

6]YfhfUbgdcfhY`ØVYf`XYb`GhUfbVYf[Yf
GYY.`9]b`6`]W_`]b`X]Y`gdUbbYbXY
; YgWk]Wk hY`

9fZU\fyb`G]Y`U`Yg`ØVYf`X]Y` ; YgWk]Wk hY`XYg`GhUfbVYf[Yf
GYYgž`GWk]ZZU\fh`i`bX`6]YfhfUbgdcfhY`!`U_hi`Y`Y
`bZcfa`Uh]cbYb`i`bX`5b[YVchY"



GhUfbVYf[ž`8Yi`hgWk`UbX`!`8Yf`GhUfbVYf[Yf`GYYž`Y]b`ž`k`Y`
]ba`]hYb`XYf`VUmYf]gWkYb`@UbXgWk`UZhž`\`Uh`Y]bY`ZUgn]b]YfYbXY
; YgWk]Wk hY`ž`X]Y`h]YZ`]b`XYb`HfUX]h]cbYb`XYf`GWk]ZZU\fh`j`Yfk`i`fnY`h
]gh`GWk`cb`gY]h]j`]Y`Yb` ; YbYfUh]cbYb`g]bX`X]Y` : Ä`f`Yi`hY`Y]b
i`bj`Yfn]Wk`hVUfYf`HY]`XYg`GYY`YVYbg.`G]Y`VYZØfXYfhYb`6]Yf`i`bX
UbXYfY` : fUWk`h[`ØhYf`ØVYf`X]Y`[`]`hnYfbXY`K`UggYfcVYfZ`ÄWkY`"9]b
6`]W_`]b`X]Y`J`Yf[`Ub[`Yb`Y]h`nY][`hž`XUgg`Hi`hn]b[`i`bX`5a`a`Yf`UbX
Y]bgh`VYXYi`hYbXY`GhUbXc`fhY`ZØf`XYb`6]Yfj`Yf`_Y`f`k`UfYb`"GY`Vgh
gdYn]Y`Y`GhY[`Y`k`i`fXYb`Yff]Wk`hYhž`i`a`X]Y`gWk`YfYb`6]YfZ`ÄggYf
VYei`Ya`UV`UXYb`ni`_`ØbbYb`"9]b`^`[`Ya`Ä`XY`j`cb`7c`ca`Vc`A`Ul
Ui`g`XYa``ž`\`f`%-`)`\$`j`YfUbgWk`Ui`]Wk`hY]bXfi`W_gj`c`X]Y

<YfUi gZcfXYfi b[Ybž'X]Y'Y]b': Å\fa Ubb'XUa U`g'a Y]ghYfb'a i gghYž
 k Å\fybX'Yf'gY]bYb'?U\ b'a]h'6]YfZÅggYfb'ghYi YfhYž'k]Y'X]Y'
 GØXXYi hgWXY'VYf]W hYh"

<Yi hni hU[Y'V]YhYh'X]Y'6UmYf]gWXY'GYybGwX]ZZU\ fhi bnÅ\`][Y
 A Ò[`]W_X]hYbž'XYb'GhUfbVYf[Yf'GYY'a]h'a cXYfbYb'A chcfGwX]ZZYb
 ni `Yf_i bXYb"8]Y': `chhY'i a ZUggh'a Y\fyfY'dfÅW h][Y'GWX]ZZYž'X]Y
 b]W h'bi f'ZØf'X]Y'DYfgcbYbVYZØfXYfi b[ž'gcbXYfb'Ui W'ZØf
 :]fa YbZY]Yfb'i bX'<cWnY]hYb'[Ya]YhYh'k YfXYb'_ØbbYb"i bhYf
 XYb'VY']YVhYghYb']gh'X]Y'A G'GhUfbVYf['Ui g'XYa 'd\ f'&\$\$ (ž'X]Y
 a]h'\fyb') *'A YhYfb'@Åb[Y'i bX', \$\$'DUggU[]YfYb'Y]bY'\Yff'WXY
 G]W h'Ui ZXYb'GY'V]YhYh"5VYf'Ui W'X]Y'À'hYfYb'GWX]ZZYž'k]Y'X]Y
 A G'6UmYfb'j cb'%' - ž'\UVYb'\fyb'Y][YbYb'7\Ufa Y'i bX'g]bX
 gW'YW h\]b'Y]b'9f'YVb]g'ZØf'g]W"

8]Y'GWX]ZZgZ'c hhY'Ua 'GhUfbVYf[Yf'GYY

<]Yf'Y]b', VYfV`]W_ØVYf'X]Y'GWX]ZZYž'X]Y'ni f': `chhY' [Y\ØfYb.

| GWX]ZZ | 6Ui 'U\ f | @Åb[Y | 6fY]hY | ?UdUn]hÅh |
|-------------------|-----------|----------|-----------|-----------------------|
| A G GhUfbVYf[| &\$\$(\$ |) * 'a | %) 'a | , \$\$ DUggU[]YfY |
| A G GYyg\Ui dh | &\$%#%& | * \$ 'a | %&ž) 'a | , \$\$ DUggU[]YfY |
| A G'6Yfbf]YX | %- , ' | ' ('a | * ž* 'a | ' \$\$ DUggU[]YfY |
| A G'6UmYfb | %- ' - | (, 'a | \$\$ž('a | + \$\$ DUggU[]YfY |
| A G'6Yf[| %- * % | &(ž* 'a |) 'a | %+ \$ DUggU[]YfY |
| A G D\UbhUg]Y | %- * \$ | &\$ 'a | (ž% 'a | %) \$ DUggU[]YfY |

6YgcbXYfg'VYa Yf_YbGk Yfh']gh'XYf'A i gYi a gXUa dZYf'A G
 D\UbhUg]Yž'XYf'Y]bY'J YfV]bXi b['nk]gWXYb'XYa '6i W\Y]a
 A i gYi a 'b'6Yfbf]YX'i bX'GhUfbVYf['\YfghY`h"Ni gÅhn'W\ []Vh'Yg
 Y]bY'J]Y'nU\`Ub'5b`Y[YghY`Yb'fi bX'i a 'XYb'GhUfbVYf[Yf'GYYž
 XUfi bhYf'VY']YVhY'Di b_hY'k]Y'GhUfbVYf[ž'Hi hn]b['i bX

DcggYb\cZYbž'X]Y'U''Y''Y]W\h'a]h'XYf'G!6U\ b'ni 'YffY]W\Yb'g]bXž
k]Y'6UmFY[]c'Ui ZnY][h"

9]b' GhØW_ ; YgW\]W\ hY

8]Y' HfUX]h]cb'XYf'GYYbgW\]ZZU\ fh]b'6UmYfb'\ Uh'h]YZFY'K i fnY'b.
6YfY]hg'ja' %- "'\f\i bXYfh'VY[Ubb'X]Y' ? Òb][ggYYgW\]ZZU\ fhž'g]W\
U'g'9fk YfVgnk Y]['ZØf'X]Y''c_U'Y'6Yj Ò'_Yfi b['ni 'Ybhk]W_Y'b"
Fi XYfVcch'yi bX' @UbXUi Yf 'a UW\ hYb'XUg'K UggYf'ni 'Y]bYa
VY']YVhYb' HfUbgdcfhk Y["'8]YgY' ; YgW\]W\ hY'XYf'GW\]ZZU\ fh'\ Uh
g]W\ 'ØVYf'X]Y' \f'Y'_cbh]bi]Yf']W\ 'k Y]hYfYbhk]W_Y'hž'V]g' %- , (
gW\ ']Y» ']W\ 'U''Y'GW\]ZZU\ fhgVYhf]YVY'ni f'GhUUh']W\ Yb
GYYbgW\]ZZU\ fh'XYg: fY]ghUUhg'6UmYfb' Ži]g]cb]YfhYbž'k]Y'X]Y'
GYYbgW\]ZZU\ fh'Ui Z]ghYh"

8 Yf' GhUfbVYf[Yf'GYY']gh'b]W\ h'bi f'Y]b' C fh'XYf'9f\c'i b[ž'gcbXYfb
Ui W\ 'Y]b''YVYbX][Yg' GhØW_ ; YgW\]W\ hYž'XUg'i bnÅ\ '][Y
; YgW\]W\ hYb'i bX' HfUX]h]cbYb'V]f[h' C V'VY]a' YbhgdUbbhYb
GW\]ddYfb'ØVYf'XYb'GYY'cXYf'VY]a' ; Ybi gg'Y]bYg'_Ø\ 'Yb'6]YfYgž
X]Y'J YfV]bXi b['ni f' HfUX]h]cb'V'Y]Vh'i bhfYbbVUf"

| | |
|-----------|--|
| 8YhU]`g | |
| C fh | GhUfbVYf[ž'8Yi hgW\ `UbX |
| E i Y''Yb | <ul style="list-style-type: none">• k k k "gi YXXYi hgW\ Y"XY• k k k "VUmFY[]c!ghUfbVYf[Yf! gYY"XY• k k k "gYYbgW\]ZZU\ fh"XY |

6Ygi W\ Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY