

?]cg_]a ' ? fUb_ Yb \ Ui g ' Gh" ' >cgYZ. ' : f]gWk Y
GbUW_g ' ZØf ' DUh]YbhYb ' i bX ' 6Ygi Wk Yf °

8Yf'?]cg_]a ' ? fUb_ Yb \ Ui g ' Gh" ' >cgYZ]b ' GWk Y]bZi fh \ Uh'Ua
% " ' † '] & \$ &) ' bUWk ' YfZc ` [fY]Wk Yf ' BYi YfØZZbi b [' YfØZZbYhi bX
V]YhYh'GbUW_gž ; YhfÀb_ Y ' i bX ' Zf]gWk Y ' 6fØhWk Yb ' ZØf ' DUh]YbhYbž
A]hUfVY]hYbXY ' i bX ' 6Ygi Wk Yf ' Ub "



GWk Y]bZi fhž'8Yi hgWk ' UbX ' ! ' 5a ' % " ' † '] & \$ &) ' \ Uh'XYf'?]cg_]a
? fUb_ Yb \ Ui g ' Gh" ' >cgYZ]b ' GWk Y]bZi fh'gY]bY ' HØfYb ' k]YXYf
[YØZZbYhi bX ' YfZfYi h'g]Wk ' gY]h \ Yf [fc » Yf ' 6Y ']YVh \ Y]h" ' J]Y ' Y
A]hUfVY]hYbXYž ' DUh]Ybh]bbYbž ' DUh]YbhYb ' i bX ' 6Ygi Wk Yf ' bi hnYb ' XUg
j]Y ' ZÀ ' h] [Y ' 5b [YVchž ' XUg ' j cb ' Zf]gWk Yb ' 6fØhWk Yb ' ØVYf ' _Øgh]Wk Y
GbUW_g ' V]g ' \]b ' ni ' _Ø \ Yb ' ; YhfÀb_ Yb ' i bX ' gc [Uf ' 6fUhk ØfghYb
fY]Wk h" ' 9]b ' k U \ f ']Wk ' gWk a UW_ \ UZhYg ' 9f ' YVb]gž ' XUg : fUb_ ' @Ui Yfž
XYf [YVØfh] [' Ui g ' 9fZi fh'ghUa ' a ' hi bX ' gY]h' & \$ \$ %]b ' K YfbYW_ ' YVhž]b
X]Y ' HUhi a gYhnh" ' 8Yf ' Y \ Ya U] [Y ; Ughfcbca ' a]hj]Y ' 9fZU \ fi b [
i bX ' @Y]XYbgWk UZh ' VYhfY]Vh'XYb ' ?]cg_ ' bi b ' Y] [YbghÀbX] [" "

8]Y ' &XY ' ni f ' , VYfbU \ a Y ' XYg'?]cg_g ' YbhghUbX ' [Ubn ' gdcbhUb

k Å\fybX`Y]bYg`GdUn]Yf[Ub[g]b`K YfbYW_"@Ui Yf`a ÒW`hY`a]h
gY]bYa `?]cg_`b]W`h`bi`f`Y]b`[Ughfcbca]gW`Yg`5b[YVch`gW`UZZYbž
gcbXYfb`Ui W`Y]bYb`6Y]hfU[`ZØf`X]Y`6Ygi W`Yfž`DUh]Ybh]bbYbž
DUh]YbhYb`i bX`A]hUfVY]hYbXYb`Y]ghYb" `9]b`C`fh`ZØf`_`Y]bY
5i gnY]hYb`žgc`@Ui Yfž`XYf`a]hZf]gW`Yb`6UW`k UfYbž
? UZZYgdYn]U]h`hYb`gck]Y`Yfn`UZhY`GbUW`g`i bX`GØ»][_Y]hYb
di b_hYb`a ÒW`hY"

5b[YVch`i bX`^2 ZZbi b[gnY]hYb

8Yf`?]cg_`Å`h`b]W`h`bi`f`ZØf`XYb`_`Y]bYb`<i b[Yf`Y]b][Yg`dUfUH"
8]Y`^2 ZZbi b[gnY]hYb`g]bX`A`cbhU[`V]g`:`fY]hU[`j`cb`-`V]g`%*`I`fž
k Å\fybX`XYf`?]cg_`Ua`GUa`ghU[`j`cfYfgh[YgW`cggYb`V`Y]Vh`5b
GcbbhU[Yb`]gh`Yf`j`cb`%`V]g`%*`.\$`I`f[YÒZZbYh`8Ua`]hV]YhYh`Yf
Y]bY`k`j`_ca`a`YbY`;`Y`Y[Yb`Y]h`ZØf`U`Y`ž`X]Y`g]W`b`UW`Y]bYf
`Ub[Yb`J]g]hY`cXYf`Y]bYa`UbghfYb[YbXYb`5fVY]hghU[`gh`Å`_Yb
a ÒW`hYb"

8cW`XUg`?fUb`_Yb`Ui`g`Gh" `x`gYZ`U`h`bcW`a`Y`f`ni`V]YhYb" `a
6]ghfc`x`?`65F`ž`XUg`g]W`Ua`<Ui`dhY]b[Ub[`VYZ]bXYhž`_`ÒbbYb
DUh]YbhYbž`6Ygi W`Yf`gck]Y`YI`hYfbY`;`ÅghY`gdY]gYb`i bX`;`Yhf`Å`b`_Y
[Yb]Y»Yb" `8Ug`5b[YVch`i`a`ZUggh`A]hU[YggYb`ni`a`5V`c`Yb`i bX
?]cg_`Ufh]_Y`k`]Y`GbUW`g`i bX`NY]hgW`f]ZhYbž`X]Y`ZØf`i bhYfk`Y[g
[YY][bYh`g]bX" `8]Y`J`Yfk`YbXi b[`j`cb`A`Y`fk`Y[!;`YgW`]ff`ni`f
A`Ø`j`Yfa`Y]Xi b[`]gh`bi`f`Y]bYg`XYf`dcg]h]j`Yb`A`Yf`_a`U`Y`X]YgYg
6YfY]W`g" `8Ug`6]ghfc`U`h`D`U`h`ZØf`%\$`\$`DYfgcbYb`i bX`V]YhYh`gc[Uf
Y]bYb`7UhYf]b[!GYfj]W`ZØf`]bhYfbY`i bX`YI`hYfbY`J`YfUbghU`hi b[Yb
Ub" `5bZfU[Yb`_`ÒbbYb`i b_ca`d`n]Yfh`ØVYf`X]Y`9!A`U]`UXfYggY`
WWhYf]b[4`^c`_VU"XY`[YghY`h`k`YfXYb"

; Ygi bXY`9fb`Å`fi b[`]a` `?`fUb`_Yb`Ui`g

8Ug`9ggYb`]a` `?`fUb`_Yb`Ui`g`U`h`c`ZhY]bYb`gW`Y`W`hYb`F`i`Zž`ni
I`bfY`W`h`k`]Y`X]Y`8Yi`hgW`Y`;`YgY`g`W`U`Zh`ZØf`9fb`Å`fi b[`fB`;`9L
ZYghghY`h`A`]h`gdYn]Y`Yb`E`i`U]h`h`gghU`b`X`Uf`X`g`ZØf`X]Y
[Ygi bX`Y]hgZØfXYfbXY`9fb`Å`fi b[`]b`?`]b]_Yb`k`]fX`bi`ba`Y`f`Ui`W`
XYf`:`c`_i`g`Ui`Z`b`UW`U`h][Y`i`bX`j`c`k`Yfh][Y`A`U`n`Y]hYb`[Y`Y[`h"
8]YgY`GhU`b`X`Uf`X`g`k`i`f`XYb`ni`Y`h`h`&`&`\$`ØVYfUfVY]hYh`i bX`k`Y]gYb

X]Y`F]W\hi b[`]b`ni `YfbÀ\fi b[gVYk i gghYb`5b[YVchYb"9]b
 GWf]hžXYf`b]W\h`bi f`X]Y` ; YbYgi b[`XYf`DUh]YbhYb`ZØfXYfb`gc``ž
 gcbXYfb`Ui W\`nY][hž`k]Y`k]W\h][`Y]bY`[Ygi bXY`9fbÀ\fi b[`]gh`

≠g[YgUa h`hfU[Yb`X]Y`GhUbXUfXg`XYf`8 ; 9`XUni `VY]ž`XUg
 K c`VY]bXYb`XYf`DUh]YbhYb`ni `ghY][Yfbž`A Ub[Y`YfbÀ\fi b[Yb
 j`cfni VYi [Yb`i bX`Ymh]W\`Y]bY`dcg]h]j Y`5ha`cgd`ÀfY`ja
 ?fUb`Yb`Ui g`ni `gW\UZZYb" `B U hØf`]W\`_Ubb`Ui W\`XYf`?]cg_`ja
 ?fUb`Yb`Ui g`Gh" `ægYZ`Y]bYb`6Y]hfU[`ni `X]YgYf`9bhk]W_`i b[
 `Y]ghYbž]bXYa `Yf`Zf]gW\Y`i bX`gW\ a UW_`UZhY`GbUW_g`gck]Y
 ; YhfÀb`Y`UbV]YhYh`

Gca]h`V]YhYh`XUg`?fUb`Yb`Ui g`Gh" `ægYZ`b]W\h`bi f`a`YX]n]b]gW\Yž
 gcbXYfb`Ui W\`_i`]bUf]gW\Y`J Yfgcf[i b[`Ui Z`c`Ya `B]j YUi ""9[U`
 c`V`ZØf`Y]bYb`_i`fnYb`Ghcdd`VY]a `?]cg_`cXYf`Y]bYb`[Ya`Øh]W\Yb
 5i ZYbh`U`h]a `6]ghfc``æ?65F` `]Yf`Z]bXYh`YXYf`Yhk Ug`DUggYbXYg
 ni a ` ; Yb]Y»Yb`

K Y]hYfY`≠Zcfa`Uh]cbYb`ni a `?]cg_`ja `?fUb`Yb`Ui g`Gh" `ægYZ[]Vh
 Ygi bhYf. **A U]bdcghž**i bX`≠Zcfa`Uh]cbYb`ni a `6]ghfc``æ?65F
 Z]bXYb`G]Y`Ui Z`**æ_VU**" : Øf`8YhU]`g`ni `XYb`8 ; 9!E i U`]hÀhgghUbXUfXg
 VYgi W\Yb`G]Y`X]Y`GY]hY`XYg`**6A 9@**"

8YhU]`g	
Cfh	GW\k Y]bZ fhž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a U]bdcgh"XY • k k k "æ_VU"XY • k k k "Va Y`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY