

: U`gWXdUf_Yf`gcf[Yb`ZØf`7\ Ucg`]b
GhUfbVYf[` `GhUXh`[fY]Zh`Xi fWx`°

: U`gWXdUf_Yf`]b`GhUfbVYf[`gcf[Yb`ZØf`ÿf[Yf.`6Øf[Yfa`Y]ghYf`
»Jb`_`d`Ubh`A U»bU`a`Yb`[Y[Yb`JYf_Y`fgdfcV`Ya`Y`"5_hi`Y`Y`
<YfUi`gZcfXYfi`b[Yb`Ua` `GhUfbVYf[Yf`GYY"



GhUfbVYf[ž`8Yi`hgWx`UbX`!`#`GhUfbVYf[`VfcXY`h`Yg.
: U`gWXdUf_Yf`ghY`Yb`X]Y`BYfj`Yb`j`cb`5bk`c`bYfb`i`bX`XYb`
GhUXhfUh`Ui`ZY]bY`UfhY`DfcVY`"6YgcbXYfg`]b`XYf`@`Xk`][`g`Ø`Y`
i`bX`Ybh`Ub[`XYf`DcggYb`cZYbYf`GhfU»`Y`Åi`ZYb`g]Wx`X]Y`
6YgWx`k`YfXYb`ØVYf`J`Yf_Y`fghY]`bY`a`Yfž`X]Y`g]Wx`b]Wx`h`Ub`X]Y`
DUf`_`j`c`fgWx`f]ZhYb`U`h`Yb`"9]b[`Y`5i`hc`ZU`fYf`_U`_i`]YfYb`X]Y`)\$`
9i`fc`GhfUZnYhhY`fY[`Y`fYWx`h`Y]b`ž`gc`6Øf[`Yfa`Y]ghYf`DUhf]W`»Jb]_ž`
XYf`X]Y`YfbghYb`DfcV`Ya`Y`]a`J`Yf_Y`fg[`YgWx`Y`Yb`XYf`GhUXh`
i`bi`a`ki`bXYb`Ui`Z`XYb`H]gWx`Vf]b[`h`8]Y`GhfUZYb`gWx`Y]bYb`X]Y`
K`Yb][`ghYb`UVni`gWx`fYW`Yb"

»`XYf`j`Yf[`Ub[`YbYb`K`cWx`Y`k`Uf`XYf`J`Yf_Y`f`]b`GhUfbVYf[`a`Y`f`
U`g`Ub[`Ygd`Ubbh`5b[`Yg]Wx`hg`XYg`fY[`bYf]gWx`Yb`K`YhhYfg`XØfZh`Yg`

_Y]bYb`[fc»Yb`5bXfUb[` [Y[YVYb` \ UVYbž`XcW`X]Y`G]hi Uh]cb`Ua
GhUfbVYf[Yf`GYY`i bX`XYa` `VY`YVhYb`9f`c`i b[g[Y`AbXY
DYfW`U#? Ya` dZYb`Ui`gYb`V`Y]Vh`_f]h]gW`" ` K`]f`gY`Yb`i`bg`a`]h
W`Uch]gW`Yb`Ni`gh`AbXYb`_`cbZfcbh]Yfhž`VYgcbXYfg`Ua
K`cW`YbYbXY`ž`VYf]W`hYh`6Yfbk`UfX`BYV[Yb`j`ca` `J`YfY]b
@YVYbgk`YfhYg`GhUfbVYf[`bUW`Y]bYa` `š` [YbXZ] » VU`hi`fb]Yf`XYf` : H
GhUfbVYf[`-\$`-ž`XUg`Yhk`U`%)` \$\$`HY]`bY`a` Yf`Ubnc[``5bk`c`bYf
a`i`gghYb`g]W`ØVYf`i`bni` [`Ab[`]W`Y` ;` fi`bXghØW`Y`i`bX`V`cW_]YfhY
FYhi`b[gk`Y[Y`VYgW`k`YfYbž`k`Å`fYbX`XYf`²` DBJ`!6i`g`XYf`@]b]Y
- `\$` `b]W`h`k`Y]hYf`_Ua` "

5VgW`YddU_h]cbYb`i`bX`Dc`]nY]dfÅgYbn

I`a`X]YgYa`DfcV`Ya` `<Yff`ni`k`YfXYbž`d`Ubh`š]b]_`Y]b
5_h]cbgk`cW`YbYbXY`a`]h`Dc`]nY]`i`bX`5VgW`YddZU`fnYi` [Ybž`i`a
X]Y` : U`gW`dUf`_Yf`ni`f`C`fXbi`b[`ni`fi`ZYb`"8`cW`hfc`h`X]YgYf
6Ya`Ø`i`b[Yb` `UdYfh`Yg`Ub`nU`fY]W`Yb` : fcbhYb`"8`Y`Dc`]nY]` \Uh
U_hi`Y``a`]h`DYfgcbU`a` Ub[Y`ni` ` _Åa` dZYb`i`bX`_Ubb`Ui`Z[fi`bX`XYg
[fc»Yb`9]bgUhn[YV]Yhg`b]W`h`gc` \`Åi`Z[`]bhYfj`Yb]YfYbž`k`]Y`Yg`b`Øh][
k`ÅfY`"9]b`N?8`C!A`]hUfVY]hYf` \`Uh`gY]h`š]fYgVY[]bb`XYb`fi` \YbXYb
J`Yf`_Y`f`ØVYfk`UW`hž`XcW`X]YgY`A`U»`bU`a`Yb`U`Y]b`ZØ`fYb`b]W`h
ni`a` [Yk`ØbgW`hYb`9fZc` [ž`XU`bi`f`X]Y`Dc`]nY]`5VgW`YddU_h]cbYb
UbcfXbYb`_Ubb`" `š`XYf`Y`hnhYb`K`cW`Y`ghY`h`X]Y`Dc`]nY]
]bg[YgUa`h`&&` : U`gW`dUf`_Yf`i`bX`Y]»`Y]b` : U`fnYi` [`UVgW`YddYbž
U`YfX]b[g`V`Y]Vh`X]Y` : fU[Yž`cV`X]Yg`Ui`gfY]W`hž`i`a`X]Y`G]hi`Uh]cb
bUW` \U`h][`ni`j`YfVYggYfb`"

8]Y`XYZY`_hY`GW`fUb`_Y`j`cf`XYa` `I`bXcgU`ZØ`fh`ni`g`Åh`]W`ni
dUf`_YbXYb`5i`hc`g]b`X]YgYf`_f]h]gW`Yb`NcbY`ž`j`Yfk`Y]gh`Y]b
5bk`c`bYf`Ui`ZY]b`k`Y]hYfYg`n`Å`Yg`DfcV`Ya` "5i`W`XYf`Duf`_fUi`a
]gh`_bUddž`k`Ug`XUni`ZØ`fhž`XUgg`j`Y`Y`6Øf[Yf`VY]`gcbb][Ya
K`YhhYf`X]Y`J`Yf`_Y`fgfY[Y`b`a`]ggUW`hYb`"J`Yfk`Ufbh`k`YfXYb
: U`gW`dUf`_Yf`a`]h`6i` » [Y`XYfb`j`cb`%)`9i`fc`ZØf`<U`hj`YfVchi`bX`")
9i`fc`ZØf`XUg`Duf`_Yb`]a`FYhi`b[gk`Y["

J`cfgW`Å[Y`ni`f`9bhgW`ÅfZi`b[

I`a`XUg`Duf`_dfcV`Ya`]b`XYb` ;`f]Z`ni`VY`_ca`a`Ybž` \Uh`X]Y` : H

GhUfbVYf['\$- 'Ui Z'XYb'Xf]b[YbXYb'A Ub[Y`Ub'DUf_d`ÀhnYb
 \]b[Yk]YgYb'i bX'U`hYfbUh]j Y'DUf_a Ò[`]W\Y]hYb'Ya dZc\`Yb""9]b
 J c f g W \ U [`ni f'GW U Z b [`Y]bYf'Y][YbYb'Ni ZU\fh'j cb'XYf
 K Y]'`Y]a Yf'GhfU» Y'gck]Y'Y]bYg'ni gÀhn`]W\Yb'DUf_d`UhnYg'ghY`h'ja
 FUi a ""8cW`cV`X]Yg'k]f_`]W\`b'X]Y'UH'i a [YgYmh'k]fXž'V`Y]Vh
 UVni k UfhYb"

⊖'XYf'Nk]gW\YbnY]h'g]bX'X]Y'5bk c\`bYf'i bX'; ÀghY`k Y]hYf\]b
 [YZcfXYfhž'g]W\`Ub'X]Y'VYghY\YbXY'6YgW\]`XYfi b[`ni `U`hYb""8Yb
 : U`gW\dUf_Yfb'gW\Y]bh'XUg'6Yk i gghgY]b'ZØf'X]Y'GW\k YfY']\fYf
 <UbX'i b[Yb'ni `ZY\`Yb""6Øf[Yfa Y]ghYf'Δb]_`U'h'YXcW
 J Yfgh`AbXb]g'ZØf'X]Y'G]hi Uh]cb'XYf'5bk c\`bYf'i bX'VYhcb'h'X]Y
 Bch'k YbX][_Y]hj cb'YZZY_h]j Yb'5VgW\`Ydda U» bU\`a Ybž'i a `X]Y
 CFXbi b[`]b'GhUfbVYf[`k]YXYf\Yfni ghY`Yb""CV`X]Y'Ub[Y_ØbX][hYb
 ⊖]h]Uh]j Yb'Zfi W\hYb'k YfXYb3'8U'k]fX'XYf'Gca a Yf'nY][Yb
 a ØggYbž'k]Y'[fc» `X]Y'6YfY]hgW\UZh'ni f'9]bg]W\hi bX'J Yf`AbXYfi b[
 VY]'XYb'J Yf_Y`fghY]'bY\`a Yfb']gh"

8YhU]`g	
C fh	GhUfbVYf[ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "gi YXXYi hgW\Y"XY • k k k "UfU["XY

6Ygi W\Yb'G]Y'i bg'Ui Z.`bU[!VUmYfb"XY