

GWk Y]bZi fh'ghUfhYh'K UggYfghc ZZ! Ni _i bZh. 'GdUhYbgh]Wk 'Ua ' < UZYb '[YZY]Yfh°

5a ' & (" \$ + " & \$ &) ' k i fXY ']b ' GWk Y]bZi fh'XYf'GdUhYbgh]Wk 'ZØf
Y]bY 'K UggYfghc ZZhUb_ghY''Y '[YgYnhž '[YZØfXYfh]j cb 'HmWh_U
< mXfc [Yb "



GWk Y]bZi fh'ž'8Yi hgWk 'UbX '!< Yi hYž'Ua ' & (" \$ + " & \$ &) ž k i fXY ']b
GWk Y]bZi fh'Y]b'k]Wk h] [Yf'GWk f]hh]b'F]Wk hi b ['Y]bYf
bUWk \U'h] [YfYb'Ni _i bZh [Ya UWk h'8Yf'GdUhYbgh]Wk 'ZØf'Y]bY'bYi Y
K UggYfghc ZZhUb_ghY''Y 'ja ' < UZYb '\UhighUhh [YZi bXYb" '8]YgY
]bbcj Uh]j Y'GhUh]cb'k]fX'j cb'HmWh_U' < mXfc [Yb'VYhf]YVYb'i bX'\Uh
XUg'DchYbn]U'ž'V]g'ni ' & \$ \$ '5i hcg'dfc'HU['a]h' [fØbYa 'K UggYfghc ZZ
ni 'VYhUb_Yb "

GWk Y]bZi fh'k i fXY'b]Wk h'c\bY'; fi bX'U'g'GhUbXc'fh'Ui g [Yk Å\h"
8]Y'GhUXhž'VY_Ubbh'ZØf']\fY']bXi ghf]Y''Yb'GhÅf_Yb'i bX'Y]bY
\Yfj cffU [YbXY'J Yf_Y\fgUbV]bXi b ['ØVYf'X]Y'5i hcVU\bYb'5+ž'5+\$
i bX'5+%ž]gh'gY]h'ž\ fYb'Y]b'NYbhfi a 'ZØf' ðbcj Uh]cbYbž'b]Wk h
ni 'Ymh'XUb_'XYf'HYWk b]gWk Yb' < cWk gWk i 'Y'K ØfnVi f [!GWk Y]bZi fh'

I bX`X]Y`bYi Y`HUb_ghY`Y`]gh`bi f`XYf`YfghY`A Y]`YbghY]b`]b`Y]bYa
i a ZUggYbXYb`K UggYfghcZZ<i Vž`XYggYb`6YXYi hi b[`b]W`h`ni
i bhYfgW`ÀhnYb`]gh`K]Y`F UX]c`Df]a Uhc b`VYf]W`hYhž`k]fX`X]Y
HUb_ghY`Y`a]h`a cXYfbghYf`HYW`bc`c[]Y`Ui g[YghUhhYhi bX`j YfZØ[h
ØVYf`Y]bY`? UdUn]h`h`j cb`V]g`ni` "%`\$\$\$`_ [`K UggYfghcZZ`dfc`HU["
8 UVY]`_ØbbYb`gck c`\\: U`fnYi [Y`a]h`) \$`U`g`Ui W`a]h`+`\$\$`VUf
VYhUb_`h`k YfXYb"

Dc`h]_`i bX`K]fhgW`UZh`]a`9]b`_`Ub[

8]Y`: Y]Yf`]W`_Y]hYb`k i fXYb`j cb`dfca]bYbhYb`; ÀghYb`Ui g`Dc`h]_ž
K]fhgW`UZh`i bX`; YgY`gW`UZh`VY[`Y]hYh`I bhYf`]\bYb`k UfYb`HcV]Ug
; chh`UfXhž`XYf`GhUUhgY`fYh`f`XYg`6UmYf]gW`Yb
GhUUhga]b]ghYf]i a g`ZØf`K]fhgW`UZhž`gck]Y`GYVUgh]Ub`FYa Y`Åž`XYf
C VYfVØf[Yfa Y]ghYf`j cb`GW`k Y]bZi fhž`i bX`: `cf]Ub`HØddYfž`XYf
@UbXfUh`GhUUhgY`fYh`f`; chh`UfXh`VYhc`bhY`]b`gY]bYf`5bgdfUW`Y
X]Y`k]W`h][Y`F c`Y`XYg`K UggYfghcZZ<i Vg`ZØf`Y]bY`bUW`U`h][Y
K YfhgW`ØdZi b[g`_YhhY`]b`XYf`FY[]cbž`k À`fYbX`C VYfVØf[Yfa Y]ghYf
FYa Y`Å`X]Y`fY]W`Y`bZfUghfi _hi f`Yfj cf`cVž`X]Y`ZØf`Ubg`Àgg][Y
I bhYfbY`a Yb`j cb`i bgW`ÀhnVUfYa`K Yfh`]gh"

9]b`k Y]hYfYf`k]W`h][Yf`Di b`hž`XYb`79C`8f": fUb`_; ØhnY`a Ubb
i bhYfghf]W`ž]ghž`XUgg`X]Y`HUb_ghY`Y`U`g`ni`_i bZh`k Y]gYbXYg
Dfc`Y`h`VYhfUW`hYh`k]fX``8Yf[YgUa`hY`b`j Ygh]h]cbgUi Zk UbX`ZØf`X]Y
K UggYfghcZZ]bZfUghfi _hi f`]b`GW`k Y]bZi fh`VY`Ài Zh`g]W`Ui ZØVYf`&\$
A]`]cbYb`9i fcž`k cj cb`Yhk U`&`A]`]cbYb`9i fc`Xi fW`XUg
6UmYf]gW`Y`GhUUhga]b]ghYf]i a`[YZØfXYfh`k YfXYb``8]Yg`nY][h
XYi h`]W`ž`XUgg`]b`X]Y`[fØbY`Ni`_i bZh`]bj Ygh]Yfh`k]fX`i bX
]bbcj Uh]j Y`J Yf`_Y`fg`Øgi b[Yb`Ui Z`XYa`J cfa UfgW`g]bX"

J cb`XYf`H`Ycf]Y`ni f`DfUI]g

A]h`XYa`[Yd`UbhYb`9`Y`_hfc`mgYk Yf`ž`XUg`Y]bY`@Y]ghi b[]j cb`) `A K
YffY]W`Yb`gc``i bX`j cfUi gg]W`h]W`9bXY`&\$`*`]b`6Yhf]YV
[Ybca`a Yb`k]fXž`k]fX`X]Y`FY[]cb`ni`Y]bYa`VYXYi hYbXYb
K UggYfghcZZ? bchYbdi b`_h]b`8Yi hgW`UbX``Ni`6Y[]bb`k]fX`XYf
K UggYfghcZZ`ØVYf`HfU]`Yf`Ub[Y`]YZf`hž`UVYf`gW`cb`VU`X`gc``X]Y
9`Y`_hfc`mgYUb`U[Y`X]YgY`5i Z[UVY`gY`Vgh`ØVYfbY`a Yb``8]Yg`_]b[h

b]W h'bi f'gdUbbYbXž'gcbXYfb'nY][h'Ui W ž'XUgg'HmWh_U' < mXfc [Yb
 Y]b' [i hYg' < ÀbXWYb'VY]'XYf'I a gYhni b ['bUW\U'h][Yf
 HYWbc'c []Yb'\Uh''8]Yg'_ÒbbhY']b'XYb'_ca a YbXYb'À\fyb'gc [Uf
 ni 'Y]bYa 'bYi Yb'NYbhf i a 'ZØf'Bi hnZU\fnYi [Y'k]Y'@_k ž'6i ggY'i bX
 A Ø`gUa a Y`ZU\fnYi [Y'ZØ\fyb"

J YfY]bZUW h' [YgU [hž'XU`]Y [h'k Ug'Ub']b'GWk Y]bZi fh' 8 Ug
 K UggYfghcZdfc_Y'h'k]fX'b]W h'bi f'X]Y'GhUXh'gY`Vghž'gcbXYfb'Ui W
 X]Y' [YgUa hY'F Y []cb'k]fhgW UZi]W ghÀf_Yb'i bX'XUa]h'Y]bYb
 k]W h][Yb'6Y]hfU ['ni f'9bYf []Yk YbXY'Y]ghYb"K]Y' **HmWh_U**
 hfYZZYbX'VYgWfY]Vhž'k]fX'\]Yf'Y]bY'bUW\U'h][Y'Ni _i bZi [YVUi h'
 GhY]b'ZØf'GhY]b°

8YhU]`g	
C fh	GWk Y]bZi fhž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fUX]cdf]a Uhc b"XY • hmWh_U"XY

6Ygi W Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY