

DUf\_d`Uhn!8fUa U`]b`DYfW\ U. : fUi `j`cb  
5i hc`Ub[ YZU\ fYb`i bX`j`Yf`Yhnh`

9]bY`&, !Å\ f][ Y`k i fXY`j]b`GhUfbVYf[ `Ua `9f\c`i b[ g[ Y`ÅbXY  
DYfW\U`j`cb`Y]bYa `D\_k`Ub[ YZU\ fYb``8Yf`: U\ fYf`Zc\`bUW\  
XYa `JcfZU``"



GhUfbVYf[ ž`8Yi hgW\`UbX`!`5a`GcbbhU[ a`]hU[ `Ua`Yg`Ua  
9f\c`i b[ g[ Y`ÅbXY`DYfW\U`ni`Y]bYa`JcfZU``ž`XYf`ZØf`j`Y`  
5i ZfY[ i b[ `gcf[ hY``9]bY`&, !Å\ f][ Y`: fUi`k i fXY`j`cb`Y]bYa  
( `!Å\ f][ Yb`A Ubb`Ub[ YZU\ fYbž`XYf`j`Yfgi`W`hYž`]b`Y]bY`DUf`\_ØW\_Y  
ni`ZU\ fYbž`]b`XYf`g]Y`ghUbX``@Ui`h`XYf`**GØXXYi hgW\Yb`NY]hi b[**  
[ UV`XYf`A Ubb`Ubž`\_Y]bY`5Vg]W`h[ Y\UVh`ni`UVYb``8cW\`X]Y  
Dc`]nY]`VYf]W`hYhž`XUgg`Yf`XUg`GW\]YbVY]b`XYf`: fUi`a`]h`gY]bYa  
: U\fnYi [ `fUa`a`hYž`i`a`g]Y`j`cb`XYf`DUf`\_ØW\_Y`ni`XfÅb[ `Yb`"

8]Y`: fUi`j`YfgdØfhY`gc`Zcfh`GW\`a`YfnYb`i`bX`Yf\]Y`h`<`]ZY`j`cb`XYf  
K`UggYfk`UW`h``æa`]hYb`X]YgYf`Ub[ YgdUbbhYb`G]hi`Uh]cb`\_Ua`Yg`ni  
Y]bYa`GhfY]h`nk`]gW\Yb`XYa`(`!Å\ f][ Yb`i`bX`XYf`: Ua`j]Y`XYf`: fUi`"  
5bgUhh`g]W`XYf`J`YfUbhk`cfhi`b[ `ni`ghY``Ybž`Z`\f`XYf`A`Ubb`XUj`cb`"

Bi f\_i fnY'NY]h'gdÅhYf'k Uf'X]Y'Dc`nY]'VY]'a`ni` \Ui`gYž'i`bX`Yf`  
k`i`fXY`k`Y`[`Yb`'`[`YZÅ`f`]'W`Yb`'9]b`[`f]ZZg`]'b`'XYb`'GhfU»`Ybj`Yf`\_`Y`f`  
gck`]Y`j`Yfgi`W`hYf`B`Òh][`i`b`[`'Ub`[`YnY][`h`"

## F`Y`W`h`]'W`Y`'?`cbgYei`YbnYb`

9]b`gc`W`Yf`'J`cfk`i`fZ`]'gh`U`Y`g`Ub`XYfY`U`g`'Y]W`h`ni`'bY`a`Yb`"'9]b`'  
[`YZÅ`f`]'W`Yf`'9]b`[`f]ZZ`]'b`'XYb`'GhfU»`Ybj`Yf`\_`Y`f`

'gh`Y]b`'g`W`k`Yfk`]Y`[`Yb`XYf`'HUh`VYgh`Ub`Xž`XYf`'Ya`dZ]b`X`]'W`Y`'GhfUZYb`  
b`U`W`'g]W`'n]Y`Y`b`'\_`Ubb`"'9I`dYfh`Yb`'Ya`dZY`'\`Yb`'XU`Y`fž`]'b`'gc`W`Yb`  
:`Å`Yb`'i`a`[`Y`Y`b`X`'Y]b`Yb`'YfZU`f`Yb`Yb`'5bk`U`h`ZØf`'GhfUZ`]'i`b`X`  
J`Yf`\_`Y`f`gfY`W`h`'\]b`ni`ni`n]Y`Y`b`"'8]Y`g`Y`':`U`W`'Yi`h`Y`'\_`Òbb`Yb`'X]Y`  
GU`W`'U`[`Y`d`f`ØZ`Yb`'i`b`X`'X]Y`'VYgh`Y`'J`Y`fh`Y]X][`i`b`[`gghfU`h`Y`[`]Y`  
Yb`h`k`]W`\_`Y`b`ž`i`a`'X]Y`'Y][`Yb`Yb`'F`Y`W`h`Y`'ni`'k`U`f`Yb`"

8`Ug`:'`Y`g`Y`h`n`'g]Y`'\`h`]'b`'z`'`%)`V`'Gh`:'`6`'ZØf`'gc`W`Y`'`[`YZÅ`f`]'W`Yb`'9]b`[`f]ZY`  
XfU`\_`cb]g`W`Y`'GhfUZYb`'j`cf`"'K`Yf`'a`]'h`g`Y]b`Ya`'J`Yf`'\`U`h`Yb`'XYb`  
GhfU»`Ybj`Yf`\_`Y`f`]'b`':`YZU`f`'Vf]b`[`hž`'\`Ub`X`Y`'h`g`W`k`Yfk`]Y`[`Yb`X`"'8]Y`  
GhfUZYb`'\_`Òbb`Yb`'j`cb`':`Y`X`ghfUZYb`'V]g`ni`':`fY`'\`Y]hgghfUZYb`'j`cb`'V]g`  
ni`'ZØb`Z`'U`f`Yb`'fY]W`Yb`"'`b`'VY`g`cb`XYf`g`'g`W`k`Yf`Yb`':`Å`Yb`'X`f`c`'\`Yb`  
gc`[`Uf`'V]g`ni`'n`Y`b`'U`f`Y`<`U`Z`ž`'k`Yb`b`'Xi`f`W`'X]Y`'HUh`Y]b`Y`Ub`XYfY`  
GhfUZh`U`h`VY`[`Øbgh][`h`k`i`f`XY`ž`k`]Y`'X`Ug`'6i`gg`[`Y`'X`\_`Uh`U`'c`[`'ZY`ghghY`''h`  
9]b`'9]b`hfU`[`]'b`':`Y`bg`Vi`f`[`]'gh`Y`VYb`ZU`'g`'a`Ò`[`]'W`h`"

## K`Ug`'VYXYi`hYh`XUg`ZØf`'X]Y`'Ni`\_`i`bZh3`

`b`'XYf`'^`ZYb`h`]'W`\_`Y]h`'gc`f`[`h`XYf`'J`cfZU`''`XU`ZØf`ž`XUgg`'X]Y`'8]g`\_`i`gg]cb`  
ØVYf`'G]W`Yf`Y`Y]h`]'a`'GhfU»`Ybj`Yf`\_`Y`f`'i`b`X`'XUg`'J`Yf`'\`U`h`Yb`'j`cb`  
5i`hc`ZU`f`Y`fb`ž`]'b`g`VY`g`cb`XYfY`]'b`'ghfY`gg`VY`'UX`Yb`Yb`'G]h`i`U`h]cb`Yb`ž`  
k`Y]h`Yf`'Ub`[`Y`Y`n]h`'k`]f`X`"'8]Y`'Dc`'nY]'`U`h`Ub`[`Y`\_`Øb`X][`hž`'XYf`'GU`W`Y`  
b`U`W`ni`[`Y`Y`b`'i`b`X`'a`Ò`[`]'W`Y`'NYi`[`Yb`'ni`'VY`ZfU`[`Yb`"

:`Øf`'XYb`'(``!`Å`f][`Yb`'\_`Òbb`h`Y`'Y`g`'g`W`k`]Yf][`'k`Yf`XYb`ž`g]W`'XYb`  
fY`W`h`]'W`Yb`'?`cbgYei`YbnYb`'ni`'Yb`h`n]Y`Y`b`"'8]Y`'\_`ca`'a`Yb`X`Yb`  
K`c`W`Yb`'k`Yf`XYb`'nY][`Yb`ž`'k`Y`'W`Y`'A`U»`b`U`a`Yb`'X]Y`'9fa`]'h`h`Yf`  
Yf`[`fY]ZYb`'i`b`X`'k`Y`'W`Y`'GhfUZYb`'a`Ò`[`]'W`Y`f`k`Y]g`Y`[`Y`[`Yb`'\`b`  
j`Yf`'\`Åb`[`h`k`Yf`XYb`"'9]b`g`]'gh`'\_`Uf`.'9]b`'gc`W`Yf`'J`cfZU`''`]'gh`'b]W`h`'bi`f`'ZØf`

X]Y`X]fY\_hi6YhfcZZYbYbžgcbXYfb`ZØf`X]Y`[ YgUa hY`; Ya Y]bXY`Y]b  
5`Ufa nY]WXYb`ZØf`j YfUbhk cfhi b[ gj c``Yg: U\FYb`i bX`A ]hY]bUbXYf  
]a`GhfU»Ybj Yf\_Y`f"

8YhU]`g	
C fh	GhUfbVYf[ ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "gi YXXYi hgW`Y"XY</li><li>• k k k "X]Y!Ub k U`hg!_Ub n`Y]"XY</li><li>• k k k "Vi gg[ Y`X_UhU`c[ "cf[</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY