

# GhUXhZYgh'GWk Y]bZi fh'&\$&) . '8 Ug' [ fc» Y : Ygh'XYf': Ua ]]Yb'\_ca a h°

8 Ug'GhUXhZYgh'GWk Y]bZi fh'Z]bXYh'Ua ' &- "'i bX'' \$"'5i [ i gh  
&\$&) 'ghUhh": Ua ]]YbZYgh'a ]h'bUW\U'h][ Yb  
Dfc[ fUa a di b\_hYb'i bX'j ]Y`Yb'6Ygi WXYfb"



GWk Y]bZi fh'8 Yi hgWk`UbX'! '8 Ug'GhUXhZYgh']b'GWk Y]bZi fh  
ghY\h'k ]YXYf'j cf'XYf'HØf'i bX'j Yfgdf]Wk h'Y]b'k U\ fYg': Ygh'ZØf'X]Y  
[ Ubny': Ua ]]Y'ni 'k YfXYb"'5a ' &- "'i bX'' \$"'5i [ i gh'&\$&)  
j Yfk UbXY'h'g]Wk`X]Y' ðbYbghUXh']b'Y]bY''YVYbX][ Y': Ygha Y]`Y"  
l bhYf'XYa 'A chhc' : Ygh'XYf'D`ÀhnYž: Ygh'XYf': Ua ]]Yb ``ÀXh'X]Y  
@%- ; a V< žj YfhfYhYb`Xi fWk`F U`Z`<cZa Ubbž'nY\bhUi gYbXY  
6Ygi WXYf'Y]bž'i a 'nk Y]`HU[ Y''Ub[ 'ni 'ZY]Yfb'i bX'X]Y'j ]Y`ZÀ'h][ Yb  
5b[ YVchY'ni '[ Yb]Y»Yb" '8 Yf': YghVY[ ]bb']gh'Ua ': fY]hU[ 'i a '%&'I \f  
a ]h'Y]bYa 'Y]b`UXYbXYb'6]Yf[ UfhYbž'[ YZc`[ hj ca  
6Ø\bYbdfc[ fUa a žXUg'i a '%) 'l \f'ghUfhYh" '8 ]YgY`NY]hYb'[ Y`hYb  
Ui Wk`ZØf'XYb'GUa ghU[ "

8 ]Y`J cfVYfY]hi b[ Yb''Ui ZYb'Ui Z<cWk hci fYbž'i bX'X]Y`J cfZfYi XY

k ÅW gh" F U`Z < cZa Ubb` \YVh` \Yfj cfž` XUgg` XUg` GhUXhZYgh`]a` ``YhnhYb  
»\f`Y]b` [ fc» Yf`9fZc` [ `k Uf`" NY\ bhUi gYbXY`6Ygi WXYf`\_Ua Ybž`i a  
XUg`Vi bhY`HfY]VYb`ni`Yf`YVYb ž`VYf]W hYh`Yf`"8 UVY]`k ]fX`Ui W`XYf  
: c`\_i g`Ui ZX]Y`I a k Y`h`]a a Yf`k ]W`h`][ Yf`"Hfch`n`XYf  
< YfUi gZcfXYfi b [ Ybž`X]Y`a` ]h`; fc» j YfUbghU`hi b [ Yb`Y]b` \Yf [ Y`Ybž  
k ]fX`B UW` \U`h`][ \_Y]h`]b`XYf`D`Ubi b [ `ghUf`\_`VYfØW`\_g]W`h`][ h`"GW`cb  
gY]h`&\$%\$`]gh`X]Y`5 [ Ybhi`f`@%-`ZØf`X]Y`C`f [ Ub]gUh]cb`XYg  
GhUXhZYghY`g`j YfUbhk`cfh`]W`i`bX`d`Ubhž`Ui W`&\$&) `A U» bU`a Yb`ni`f  
FYXi`n]Yfi b [ `XYg`Ö`c`c` [ ]gW`Yb`: i » UVXfi W`\_g`k`Y]hYf`Ui`gni`VUi`Yb`"

## B UW` \U`h`][ \_Y]h`U`g`nYbhfU`Yg`H`Y`a`U`

I a`XYb`Ö`c`c` [ ]gW`Yb`: i » UVXfi W`\_ni`a`]b]a`]YfYbž`gYhnh`X]Y  
5 [ Ybhi`f`Ui`Zj`YfgW`]YXYbY`≠]h]Uh]j`Yb`"8 Uni` [ Y` \Öfh`XYf`6Yni` [ `j`cb  
[ fØbYa`Ghfca`gck`]Y`XYf`9]bgUhn`j`cb`@98!HYW`b]\_ž`i`a`XYb  
Ghfca`j`YfvfUi`W`ni`gYb`\_Yb`"8]Y`A`Ø`j`Yfa`Y]Xi`b [ `i`bX`!hfYbbi`b [   
 \Uh`YVYbZU`g`Y]bYb` \c` \Yb`GhY`Ybk`Yfhž`i`a`X]Y`A`Yb [ Y`Ub  
5VZ`Ä`Yb`ni`j`Yff]b [ Yfb`"5i`» YfXYa`d`fcZ]h]YfYb`X]Y`GhUbXVYhfY]VYf  
j`cb`Y]bYa`Y]b [ YZØ` \fhYb`B UW` \U`h`][ \_Y]hgd`fY]gž`XYf`gY]h`&\$&`ZØf  
; Ughfcbca`]Ygh`ÅbXY`j`Yf [ YVYb`k`]fX`" ?]hYf]Yb`k`]Y  
A`Ø`j`Yfa`Y]Xi`b [ ž`Ghfca`!`i`bX`K`UggYfgdUfa`U» bU`a`Yb`gck`]Y`X]Y  
J`YfZØ [ VUf`\_Y]h]j`Y [ YhUf]gW`Yf`i`bX`j`Y [ UbYf`5b [ YVchY`g]bX` \]Yf  
YbhgW`Y]XYbX`"

8]Y`B UW` \U`h`][ \_Y]hgghUbXUfXg`g]bX`VY]`XYf`GhUbXj`Yf [ UVY`i`bX  
!ØVYfdfØZ] b [ `j`cb`6YXYi`hi`b [ ` " K`]f`k`c`Yb`5bV]YhYf`VYj`cfni` [ Ybž  
X]Y`fYggci`fW`bgW`cbYbX`UfVY]hYb`ž`Yf`\_`Äfh`< cZa Ubb`"6Y]`XYf  
`YhnhYb`J`YfUbghU`hi`b [ `k`i`fXY`VY]gd]Y`gk`Y]gY`X]Y`A`Ø`a`Yb [ Y  
g][ b]Z]\_Ubh`fYXi`n]Yfhž`i`bX`Ui`W`XUg`Ghfca`j`YfvfUi`W`gj`Yf` \U`hYb  
 \Uh`g]W`d`cg]h]j`Yb`hk`]W`\_Y`h`"æ` `»\f`&\$&(`k`i`fXYb`XfY]`Gh`ÅbXY`ZØf  
] \fYb`bUW` \U`h`][ Yb`9]bgUhn`Ui`g [ YnY]W`bYh`i`bX`\_`cbbhYb`Y]bYb  
HY]` `] \fYf`GhUbX [ YVØ` \f`ni`fØW`\_Yf` \U`hYb`"

## 9]b`Vi`bhYg`Dfc [ fUa`a`k`UfhYh`

8 Ug`GhUXhZYgh`k`]fX`Ui`W`&\$&) `k`]YXYf`Y]b`< ] [ \`][ \h`ZØf`X]Y`6Øf [ Yf  
i`bX`;`ÄghY`XYf`GhUXh`B`YVYb`\_i`]bUf]gW`Yb`?`Øgh]W`\_Y]hYb`V]YhYh  
XUg`Dfc [ fUa`a`nU` \fY]W`Y`J`YfUbghU`hi`b [ Yb`Ui`Zj`YfgW`]YXYbYb

D`ÀhnYb"9]bY`B Yi Yfi b[ `]b`X]YgYa `đ\`f]gh`X]Y`X][ `]hU`Y`5ba`Y`Xi b[  
Z0f` ; Ughfcbca ]Yž`6UbXgž`< UbXY`ž ; Yk YfVY`i bX`J YfY]bY`ØVYf`X]Y  
cZZ]n]Y`Y`< ca YdU[ Y`XYg`GhUXhZYghYg"8 UfØVYf` \]bUi`g`k ]fX`Ua  
GhUXhZYghgUa ghU[ `j cb`%&`V]g`%- `I` \`f`Y]bY`9\`fYbUa`hga`YggY`i bhYf  
XYa`A`chc` `J ]Y`ZU`h]a` `9\`fYbUa`h]b`XYf`GhUXh`GWk`Y]bZ`fh  
ghUhhZ]bXYb" < ]Yf` \ UVYb`Y]b[ Y`UXYbY`J YfY]bY`i bX`đ]h]Uhj`Yb`X]Y  
A`Ò[ `]W`\_Y]hž`g]W`ni`df`ÀgYbh]YfYb`i bX`g]W`a` ]hY]bUbXYf`ni  
j`YfbYhnYb"8 ]Y`HY]`bU`a`Y`Z0f`X]Y`J YfY]bY`]gh`\_c`ghYb`cgž`i bX`Y]b  
; fi bX`c[ ]gh`\_`k ]Y`DUj` ]`cbg`i bX`H]gW`Y`k ]fX`VYfY]h[ YghY`h"

đ`5bVYhfUW`h`XYf`Ò`\_`c`c[ ]gW`Yb`< YfUi`gZc`fXYfi b[ Ybž`X]Y  
GhUXhZYghY`a` ]h`g]W`\_Vf]b[ Ybž`nY][`h`g]W`\_YXcW`\_Ui`W`ž`XUgg`XYf  
I`a`k`Y`hUgdY`\_high`Àf`\_Yf`]b`XYb` : c`\_i`g`f`ØW`\_h`@Ui`h`Y]bYf`Ghi`X]Y`XYg  
I`a`k`Y`hVi`bXYgUa`hYg`fi`65Ě`ZU`Yb`VY] ; fc»j`YfUbghU`hi`b[ Yb`]b  
8Yi`hgW`\_UbX`[ fc»Y`A`Yb[ Yb`Ub`9]bk`Y[ j`YfdUW`\_i`b[ Yb`Ubž`X]Y  
Xf]b[ YbX`fYXi`n]Yfh`k`YfXYb`a`ØggYb"8 ]Y`J`YfUbghU`hYf`g]bX  
[ YZcfXYfhž`A`U»`bU`a`Yb`ni`Yf[ fY]ZYbž`i`a`X]YgYb  
< YfUi`gZc`fXYfi b[ Yb`ni`VY[ Y[ bYb`i`bX`bUW`\_U`h][ Y`@Øgi`b[ Yb`ni  
Z]bXYb"8 ]Y`9]bgW`\_Àmi`b[ `XYf`6Ygi`W`Yf`hf`À[`h`ni`f`FYXi`n]Yfi`b[  
XYg`Ò`\_`c`c[ ]gW`Yb` : i`» UVXfi`W`\_g`VY]"8 i`fW`\_XYb`9]bgUh`n`j`cb  
A`Y`fk`Y[ Ub[ YVchYb`i`bX`X]Y`Bi`hni`b[ `i`a`k`Y`hZFYi`bX`]W`Yf  
5bfY]gYa`Ò[ `]W`\_Y]hYb`\_`ÒbbYb`U`Y`XUni`VY]hfU[ Ybž`XUgg`XUg  
GhUXhZYgh]b`GWk`Y]bZ`fh`b]W`h`bi`f`Y]b` : Y]YfYf`YVb]gž`gc`bXYfb  
Ui`W`\_Y]b`i`a`k`Y`hVYk`i`gghYf`9j`Ybh`k`]fX"

8 Ug`Dfc[ fUa`a`XYg`GhUXhZYghYg]b`GWk`Y]bZ`fhj`Yfgdf]W`h`U`gc  
j ]Y`Y`< Ò`Ydi`b`\_hYž`i`bX`X]Y`C`f[ Ub]gUhc`fYb`g]bX`YbhgW`\_cggYbž  
gck`c` \`XYb`GdU»`U`g`Ui`W`\_X]Y`J`YfUbhk`c`fh]W`\_Y]h]a`5i [ Y`ni  
VY`\_U`hYb"8 ]Y`GhUXh`GWk`Y]bZ`fh`\_Ubb`g]W`\_Ui`Z`Y]b  
i`bj`Yf[ Ygg`]W`Yg`K`c`W`YbYbXY`Ua`\_`YhnhYb`5i [ i`ghk`c`W`YbYbXY  
ZFYi`Yb`°

K`Y]hYfY`đ`Zcfa`Uh]cbYb`Z]bXYb`G]Y`i`bhYf`A`U]bd`c`ghž`GK`!  
5`bnY][`Yf`i`bX`F`\_`Y]b!`@U`\_`b!`đ`Zc`"

C fh	GWk Y]bZ fhž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a U]bdcgh"XY</li> <li>• gk !Ubny][ Yf"XY</li> <li>• k k k "f\Y]b!\`U\ b!]bZc"XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY