

I bZU`Zi W h]b`Hi hn]b [. `Dc`nY]`gi W h NYi [Yb`bUW`6A K !GW UXYb`°

J Yf_Y\fgi bZU`Zi W h]b`Hi hn]b [. `Dc`nY]`gi W h`NYi [Yb`bUW J cfZU``Ua`+%+" ' † b] ' & \$ &) "' <]bk Y]gY`YfVYhYb`i bhYf \$, %) %# * (\$"



6U\ b\cZghfU» Y`%+ž', &' &+`Hi hn]b [ž`8 Yi hgW`UbX`!`5a`+%+ " † b] ' & \$ &) ž [Y [Yb`%&.` \$`I` \fž`_Ua`Yg`i]b`XYf`6U\ b\cZghfU» Y`]b Hi hn]b [ž`VY]`XYf`<Ui gbi a a Yf`%+ž`ni`Y]bYa`J Yf_Y\fgi bZU`ž`XYf Z0f`Y]bYb`[YdUf_hYb`%Yf`6A K`fi bX`%)`\$`\$`9i fc`GW UXYb`Ub`XYf : U\fnYi [Zfcbhj`Yfi fgUW`hY`"8Yf`J Yfi fgUW`Yf`XYg`J cfZU`gž`XYggYb »Yb]h`h`V]g`Ub [`i bVY`_Ubbh`]ghž`gYhnhY`gY]bY : U\fh`Zcfh`i bX`]]Y» X]Y`VYgW`AX][hY`GnYbY` \]bhYf`g]W`"8]Y`Dc`nY]`GhUfb`VYf [`V]hhYh bi b`X]Y`6Yj`0`_Yfi b [`i a`A`h\]ZY`i bX`gi W h`NYi [Yb`ž`X]Y`<]bk Y]gY ni`XYa`I bZU``[YVYb`_0bbYb`" `hYfYgg]YfhY`_0bbYb`g]W`i bhYf`XYf HY`YZcbbi a a Yf`\$, %) %# * (\$"a`Y`XYb`"

I bZU`Zi W hYb`gW`Y]bYb`Y]b`Ub`U`hYb`XYg`DfcV`Ya`]b`Hi hn]b [`ni gY]b`"9fgh`_0fn`]W`ž`Ua``8`cbbYfghU[`bUW`%, `I` \fž`YfY][bYhY`g]W

Y]b`k Y]hYfYf`J cfZU``]b`XYf`<Ui dhghfU»Yž`<Ö\Y`<Ui gbi a a Yf`' %"
 8UVY]`k i fXY`Y]b`[YdUf_hYf`J K !D_k`Ua` ``]b_Yb`5i »Ybgd]Y[Y`
 VYgWÅX][hž`XYf`GW UXyb`VY`Äi Zh`g]W`Ui ZYhk U`%"\$\$\$`9i fc"
 Ý`b`]W`k]Y`ja` : U``XYg`6A K ž`k YbXYhY`g]W`XYf`J Yfi fgUW`Yf
 c`bY`Y]bY`Gdi f`ni` \]bhYf`UggYb``5i W` \]Yf`fi Zh`X]Y`Dc`]nY]
 GhUfbVYf[`NYi [Yb`XUni`Ui Ž`g]W`ni`a`Y`XYb"

GhUh]gh]_Yb`i bX`<]bhYf[fØbXY

8]Y`Bchk YbX][_Y]h`XYfUfh][Yf`5i Zfi ZY`]gh`b]W`h`ni`i`bhYfgWÅhnYbž
 XYbb`X]Y`J Yf_Y`fgi bZU``ghUh]gh]_``]YZYfh`k]W`h][Y`9f_Yb`hb]ggY
 ØVYf`XUg`I bZU``[YgW`Y`Yb``@Ui h`XYf`GhUh]gh]gW`Yb`6i bXYgUa`h
 k YfXYb`i a ZUggYbXY`i bX`X]ZYfYbn]YfhY`8UhYb`ni
 J Yf_Y`fgi bZÅ``Yb`YfZUgghž`X]Y`ZØf`[YgYhm[YVYf]gW`Y`A U»bU`a`Yb
 gc k]Y`ZØf`J Yf_Y`fgYfn]Y`i b[`i bX`XYb`GhfU»YbVUi`j`cb
 6YXYi hi b[`g]bX``8]Y`GhUh]gh]_Yb`ghY``Yb`X]Y`Ghfi`_hi`fYb`XYg
 I bZU``[YgW`Y`Ybg`XUf`i bX`Y`ZYbž`X]Y`I bZU``i fgUW`Yb`VYggYf`ni
 j`YfghY`Yb"

I bZÅ``Y`]b`i fVUbYb` ; YV]YhYbž`VYgcbXYfg`gc`W`Yž`X]Y`a`]h`Y]bYf
 J Yf_Y`fgi bZU``Zi`W`h`YbXYbž`ghY``Yb`Y]b`YfbghYg`DfcV`Ya`XUf``C Zh
 g]bX`Yg`X]Y`[YdUf_hYb` : U`fnYi [Yž`X]Y`XUg`N]Y`k YfXYbž`k Ybb
 i bUi Za`Yf_gUa`Y`J Yf_Y`fghY]`bY`a`Yf`i bhYfk`Y[`g]bX``8]Y
 6UmYf]gW`Y`Dc`]nY]`UddY``]Yfh`XU`Yf`Ub`U`Y`5i hcZU`fYfž`VYgcbXYfg
 UW`hgUa`ni`gY]b` `b]W`hibi f`ZØf`X]Y`Y][YbY`G]W`Yf`Y]hž`gcbXYfb
 Ui`W`ZØf`X]Y`XYf`UbXYfYb`J Yf_Y`fghY]`bY`a`Yf`i bX`5bk`c`bYf"

8]Y`J cfZÅ``Y`]b`Hi`hm]b[`g]bX`Y]b`XYi`h`]W`Yf`5ddY``Ub`X]Y
 ; Ya`Y]bgW`UZh`Bi`f[Ya`Y]bgUa` `ÖbbYb`k`]f`XUZØf`gc f[Ybž`XUgg
 i`bgYfY`GhfU»Yb`g]W`Yf`V`Y]VYb"

8YhU]`g	
C fh	6U`b`c`ZghfU»Y`%+ž,`&`&+`Hi`hm]b[ž 8Yi`hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • j c f c f h "b Y k g • k k k "XYghUh]g"XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb"XY