÅW`h][Yb`
 BUhi fgW`i hncf[Ub]gUh]cbYb`i bX`X]Y`Dc`nY]j Yfa i hYb`ž`XUgg`Å[Yf
 cXYf`6f]YZhUi VYbnØW`hYf`Y]b`A`chj `\\UVYb`_ØbbhYb`ž`i a
 >U[X`cb`_i ffYb`hYb`Ui gni gW`U`hYb`cXYf`]\fY`<Ui ghUi VYb`ni
 gW`ØhYb`"8]YgY`A UW`YbgW`UZhYb`[YZ`Å`fXYb`b]W`h`bi f`XUg
 , VYf`VYb`XYf`; fY]Z] Ò[Y`ž`gcbXYfb`ghY`Yb`Ui W`Y]bY`6YXfc`i b[
 ZØf`X]Y`[YgUa hY`5fhYbj]Y`ZU`h`]b`6UmYfb`XUf"

8Yf`GW`i h`XYf`; fY]Z] Ò[Y`]b`6UmYfb`]ghY]b`k]W`h][Yg`5b`]Y[Yb
 ZØf`XYb`BUhi fgW`i h`K`Y]hYfY`bZcfa Uh]cbYb`ØVYf`XUg`H`Ya U`i bX
 U`hi Y`Y`9b`hk]W`_i b[Yb`k YfXYb`k`Y]hYf`\\]b`j YfZc`[h`ž`i a`X]YgYb
]`Y[U`Yb`DfU`h]_Yb`9]b`\\U`h`ni `[YV]YhYb"

8YhU]`g	
C fh	GhfUi V]b[ž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Vf"XY • k k k "UfXa YX]Uh`Y`_XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb`XY