

# GhUfbVYf[ Yf`GhUXhfUh`d`Ubh`XfUgh]gWx Y ÿbXYfi b[ Yb`Ua`GYVU\ b\cZ`

GhUfbVYf[ `d`Ubh`XfUgh]gWx Yb`GYVU\ b\cZ`Ui`g`XYa  
: U\fd`Ub`ni`ghfY]WxYb`zi`a`X]Y`J`Yf`\_`Y`f`g`g]hi`Uh]cb`ni  
Yb`h`UghYb`"8]g\_i`h]YfhY`C`dh]cbYb`i`bX`b`ÅW`ghY`GWx`f]hhY`"



GhUfbVYf[ ž`8Yi`hgWx`UbX`!`&`GhUfbVYf[ `hi`h`g]Wx`Y]b][`Yg`fi`b`X  
i`a`X`Yb`GYVU\ b\cZ`X`Yf`U`g`Y]b`Yf`X`Yf`g`W`Ö`b`ghY`6`U`b`Å`Ö`Z  
8Yi`hgWx`UbX`g`[ ]`h`8`Yf`GhUXhfUh`Y`fk`Å[`h`Y`fb`gh`U`Z`h`X]Y`g`Y`b`U`i`g  
XYa`:`U`f`d`U`b`n`i`g`h`f`Y]W`x`Y`b`z`i`a`X]Y`J`Y`f`\_`Y`f`g`g]h`i`U`h]c`b`n`i`b`X`Y`f`  
l`a`[`Y`V`i`b`[`n`i`Y`b`h`U`g`h`Y`b`"8]Y`8]W`x`h`Y`U`b`5`i`h`c`g`ž`6`i`g`g`Y`b`ž  
F`U`X`Z`U`f`Y`f`b`i`b`X`:`i`»`[`Å`b`[`Y`f`b`]g`h`Y`f`\_`c`W`"`f`]g`N]Y`V`U`f`h`j`c`a  
J`Y`f`Y]b`G`W`Ö`b`Y`f`n`i`a`G`Y`Y`\_`Y`V`h`\_`Y`f`j`c`f`ž`X`U`g`g`Y]b`Y`9`b`h`U`g`h`i`b`[  
X`f]b`[`Y`b`X`b`c`h`k`Y`b`X][`g`Y]"8]Y`8]g\_i`g`g]c`b`Y`b`g]b`X`U`Y`f`X]b`[`g`\_`h`m][`ž  
X`Y`b`b`?`f]h]\_`Y`f`k`U`f`b`Y`b`ž`X`U`g`g`X]Y`G`h`f`Y]W`x`i`b`[`X`Y`g`<`U`h`Y`d`i`b`\_`h`Y`g`X`Y`b`  
5`i`h`c`j`Y`f`\_`Y`f`Y`f`Y`f`U`b`\_`Y]n`Y`b`\_`Ö`b`b`h`Y`"@`U`i`h`i`:**cW`g`[ ]V`h`Y`g`n`k`Y`]  
C`d`h]c`b`Y`b`n`i`f`8`Y`V`U`h`h`Y`9`b`h`k`Y`X`Y`f`U`Y`N`Ø[`Y`\_`Ö`b`b`h`Y`b`X`Y`b`  
G`Y`Y`V`U`\_`b`\_`c`Z`\_`Ø`b`Z`h][`Z`U`f`Y`b`\_`U`g`g`Y`b`c`X`Y`f`b`i`f`F`Y`[ ]c`b`U`n`Ø[`Y`k`Ø`f`X`Y`b`  
b]W`x`h`i`a`Y`f`\_`U`h`Y`b`"&`Y`X`Y`a`:`U`k`Ø`f`X`Y`b`X]Y`N`Ø[`Y`b`i`f`b`c`W`U`a`**

6U\b\cZGhUfbVYf[ 'BcfX'\U`hYbžXYf`Yhk U`%) ?]ca YhYfj ca `GYY  
YbhZYfbh]gh"Ni a `J Yf[ `Y]WžXYf`U\_hi Y`Y`5VghUbX`ni a `K UggYf  
VYhfÄ[ h`bi f`nY\b`A YhYf"

8]Y`8Yi hgWXY`6U\b`\Uh`D`ÄbYž`X]Y`5bV]bXi b[ `XYg`6U\b\cZg`V]g  
9bXY`&\$`) `UVni gW`Y» Yb`i bX`XYfYb`l a gYhni b[ `ZØf`&\$&`\*  
j cf[ YgY\Yb""6Øf[ Yfa Y]ghYf`DUhf]W\_`đb]\_`VYhcbhž`XUgg`c\bY`X]Y  
9bhgWXY]Xi b[ `ni f`6U\b\cZgbYi [ YghU`hi b[ `bi f`hYWb]gWXY  
9fbYi Yfi b[ Yb`Ub` ; `Y]gYb`i bX`C`VYf`Y]hi b[ Yb`YfZc`[ Yb`k YfXYb""đ  
XYb`YhnhYb`GhUXhfUhg]hni b[ Yb`k i fXYb`j YfgW]YXYbY`J Uf]UbhYb  
ZØf`X]Y`ni \_ØbZh][ Y`5bV]bXi b[ `X]g\_i h]Yfh"8]Y`J Uf]UbhY  
GYYUbV]bXi b[ `&`\$` `k ]fX`Ui Z[ fi bX`Y]bYf`5Vgh]a a i b[ `a ]h`%`.-  
Gh]a a Yb`b]W`h`k Y]hYfj YfZc`[ h`5i W`Y]b`5bhfU[ `ni f`C`ZYb`Y[ i b[  
XYf`J Yf\UbX`i b[ g]b`U`hY`nk ]gWXYb`XYf`GhUXhi bX`XYf`6U\b  
k i fXY`UV[ Y`Y\`bhž`k Ug`X]Y`HfUbgdUfYbn`]b`XYf`8]g\_i gg]cb  
Y]bgW`fÄb`\_h`GhUhhXYggYb`k ]fX`X]Y`J Uf]UbhY` +Y`ž`X]Y`Y]bYb  
6U\b\cZgi a VUi `i bX`Y]b`K YbXY[ `Y]g`Ua`C`VYfZY`X`j cfg]Y\hž  
k Y]hYfj YfZc`[ h`

## 5`\_hi Y`Y`9b`hk ]W\_`i b[ Yb`i bX`5i gV`]W\_Y

đ`XYb`YhnhYb`nk Y]`đ\`fYb`[ UV`Yg`]bhYbg]j Y`J Yf\UbX`i b[ Yb  
nk ]gWXYb`XYf`GhUXhiGhUfbVYf[ `i bX`XYf`8Yi hgWXYb`6U\b`"9]b][ i b[  
\_cbbhY`a Ub`Ua``%&""8YnYa VYf`&\$&&`Yfn]Y`Ybž`U`g`XYf`GhUXhfUh  
XYa`J YfhfU[ gYb`hk i fZ`a ]h`ØVYfk`Ä`h][ YbXYf`A Y\`f\Y]h`ni gh]a a hY"  
5a``&&""8YnYa VYf`&\$&&`Zc`[ hY`X]Y`bchUf]Y`Y`6Yi f\_i bXi b[ ""8Ug  
N]Y`]gh`Ygž`X]Y`6U\bUb`U[ Yb`Ub`XfY]`GhUbXcfhYb`gck ]Y`X]Y  
GhUXh[ YghU`hi b[ `ni `a cXYfb]g]YfYbž`k Ug`Ui W`Y]bY`VYggYfY  
J YfV]bXi b[ `ni a`GYY`Yfa` Ò[ `]WXYb`gc`""8Yf`GhUfbVYf[ Yf`6U\b\cZ  
k ]fX`Y]bYg`gY]bYf`j ]Yf` ; `Y]gY`UV[ YVYbž`k`Ä\`fYbX`X]Y  
F Y[ ]cbU`nØ[ Y`\_ØbZh][ `Ua`6U\b\cZ`BcfX`\U`hYb"

8Yf`K ]hYfi b[ `i bX`XYa` `i » [ Äb[ Yfj Yf\_Y\`f`gc`""Xi fW`X]YgY  
A U» bU`a Yb`F`YW`bi b[ `[ YhfU[ Yb`k YfXYb""8YbbcW`\Uh`X]Y`GhUXh  
]a`A`Äfn`&\$&(`XUg`F`ØW`hf]hghfYW`hiUi g`X]YgYa`J YfhfU[ `[ Ync[ Ybž  
XU`Yg`Ub`ZYghYb` : ]bUb]Yfi b[ gni gU[ Yb`ZY`\`hYž`i bX`XUg`ZØ\`fhY`ni  
YfbYi hYb`J Yf\UbX`i b[ Yb`a ]h`XYf`86""DUfU`Y`XUni`k YfXYb  
A Ò[ `]W\_X]Y]hYb`ni f` : ]bUb]Yfi b[ `XYf`l a VUi`dfc`Y`\_hY`gcbX]Yfh"

6YgcbXYfg`Yfk Å\bYbgk Yfh]gh`XYf`GYYUbV]bXi b[ gVY]fUhž`XYf`Ui g  
 j ]Yf`6Øf[ Yfb`i bX`XYa `9fghYb`6Øf[ Yfa Y]ghYf`VYghY`h`i bX`XUg  
 ; Ubny`a ]h`≠YYb`i bX`<]ZYghY`i b[ Yb`i bhYfghØhnYb`gc`"

8 Ug`YfghY`HfYZZYb`X]YgYg`6Y]fUhYg`ZUbX`Ua ` " \$" `>Ubi Uf`&\$&) `ghUhh"  
 K ]Y`Yg`]b`XYf`i a ZUggYbXYb`D`Ubi b[ `k Y]hYf[ Y`hž`V`Y]Vh  
 UVni k UfhYbž`XYbb`XYf`bÅW`ghY`GW`f]hh`]gh`Y]b` F i bXYf`H]gW`ni a  
 GhUfbVYf[ Yf`GYYVU`b`cZ ž`XYf`ZØf`XYb`(" `đ b]`UbVYfUi a h`k i fXY"  
 <]Yf`k ]fX`g]W`nY][ Ybž`k Y`W`Y`9bhgW`Y]Xi b[ Yb`Y`hnh]W`[ YhfcZZYb  
 k YfXYbž`i a `X]Y`J Yf`\_Y`fgg]hi Uh]cb`bUW`U`h][ `ni `j YfVYggYfb`i bX  
 XUZØf`ni `gcf[ Ybž`XUgg`XYf`k i bXYfVUfY`6`]W`\_Ui Z`XYb`GhUfbVYf[ Yf  
 GYY`b]W`h`Xi fW`5i hc`gW`Ucg`i bX`n]gW`YbXY`6i ggY`j YfVUi h`k ]fX"  
 A Ub`XUfZ[ YgdUbbh`V`Y]VYbž`XYbb`X]Y`9bhk ]W`\_i b[ `]gh`bi f`XYf  
 5bZUb[ `Y]bYg`[ fc»Yb`l a XYb`\_Ybg`]b`XYf`J Yf`\_Y`fg]bZfUghfi \_hi f  
 fi bX`i a `XYb`GhUfbVYf[ Yf`GYY"

8YhU]`g	
C fh	GhUfbVYf[ ž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZcW`g"XY</li> <li>• k k k "a Yf`_i f"XY</li> <li>• k k k "ghUfbVYf[ "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY