

? c b Z]_ h ' V Y] ' N : '] b ' G W k Y] b Z i f h .
? Ø b X] [i b [Y b ' X f c \ Y b ' b U W k ' 5 f V Y] h g n Y] h !
G h c d d °

N : '] b ' G W k Y] b Z i f h i g h Y \ h j c f ' Y] b Y a ' ? c b Z]_ h
5 f V Y] h g n Y] h _ Ø f n i b [' Y b X Y h ž *) \$ ' ? Ø b X] [i b [Y b ' X f c \ Y b ' k Y [Y b
Z] b U b n] Y ' ' Y f ' D f c V ' Y a Y] a ' I b h Y f b Y \ a Y b "



G W k Y] b Z i f h ž ' 8 Y i h g W k ' U b X ! ' 9 g ' f i a c f h [Y k U ' h] [' U a ' G h U b X c f h
G W k Y] b Z i f h X Y g ' 5 i h c a c V] ' n i '] Y Z Y f g ' N : " ' 5 b [Y g] W h g ' X Y f
U b [Y g d U b b h Y b ' k] f h g W k U Z h '] W Y b ' @ U [Y ' g h Y \ h ' X U g ' I b h Y f b Y \ a Y b
i b h Y f '] a a Y b g Y a ' 8 f i W _ ž ' k U g ' g] W '] b ' X f U g h] g W Y b ' A U » b U \ a Y b
b] Y X Y f g W ` Ä [h ' 8] Y ' j c f Ø V Y f [Y \ Y b X Y ' G Y b _ i b [' X Y f
K c W Y b U f V Y] h g n Y] h Z Ø f ' f i b X ') ") \$ \$ ' 6 Y g W ` Ä Z h [h Y ' j c b ' ') ' U i Z ' & ž)
G h i b X Y b ž ' k Y ` W Y ' 9 b X Y ' & \$ & (' Y] b [Y Z Ø \ f h ' k i f X Y ž ' ` Ä i Z h ' b i b ' U a ' ' \$ "
ð b]' & \$ &) ' U i g " ' 8 Y f ' 6 Y h f] Y V g f U h \ U h ' Y X c W ' Y] b Y ' J Y f ` Ä b [Y f i b [
X] Y g Y g ' 5 f V Y] h g n Y] h X Y U ` g ' _ U f ' U V [Y ' Y \ b h ž ' k U g ' X] Y ' G] h i U h] c b ' k Y] h Y f
n i g d] h n h " ' @ U i h ' ð Z c f a U h] c b Y b ' X Y f ' **A U] b ! D c g h** ' _ Ø b b h Y b ' b i b
a] b X Y g h Y b g *) \$ ' 5 f V Y] h g d ` Ä h n Y '] b ; Y Z U \ f ' g Y] b "

9]b`6`]W_`]\bhYf`X]Y`?i`]\ggYb`nY][hž`XUgg`N: `: f]YXf]W\g\UZYb`b]W\h
bi`f`fY[]cbU`ž`gcbXYfb`Ui`W`Ui`Z`bUh]cbU`Yf`9VYbY`]b`XYf`?`f]gY
ghY`W`h`8`Ug`i`bhYfbY`a`Yb`d`Ubh`V]g`&\$&, `XYb`5VVUi`j`cb`V]g`ni
%(`\$\$\$`GhY`Yb`ž`i`bX`X]Y`F`ØW_`[`Àb`[`Y`VY]`XYb`i`a`g`ÀhnYb`]b`XYf
9`Y`_hfca`cV]`]h`Àh`i`b`]\f`_`Vf][`Yg`"8]Y`c`Y`J`YfgW\i`Xi`b`[`ž`X]Y
Xi`fW`_`VYfbU`a`Yb`k`]Y`K`UVW`i`bX`HF`K`5i`hca`ch]j`Y`Yb`hghUbXYb
]ghž`VY`UghY`h`X]Y`6]`Ub`n`ni`g`Àhn`]W`"i`a`_`ž`f`&\$&(`j`YfVi`W`hY`N:
Y]bYb`A`j`]UfXYbYi`fcj`Yf`i`gh`i`bX`U`h`a`]h`Ub`[`gUa`Yb`i`a`g`ÀhnYb`ni
`Aa`dZYbž`k`Ug`Ui`g`XYa`**A`Yf``i`f`_`Yfj`cf`[`Y`h`**

8]Y`@U[`Y`XYf`6`fUbW\Y`

9g`]gh`b]W\h`bi`f`N: `ž`XUg`a`]h`X]YgYb`GW`k`]Yf][`_`Y]hYb`_`Aa`dZn`5i`W
UbXYfY`XYi`hgW`Y`5i`hcn`i`]YZfYf`k`]Y`6`fcgYž`GW`UYZZYf`i`bX`A`i`VYU
gY`Yb`g]W\`[`Ynk`i`b`[`Ybž`GhY`Yb`UV`ni`VUi`Yb`"A`Y`f`U`g`X]Y`<`À`ZhY
XYf`Ni`]YZfYf`d`Ubhž`DYfgcbU`UV`ni`VUi`Ybž`Y]b`HfYbXž`XYf`Xi`fW
XYb`gd`ÀhYb`i`a`gh]Y[`Ui`Z`9`Y`_hfca`cV]`]h`Àh`i`bX`Y]bY`gW`k`UW`Y
B`UW`ZfU[`Y`b`UW`9!5i`hcg`j`Yfgh`À`f`_`h`k`]fX`"8]YgY`VfUbW`Ybk`Y]hYb
<`YfUi`gZc`fXYfi`b`[`Yb`ZØ`fYb`XUni`ž`XUgg`Ni`]YZfYf`ZYI`]V`Yf`VY]
æ`VghfY]W\i`b`[`Yb`fYU[`]YfYb`_`ØbbYb`U`g`j`]Y`Y`5i`hca`cV]`_`YfghY`Yf
gY`Vghž`k`Ug`X]Y`i`bg]W\Yf`Y]h`Ui`Z`XYa`5fVY]hga`Uf`_`h`k`Y]hYf
Ub`Y]nhž`k`]Y`**b!hj`_`VYf]W`hY`h`**

8]Y`5`bdUggi`b`[`Ub`X]Y`6`YXØfZb]ggY`XYg`A`Uf`_`hYg`k`]fX`ZØf`N: `i`bX
XYggYb`A`]hUfVY]hYf`ni`f`_`VYf`VYbYbgZfU[`Y`"Ni`XYa`ghY`h`X]Y
?`cb`_i`ffYbn`Ui`g`7`]\bU`VYfY]hž`A`Uf`_`hUbhY]Y`]b`9i`fcdU`ni`YfcVYfb`"
K`À`fYbX`X]Y`c`_`U`Yb`5i`hcVUi`Yf`g]W\`[`Y`[`Yb`gW`k`UW`Y
J`Yf`_`Ui`ZgnU`Yb`]b`8Yi`hgW`UbX`i`bX`_`VYfgYY`k`UddbYbž`]gh`Yg`ZØf
X]Y`Ni`]YZfYf`Yb`hgW`Y]XYbXž`]b`XYb`GY`_`hcf`XYf`9`Y`_hfca`cV]`]h`Àh
ni`]bj`Ygh]YfYb`i`bX`]bbcj`Uh]j`Y`@Ogi`b`[`Yb`ni`Z]bXYb`"

6`]W_`]b`X]Y`Ni`_`i`bZh`

Hfchn`XYf`YfbghYb`@U[`Y`V`Y]Vh`N: `c`ZYb`ZØf`;`Ygdf`ÀW`Y`ØVYf
a`Ø[`]W`Y`@Ogi`b`[`Yb`_`]\bg]W`h]W\`XYf`5fVY]hgnY]hfY[`Y`i`b`["8]Y
<`c`Zbi`b`[`Ui`Z`Y]bYb`fcVi`ghYb`5fVY]hga`Uf`_`h`_`ØbbhY`j`]Y`Yb
VYhfcZYbYb`A`]hUfVY]hYfb`_`Y`Zbž`X]Y`i`b`[`Yk`]gg`Y]h`ni
ØVYfghY`Yb`"8`cW`cV`X]Yg`[`Ybi`[`]ghž`i`a`XYb`Xfc`YbXYb`

GhY`YbUVVUi`ni`j Yf\]bXYfbžV`Y]Vh`UVni k UfhYb"9]bYg`ghY\h`ZYgh
8]Y`_ca`a YbXYb`K`cW`Yb`k YfXYb`YbhgW`Y]XYbX`ZØf`X]Y`Ni`_i`bZh
XYg`GhUbXcfhYg`GW`k Y]bZ`fh`i`bX`gY]bYf`6Y`Y[gW`UZh`gY]b"

8YhU]`g	
Cfh	GW`k Y]bZ`fh`ž8Yi`hgW`U`bX
EiY`Yb	<ul style="list-style-type: none">• k k k "a U]bdcgh"XY• k k k "a Yf_i f"XY• k k k "b!hj "XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY