

? i `hi f! <]hnY `]b `GWk Y]bZi fh. `Hcd!
? cbnYfhY `i bX `? UVUfYhh`&\$&) °

9bhXYW_Yb`G]Y `U_hi Y`Y `J YfUbgU`hi b[Yb`]b`GWk Y]bZi fh
&\$&) žj cb`?cbnYfhYb`V]g`?UVUfYhh` `ZØf`?i `hi f!`i bX
A i g]_`]YV\UVYf°



GUW g!GhUX]cbž`5bXYf!`? i dZYf!D`Uhn`&ž`- +((& `GWk Y]bZi fhž
8Yi hgW `UbX `!`b`GWk Y]bZi fh`hi h`g]W `gc`Y]b][Yg`?i `hi fY`
[YgY\Yb`k]fX`Yg`]b`bU\Yf`Ni _i bZhf]W h][`Vi bh`i bX
UVk YW`g`i b[gfY]W`"K Yf`k]ggYb`a ÒW`hYž`k Ug`X]Y`GhUXh
XYa bÀW`gh`ni `V]YhYb` \Uhž`gc`h`Y`g]W `Yhnh`VYggYf`Ub`XYb
?U`YbXYf`\U`hYb`"5a` `%%" `ě `]`&\$&) `gc f[h`_Y]b` ; Yf]b[YfYf`U`g`
F C @5 B 8 `? 5 =G 9 F` `ja `GUW g!GhUX]cb`ZØf`a i g]_U`]gWY
< Ò\Ydi b`_hY`"8 Ug`C dYb!5]f!`?cbnYfh`VY[]bbhi`a `&\$. \$ \$ `I \f`i bX
j Yfgdf]W`hY]bY`i bj Yf[Ygg`]W`Y`G\ck`i bhYf`XYa `5VYbX\]a`a`Y`"

I bX`XUg`6YghY. : Øf`X]Y : fYi bXY`XYf`F`cW_a i g]_`[]Vh`Yg`bi`f
k Yb][Y`K`cW`Yb`gd`À`hYf`X]Y`A`Ò[`]W`_Y]hž`]j`Y`XUVY`]ni`gY]bž`k`Ybb`
? U] / ` : i b_m`Ua` `&"`5i [i gh`&\$&)` `ja `?i `hi f\Ui`g`GhUhhVU\`b\`cZ

Ui Z'XYf'6Ø\bY'ghY\Yb"iA]h'i bhYfghØhni b['j cb'6]fhY'J c'hU'k]fX'X]Y
BUW'h'VY]g]WXYf'a]h'YXYf'A Yb[Y'J]VYg'[YZØ'h'gY]b' 'Y]b'YW'hYf
@YW_YfV]ggYb'ZØf'U''Yž'X]Y'X]Y'A i g]_j cb'Hcb'GhY]bY'GWXYfVYb
'YVYb"

? UVUfYhh'i bX'a Y\ f

8cW'b]W'h'bi f'?cbnYfhY'ghY\Yb'Ui Z'XYa 'Dfc[fUa a ''5a '-"
C_hcVYf'&\$&) 'jgh'X]Y'?'i 'hi fk Yf_ghUhh'8]g\Ufa cb]Y'a]h
'?UVUfYhh]j cb'A Ul '6Y]Yf'ni 'Yf'YVYb"GY]b'Dfc[fUa a
'@CJ 9/ CF 8 9F 'VY[Y]ghYfh'U''Yž'X]Y' [YfbY''UWXYb'i bX
bUWXYb_]WXY'HYI hY'ni 'gW'ÀhnYb'k]ggYb"'I bX'Ua 'i%&"C_hcVYf
nY][h'GhYZUb'9]W'XbYfž'k]Y'a Ub'X]Y'A i g]_j cb'F Y]b\UfX'A Ym'bYi
]bhYfd'fYh]Yfh' 'YVYbZU''g]b'XYf'?'i 'hi fk Yf_ghUhh"

K Yf'Ui ZY]b'k Yb]['\YfVgh]WXY'Gh]a a i b['ghY'hž'gc''hY'XYb'' %"'
C_hcVYf'&\$&) 'ZYgh'Y]bhfU[Yb"'8Ubb'_ca a h'XUg'8i c'5[i U'm
J]bc'a]h' 8É'XY'A i Yfhcgž'9g''YVY'XUg'@YVYb' 'bUW'GW'k Y]bZ'fh'
9]b'9j Ybž'XUg'_i 'hi fY''VYfY]WXYfh'i bX'g]WXYf'W'j]Y'': fYi XY
VYfY]hYb'k]fX"

6U''Yhh`]YV\ UVYf'Ui Z[YdUggh

8Yb'_fØbYbXYb'ſ\ fYgUVgW'i gg'V]YhYh'XUg'K]bhYfnUi VYf'6U''Yhh
Ua 'i%&'8YnYa VYf'&\$&)]b'XYf'GhUXh\U''Y"'GUa h'ZYgh]WXYa
5a V]YbhY'i bX'\YfUi gfU[YbXYb'HÀbnYfb'k]fX'X]Yg'Y]b'5VYbXž'XYb
a Ub'b]W'h]j YfdUggYb'a ØW'hY"'5a 'i, "'8YnYa VYf'Vf]b[Yb'
A Uh\]Ug'HfYhhYf'i bX'gY]bY' BUW[YhfYhhYfh !G\ck 'XUg
Di V']_i a 'YVYbZU''g'ni a 'GW'a i bnY'b"

: Øf'XUg'bYi Y'ſ\ f'&\$&* 'a ØW'hY'a Ub'[YfbY'ZfØ'nY]h]['d'UbYb.'5a
&) "'ſ\ bi Uf'_ØbbYb'g]W'X]Y'Ni gW'Ui Yf'Ui ZX]Y'7ca YXmg\ck 'j cb'
GYVUgh]Ub'F Y]W' / '5a UbXU'ZfYi Ybž'X]Y'a]h']\fYa 'Dfc[fUa a
Di fYf'Ni ZU'' 'ZØf'I bhYf\U'hi b['gcf[Yb'k YfXYb"

K Yf'g]W'ZØf'X]Y' [YbUi Yb'HYfa]bY']bZcfa]Yfhž'_Ubb'i bhYf'
F Y[]cUWh]j Y'bUW'YgYbž'XYbb']b'GW'k Y]bZ'fh[]Vh'Yg'Ui W']b
j]Y'Yb'k Y]hYfYb'K cWYb'nU'\fY]WXY'J YfUbghU'hi b[Ybž'X]Y'Yg'k Yfh

g]bXž'Ui Z'XYb'F UXUf'ni '_ca a Yb"

J YfUbghU`hi b[gc fhY`i bX`XYfYb`J cfnØ[Y

8]Y`D`Ubi b[`j cb`J YfUbghU`hi b[Yb`]b`GWk Y]bZi fh`k]fX`ni g`Āhn`]W
Yf`Y]W hYfh`Xi fW`X]Y`5b[YVchY`XYg`Hci f]ga i gVØfcg" <]Yf
ghY`Yb`a cXYfbY`HU[i b[g`chY`g`gck]Y`]ghcf]gWY`@cWUh]cbg`ni f
J YfZØ[i b["A]h`Y]bYf`nYbhfU`Yb`@U[Y`]b`8Yi hgW`UbXž`X]Y`Yg
Y]bZUW`a UW hž`Ui Z`J YfUbghU`hi b[Yb`ni '_ca a Ybž`]gh`X]Yg`XYf
]XYU`Y`C fh`ZØf`A Y`Yh]b[gž`< cW`nY]hYb`cXYf`UbXYfY`Y]Yfb`"8]Y
I bhYfghØhni b[`VY]`XYf`D`Ubi b[`i bX`8i fW`ZØ\fi b[`j cb
J YfUbghU`hi b[Yb`k]fX`XYb`C f[Ub]gUhc fYb`XUg`@YVYb`VYXYi hYbX
`Y]W hYf`a UW`Yb"

⊕`GWk Y]bZi fh`]gh`U`gc`ZØf`YXYb`; YgW`a UW`Yhk Ug`XUVY]"`J cb
?cbnYfhYb`ØVYf`?UVUfYhh`V]g`ni f`6U`YhhUi ZØ\fi b[`X]Y
_ca a YbXYb`A cbUhY`k UfhYb`a]h`Y]bYa`Vi bhYb`Dfc[fUa`a`Ui Zž
XUg`X]Y`GhUXh`bcW`a Y`f`ni a`@YVYb`Yfk YW`h`

| | |
|----------|---|
| 8YhU]`g | |
| C fh | GUW`g!GhUX]cbž`5bXYf!`?i dZYf!D`Uhn`&ž`- +(&(G W`k Y]bZi fhž`8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "]bZfUb`_Yb"XY • k k k "fY[]cUWh]j Y"XY • hci f]ga i g"GWk Y]bZi fh"XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY