

< cWk Yfh][Y`A ci bhU]bV]_Yg`Ui g`? Y`Yf`]b
GWk Y]bZi fh`[Yghc\`Yb`°

⊕`GWk Y]bZi fh`k i fXYb`nk]gWYb`GUa ghU[`i bX`8]YbghU[
j]Yf`\cWk Yfh][Y`A ci bhU]bV]_Yg`Ui g`? Y`YfUVhY]`Yb
[Yghc\`Yb`"<]bk Y]gY`YfVYhYb`"



9Xa i bX!< cfb i b[!GhfU» Yž`- +(&(`GWk Y]bZi fhž
8Yi hgW`UbX`!`⊕`XYf`9Xa i bX!< cfb i b[!GhfU» Y`]b`GWk Y]bZi fh
\UVYb`g]W`Ua`K cWYbYbXY`XfY]ghY`8]YVY`Ni [Ub[`ni`XYb
?Y`YffÄi a Yb`a Y\fyfyf`A Y\fZUa`j]Yb\Äi gYf`j YfgWUZZhi bX`XUVY]
[`Y]W`j]Yf`\cWk Yfh][Y`A ci bhU]bV]_Yg`[Yghc\`Yb`"8Yf`Dc`]]nY`]gh
Yg`V]g\Yf`b]W`h[Y`i b[Ybž`XYb`HÄhYf`ni`ZUggYbž`XYf`nk]gWYb
GUa ghU[ž`&.`\$\$`I \f`i bX`8]YbghU[ž`%&.`\$\$`I \f`i bVYa Yf`_h
ni gW`i ["`8Yf`GWUXYb`k]fX`Ui ZY]bYb`i bhYfYb`ZØbZghY`][Yb
6YhfU[`[YgW`Änhž`gcXUgg`\]Yf`Y]b`c`fXYbh]W`Yg; YgW`ÄZi[Ya UW`h
k i fXY`"

Ni`XYb`Ybhk YbXYhYb`: U\ffÄXYfb`[Y\ÖfYb.

- %'A ci bhU]bV]_Y`XYf`A Uf_Y`C fVYU`]b` ; fUi
- &'9!A ci bhU]bV]_Yg`XYf`A Uf_Y`7i VY`]b`C fUb[Y`i bX` ; fØb
- %'9!A ci bhU]bV]_Y`XYf`A Uf_Y`<U]V]_Y`]b`6`Ui #G]`VYf

9fa]hh`i b[Yb`XYf`Dc`]nY]

8]Y`Dc`]nY]'GwXk Y]bZi fh`UhiX]Y`9fa]hh`i b[Yb`VYfY]hg
 Ui Z[Ybca a Yb`i bX`gi W`h`bi b`a]h`<cW`Xfi W`_`bUW`NYi [Yb`"8]Y
 6Y\`OfXYb`V]hYb`5bk c`bYf`i bX`DUggUbhYb`i a`<]bk Y]gY`ni
 j YfX`ÅW`h][Yb`DYfgcbYb`cXYf` : U`fnYi [Yb`ž`X]Y`]a`NY]hfUi a`XYg
 8]YVghU`g`]a`6YfY]W`XYf`9Xa`i bX`!<cfbi b[!GhfU`»Y`VYcVUW`hYh
 k cfXYb`gY]b`_`ØbbhYb`"K Yf`-bZcfa Uh]cbYb`U`hž`_`Ubb`g]W`i bhYf
 XYf`HY`YZcbbi a`a Yf`\$- +&%#&\$&!\$`VY]`XYf`Dc`]nY]'a`Y`XYb`" `>XYf
 <]bk Y]g`_`Ubb`_`]ZFY]W`gY]bž`i a`XYb`H`ÅhYf`ni`Z]bXYb`i bX`k Y]hYfY
 : Å`Y`ni`j`Yf`]bXYfb"

: U`ffUXX]YVghU`_`]gh`Y]b`DfcV`Ya`ž`XUg`]b`j`]Y`Yb`Gh`ÅXhYb`ni`b]a`a`h`
 @Ui`h` ; 8J`]g]bX`_`cW`k`Yfh][Y`F`ÅXYf`cXYf`9!6]_Yg`VYgcbXYfg
 [YZ`Å`fXYh`"K`Yf`gc`W`Y`k`Yfhj`c`Yb`F`ÅXYf`VYg]hnhž`gc`hY`XU`Yf`Ub
 Y]bY`gdYn]Y`Y` : U`ffUX`!`cXYf`9!6]_Y]J`Yfg]W`Yfi`b[`XYb`_`Yb`ž`X]Y
 Y]bYb`i`a`ZUggYbXYfYb`GwXi`hn`U`g`X]Y`bcfa`U`Y
 <Ui`gfUhj`Yfg]W`Yfi`b[`V]YhYh`"9]b`8]YVghU`_`_`Ubb`gW`bY`hYi`Yf
 k`YfXYb`ž`j`cf`U`Ya`ž`k`Ybb`X]Y`F`ÅXYf`XYb`BYi`k`Yfh`ØVYfgW`fY]hYb"

8]Y`GwXk Y]bZi fhYf`g]bX`Ui Z[Yfi ZYb`ž`ZØf`]\fY`F`ÅXYf`Yi`hfU
 j`cfni`gcf[Yb`"K`Ybb`XYf` : U`XYf` : Å`Y`Y]bhf]hž`_`ØbbYb`g]W`
 J`Yfg]W`YfhY`Ui`ZY]bY`_`Ø`YfY`9bhgW`ÅX][i`b[`Y]bghY`Yb`ž`XYbb`X]Y
 gdYn]U`]g]YfhYb`Dc`]W`b`V]YhYb`c`Zh`VYggYfY`?`cbX]h]cbYb`i`bX
 \`Ø`YfY`J`Yfg]W`Yfi`b[ggi`a`a`Yb`"I`bj`Yfn]W`hVUf`]gh`XUVY`]XUg
 ?`Y]b[YXfi`W`hY`ni`VYUW`hYb.`9g`[]`hž`nk`]gW`Yb`BYi`k`Yfh`i`bX
 NY]hk`YfhYb`hgW`ÅX][i`b[`ni`i`bhYfgW`Y]XYbž`i`a`]a`9fbghZU`_`Ui`W`
 k`]f`_]W`XYb`[Yk`ØbgW`hYb`GwXi`hn`ni`_`UVYb"

-b`Y]bYf`NY]hž`]b`XYf` : U`ffUXZU`fYb`a`Y`f`XYbb`Y`]a`HfYbX`]Y[hž
]gh`Y]b`[i`hYf`J`Yfg]W`Yfi`b[ggW`i`hn` ; c`X`k`Yfh`"9]b`[i`hYg`<`ÅbXW`Yb
 VY]`XYf`5i`gk`U`_`_`Ubb`XUni`VY]hfU[Yb`ž`XUgg`gc`a`UbW`Yf`j`cb`i`bg
 Ui`ZY]bYb`Yb`hgdUbbhYb`F`UXUi`gZi`[`ghUhh`Ui`ZY]bYb`bYfj`][Yb
 8]YVghU`_`ni`fØW`_`V`]W`Yb`_`Ubb`"6`Y]VYb`G]Y`U`gc`k`UW`gUa`i`bX

gWkØhnyb`G]Y`≠f`6]_Y°

K Y]hYfY`≠Zcfa Uh]cbYb`ni f`8]YVghU\`ghUh]gh]_`i bX
J Yfg]Wk Yfi b[gcdh]cbYb`_ØbbYb`]a `6Yf]Wk h`Ui Z`≠b`i bX`i a
GWk Y]bZi fh`i bX`A U]b`Dcgh`[YZi bXYb`k YfXYb"

8 YhU]`g	
C fh	9Xa i bX!<cfbi b[!GhfU»Yž`- +(&(GWk Y]bZi fhž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none">•]b`i bX`i a !gWk Y]bZi fh"XY• k k k "a U]bdcgh"XY• k k k "[Xj "XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY