

? U`hZU`! ? f]a ]. `A cfX`bUW` `) \$`>U\ fYb`j cf  
; Yf]W`h`]b`GW`k Y]bZi fh`

→ `A cfXZU` `? c`]hn\Y]a ž] cf`ZUgh`) \$`>U\ fYb` [ YgW`Y\Ybž  
ZcfXYfh`X]Y`GhUUhgUbK U`hgW`UZh`YVYbg`Ub [ Y`< UZh`ZØf`Y]bYb  
Y\Ya U`][ Yb`I G!Gc`XUHyb`"



? c`]hn\Y]a ž`8Yi hgW`UbX`! → `Y]bYb`VUmYf]gW`Yb`? c`]hn\Y]a  
gW`Ä [ h`YfbYi h`X]Y`Ghi bXY`XYf` ; YfYW`h][ \_Y]h` `ZUgh`) \$`>U\ fY`bUW`  
XYa` [ fUi`gUa`Yb`A cfX`Ub`Y]bYf`↑ b [ Yb` : fUi`k ]fX`XYf` : U`bi b`j cf  
XYa` @UbX [ Yf]W`h`GW`k Y]bZi fh] Yf\UbXY`h`8]Y`GhUUhgUbK U`hgW`UZh  
ZcfXYfh`ZØf`XYb`5b [ Y`\_U [ hYbž`Y]bYb`+%!`Ä\ f][ Yb`Y\Ya U`][ Yb`I G!  
Gc`XUHybž`Y]bY`YVYbg`Ub [ Y`< UZhghfUZ`"K Ug`\Uh`Yg`a ]h`X]YgYa  
7c`X`7UgY`Ui`Zg]W`3`8]Y`5b`\_U [ Y`VUg]Yfh`Ui`Za`cXYfbYb`8B5!  
Gdi fYbž`X]Y`bi b`XUg`@]W`h`XYf`<cZbi b [ `Ui`Z5i`Z`Äfi b [ `Vf]b [ Ybž  
bUW`XYa`X]Y`6Yk Y]gY`]b`XYb`- \$Yf`>U\ fYb`b]W`h`Ui`gfY]W`hYbž`i`a  
XYb`J YfXÄW`h][ Yb`fYW`h]W`ni`VY`Ub [ Yb`"8Yf`5b [ Y`\_U [ hY  
VYghfY]hYh`U`Y`J cfk`ØfZY`j Y\Ya`Ybhi bX`j Yfk`Y]gh`Ui`ZXUg`Ub [ Y  
NY]hj Yf [ Ub [ YbY`"

8 ]Y`GhUUhgUbK U`hgWk UZh`]gh`YXcWk`ØVYfnYi [ hž`XUgg`XYf  
5b[ Y`\_U[ hY`X]Y`%, !`Å\`f][ Y`A Uf]U`A "ž`X]Y`Xfc`hYž`\`fY`5ZZ`fY`i bX  
Y]bY`j Yfa`Y]bh`]Wk`Y`GWk`Ub[ YfgWk`UZh`gY]bYf`: fUi`ni`c`ZZ`bVUfYbž  
Ui`g`Y]bYa`5`ZZ`\_h`YfUi`g`Yfghc`Wk`Yb`\`Uh`8 ]YgY`XØghYfY`K`YbXi`b[  
gd]Y`h`g]Wk`]b`XYb`9bX!+\$`Yf`š\`fYb`UVž`U`g`XYf`5b[ Y`\_U[ hY`]b  
GWk`Y]bZi`fh`ghUh]cb]Yfh`k`Uf`k`Ug`X]Y`GhUUhgUbK U`hgWk`UZh  
ni`g`Å`h`]Wk`VY`UghYh`8 ]Y`J`cfk`ØfZYž`X]Y`]\`a`bi`b`ni`f`@Ugh[ Y`Y[ h  
k`YfXYbž`ghUa`a`Yb`Ui`g`Y]bYf`NY]hž`]b`XYf`j`]Y`Y`gc`Wk`Y`: Å`Y`bc`Wk  
]a`8i`b`\_Y`b`U[ Ybž`i`bX`X]Y`i`a`gh`ÅbXY`k`UfYb`XUa`U`g`b]Wk`hia`]bXYf  
j`Yfk`c`ffYb"

## 8 ]Y`\_ca`d`YI`Y` ; YgWk ]Wk hY`XYg` : U`g

≠`XYb`š\`fnY`b`hYb`b`UWk`XYa`A`cfX`k`Uf`XYf`: U``]a`a`Yf`k`]YXYf`]b  
XYb`?`ØdZYb`XYf`9fa`]h`Yf`d`f`ÅgYb`hž`XcWk`XYf`Yb`hgWk`Y]XYb`XY  
8i`fWk`Vfi`Wk`\_Ua`Yfgh`a`]h`XYb`: cfhgWk`f]h`Yb`]b`XYf  
?`f]a`]b`U`hY`Wk`b`\_`"8 ]Y`\`Yi`h][ Yb`A`Ø[ `]Wk`\_Y]hYbž`8`B`5`ni`g]Wk`Yfb`i`bX  
ni`Ub`U`mg]YfYbž`a`UWk`Yb`Yg`a`Ø[ `]Wk`ž`Ui`Wk`U`hY`: Å`Y`  
Ui`Zni`UfVY]hYb`"9g`]gh`hfU[ ]gWk`i`bX`ZUgn]b]YfYbX`ni`[ `Y]Wk`ž`k`]Y  
HYWk`bc`c`[ ]Y`XUg`6]`X`XYg`J`YfVfYWk`Ybg`j`Yf`ÅbXYfb`\_`Ubb`i`bX  
k`Y`Wk`Y`GWk`UhhYb`j`cb`Y]bgh]bg`@]Wk`h[ Ync[ Yb`k`YfXYb"

8Yf`: U``Yf]bbYfh`Ub`j`YfgWk]YXYbY`i`b[ Y`\_`Å`fhY`A`cfX`Z`Å`Y`]b  
8Yi`hgWk`UbXž`X]Yž`Å`b`]Wk`k`]Y`<`]bhYf`\_U]ZYW`ž`]b`X]Y  
; YgWk ]Wk`hgVØWk`Yf`Y]b[ Y[ Ub[ Yb`g]bX`"8 ]Y`A`cfXY`Ui`Z`XYa  
<]bhYf`\_U]ZYW`!5bk`YgYb`]a`š\`f`%-`&`g]bX`V]g`\`Yi`hY`Y]b`f`Å`hgY`ž  
XUg`X]Y` ; Ya`ØhYf`VYk`Y[ h`GYWk`g`A`YbgWk`Yb`k`i`fXYb`XUVY]`Vfi`hU`  
Yfa`cfXYhž`i`bhYf`a`mghYf]ØgYb`i`a`gh`ÅbXYb`i`bX`c`\`bYž`XUgg`XYf  
H`Å`hYf`Y`[ YZUggh`k`YfXYb`\_`c`bb`hY`"; YfØWk`hY`ØVYf`X]Y`: Ua`j]Yž`\`fY  
9][ YbVfØh`Yf]gWk`\_Y]hž`i`bX`X]Y`nk`]Y`]Wk`h][ Yb`6Yn]Y`i`b[ Yb  
i`a`[ YVYb`X]YgYb`: U``V]g`\`Yi`hYž`i`bX`X]Y`GdY`\_i`Uh]cbYb`fi`ZYb  
]a`a`Yf`k`]YXYf`XUg`≠`hYfYggY`XYf`2`ZZ`b`h`]Wk`\_Y]h`Ui`Z`XYb`D`Ubž  
Å`b`]Wk`k`]Y`]a`U`hi`Y`Yb`?`c`]h`n`Y]a`Yf`: U``"

## 9]b`@]Wk`hV`]W\_`b`UWk`š\`fnY`b`hYb

A`h`XYf`9fØZZ`bi`b[ `XYg`J`YfZU`fYbg`]b`?`c`]h`n`Y]a`ghY`h`X]Y`7`\`UbWk`ž  
YbX`]Wk`?`Uf`Y]h`ni`Yf`Ub[ Yb`Y]bY`<`c`ZZ`bi`b[ ž`X]Y`5b[ Y`Øf][ Y`i`bX

X]Y'; Ya Y]bXY'a ]h'GdUbbi b[ 'YfZØ'h"K Å\fybX'X]Y'J YfhY]X][ i b[  
 Ua 'A ]hkh cW\ 'XUg'K cfh'Yf[ fY]ZYb'k ]fXž'V'Y]Vh'UVni k UfhYbž'cV'X]Y  
 5f[ i a YbhY'i bX'X]Y'bYi Yb'6Yk Y]gY'Ui gfY]W\Ybž'i a 'Y]bYb'\_'UFYb  
 GW\i ggghf]W\i bhYf'X]YgY'hfU[ ]gW\Y'; YgW\]W\hY'ni 'n]Y\Yb'"9g']gh  
 Y]b'5\_h'b]W\h'bi f'XYf'† f]gh]gW\Yb'; YfYW\h][ \_Y]hž'gcbXYfb'Ui W\  
 XYf'a YbgW\]W\Yb'K ØfXY'ZØf'XUg'Ub[ 'j Yf[ YggYbY'CdZYf"

8]Y'5i [ Yb'XYf'BUh]cb'g]bX'Ui Z'X]Y'9fY][ b]ggY' ]b'GW\k Y]bZi fh  
 [ Yf]W\hYh'"8]Y': fU[ Yž'cV'bUW\ 'U''X]YgYf'NY]h'YbX' ]W\  
 ; YfYW\h][ \_Y]h'Y]b[ Y\_Y\fhž'V'Y]Vh'VY]'XYb'Ni \ØfYfb' ]b'XYf'@ Zh  
 \Åb[ Yb'"CV'Yg'ni 'Y]bYf'J Yfi fhY]'i b[ 'XYg'5b[ Y\_'U[ hYb'\_ca a Yb  
 k ]fX'cXYf'cV'Yf'ZfY][ YgdfcW\Yb'k ]fXž'V'Y]Vh'UVni k UfhYb'"8cW\ 'X]Y  
 HUhgUW\Yž'XUgg'X]YgYf': U''k ]YXYf'Ui Z[ Yfc''h'k ]fXž'U''Y]b'gW\cb  
 XUg']gh'Y]b'NY]W\Ybž'XUgg'Ui W\ 'X]Y\_'U'hYb': Å''Y'b]W\h'ZØf' ]a a Yf  
 [ YgW\`cggYb'V'Y]VYb'a ØggYb"

8YhU]`g	
C fh	?c`]hn\Y]a ž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "fUX]c[ cb[ "W\ca</li> <li>• k k k "gd]Y[ Y'"XY</li> <li>• k k k "Ygei ]fY"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY