

6Y[ `Y]hYhY `GdUn]Yf[ Àb[ Y `ZØf`GYb]cfYb.  
5\_h]j `Xi fWÀ `GhfUi V]b[ °

8]Y`6Øf[ Yfgh]Zhi b[ `GhfUi V]b[ `V]YhYh`UV`&""đ `]`a cbUh]WÀ Y  
GdUn]Yf[ Àb[ Y `ZØf`GYb]cfYb`a ]h`9]bgWÀ fÀb\_i b[ Yb`Ub"  
HY]`bU\`a Y`\_cghYb`cg"



GhfUi V]b[ ž`8 Yi hgWÀ `UbX`!`8]Y`6Øf[ Yfgh]Zhi b[ `GhfUi V]b[ `gYhnh  
g]WÀ`ghUf`\_ZØf`X]Y`đhY[ fUh]cb`j cb`À`hYfYb`A YbgWÀ Yb`a ]h  
9]bgWÀ fÀb\_i b[ Yb`]b`X]Y`; Ya Y]bgWÀ UZh`Y]b""8]Y`đ]h]Uh]j Y  
A ]h[ Y\Yb`Ua`A ]h`k cWÀ `V]YhYh`VY[ `Y]hYhY`GdUn]Yf[ Àb[ Y`ZØf  
GYb]cfYb`a ]h`< UbX]WUd`Ubž`X]Y`Y]bY`hc`Y`A Ò[ `]WÀ`\_Y]h`XUfghY`Ybž  
i a`g]WÀ`[ Ya Y]bgUa`]b`XYf`BUh`f`ni`VYk Y[ Yb""8]YgY  
fY[ Y`a`À»][ Yb`Fi bX[ Àb[ Y`Z]bXYb`YXYb`YfghYb`A ]h`k cWÀ`]a  
A cbUh`ghUhž`a ]h`XYa`b`ÀW`ghYb`HYfa ]b`Ua`&""đ`]`HfYZZdi b\_h]gh  
i a`%\$""`\$`l`f`j`cf`XYa`Dc`]nY][ YV`Ài`XY`Ua`H\YfYg]Ybd`Uhn`]b  
GhfUi V]b[ ""8]Y`GdUn]Yf[ Àb[ Y`XUi Yfb`Yhk U`Y]bY`Ghi bXY`i bX`g]bX  
gck c`\`ZØf`a`cV]`h`ÀhgY]b[ YgWÀ fÀb\_hY`DYfgcbYb`U`g`Ui WÀ`ZØf`XYfYb  
5b[ Y\Øf][ Y`[ YXUWÀ`h"

8YfFi bX[ Ub[ 'k ]fX'j cb'XYb'YfZU\fybYb'6Y[ 'Y]hYf]bbYb'i fgi 'U  
6cg!GY]hn'i bX'9'Zf]YXY'K ØbgWXY '[ Y'Y]hYh''6YgcbXYfg'k ]W'h][ ' ]ghž  
XUgg'X]Y'J YfUbgH'hi b[ 'Xi fW'XYb'6UmYf]gWXYb'8Ya YbnZcbXg  
[ YZØfXYfh'k ]fXž'k Ug'XUg'5b`Y[ Yb'i bhYfghfY]W'hž'Y]b  
i bhYfghØhnYbXYg'l a ZY'X'ZØf'A YbgWXYb'a ]h'8Ya Ybn'ni 'gW'UZZYb"  
8]Y'Dfc[ fUa a [ YghU'hi b[ 'k ]fX'Ub'X]Y'6YXØfZb]ggY'XYf'; fi ddY  
i bX'X]Y'Yk Y'] [ Y'K YhhYf'U[ Y'Ub[ YdUgghž'k Ug'VYXYi hYhž'XUgg  
DUi gYb'Y]b[ Yd'Ub'h'g]bX'i bX'ZØf'Ui gfY]WXYbX  
Hc]YhhYba Ø[ 'W'Y]hYb' [ Ygcf[ h'k ]fX''

## 9]b'cZZYbYg'C \ f'ZØf'8Ya Ybn

ϕ'Y]bYf'GhUXh[ YgY`gW'UZhž'X]Y'ja a Yf'À'hYf'k ]fXž'k ÅW'gh'X]Y'NU\`  
XYf'A YbgWXYb'a ]h'8Ya Ybn''8Yg\U'V']gh'Yg'i a gc'k ]W'h][ Yfž'Y]b  
]b\_'i gj] Yg'A ]hY]bUbXYf'ni 'ZØfXYfb''8]Y'GhUXh'GhfUi V]b[ 'UfVY]hYh  
[ Ya Y]bgUa 'a ]h'XYf'; Ygi bX\Y]hgYf[ ]cb'D'i g'i bX'XYf  
6Øf[ Yfgh]Zhi b[ 'Ua 'Dfc'Y\_h' 8Ya YbngYbg]V'Y'?ca a i bY "'8i fW  
X]YgY'A U»bU\ a Y'gc``XUg'6Yk i gghgY]b'ZØf'X]Y'6YXØfZb]ggY'j cb  
8Ya YbnVYhfcZZYbYb' [ YgW'ÅfZh'k YfXYb''8]Y'ϕ]h]Uh]j Y'n]Y'h'XUfUi Z  
UVž'X]Y'HY]'\UVY'U''Yf'6Øf[ Yf]bbYb'i bX'6Øf[ Yf'Ua  
[ YgY`gW'UZh]WXYb'@YVYb'ni 'j YfVYggYfbž'i bUV\Åb[ ] [ 'j cb']\fYa  
\_c[ b]h]j Yb'; Ygi bX\Y]hgni ghUbX''

Ni \_ØbZh][ Y'J YfUbgH'hi b[ Yb'k YfXYb'\Y'ZYbž'X]Y  
<YfUi gZcfXYfi b[ Ybž'XYbYb'A YbgWXYb'a ]h'8Ya Ybn  
[ Y[ YbØVYfghY\Ybž']bg '@]W'h'ni 'fØW\_Yb''Gc'Z]bXYh'Ua ' &&'C\_hcVYf  
Y]b'J c'f'f'U[ 'i bX'; YgdfÅW'a ]h'DY[ [ m'9'Za Ubb'ghUhhž'i bX'YXYb  
YfghYb': fY]hU[ 'ja 'A cbUh'ÀXh'XUg'7UZÅ'A U'hU'ni 'Y]bYa '5i ghUi gW  
ØVYf'9f]bbYfi b[ Yb'Y]b''5i W'9f]bbYfi b[ ggdUn]Yf[ Åb[ Y'a ]h  
[ YgW'i 'hYb'; ÅghY ZØ\ fYfb'g]bX'UV'<YfVgh'&\$&( '[ Yd'Ubh''8]YgY  
5\_h]j ]hÅhYb'g]bX'\_cghYb'cg'i bX'f]W'hYb'g]W'Ub'U''Y'6Øf[ Yfž'i a  
Y]b'VYggYfYg'J YfghÅbXb]g'i bX'Y]bY'ghÅf\_YfY'GYbg]V']hÅh'ZØf  
8Ya Ybn'ni 'gW'UZZYb''

## 7\ UbW' b'ZØf'À'hYfY'A YbgWXYb'j YfVYggYfb

8]YgYf[ Ubn\Y]h]WXY`5bgUhn`YbhgdF]W\h`XYb`9a`dZY\`i`b[ Yb`XYg  
 BYi`bhYb`5`hYfgVYf]W\hgZ`XYf`Xi`fW`6i`bXYggYb]cFYba`]b]ghYf]b`@]gU  
 DUi`g`j`cF[ YghY`h`k`i`fXY`"8Yf`6Yf]W\h`h`Ya`Uh]g]Yfh`X]Y`j`]Y`Z`A`h][ Yb  
 @YVYbGfYU`]h`h`Yb`A`h`YfYf`A`YbgWXYb`]b`8Yi`hgW`UbX`"8UVY]  
 k`YfXYb`6Uff]YfYb`VY]`XYf`HY]`\UVY`Ua`i`[ YgY`gW`UZh]WXYb`@YVYb  
 Ui`Z[ YnY][ hZ`k`cVY]`VYgcbXYfg`i`fUi`YbZ`]bgVYgcbXYfY`YbY`a`]h  
 A`][ fUh]c`b`g`\]b`hYf[ fi`bXZ`VYbUW`hY]`][ h`g]bX`"b]h]Uh]j`Yb`XYg  
 6i`bXYggYb]cFYba`]b]ghYf]i`a`gZ`k`]Y`X]Y`GhfUHY[ ]Y`[ Y[ Yb  
 9]bgUa`\_Y]h`i`bX`XYf`8][ ]hU`dU`\_h`5`hYfZ`n]Y`Yb`XUfUi`Z`UVZ`X]Y  
 @YVYbGg]hi`Uh]c`b`A`h`YfYf`A`YbgWXYb`ni`j`YfVYggYfb`i`bX  
 8]g\_f]a`]b]Yfi`b[ `gck`]Y`gc`n]U`Y`g`c`Uh]c`b`Ybh[ Y[ Ybni`k`]f`\_Yb`"

9g]gh`\_`Uf`.:`Øf`Y]bY`YVYbX][ Y`i`YgY`gW`UZh]gh`Yg`Yb`hgWXY]XYbXZ  
 XUgg`U`Y`A`]h[ `]YXYf`U`\_h]j`hY]`bY`a`Yb`\_`ÖbbYb`"Dfc`Y`\_`hY`k`]Y`X]Y  
 6Øf[ Yfgh]Zhi`b[ `]b`GhfUi`V]b[ `gYhnYb`k`Yfh]c`Y`a`di`gYZ`i`a`XYb  
 Ni`gUa`a`Yb`U`h`ni`Z`ØfXYfb`i`bX`A`h`YfYb`A`YbgWXYb`Y]b`g]WXYfYgZ  
 i`bhYfgh`Ø`hnYbXYg`l`a`ZY`X`ni`V]YhYb`"

: Øf`b`hYfYgg]YfhY`Ub`XYb`GdUn]Yf[ Åb[ Yb`cXYf`UbXYfYb  
 JYfUbghU`hi`b[ Yb`ghY`Yb`F]hU`<]`a`Yf`i`bhYf`HY`"`\$`-`(`&%#`(`(!+\$`(\*`-`  
 i`bX`6Yhh]bU`A`YmYf`i`bhYf`HY`"`\$`-`(`&%#`(`(!+\$`(\*`ni`f`JYfZØ[i`b["`

A`Y`f`b`Zcfa`Uh]c`b`Yb`Z]bXYh`a`Ub`i`bhYf`XYb`Zc`[ YbXYb`@]b`\_g.

- F Y[ ]c5\_hi Y`&(`ž
- GhUXh`GhfUi`V]b[ ž
- 6A : G: >"

8YhU]`g	
C fh	GhfUi`V]b[ ž`8Yi`hgW`UbX
E i`Y`Yb	<ul style="list-style-type: none"> <li>• fY[ ]c!U_hi Y`&amp;(`"XY</li> <li>• k k k "ghfUi`V]b[ "XY</li> <li>• k k k "Va`ZgZ`^XY</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[ !VUmYfb"XY