

@i l i g'Ua '6cXYbgYY.'² \ b]b[Yb/ , \$' - /g
HfUi a j]`U'ZØf', 'A]``cbYb'9i fc°

GhUfbVYf[. '9bhXYW_Yb'G]Y`X]Y`hYi YfghYb'æ a cV]`Yb'Ua
GhUfbVYf[Yf'GYY'i bX']\fY'DfY]gY'ja ' , VYfV`]W_"@ l i f]ÒgY
C V_Y_hY`k UfhYb°



² \ b]b[Ybž'8Yi hgW\`UbX'! : ð`XYf`K Y`h'XYf'@ l i g]a a cV]`Yb`hi h
g]W\`Y]b[Ygž'i bX'6UmYfb'ghY\h'XUVY]`[Ubn`\cW\`ja ' ?i fg" '9]bY
U_hi Y`Y'5i gk Yfhi b['j cb'æ a cgWci h&('nY][hž'XUgg'X]Y
ZUgn]b]YfYbXYb'i bX'YI _i g] Yb`K c\b\Ài gYf'a]h'GYYV`]W_`b
8Yi hgW\`UbX'j cf`U`Ya `]b`X]YgYa `6i bXYg`UbX`Ub[Yg]YXY`h'g]bX"
Gc`]gh'XUg`FY[]cb'5a a YfgYY`VYgcbXYfg'dfca]bYbh] YfhfYhYb'i bX
n]Y\h'b]W'h'bi f'9]b\Y]a]gW\Yž'gcbXYfb`Ui W\`ðhYfYgg]YfhY`Ui g
k Y]h'\Yf`Ub"

8Yf'GhUbXcfh<YffgW]b['Ua '5a a YfgYY`gh]W'h\YfUi gž'k Ybb`Yg
i a `X]Y`hYi YfghYb'æ a cV]`Yb'[Y\h"<]Yf'Z]bXYb'g]W`[`Y]W\`XfY]
\cW`_UfÀh][Y`5bk YgYb`]b`XYf'@]ghY`XYf'nY\b`hYi YfghYb
æ a cV]`Yb`8Yi hgW\`UbXg" '6YgcbXYfg`VYY]bXfi W_YbX`]gh'XUg

hYi YfghY`<Ui`g`]b`<YffgWk]b[ž`XUg`ZØf`ghc`nY`*ž(`A`j``]cbYb`9i`fc`ni
 \UVYb`]gh`i`bX`[`fc»`nØ`][`Y`&\$`'E`i`UXfUha`YhYf`K`c`b`ZÅWkY
 Ui`Zk`Y]gh`"`b`g[`YgUa`h`\Uh`X]Y`5a`a`YfgYY!FY[`]cb`Y]bYb`[`Ubn
 Y][`YbYb`FY]n`i`bX`_ca`V]b]Yfh`UbXgWk`UZh]WkY`GWk`Øb`\Y]h`a`]h
 \c`Yf`@VYbgei`U]h`h`ž`k`Ug`j`]Y`Y`?`Åi`ZYf`Ub`c`W`h`

@i`l`i`g]a`a`cV]`]Yb`i`bX`]\`fY`DfY]gY

b`XYf`@]ghY`XYf`hYi`YfghYb`a`a`cV]`]Yb`Z]bXYh`g]Wk`U`g`Gd]hnYb`fY]hYf
 Y]b`5bk`YgYb`]b`6Yf`]b!;`fi`bYk`U`Xž`XUg`ZØf`Yi`cfV]hUb`hY`%&ž-
 A`j``]cbYb`9i`fc`Ub[`YVchYb`k`]fX`"9g`V]YhYh`Y]bY`K`c`b`ZÅWkY`j`cb
 %&%\$`E`i`UXfUha`YhYfb`i`bX`VYY]bXfi`W`h`a`]h`&&N]a`a`Yfb`Ui`Z
 Y]bYa`[`fc»`nØ`][`Yb`i;`fi`bXghØ`W`_j`cb`&+&\$`E`i`UXfUha`YhYfb`"B]Wk`h
 k`Y]h`XU\]bhYf`Zc`[`h`Y]bY`a`a`cV]`]Y`]b`i;`a`i`bX`Ua`HY[`YfbgYYž`X]Y
 ZØf`%ž)`A`j``]cbYb`9i`fc`ni`"\UVYb`]gh`"8]YgY`Yi`ei`]g]hY`FYg]XYbn
 VYk`Y[`h`g]Wk`YVYbZU`g`Ui`Z`Y]bYa`gY`f`\`c`Yb`B]j`YUi`ž`XYbb`X]Y
 Yi`_`i`g]j`Y`5i`gghU`hi`b[`i`bX`Y]bY`gYdUfU`hY`K`c`b`i`b[`ZØf`DYfgcbU`
 a`UWkYb`g]Y`VYgcbXYfg`UhhfU`_h]j`"

8]Y`@]ghY`XYf`Hcd!DfY]gY`k`]fX`Xi`fWk`Y]b`k`Y]hYfYg`]\]ghc`f]gWkYg
 <YffYb`\Ui`g`]b`²`b]b[`Yb`Ua`6cXYbgYY`UV[`Yfi`bXYhž`XUg`U`hi`Y`
 ZØf`,`A`j``]cbYb`9i`fc`]bgYf]Yfh]gh`"8]YgY`5i`gk`Yfhi`b[`nY][`hž`k`]Y
 VY[`Y`f`h`a`a`cV]`]Yb`Ua`K`UggYf`g]bX`i`bX`i`bhYfghfY]Wk`h`X]Y
 :`Ugn]bUh]cbž`X]Y`X]YgY`@U[`Y`Ui`Z`a`a`cV]`]Yb`_Åi`ZYf`Ui`gØVh`

F`Ub[

8YhU]`g	
C`f`h	²`b]b[`Ybž`8Yi`hgWk`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • XY"Z]bUbW`"mU\`c`c`"W`a • k`k`k`"ja`a`cV]`]YbgW`i`h&(`XY • k`k`k`"XYghUh]g"XY

6Ygi`WkYb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb`"XY