

F c `UbX `? U]gYf `VY[Y]ghYfh`%\$"\$\$\$` : Ub g.
9]bY `B UW h`j c ``Yf `9a ch]cbYb `]b
GW k Y]bZi fh`

F c `UbX `? U]gYf `VY[Y]ghYfh`Ua `%' "\$+ "&\$&) `%" "\$\$\$` : Ubg`]a
GW k Y]bZi fhYf `GUW g! GhUX]cb `a]h`gY]bYa `5i Zhf]h`ØVYf `@]YVY
i bX `Hc `YfUbn"



GW k Y]bZi fhž`8Yi hgW `UbX `!`F c `UbX `? U]gYf `VYhfUh`Ua `%' " ' & \$ &) `X]Y `6Ø\ bY `]a `GW k Y]bZi fhYf `GUW g! GhUX]cb `i bX `gcf[hY `ZØf
Y]bYb `5VYbX `j c ``Yf `9a ch]cbYbž`XYf `j cb `Yhk U`%\$"\$\$\$` : Ub g
[YZY]Yfh`k i fXY`"8Yf `+` !`Å\ f][Y `GW `U[YfghUfž`XYf `gY]h`ØVYf `ZØbZ
»\fnY\ bhYb `a]h`Xi b `Ya `5bni [ž`K YghY `i bX `<Ya X `Ui Zhf]hž
j YfgYmhY `XUg `Di V`_i a `]b `Y]bY `Ui g[Y `UggYbY `Gh]a a i b[" `8UVY
k i fXY `b]W h`bi f`gY]bY `A i g_ [YZY]Yfhž`gcbXYfb `Ui W `X]Y
6chgW UZhYb `j cb `@]YVYž`F YgdY `hi bX `Hc `YfUbnž`X]Y `Yf `]b `gY]bYb
Gcb[g`hfUb gdcfh]Yfh`"8 Ug `k c ``hYb `g]W `X]Y : Ub g `b]W h`Ybh[Y `Yb
`UggYb `i bX `gc `k Uf `X]Y `Gh]a a i b[`]a `GhUX]cb `a Y `f `U`g `bi f
Ui g[Y `UggYb ` `Yg `k Uf `Y]b : Ygh`XYg `A]hY]bUbXYfg"

? U]gYfž'XYf'U'g'F cbU'X'?Y]'Yf'%-) &]b'K Ygh!6Yf']b'[YVcfYb'k i fXYž
[]h'U'g'Y]bYf'XYf'YfZc'[fY]WghYb'GW'U[Yf!GÀb[Yf']a
XYi hgW'gd'fUW][Yb'FUi a "'GY]bY'?Uff]YfY'VY[Ubb'%- +('a]h'XYf
J YfÒZYb'h]W'i b['gY]bYf'YfghYb'G]b['Y''K Ug]gh'k c'\`Ui g']\f
[Yk cfXYb3"ž'X]Y'XYb'; fi bXghY]b'ZØf'gY]bYb'gd'ÀhYfYb'Fi \a "'Y[hY"
9]b'À\`f'gd'ÀhYf'[Y'Ub[']\a 'a]h'": fY]ž'XUg'\Y]» h'U''Y]b''XYf
9]bgh]Y[']'b'X]Y'Hcd'&\$'XYf'k YghXYi hgW'Yb'<]h'ghY"'6YgcbXYfg
VYa Yf_Ybgk Yfh'gh'gY]b'<]h'"GUbhU'A Uf]U''Ui g'XYa 'À\`f'%- , \$ž
XYf'ZØf'gYW'g'K c'W'Yb'X]Y'7\`Ufhg'UbZØ\`fhY'i bX']\b'YbX[Ø'h][']'b
X]Y'YfghY'F Y]\Y'XYf'XYi hgW'Yb'A i g]_gnYbY'_UhUdi `h]YfhY""

9]b'hmd]gW'Yf'5i Zhf]hh

⇒'GW'k Y]bZi fh'Yf]bbYfhY'X]Y'8UfV]Yhi b['Ub'X]Y'ZUgn]b]YfYbXYb
?Uff]YfY'U\`fY'XYg'GÀb[Yfg"'8]Y': Ub'g'Ub[Yb''Ui hghUf_'a]hi bX
XYf'J Yf['Y]W' 'a]h'XYb'@Y]ghi b[Yb'XYf': i » VU''Yf'XYg'Òfh]W'Yb
8f]hh][U!5i ZghY][Yfg'k Uf'XUVY]'b]W'h'k Y]h'\Yf[Y\`c'h"'8Yf'7\`Ufa Y
i bX'X]Y'6Ø\`bYbdf'ÀgYbn'j cb'?U]gYf''UggYb'Y]bYb'b]W'h'c'g'i bX
a Ub'gd'ØfhY'ZØfa ']\W'ž'k]Y'X]Y'NY]h'gh]'`ghUbX"'GY]bY'i bj Yf'ÀbXYfhY
: f]gi fž'X]Y'Zf'Ò\`]\W'Yb'?`Àb[Y'gY]bYf'@YXYf'i bX'X]Y'9fa i h][i b[ž
X]Y'Yf'Xi fW'gY]bY'HYi hY'j Yfa]hhY'hž'nUi VYfhYb'Y]b'@AW'Yb']b'X]Y
; Yg]W'hYf'XYg'Di V`_i a g"

Df]j UhYg'; `ØW'_i bX'X]Y'A i g]_

B YVYb'gY]bYf'VYa Yf_Ybgk YfhYb'a i g]_U`]gW'Yb'@Ui ZVU\`b']gh
Ui W'gY]bY'df]j UhY'GY]hY'gdUbbYbX"'J cb'%- - \$'V]g'%- -) 'k Uf
?U]gYf'a]h'7\`f]gh]bU'?Y]'Yf'j Yf\Y]fUhYh'i bX'gY]h'%- - *'a]h'G]j]U
?Y]'Yf'ni gUa a Yb"'8Ug'DUUF'\`Uh[Ya Y]bgUa 'XfY]?]bXYf"'Hfchn
XYf'<YfUi gZcfXYfi b[Yb'XYg'@YVYbg'V']YV'Yf'XYf'A i g]_hfYi "'8]Y
@Y]XYbgW'UZh'i bX'XYf'; `Ui VY'Ub'X]Y'?fUZh'XYf'A i g]_ZØ\`fhYb']\b
Xi fW'<Ø\`Yb'i bX'H]YZb"

? U]gYfž'XYf'Y]bgh'U'g'A Uf_Yh]b[!A UbU[Yf']b'Y]bYf'5i hcZ]fa U
UfVY]hYhYž'\`UhXi fW'X]Y'9bhXYW'_i b['XYg'A i g]_dfcXi nYbhYb'; YfX
?Àa dZY'XYb'Gdfi b[']'bg'A i g]_[YgW'ÀZh[YgW'UZZh"'8]Yg'gW'Y]bh
g]W'U'g'[fc» Yf'; `ØW'_g[f]ZZ'ZØf']\b'\`YfUi g[YghY''h'ni '\`UVYb"'6]g
\`Yi hY'ghY\`Yb'gY]bY'?cbnYfhY'ZØf'Y]b'; YZØ'\`j cb'; Ya Y]bgW'UZhž

: fYi XY'i bX'XUg'A]hY]bUbXYf' 'K YfhYž'X]Y'U_hi Y''Yf'XYbb'Y'g]bX"

8]Y': UbG'XØfZYb' [YgdUbbh'V'Y]VYbž'k Ug'F c`UbX'? U]gYf'U`g
BÀW ghYg'ZØf'g]Y'VYfY]h\À`hi bX'cV'Yf'Ui W'k Y]hYf\]b'j]Y`Y
i bj Yf[Ygg`]WXY'?cbnYfhY' []Vh"GY]b'5i Zhf]hh']b'GWk Y]bZ' fh'k]fX
YXYbZU`g'j]Y'Yb']b'9f]bbYfi b['V'Y]VYbž'b]W'hini `Ymh'k Y[Yb'XYf
dcg]hj] Yb'i bX'\Yfn`]W'Yb'6chgW'Užž'X]Y'Yf'ghYhg']b'gY]bYb'Gcb[g
j YfVfY]hYh"

5a '9bXY'XYg'5VYbXg'k Uf'_'Uf. 'F c`UbX'? U]gYf']gh'b]W'h'bi f'Y]b
GÀb[Yfž'gc bXYfb'Ui W'Y]b'k Y]gYf'U'hYf'A Ubbž'XYf'XUg'@YVYb']b
j c`Yb'NØ[Yb`]YVhi bX'XUg'Di V`_i a 'XUni 'Y]b'ÀXhž'XUggY'VY'ni
hi b"K Yf'a Y\ f'ØVYf'gY]bYb'K YfXY[Ub['YfZU\ fYb'a ÒW'hYž'Z]bXYh
nU\ fY]W'Y' ðZcfa Uh]cbYbž'XUfi bhYf']bhYfYggUbhY'5bY_XchYb'ØVYf
gY]bY'?Uff]YfY'Ui Z'A U]bDcghž'K]_]dYX]U'i bX'K]_]dYX]U"

8YhU]`g	
C fh	GWk Y]bZ' fhž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "a U]bdcgh"XY • Yb"a "k]_]dYX]U"cf[• Yb"k]_]dYX]U"cf[

6Ygi W'Yb'G]Y'i bg'Ui Z. 'bU[!VUmYfb"XY