

: fUi ']b ' ? fU]`]b ['hc h'Ui Z[YZi bXYb ' 9\ Ya Ubb 'U`g' < Ui dhj YfXÅW h][Yf°

þ`GhUfbVYf['k i fXY`Y]bY`&- !Å\ f][Y': fUi 'hc h']b`]\ fYf K c\ bi b['Ui Z[YZi bXYb" "8Yf`9\ Ya Ubb`ghY\ h]a ' J YfXUW h XYg'; Yk U`hj YfVfYW Ybg"



? fU]`]b [ž'8 Yi hgW\`Ub X`!`ā` @UbX_fY]g`GhUfbVYf[ž[YbUi Yf [YgU[h]b ' ? fU]`]b [žgc f[h'Y]bY`hfU[]gW Y`9bhXYW_i b['ZØf 6YghØfni b["5a`B UW a`]hU['XYg`%(" ' ð b] ' & \$ &)`k i fXY`X]Y`Dc`nY] U`Ufa`]Yfhž`bUW XYa`5bk c\ bYf`Y]bYb`V`i hYbXYb`A Ubb`]b`XYf ; Ui h]b[Yf`GhfU» Y`YfV`]W_h` \ UhYb" "6Y]'XYf', VYfdfØZi b['gY]bYf K c\ bi b['gh]Y» Yb`X]Y`6YUa` hYb`Ui`Z`X]Y`YV`cgY`? ØfdYf`Y]bYf &- !Å\ f][Yb': fUi "8]Y`YfghYb`9fa`]h'i b[Yb`XYi`hYb`XUfUi`Z`\]bž XUgg`Yg`g]W`i`a`Y]b'; Yk U`hj YfVfYW Yb` \ UbXY`hž`VYf]W hYhY` F UX]c`C VYf`Ub X"

8]Y`G]hi Uh]cb`Ybhk]W_Y`hY`g]W\`nØ[] [.`8]Y`9\ YZfUi`XYg HUhj YfXÅW h][Yb`k i fXY`Ui [YbgW Y]b`]W`Xi`fW`; Yk U`hY]bk]f_i b[[YhØhYh" "8Yf" *!Å\ f][Y`9\ Ya Ubb`ghY\ h]a ' J YfXUW hž`ZØf`XYb`HcX

gY]bYf': fUi 'j YfUbhk cfh]W\`ni 'gY]b"8]Y`I a ghAbXYžX]Y`ni `X]YgYa
J cfZU``Z0\fhYbžig]bX`bcW\`j 0`][`i b`_Uf"9fa]hhi b[Yb`XYf
?f]a]bU`dc`nY]: ØfghYbZY`XVfi W_`UVYb`VYfY]hg`VY[cbbYbž'i bX`Yg
g]bX`i a ZUggYbXY`Gdi fYbg]W\Yfi b[Yb`Ua `HUhcfh`Ub[YcfXbYh
k cfXYb"

: Ua]`]Yb\`]ZY`i bX`a 0[`]W\Y`? cbgYe i YbnYb

I bj YfghAbX`]W\`V`Y]Vh`b]W\`h`bi f`XUg`; YgW\Y`Yb`gY`Vghž`gcbXYfb
Ui W\`X]Y`HfU[0X]Yž`X]Y`g]W\`Z0f`X]Y`gYW\g`?]bXYf`XYf
J YfghcfVYbYb`UVnY]W\`bYh"8]YgYž`a `5`hYf`j`cb`(`V]g`%\$`ž\fhYbž
k i fXYb`j`cfYfghj`ca `ž [YbXUa`h`GhUfbVYf[`]b`CV\`i`h[Ybca`a`Yb"
K Ug`bi`b`Ui`g`]`bYb`k`YfXYb`k`]fXž`V`Y]Vh`UVni`k`UfhYbž`k`À`fYbX`X]Y
ni`ghAbX][Yb`6Y\0fXYb`g]W\`]bhYbg]j`a`]h`XYa` : U`
Ui`gY]bUbXYfgYmYb"

8Yf`9\Ya`Ubb`k`]fX`Ua`_ca`a`YbXYb`GcbbhU[`Y]bYa`<UZh]W\`hYf
j`cf[YZ0\fhž`k`Ug`XUg`†`f]gh]gW\Y`BUW\gd]Y`Y]b`Ài`hYb`k`]fX" `ž`[Ubñ
8Yi`hgW\`UbX`g]bX`; Yk`U`hXY`_hY`_`k`]Y`g]Y`hfU[]gW\Yfk`Y]gY`Ui`W\`
\Yf`ni`a`5i`gXfi`W_`_ca`a`Yb`_Y]b`YfbghYg`H\Ya`U"@Ui`h`
6UmYf]gW\Yg`@UbXYg_f]a`]bU`Ua`h`k`]fX`j`cb`Y]bYa
H0hi`b[gXY`_h`Ui`g[Y[Ub[Ybž'i`bX`Yg[]Vh`Y]bYb`Xf]b[YbXYb
6YXUfZž`X]Y`A`ch]j`Y`\]bhYf`gc`W\Yb`HUhYb`VYggYf`ni`j`YfghY`Yb"

8Yf`[YgY`gW\UZh`]W\Y`? cbhYI h

; Yk`U`h_f]a`]bU`]h`h[Y\0fh`ni`X`Yb`8]b[Ybž`X]Y`]b`i`bgYfYf
; YgY`gW\UZh`b]W\`h`Y]bZUW\`k`Y[ni`X`Yb`_Yb`g]bX"@Ui`h`**GhUh]ghU**
a`UW\`hYb`; Yk`U`h`j`YfVfYW\Yb`&\$&(`k`Yb][Yf`U`g`(`_`U`Yf
fY[]ghf]YfhYb`GhfUZhUhYb`]b`8Yi`hgW\`UbX`Ui`g"8Yb`bcW\`UVYb`g]Y
Y]bYb`Ybcfa`Yb`9]bZi`gg`Ui`ZXUg`G]W\Yf\Y]hg[YZ0\`XYf`A`YbgW\Ybž
XUg`k`Y]h`ØVYf`8]YVghÀ`Y`i`bX`6Yhf0[Y`\]bUi`g[Y`h"8]Y`NU\`XYf
À`f`]W\Yb`; Yk`U`h`cdZYf`VY`Ài`Zh]g]W\`Ui`ZYhk`U`*`\$`\$`\$`ž`i`bX`XYf
HfYbX`nY][h`Y]bYb`5bgh]Y[`XYf`; Yk`U`h`hUhYb`gY]h`&\$&%"

8]Y`I`fgUW\Yb`Z0f`gc`W\Y`XfUa`Uh]gW\Yb`9bhk`]W_`i`b[Yb`g]bX
j`]Y`ZÀ`h]["K`]fhgW\UZh]W\Y`I`bg]W\Yf\Y]hYb`i`bX`gcñ]U`Y
6Y`Ughi`b[Yb`_0b`b`hYb`Y]b][Y`XYf`F]g]_cZU`hc`fYb`XUfghY`Yb"

Ni XYa ' _ÖbbhY'a Ub'Ui W'X]Y'Ub\U'hYbXYb'dgmW]gWYb
 6Y`Ughi b[Yb'Xi fW'X]Y'7cfcU!DUbXYa]Y'U`g'Y]bYb'k Y]hYfYb
 a Ö[']WYb'; fi bX'UbZØ\ fYb" ð'X]YgYf'<]bg]W'h']gh'X]Y'U_hi Y`Y
 HfU[ÖX]Y']b' ?fU]`]b['b]W'h'bi f'Y]b'Y]bnY`bYg'9fY][b]gž'gcbXYfb
 HY]'Y]bYg'i a ZUggYbXYfYb' [YgY`gWUZh]WYb'DfcV`Ya gž'XUg'b]W'h
][bcf]Yfh'k YfXYb' _Ubb"

8YhU]`g	
C fh	? fU]`]b[ž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • fUX]c!cVYf`UbX"XY • k k k "dc`nY]"VUmYfb"XY • XY"ghUh]ghU"Wca

6Ygi WYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY