

GWk Y]bZi fh'ghUfhYh'a ]h'bYi Yb`HU`YbhYb  
]b`X]Y`8f]hh`][ U!J cfVYfY]hi b[ °

8Yf`%": 7`GWk Y]bZi fh'ghUfhYh`X]Y`GU]gcbj cfVYfY]hi b[ `&\$&)  
a ]h'bYi Yb`Gd]Y`Yfb`i bX`Y]bYa `: c\_i g`Ui Z  
@Y]ghi b[ gghY][ Yfi b[ `]b`XYf`" ""@[ U"



GWk Y]bZi fhž`8Yi hgWk`UbX`!`5a `: fY]hU[ `\"Uh`XYf`%": 7  
**GWk Y]bZi fh`X]Y`J cfVYfY]hi b[ `ZØf`X]Y`bYi Y`GU]gcb`]b`XYf`" ""@[ U**  
Y]b[ Y`Äi hYh`I bhYf`XYb`\_bUdd`" \$`Gd]Y`Yfb`ž`X]Y`]a `HfU]b]b[ `Ui Z  
XYa `D`Um`ghUbXYbž`ZUbXYb`g]Wk`Ui Wk`g]YVYb`Zf]gWkY`BYi ni [ `Äb[ Y`  
8]Y`J YfUbhk cfh]WkYb`XYg`J YfY]bg`g]bX`YXcWk`bcWk`Ui Z`XYf  
Gi WkY`bUWk`k Y]hYfYb`J Yfgh`Äf`\_i b[ Yb`"6YgcbXYfg`X]Y`VY]XYb  
Zf`Äb`\_]gWkYb`Gd]Y`Yf`A Ubi Y`K ]bhm`Y]a Yf`i bX`: `cf]Ub`8]Yhm  
ghY`Yb`\"cWk`]a `?i fg"

HfU]bYf`J ]Wcf`?`Y]b`Ybn`Äi » YfhY`g]Wk`ni f`VYj cfghY`YbXYb  
<YfUi gZcfXYfi b[ `]b`XYf`" ""@[ Už`X]Y`Yf`U`g` A Ua a i hUi Z[ UVY  
VYnY]Wk bYhY`" < ]Yf`[ ]`h`Ygž`g]Wk`gWk bY`"Ub`XUg`\"Ø`YfY`HYa dc  
gck ]Y`X]Y`: `YI ]V`]h`Äh`]b`XYf`J YfhY]X][ i b[ `Ubni dUggYb`" ð`XYf

F Y [ ]c b U``[ U`hfU]b]YfhY`XUg`HYUa`XfY]a U`dfc`K`cW`Yž`bi`b`g]bX  
 gYW`g`V]g`g]YVYb`9]b`Y]hYb`dfc`K`cW`Y`[ Yd`Ubhž`k Ug`Ui W`Y]b][ Y  
 Gd]Y`Yfž`X]Y`VYfi Z]W`cXYf`]b`XYf`5i gV]`Xi b[ `ghY`Ybž`j cf`bYi Y  
 <YfUi gZcfXYfi b[ Yb`ghY`h"

## B Yi ni [ Àb[ Y`i bX`HYghgd]Y`Y

8]Y`V]g`Yf][ Yb`BYi ni [ Àb[ Y`ni [ Yb`j cb`Y]bYa`\_`UfYb`:`c`\_i g`Ui Z  
 XYb`Ghi fa`"K`]b`h`Y]a Yfž`XYf`ni`Y`mh`VY]a`"%"`:"`7`B`Øfb`VYf[  
 i bhYf`J YfhfU[ `ghY`h`i bX`]b`XYf`j Yf[ Ub[ YbYb`GU]gcb`Ub`F`ch`K`Y]gg  
 9ggYb`j Yf`]Y`Yb`k Ufž`VfUW`hY`Yg`j Yf`Y`ni b[ gVYX]b[ h`bi`f`Ui Z`%\*  
 9]bg`À`h`Y`ž`]b`XYbYb`Yf`nk`Y]`HcfY`i`bX`XfY]`J`cf`U[ Yb`Yfn]Y`Yb  
 \_c`bb`hY`"5i W`8]Y`mž`XYggYb`K`Y[ `]`b`ØVYf`XYb`%"`:"`7`?`Ò`b`ZØ`fhYž  
 `Uh`Ui Z[ fi bX`j cb`J Yf`Y`ni b[ Yb`]b`XYf`F`ØW`fi bXY`VY]a`G7F  
 5`hUW`bi`f`g]YVYb`9]bg`À`h`Y`UVgc`j`]Yfh`f&`HcfY`ž`%`J`cf`U[ YŁ"

9]b`k`Y]hYfYg`:`Yg]W`h`a`HfU]b]b[ `k`Uf`XYf`&%!`Å`f][ Y  
 F YW`hgj YfhY]X][ Yf`B`\_c`8`c`cb[ Už`XYf`U`g`HYghgd]Y`Yf`X]Y  
 A`Ò[ `]W`\_Y]h`Yf`À`hž`g]W`ni`VYk`Y]gYb`"GY]bY`j`cf`Yf][ Y`GhU]cb  
 ZØ`fhY`j`b`ni`<B?`<U`Xi`\_`Gd`hž`j`cb`k`c`Ui`g`Yf`bi`b`gY]bY`?Uff]YfY  
 ]b`8Yi hgW`UbX`ZcfhgYhnYb`a`ØW`hY"

8]Y`J`cfVYfY]hi b[ Yb`]b`XYf`" "`@[ U`gYhnYb`XYb`:`c`\_i g`Ui ZX]Y  
 U`hi Y`Yb`<YfUi gZcfXYfi b[ Yb`i`bX`X]Y`B`ch`k`YbX][ \_Y]hž`gW`bY`  
 [ i`hY`@Y]ghi b[ Yb`ni`Vf]b[ Yb`"8]Y`bYi Y`GU]gcb`j`Yfgdf]W`hž  
 gdUbbYbX`ni`k`YfXYb`i`bX`X]Y`BYi ni [ Àb[ Y`gc`Yb`X`Uni`VY]hfU[ Ybž  
 XUgg`XYf`%"`:"`7`GW`k`Y]bZ`fh]b`XYf`\_ca`a`YbXYb`Gd]Y`nY]h  
 YfZc`[ fY]W`U[ ]Yfh"

8YhU]`g	
C fh	GW`k`Y]bZ`fhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "`[ U`!cb`]bY`XY</li> <li>• k k k "]"gdZX!bV[ "XY</li> <li>• k k k "_]W_Yf"XY</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[ !VUmYfb"XY