

GWk YfYf`i bZU``]b`GhUfbVYf[.`6Y]ZU\ fYf`
j Yf`Yhnhž: U\ fYf`U`_c`c`]g]Yfh°

GWk YfYf`i bZU``nk]gWYb`GhUfbVYf[`i bX`@Yi hghYhhYb`Ua
&) "\$*"`&\$&) "'5`_c`c`Ua`GhYi Yf`i bX`@Y]W]hg]bb`ZØ\ fYb`ni
J Yf`Yhni b[Yb"



GhUfbVYf[ž`8Yi hgW`UbX`!`9]b`gWk YfYf`J Yf`_Y\ fgi bZU``
YfY][bYhY`g]W` \Yi hY`Ui Z`XYf`; Ui h]b[Yf`GhfU»Y`nk]gWYb
GhUfbVYf[`i bX`@Yi hghYhhYb`@Ui h`XYf`GhUfbVYf[Yf`Dc`]nY]`k Uf`X]Y
I fgUWY`XYg`i bZU``g`@Y]W]hg]bb`"9]b`" %!`Ä\ f][Yf`6Y]ZU\ fYf`k i fXY
XUVY]`Yf\YV`]W`j Yf`Yhnhž`k Ä\ fYbX`XYf`&- !`Ä\ f][Y: U\ fYf`Ui g
K c`ZfUhg\Ui gYb`XYb`i bZU``i bj Yf`Yhnh`ØVYfghUbX`"5i [YbnYi [Yb
VYf]W`hYhYb`j cb`XYf`Y][Ybk`]]][Yb: U\ fk Y]gY`XYg: U\ fYfgž`XYf`a]h
XYa`]]b`Yb`5fa`i bX`6Y]b`Ui g`XYa` : YbghYf`\Y`hi bX`bUW`XYa
C fhggW]`X`ghUf`_VYgW`Yi b][hY`"8]YgY`k U[\U`g][Y: U\ fk Y]gY
ZØ\ fhY`XUni ž`XUgg`XUg`5i hc`]bg`]b`_Y`6Ub`_Yhi[Yf]Yhž`g]W
ØVYfgW`i [`i bX`Ui Z`XYa` 8UW`ØVYf`X]Y: U\ fVU\ b`fi hgW`hY`
@YhnhYbX`]W`_Ua`XYf`?`Y]bk U[Yb`]a` ; fUVYb`ni a`GhY\Yb`i bX
XfY\hY`g]W`Ui ZX]Y`F`ÄXYf`ni fØW`"

8 Yf'6Y]ZU\ fYf'k i fXY'a]h'J YfXUW'h'Ui Z'F]ddYbgYf]YbZfU_hi fž
]bbYfYb'J Yf'Ymi b[Yb'a '6fi gh_cfv'i bX'Y]bYa 'GWÅXY'!<]fb!
HfUi a U']b'Y]b'?'fUb_Yb\Ui g'[YZc[Yb"8]YgYb'gWk YfYb': c'[Yb
ghY\h'Y]b'Yf\YV']WYf'GW UXYb'Ua ' : U\fnYi ['[Y[YbØVYfž'XUg'U'g
HchU'gW UXYb'VYhfUW hYh'k]fX"K Å\ fYbX'XYf'I bZU''Ui ZbU\ a Y
ghY''h'X]Y'Dc`nY]'Y]bY'5hYa U`_c\c`_cbnYbhfUh]cb'XYg': U\ fYfg
j cb'Yhk U`\$ž) 'Dfca]''Y'ZYgh"9]bY'6'i hdfcVY'k i fXY'Ub[YcfXbYhž
i a 'XYb'[YbUi Yb'5`_c\c`[Y\U'h'ini 'Yfa]hY'b"

5`_c\c`'Ua 'GhYi Yf. '9]b '[YZÅ\ f`]Wk Yg'Gd]Y`

5`_c\c`'Ua 'GhYi Yf']gh'Y]bY'XYf'\Åi Z[ghYb'! fgUW Yb'ZØf'gWk YfY
J Yf_Y\fgi bZÅ''Y]b'8Yi hgW\UbX"'æ 'æ\ f'&\$%) 'j YfnY]Wk bYhY
8Yi hgW\UbX']bg[YgUa h' \$) "*") - 'I bZÅ''Y'a]h'DYfgcbYbgW UXYbž
j cb'XYbYb' - "%+\$'Ui ZHfi b_Yb\Y]hgZU\fhYb'ni fØW_ni ZØ\ fYb
k UfYbž'k]Y'Vi gg[Y`X_UhU`c ["bYh'VYf]Wk hYh"K Yf'Y]bYb'! bZU''
i bhYf'5`_c\c`Y]bZi gg'\Uhž'a i gg'a]h'XfUgh]gW Yb'fYW'h]Wk Yb
'?cbgYei YbnYb'fYWk bYb"8]Y'U''[Ya Y]bY'Dfca]''Y[fYbnY']b
8Yi hgW\UbX''Y[h'VY]'\$ž) 'Dfca]''Y/: U\ fUbZÅb[Yf'a ØggYb'gc[Uf
UVgc'i h'bØWk hYfb'V`Y]VYb"6YfY]hg'UV`\$ž' 'Dfca]''Y'_ØbbYb'VY]
Ui ZZÅ''[Yf': U\fk Y]gY'cXYf'Y]bYa 'I bZU''GhfUZYb'j Yf\Åb[h
k YfXYb"

8]Y'GhfUZYb'g]bX'_Uf'[YfY[Y'h'k Yf'nk]gW Yb'\$ž) 'i bX'%ž\$-
Dfca]''Y'Yfk]gW'h'k]fXž'XYa 'Xfc\Yb': Y'XghfUZYb'nk]gW Yb') \$\$
i bX'%) \$\$'9i fc'gck]Y'Y]b'V]g'XfY]'A cbUhY': U\ fj YfVch"6Y]Y]bYa
K Yfh'j cb'ØVYf'%ž%Dfca]''Y'k]fX'Yg'f]Wk h]['Yfbgh'8Yf
: Ø\ fYfgW Y]b'_Ubb'ZØf'a]bXYghYbg'gYWk g'A cbUhY'Ybhnc[Yb
k YfXYbž'i bX'Yg'_Ubb'V]g'ni 'Y]bYa 'æ\ f': fY]\Y]hgghfUZY'j Yf\Åb[h
k YfXYb"6Y]Y]bYa 'Dfca]''Yk Yfh'j cb'%ž* ']gh'Y]bY'a YX]n]b]gW!
dgmWk c`c []gW Y'I bhYfgi Wk i b['fA DI Ł'YfZc fXYf'Wk ž'i a 'XYb
: Ø\ fYfgW Y]b'k]YXYfni Yf'Ub[Ybž'ni gÅhn']Wk '_ØbbYb'\c\Y'?cghYb
i bX''Ub[Y'K UfhYnY]hYb'Ui Z'XYb': U\ fYf'ni _ca a Ybž'k]Y'
V`]hnYfUb'k U`h"Wc'a 'Yf'Åi hYfh"

9]b 'K YW_fi Z'ZØf'U''Y'J Yf_Y\ fghY]'bY\ a Yf

8 Yf'J cfZU''\Yi hY']gh'Y]b'k Y]hYfYf'hfU[]gW Yf'6Yk Y]g'XUZØfž'k]Y

U`_c\c`g]YfhYg: U\fyb`b]W\h`bi f`X]Y`G]W\Yf\Y]h`XYg: U\fyfgž
 gcbXYfb`Ui W`XUg`@YVYb`j cb`A]hZU\fyfb`i bX`UbXYfYb
 JYf_Y\fgH]`bY\ a Yfb`[YZ\`fXYh`"6YfY]hg`UV`\$Ž`Dfca]`Y`ghY][h
 XUg`i bZU``f]g]_c`Yf\YV`]W`"9]bY`BØW\hYfb\Y]h`Ua`GhYi Yf`]gh`X]Y
 VYghY`GhfUHY[]Yž`i a`gc`W\Y`i bgW\ØbYb`GnYbUf]Yb`ni`j Yfa`Y]XYb`"
 GhUhh`g]W`\]bhYfg`GhYi Yf`ni`gYhnYbž`gc``hYb`U`hYfbUh]j Y
 JYf_Y\fga]hhY``[Ybi hnh`cXYf`A]hZU\`f[Y`Y[Yb\Y]hYb`cf[Ub]g]Yfh
 k YfXYb`"9]b`j YfUbhk`cfhi b[gVYk`i gghYf`i a [Ub[`a]h`5`_c\c`
 _ØbbhY`nU\`fY]W\Y`@]j Yg`fYhhYb`"

8]Y`GhUUhgghfU»Y`&\$*` `nk]gW\Yb`GhUfbVYf[`i bX`@Yi hghYhhYb`k Uf
 ZØf`Yhk U`Y]bY`Ghi bXY`Ui Z[fi bX`XYg`i bZU``g`[YgdYffhž`k Ug`X]Y
 U_hi Y``Yb`<YfUi gZcfXYfi b[Yb`XYf`JYf_Y\fgg]W\Yf\Y]h`]b`XYf
 FY[]cb`Y]bXf]b[`]W\`j cf`5i [Yb`ZØ\fh"

8YhU]`g	
Cfh	GhUfbVYf[ž`8Yi hgW\`UbX
EiY``Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW\Y"XY • k k k "Vi gg[Y`X_UhU`c["bYh • k k k "V`]hnYfUb k U`h"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY