

GWk Y]bZi fh'Yf\Ä`h'fc hY`? UfhY` <]hnYU`Ufa`ZØf`X]Y`GhUXh°

GWk Y]bZi fh'Yf\Ä`h'ja` <]hnY!7\YW`XYf`8I` <`Y]bY`fc hY`? UfhY`
<c\Y`:`ÄWYbj`Yfg]Y[`Y`i`b[`i`bX`k`Yb][` ;` fØbZÄWYb`ghY][` Yfb
X]Y`<]hnYVY`Ughi` b[` "



GWk Y]bZi fhž`8Yi` hgWk`UbX`!`GWk Y]bZi` fhž`Y]bY`GhUXh`a`]h`ØVYf`
)` \$\$\$\$`9]bk` c\bYfbž`\Uh`VY]a` U`_hi` Y`Yb` <]hnY!7\YW`XYf`
8Yi` hgWYb`i` a` k`Y`h\]`ZY`fB`I` <`E`gWk`YW`h`UV[` YgWk`b]`hhY`b`i` bX`Yf\Ä`h`
X]Y`[` YZØfWk`hY`hY` `fc hY`? UfhY` "`@Ui` h`Y]bYf`i` a` ZUggYbXYb`
I` bhYfgi` Wk`i` b[` ž`VY]`XYf`]bg[` YgUa` h`%-` \$`GhÄXhY`]b`8Yi` hgWk`UbX`Ui` Z`
]\fY`<]hnYVY`ghÄbX][` _Y]h`UbU`mg]Y`fh`k`i` fXYbž`VY`Z]bXYh`g]Wk`
GWk Y]bZi` fh]`ja` `c`VYfYb`8f]`hhY`XYf`Ua` `ghÄf`_ghYb`VY`hfc`ZY`bYb`
GhÄXhY`"A`]h`Y]bYf`Xi` fWk`gWk`b]`hh]`Wk`Yb`C`VYfZÄWYb`hYa` dYfUhi` f`j`cb`
'`*`ž%` ;` fUX`]a` `Gca` a` Yf`]gh`X]Y`GhUXh`ØVY`fXi` fWk`gWk`b]`hh]`Wk` `ghUf`_
j`cb`<]hnY`VY`hfc`ZY`b`"

8]Y`5bU`mgY`nY][` h`Ui` Zz`XUgg`Yhk`U`)` (ž`-`i` `XYf`GhUXh`ZÄWY`
j`Yfg]Y[` Y`h`g]bX`"8`UVY]`g]bX`X]Y` ;` fØbZÄWYb`ž`X]Y`Y]bY`k`]Wk`h][` Y`

F c`Y`VY]a `?`]a UgWk i hn'gd]Y`Ybž]b`GWk Y]bZ fh'a]h'bi f`Yhk U' ž&
i `XYg`GhUXh[YV]Yhg`Ài »Yfgh[Yf]b[``8]Y`8I <`gW`À[h'5`Ufa `i bX
VYnY]Wk bYh`X]Y`9f[YVb]ggY`U`g` 5`Ufa g][bU` `` , VYf`%&`A]``cbYb
A YbgWk Yb`]b`XYi hgWk Yb`Gh`XhYb`g]bX`a]hh`Yfk Y]`Y`Y]bYf
YI hfYa Yb`<]hnYVY`Ughi b[`Ui g[YgYhnhž`k Ug`X]Y`B`c`hk YbX][_Y]h`ZØf
A U» bU`a Yb`ni f`J YfVYggYfi b[`XYf`gh`Xh]gWk Yb
?`]a UVYX]b[i b[Yb`i bhYfghfY]Wk h`5i Wk `]Yf`gWk bY]XYh
GWk Y]bZ fh`b]Wk h`VYggYf`UV` `]a `; Y[YbhY]`ž`X]Y`GhUXh`ghY`h
YI Ya d`Uf]gWk`ZØf`XUg`DfcV`Ya `ZY`YbXYf`; fØbUi gghUhi b[Yb`]b
i fVUbYb`F`Ài a Yb"

; fØbZ`ÀWk Yb`i bX`<]hnYUbdUggi b[

I a`XYa`<]hnYghfYgg`ni`VY[Y[bYbž`ZcfXYfh`X]Y`8I <
A]bXYgh[fØbUbhY]`Y`Ui Z; fi bXghØW`Ybž; YV`Ài XYb`i bX`]a
ØZYbh]Wk Yb`F`Ui a ``8Ug`VY]b`U`hYh`b]Wk h`bi f`XYb`9f`U`h
VYghY`YbXYf`; fØbZ`ÀWk Yb`i bX`6`Ài a Yž`gcbXYfb`Ui Wk`]bbcj Uh]j Y
5bg`ÀhnY`k]Y`X]Y`6Y[fØbi b[`j cb`GWk i `ØZYb``8]YgY`J`c`fgWk`À[Y
gc`Yb`gck c`ni f`J YfVYggYfi b[`XYf`@`Zhe i U`]h`Àh`VY]hfU[Yb`U`g
Ui Wk`X]Y`5i ZYbh`U`hgei U`]h`Àh]b`XYf`GhUXh`Yf`Ø`Yb"

8 Ug`DfcV`Ya `XYf`; `ÀWk Ybj Yfg]Y[Y`i b[`]gh`b]Wk h`bi f`]b
GWk Y]bZ fh`d`f`ÀgYbh``J]Y`Y`XYi hgWk Y`Gh`XhY`_`Àa dZYb`a]h
XYbgY`VYb`<YfUi gZcfXYfi b[Yb``@Ui h`XYa `HU[YggWk Ui `gWk b]hhYb
Gh`XhY`k]Y`@`Xk][g`UZYbž`<Y]`Vfcbbž`FY[YbgVi f[`i bX
@`Xk][gVi f[`VYgcbXYfg`gWk`YWk`h`UV``8]YgY`Gh`XhY`U`UVYb`VYfY]hg
VY[cbbYbž`U`_h]j `; Y[Yba U» bU`a Yb`ni`Yf[fY]ZYbž`k]Y
VY]gd]Y`gk Y]gY`X]Y`I a [YghU`hi b[`j Yfg]Y[Y`hYf`; `ÀWk Yb`]b[fØbY
C UgYb"

9]b`GWk f]hh`]b`X]Y`f]Wk h][Y`F]Wk hi b[

9]b`6Y]gd]Y`ZØf`Y]bY[Y`i b[YbY`I a [YghU`hi b[`]gh`XYf
K U`W`YfdUf_]b`@`Xk][gVi f[ž`XYf`Xi fWk`[Yn]Y`hY`A U» bU`a Yb
GWk UhYbž`K UggYfgd]Y`Y`i bX`Gdcfha`Ø[`]Wk`_Y]hYb`V]YhYh`A]h`XYa
N]Y`ž`X]Y`<]hnYVYhfcZYbYb`6YX]b[i b[Yb`]b`Gh`XhYb`ni`fYXi`n]YfYbž
d`Ubh`X]Y`8I <ž`fYWk`h]Wk`j`YfV]bX`]Wk`Y`N]Y`Y`ni`f`6Y`YbX][i b[`XYf
: `ÀWk Ybj Yfg]Y[Y`i b[`V]g`&\$`) `Xi fWk`ni`gYhnYb``5i Wk`]b

GWk Y]bZ fh]ghY]b`l a XYb_Yb`[YZcfXYfhzi a `XYb`ghY][YbXYb
 HYa dYfUhi fYb`Ybh[Y[Ybni k]f_Yb`i bX`X]Y`5i ZYbh\U`hgei U`]h`h`Z0f
 X]Y`60f[Yf`ni `j YfVYggYfb"

8]Y`b]h]Uh]j Y`ni f`GWUZZ b[`Y]bYg`VYk i gghYfYb`l a [Ub[g`a]h
 ; f0bZ`WYb`i bX`:``WYbj Yfg]Y[Y`i b[`_0bbhY`XYf`GW`0ggY`ni
 Y]bYf`_`]a UfYg`]YbhYfYb`GhUXh`gY]b" `8Yf`<]hnY!7\YW`nY][h
 XYi h]W`ž`XUgg`< UbX`i b[ggd]Y`fUi a `VYghY`h`i bX`Xf]b[YbX
 Ui g[YgW`0dZh`k YfXYb`a i gg"

8]Y`j cf[Y`Y[hYb`9f[YVb]ggY`Ui g`XYb`l bhYfgi W`i b[Yb`gc`Yb`X]Y
 GhUXhj Yfk U`hi b[`XUni `VYk Y[Ybž`YZZ`_h]j Y`?cbnYdhY`ni
 Ybhk]W`Y`bž`X]Y`XYf`ghY][YbXYb`<]hnY`Ybh[Y[Ybk]f_Yb" `8Ybb
 Y]bYg`]gh`_Uf.`K Ybb`GWk Y]bZ fh]b]W`h`\UbXY`b`k]`ž`k]fX`X]Y
 fchY`?UfhY`ni f`8Ui Yf_UfhY"

8YhU]`g	
C fh	GWk Y]bZ fhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fUX]c d f]a Uhcb"XY • k k k "Xi \ "XY • k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY