

‡ `]UbY`K YfX]b[. ' , VYffUgWk YbXYg
@YVYbgnY]Wk Yb`XYf`GWk`U[Yf! =_cbY`°

‡ `]UbY`K YfX]b[ž`X]Y`GWk`U[Yf! =_cbY`XYf`+\$Yfž`YVh`U`g
<Y]`dfU_h]_Yf]b`]b`GhUfbVYf[`i bX`ØVYffUgWk`h`&\$&(`a `]h
Y]bYa `8cddY`U`Vi a "



GhUfbVYf[ž`8Yi hgWk`UbX`!`9]b`<Ui Wk`j cb`BcghU`[]Y`k Y`h`Xi fWk
X]Y`VUmYf]gWk Yb` ; YZ`XY`°`8Ybb`g]Y`]gh`ni fØW`_ ` ‡ `]UbY`K YfX]b[ž
X]Y`GWk`U[Yf]_cbY`Ui g`XYb`+\$Yf`i bX` , \$Yf`‡\fYbž`nY][h`bUWk
a Y`f`U`g`%) `‡\fYb`Y]b`@YVYbgnY]Wk Yb`"5_hi Y`** , `‡\fY`U`hž`]gh
g]Y`j cf`U`Ya `VY`_Ubbh`ZØf`<]hg`k]Y` 5a `HU[ž`U`g`7cbbm`?fUa Yf
ghUfV `i bX` BUWk`hj c`GWk`UhhYb` " `‡fY`A`i`g]_`U`h`X]Y`<YfnYb
j]Y`Yf` : Ubg`VYfØ`hž`XcWk`gY]h`]\fYa `F`ØW`ni [`Ui`g`XYa
F`Ua`dYb`Wk`h]a `‡\f`&\$`\$`- `YVh`K`YfX]b[`U`g`<Y]`dfU_h]_Yf]b`]b
GhUfbVYf[ž`ZYfbUV`j cb`Fi` \a` `i bX`Hfi`VY`" `@Ui`h`A`Yf`_i`f`nY][`hg]Y
g]Wk`VY]`]\fYf`5fVY]h`YXcWk`bUWk`k]Y`j cf`U`g`dUgg]cb]YfhY
?Øbgh`Yf]b"

K Ug`VfUWk`hY`g]Y`XUni`ž`g]Wk`gc`UVfi`dh`Ui`g`XYf`²`ZYbh]Wk`_Y]h

ni fØW_ni n]Y\Yb3'B UW\j\fy a ``Yhnyb'5i Zhf]hiAi » YfhY'K YfX]b[ž
XUgg'g]Y'g]W'a Y\f'Ui Z]\fY'DUh]YbhYb'_cbnYbhf]YfYb'k c``Y'i bX
[`Y]W\ nY]h] [`Y]b'7ca YVUW`b]W'h'Ui ggW`cgg" `ÀfY'cZ]n]Y``Y
K YVg]hY `]gh'YXcW`b]W'h'a Y\f'j YfZØ[VUfž'i bX'Ui W`j\fy
? Øbgh'Yfd fÀgYbn']gh'ghUf_`Y]b[YgW fÅb`h": Ubg'a ØggYb'g]W`XUni
Ui Z; YfØW`hY'i bX'j YfY]bnY'h'Ui ZhUi W`YbXY' ðZcfa Uh]cbYb
j Yf`UggYb"8]Y``Yhny'6YghÅh][i b[`gY]hYbg']\fyg`HYUa gžXUgg'g]Y
Y]bY' ðhYfj]Yk g'a Y\f'[YVYb'a ØW`hYžj YfXYi h]W'h'\fyb``UfYb
K i bgW`bUW`Df]j Uhg d\ÅfY"8]Y **F UX]ca cbghYf`VYf]W`hYhYbž**
XUgg'K YfX]b[`a]h'\fyf'J Yf[Ub[Yb\Y]h'U`g`GW`U[YfghUf
UV[YgW`cggYb`Uhi bX'i bUV`Åb[][`]b`XYf`BUhi f`XYg
: ØbZgYb`UbXg`YVh"

9]b`ØVYffUgW`YbXYg'7ca YVUW`i bX`Y]b bYi Yg'5`Vi a

&\$&(`YfY][bYhY'g]W`XUbb`XUg'i bYfk UfhYhY. `K YfX]b[
j YfØZYbh]W`hY`Y]b'8cddY`U`Vi a `a]h`XYa `H]hY`` 8Ug`@YVYb
VYfØ\fb žXUg`VYY]bXfi W`YbXY' , `Gcb[g'i a ZUggh"9]b'; fi » k cfh
Ui ZXYf'78žXUg'j cb'\fyf'D`UhhYbZ]fa U`A cfY`A i g]WU`g
Ui h\Ybh]gW`VYghÅh][h'k i fXYž'nY][hžXUgg'g]Y'hfc hni'\fyf'F ØW_nØ[Y
k Y]hYf\]b`Y]bY`Yb[Y`J YfV]bXi b[`ni f`A i g]_`dZY[h"8]Y': Ubg
fYU[]YfhYb`YfZfYi h'Ui ZX]YgYg`@YVYbgnY]W`Yb'i bX`k ØbgW`hYb'g]W`
a Y\f`dYfgØb`]W`Y`9]bV`]W`Yž']bgVYgcbXYfY': chc gž`X]Y`g]Y`]b`XYf
J YfØZYbh]W`i b[`j Yfa `]gghYb"

- 6Y`_UbbhY`@]YXYf'j cb`š` `]UbY`K YfX]b[.
- 5a `HU[ž`U`g'7cbbm? fUa Yf'ghUfV
- BUW`hj c``GW`UhhYb
- Gh]a a Yb`]a `K]bX
- K Ybb`Xi `XYb_ghž`Xi `XYb_ghž`XUbb`XYb_gh`Xi `bi fž`Xi
XYb_gh

8]Y`FØW`_Y\f'j cb`K YfX]b[`k]fX`b]W`h'bi f'j cb`XYb': Ubgž`gcbXYfb
Ui W`j cb`XYf`A i g]_`gnYbY`a]h[Ya `]gW`hYb'; YZØ\`Yb`VYhfUW`hYh"
J]Y`Y`gY\Yb`]b`XYf`GW`U[Yf]_`cbY`Y]bY`J YfV]bXi b[`ni `Y]bYf`NY]hž
]b`XYf`XYf`XYi hgW`Y`GW`U[Yf`Y]bYb`VYa Yf`_Ybgk YfhYb
5i ZgW`k i b[`Yf`YVhYž'[Ubni`VYgcbXYfg]b`XYb`+\$Yfb" `ð`Y]bYf`NY]hž

[b`XYf`X]Y`A i g]_`a : YfbgY\Yb`i bX`VY][fc»Yb`J YfUbgH`hi b[Yb
k]Y`XYb`C`ma`d]gWXYb`Gd]Y`Yb`i bX`i : i » VU`!K Y`ha Y]ghYfgW UZhYb
[fc» ZÅW][` [YZY]Yfh`k i fXYž`nÅ\`hY`K YfX]b[`ni`XYb
\YfUi`gfU[YbXYb`GhUfg`X]YgYf`YfU`E i Y`Yb`k]Y`Dcd`i`hi`f
nY][Ybž`XUgg`XYf`GW`U[Yf`]b`X]YgYf`NY]h`Ui ZV`Ø\hY`i bX`X]Y
Di V`_]i`a`g]YV`]b[Y`k]Y`A]WUY`<c`a`i`bX`I Xc`∅f[Ybg`ghUf`_Y
A]hgd]Y`Yf`k UfYb`

9]b`@YVYb`ZYfbUV`XYg`F Ua`dYb`]W`hg

9g`V`Y]Vh`XYbbcW`i b[Yk]ggž`cV`K YfX]b[`Ya`U`g`k]YXYf`Ui ZX]Y
6Ø\`bYb`ni`fØW`_Y\`fYb`cXYf`g]W`k`Y]hYf`j`cb`XYf`A`i`g]_`gnYbY
X]ghUbn]YfYb`k]fX`"∆`fY`: Ub`g`fYgdY`_h]YfYb`]fY`9b`hgW`Y]Xi`b[`ni`f
Df]j`Uh\`Y]hž`Ui`W`k`Yb`b`g]Y`X]YgY`a`Ø[`]W`Yfk`Y]gY`bY]X]c`
VYXUi`Yfb`"K`YfX]b[`V`Y]Vh`Y]b`ZUgn]b]YfYbXYg`?`Ud]hY`XYf
XYi`hgW`Yb`A`i`g]_`[`YgW`]W`hYž`i`bX`X]Y`: fU[Y`b`UW`k`Y]hYfYb
a`i`g]_`U`]gW`Yb`Dfc`Y`_hYb`\`Å`h`X]Y`<c`Z`bi`b[Yb`]fYf`5b`Å`b[Yf
\`cW`"

9]b`V]ggW`Yb`A`Y`UbW`c`]Yž`j`Y`";`Ub`n`i`bX`XYf`YfZf]gW`YbXY`<`Ui`W`
XYf`B`c`ghU`[]Y`X`Ug`]gh`š`]UbY`K`YfX]b[`]b`Y]bYa`GUm`"K`Yf`k`Y]»`ž
j`]Y`Y]W`h`_ca`a`h`VU`X`bcW`a`Y`f`j`cb`]f`"9g`V`Y]Vh`gdUbbYbXž
XUg`V`Y]Vh`g]W`Yf`

8YhU]`g	
Cfh	GhUfbVYf[ž8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "fUX]ca`cbghYf"Za • dcd_i`hi`f"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b`U[!VUmYfb"XY